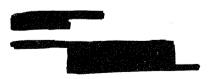
HISTORY OF THE AIR FORCE INTELLIGENCE SERVICE

1 JANUARY-31 DECEMBER 1983



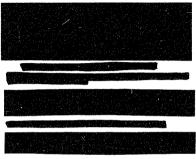
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VOLUME I-NARRATIVE AND APPENDICES



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HISTORY

OF THE

AIR FORCE INTELLIGENCE SERVICE

1 January ~ 31 December 1983

Volume I: Narrative and Appendices

by

DIANE T. PUTNEY Chief, Historical Research Office

Editorial Assistance

by KATHY M. WARD

Reviewed by:

WILLIAM B. SHEMMAN, Colonel, USAF Vice Commander

IZI

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The historian's major objective in properties this ATIS instory was to research and write the marrative unsing primary source documentation. In particular, the chapters on Grends and the directoriate thoroughly reflect the caphasis upon primary sources — whether the sources were the "traditional" written and the control of the control

There are 5% supporting dominents accompanying this book, and they are bound in 15 separate volumes. As an aid to the reader, footnotes appear at the bottom of the narrative pages, and each supporting document is arsigned an '50' number. If a commander, director, chief, policy-maker, or planning analyst wishes to examine in detail a cited document, the historian can easily retrieve it. Thus, the APIS CY1983 History is both a "history" and an 'archives.'

Because some aspects of the AFIS history involved sensitive compartmented information (SCI), there is a separate SCI annex to this volume, Annex A. Osc copy of this is on file in the SCI storage facility used by the Historical Research Office.

The historian wrote the narrative using quidelines in the fidural Style Golde from the Office of Air Farce Mistory and The Chicago Manual of Style, 12th edition. Some general Twiler followed were to 11 use past tenner, 2) use lower case replicing, and 3) zer-zite jargon. Focations the historian operation of the process passages, but of the process o

Although being new to AFIS and "the intelligence community." and under a summer suspense date, the historian hopes she produced a history mee'ul to some and instructive for many.

Col. William Sherman descrives a special word of thanks for his support in encouraging the AFIE staff to cooperate with the history office, in locating the office in a quiet and pleasant work area, and in providing a word processor and printer.

Diane T. Putray

Chief, Ristorical Research Office

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CHROPOTOGA

198

AIR FORCE INTELLIGENCE SERVICE

JANUARY

11-12

The Directoarte of Targets hosted the Standardized Puturistic Data Base Conference at Bolling AFB

18

Secretary of the Air Force Verne Orr visited the Directorate of Soviet Affairs.

JANTAPY -FEBRUAR:

A study was conducted of AFIS Civiliar miring procedures

PEBRUARY

7-11

Fre Directorate of Targets hosted the Air Force Target Intelligence Conference at Lowry AFS

1-

brig. Gen. Paul h Martin assumed responsibilities as the deputy chief of staff, intelligence, replacing Maj. Gen. (designate) Schuyler Bissell.

22-2"

MARCH

7-16

APRIL 1

The Air Force Audit Agency issued its report, "Management of Air Force Intelligence Individual Mchilization Augmentee Programs."

The Defense Investigative Service resumed conducting Periodic Reinvestigations of Special Background Investigations

Col. Webb of the Directorate of Evasion and Escape/Frisoner of War was an Air Force witness to explain SERE matters to members of the Subcommittee on Hilliary Readiness of the House Committee on Armed Services.

5

21 Air Force HUMDNY Architecture Plan
(AFEAF) was published.

25
The deputy directo: of EQ USAF Manpower

The deputy director of my man sampower and Organization exempted AFIS from functional reviews.

The Second Annual AFSAC Commanders' Conference was held.

The Air Force Audit Agency conducted its annual review of Intelligence Contingency Funds.

The Directorate of Soviet Affairs was informed that the Soviets refused to allow personnel from Soviet Affairs to visit the Soviet Vaico.

The AFIS Inspector General performed a special inquiry into the management of personnel within the Directorate of Security and Communications Management.

The first meeting was held of the AFIS Military Decurations Board.

Maj. Gen. James C. Pfautz assumed duties as the assistant chief of staff, intelligence (ACS/I), replacing Maj. Gen. John B. Marks.

The ACS/I accepted responsibility as executive agent for evasion and escape matters.

The Directorate of Security and Communications Management assumed accountability for the SCI billets in the new Space Command.

MAY

2-26

15-20

24 May - July

JUNE

17

23 June -29 July

22

JULY

1

23

July

ALCUST

AFIS Operating Location ET became operations.

August -October

An intensive effort was underway to

SEPTEMBER

upgrade the WATCH.

9

The third RIDGE RUNNER Exercise was condicted, according to AFIS EXPLAN 01-83

11-23

CMS: Richard 5. Gantzler assumed responsibilities as the new AFIS senior enlisted advisor, replacing CMS: William F Strickland

OCTOBER

26

24-29

27

27 October -4 November

NOVEMBER 1



Col. Sherman became chairman of the AF/IN - AFIS Merit Pay Unit Committee and the AF/IN - AFIS Civilian Incentive Awards Cummittee.

Col. Jack Morris retired as the executive officer to the ACS/I, ending thirty-five years of active duty with the Air Force



DECEMBER

78-30

13

The ACS/I directed that quarterly intelligence briefings be provided for the Air Force's chief master sergeant and for those senior enlisted personnel whom the chief recommenders

29 The reorganization plan was approved for the Directorate of Estimates and the Directorate of Operational Intelligence.

The Directorate of Intelligence Reserve forces managed 1.341 reservists: 1.287 assigned and 54 attached for training.

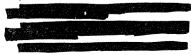
December

DURING 1983 -

The attendance was 27,660 at the classified Soviet Military Power Days and Road Shows sponsored by the Directorate of Soviet Affairs.

The Directorate of Attache Affairs nominated 38 officers and 46 enlisted personnel to the Defense Intelligence Agency for mergics in the Defense Attache System.

The Directorate of Security and Communications Management was recognized.



AFIS Operating Location CLART revised AFR 200-3. The Medical Intelligence Program "

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CHAPTER I

HISSION, ORGANIZATION, AND COMMOND



MISSION

The National Derivity Act of 1967, as amended, empowered to departments of the federal government to collects, variante, correlate and disseminate departmental intelligence. Department of Defense Directive 91001, and Air Force Requisition 55-43 directed the Air Force to provide an organization capable of duringing along the control of the Air Force and the cont

The overall mass,or of the Air Force Intelligence Service (AFES was to provide specialised intelligence are American and intelligence to Readournters, United States Air Force and United States Air Force and conduction designated intelligence collection activities, 2 processing, and dissemination intelligence information are intelligence, and intelligence and in

The Air Force Intelligence Service (AFIS provided intelligence support within the Air force according to the following functions

 Conducts programs to insure the adequacy and war readiness capability of AilS intelligence resources, human and physical, that are furnished to the combatant and support commands during peacetime, wartime, and contingency situations, according to USAF and JCS approved documents

 As appropriate, provides direct intelligence support to Air Force major commands in emergency and contingency situations.

3. Prepares and presents coordinated hir Force intelligence positions, as required by Bg USAF, in support of service, interdepartmental, and other agency intelligence issues and actions. Participates as required in these actions.

4. Monitors designated Air Force intelligence collection operations involving signal, electromagnetic, imagery, and sonic systems and other technical disciplines to satisfy assigned Air Force intelligence responsibilities in response to requirements established by DOD.

¹AFR 23-45 Air Force Intelligence Service (AFI5,, 10 Jun 74, as amended, SD 1.

²Ibid 3Ibid

- 5. Participates with the Defense Intelligence Agency (DIA) in management of the human source intelligence (RMEANT) collection requirements program and monitors as required other intelligence collection programs conducted to matisfy Air Force. DO and mational requirements.
- Manages and conducts HUMINT collection operations in support of Air Force, DOD and national requirements; recommends HUMINT policy as required.
- 7. Collates, processes, and disseminates as appropriate current operational intelligence, derived from all sources, to apprise HQ USAF and Air Force commanders of intelligence affecting qlobal Air Force sussions and resources.
- 5. Collates, analyzes, and interprets intelligence information associated with the operational effects of the employment of air weapon systems; disseminates such finished intelligence to 80 USAF and Air Force commanders responsible for the employment and evaluation of those systems.
- 9. Identifies intalligence collection, exploitation and production equipment needs associated with new Air Force waspon systems during the research and development phase of those how systems.
- 10. Researches, compiles, evaluates, correlates, maintain and disseminates aerospace-related signal inclingence (SIGINT), concerning the activities, espabilities, intentions and tends of foreign aerospace forces; advises concerning SIGINT sources, types of information available, and outlier peculiar probabilities of the control of
- Serves as the responsible agency for intelligence matters concerning targeting, weaponeering, and target materials.
- 12. Serves as the responsible agency and point of contact for the Defense Mapping Agency (DMA) on mapping, charting and deedeay activities (excluding merial surveys).
- Plans, coordinates and monitors the application of worldwide Air Force intelligence data handling capabilities.
- 14. Manages the worlfwide Air Force Special Security Office (AFSS) and Special Activities Office (SAD) systems. by insuring compliance with compartmented intelligence security policy, special intelligence telecommunications policy, communications security policy and procedures. AFSSO and SAD definishmently procedures and the physical security, biller management and personnel clearance programs to insure the security of such intelligence at all organizational levels.
 - 15. As directed by HQ USAF, develops capabilities for

participation in the Defense Attache System; monitors and supports that participation

- 16 Serves as the responsible agency for the intelligence aspects of evasion and escape, and prisoners of war plans and programs.
- 17. Serves as the responsible agency for soliriting, walldating, and satisfying Air Force collateral intelligence document requirements.
- 16 Provides other specialized intelligence services in support of Air Force missions as directed by the chief of staff.
- 19. Provides peacetime management of intelligence mobilization augmentee (IMA positions which have been established by commands and agencies validated by the Air Staff, and assigned to AFIS for such management.

Special Responsibilities and Instructions:

- a The AFIS consists of a headquarters, and other subordinate organizational elements as authorized by the chief of Staff, USAF. . The commander. AFIS, exercises command jurisduction over assumed units, personnel, property, and funds
- b. AFIS provides specialist intelligence representation, for all USAF joint, interdepartmental, international activities and board and committee membership as required by ${\rm H}_2^{\rm o}$ USAF.
- c. AFIS is designated as the USAF Automatic Data Processing Systems (ADFS) monitor for the Air Force Intelligence Data Handling System (IDMS) and is delegated ADP subhorities and exercises ADP responsibilities under the provisions of AFR 300-2 and AFM 100-1.

ORGANIZATION

The AFIS organization consisted of a 1) command element with an inspector general and a senior emlisted advisor, 2) nine directorates, 3) eight special staff units, 4) the Air Force Special Activities Center (AFSAC), and 5) six operating locations.

There were no major changes within the overall AFIE organization this year. There were, however, two new operating locations established, CL-DT at Fort Detrick, Maryland and CU-S at Stitland, Maryland, Alos, the Directorate of Evasion and Becape/Trisoner of Mar ("MR) was renamed the Directorate of Joint Services Support (INU "

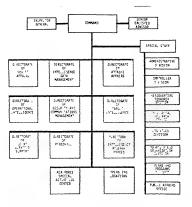
¹For a detailed discussion, see Chapter VIII.

²⁵ee Chapter IV.

Of the subordinate AFIS units, the Air Force Special Activities Center continued to be the largest, consisting of three types of subordinate elements: special activities areas, detachments, and operating locations.

b

AFIS ORGANIZATIONAL CHART?



^{&#}x27;See Chapter VI.

ZAFISR 23-1 "Organization and Functions, Air Force
Intelligence Service (AFIS)," 15 July 82, SD 2. See also
Organizational Chart "Air Force Intelligence Service, AFISVA
11-3. 1 Aug 81, SD 3.

AVIS units continued to operate in an interrelated support role to the Resduarters. Dutied States Air Force, Office of the Assistant Chief of Staff, Intelligence, which was commanded by the Assistant Chief of Staff, Intelligence which was commanded by the Chief of Staff, Intelligence Plans and Systems (INT), and an Assistant for Joint Matters (INT).

The commander of ATIS (AFEACT) was a brigative quencia who was also the deputy assistant their of staff, intelligence (DMCS/I).* The AF/IN and ATIS/CC were collocated in the Pentagon and were environced by the same administrative support personnel and equipment. The vice commander of ATIS was a colonel whose officer ATIS directorates: the AFIS Directorates of Intelligence Data Management to the AFIS Directorate of Intelligence Plans and Systems and the AFIS Directorate of Intelligence Plans and Systems and the AFIS Directorate of Intelligence The AFIS Directorates of Personnel. The AFIS Directorates of Personnel Commandation of Spinnets The AFIS Directorates of Personnel Commandation of Spinnets The AFIS DIRECTORATE OF SPINNETS.

The relationsity between AF/DR and ATIS was clearly seen in the ATIS budget wise we divided into three angle force programs (MTPs.). AR and 9 MTP 3 was the largest segment of the ATIS budget and 89 percent of the programs were ATIN special projects. Also if MTP 3 we the KISSTP proper (National vest) are appropriately as the ATISTP and ATIN and ATIN are appropriately as a money outside the functional control of ATIST and ATIN are appropriately as a money outside the functional control of ATIST and ATIN are appropriately as a manufacture of ATIST and ATIN are appropriately associated as a manufacture of ATIST and ATIST

PROGRAMS FUNDED IN AFIS

MPP	PROGRAMS		30 SEP 83 OBLIGATIONS
3	IDME COBRA JUDY COBRA EAP ICF OTGE	AF/IN SPECIAL PROJECTS - 86	37,938.9 22,850.0 7,510.0 2,410.5 2,014.6

^{*}Pronounced AKSE, DAKSE

Organizational Chart Office of the Assistant Chief of Staff, Intelligence, AFISVA 11-2, 1 Aug 83, SD 4.

²Throughout this history note the interaction between AF/Th and AFIS personne;

³for documents providing details on the AFIS budget see Chapter VII. Vugraph Frint-out AFIS" 1983

	EUMINT INO/INS	4,204-7 1,075-8 78,004-5
AB	INE/INC	650.1
9	HQTS SUPPORT NISSTR	3,195.5 646.2

COMMAND

Major changes occurred this year within the AF/IN and AFIS command structure.

ACS/I Change of Command

On 1 July, Maj. Gen. James C. Ffasts assumed the dutaes as the assistant chief of estaff. Intelligence (AMC/II. spelligence (AMC/III. spellige

In 195) he was graduated from the U.S. M...itary Academy, West Point, New York, with a bachelor's degree in military engineering. He received a master s degree in international organization from the American University and was a graduate of the Mational Mar College.

After receiving his communities in 1951 from the academy General Pfault entered undergredular pilot training at Maidem Air Force Base Missouri, and received his wings in Agoust 1954 at Yaren Air Force Base, Olishons. Initially assigned in depenable 1954 to the 191th Troop Carrier Group at Sewart Air Force Base. Change and Air September 1954 to the 1924 Air Maidemy 1954 to the 1954 to th

In June 1940 General Pfants was assigned to the University of Marylands A. He Force Beasews Officers Teaming Think Operations Section of the Air Force Metason Section of the Air Force Metason General Fants was assigned to the Air Book of the Combet missions. In January 1946, General Fants was assigned to the Air many than the Combet missions. In January 1946, General Fants was assigned to the Air many than the Air Medical Combet missions. In January 1946, General Fants was assigned to the Air many than the Air Medical Combet Air Force Systems

¹For key personnel in all APIS units, see individual chapters of this history.

^{*}Biograph.cal Information Sheet Major General James C. Pfautz, SAF/PA, Apr 80, SD 5

Command at Andrews Air Force Base, Maryland. In September 1966 he became aide-de-camp to the commander and in 1968 was assigned as executive officer.

The owners' oradwated from the National War College in June 1971 and Was ther assured to the Directorate of Doctrine, oracle in the Objective of Doctrine, oracle in the Objective of State of S

From June 1977 to December 1978, he served as U.S. defense attacre to Luyri Me then served as deputy assistant. Office of the Cref of Staff, Intelligence, at Air Force headquarters Goera. Pfautr assumed his duties with J-2 meadquarters Pacific Command, in Abril 1980.

The general was a command pulm with 6,000 flying hours his mailtary decorations and awards included the Defense Superior Service Meda. Legior of Meri with one oax leaf cluster. Bronz Star Medal. Netterious Service Medal. Air Medal with four oaleaf clusters Air Force Commendation Medal, and Republic of Verband Gallactric Yorse with 100.

DACS I Change of forman-

or is february Bros. Gen. Paul B. Martin assured the positions of depart crise of staff, intelligence and ATIS commander. We replaced Mar. Gen. (designate) Schuyler Bissell who was assured to the Defense Intelligence Acenty as depart director. General Nortin was forty-serven years of age and harman of total part of the depart of the dep

General Martin earned a bambelor of science degree from Mestern Rentary State College in 1957 and was commissioned a second leutenant turough the Air Force Reserve Officers' Training Corps program. General Martin completed the Newl Mart College, Newport, Rhose Island, and earned a master's degree in management from Central Hochigan University in 1978.

Following pilot training at Moore Air Force Base, Texas, and Greenville Air Force Base, Mississippi, General Martin flew KC-97 tankers with the 2nd Bombardmert Wing, bunter Air Force Base, Georgia. In April 1960 he transferred to the 46th Air

¹Brograptical Information Sheet Brigadier General Paul E. Martin, SAr/PA, Jan 84, SD 6

Refueling Squadron, K.I. Sawyer Air Force Base, Michigan, where be flew KC-135 set tankers for the Strategic Air Command.

The general was assumed to the 4152nd Strategic Mingleasm Air Porce Base, Alanka from July 1962 to June 1969, where he flew RC-135s and participated an Troject Office Boy." He then joined the 55th Stategic Reconnitioners man at Officts Air Force Base. Nebrasks, and in May 1967 mouses man at Officts Air Force Base. Mchrasks, and in May 1967 mouse to Yorks Air Base, Japan, with Detachment 1, 3rd Air Division. Symmetric Base. Here he was assumed to the 82nd Strategic Reconnisinance Squadron at Eadems Air Base. Okinsks, where he served as an aircraft commander in the ways Standardization Division. Symmetry 103 20-135 combat missions

From September 1969 to November 1970, General Martin was assigned to the 314th Air Division, Gen Air Base, South Korea, as an operations staff officer. Upon his return to the United States, he served at \$AC headquarters in the Strategue Recommanisation Center as chief of the Electronic Warfare Branch, Offitt Air Force Base.

General Martin took command of the JOSth Air Refueling Squadron at Gresson Air Force Base, Indiana, in April 1974. We later served as deputy base commander and acting base commander at Grisson. In May 1975 he moved to Shanya Air Force Base, Alaska, where he commanded Detachment 1, cth Strategic Wing until entering the Waral Mar College. Following graduation in 1977, he was assigned to Capp H. M. Smith, Hawail, where he served as chief of McCollections Management Division, 272, for U.S. Passis.

In July 1980 General Martin joined the Electronic Security Command, Kelly Air Force Base, Texas, where he served as vice commander. The queneral moved to Fort George G. Meade, Karyland, in September 1981 and became the National Security Agency's Chaf of tactical systems, research and engineering.

A command pilot with more than 6,000 flying hours, has military decorations and awards included the Defense Superior Service Medai, Legion of Merit, Distinguished Flying Cross, Meritorious Service Medal, Air Medal with nine oak leef clusters and Air Force Commendation Medal with three oak leaf clusters.

New Senior Enlisted Advisor

On 15 September, CMSur Richard M. Gantzler assumed responsibilities as the new MFIS senior enlisted deviator. We replaced CMSur William R. Strickland, who attended the Senior Chisted Intelligence Propries at the Defense Intelligence Appare, for the 20 MIS of the CMS of the C

graduate of the Air Force Noncommissioned Officer Academy and a graduate of the Senior NCO Academy. $^{\rm 1}$

Whe enlisted in the Air Porce in June 1962 and received basic Russian language training at Indiana University. From November 1961 to January 1965, he was assigned as an intercept operator at the 6986th Security Squadron, Wakammai Air Station, Janan,

After attending intermediate Russian Language school for a year at Syracuse University. New York, he was assigned to the 5916th Secirity Squadron. Rhein Main Air Base, Germany. From March 1986 to December 1986, he served as an airborne intercept operator, airborne analyst, and flight chief in analysis and reportanc. In December 1986 he was assigned to Detanhent 1, 6716th Security Squadror. Athenai Air Base, Athens, Greece, as NOCC of Missay Managemer.

Chief Gantier was transferred in August 1971 to the 6949th Security Squadron Offsith Air Parce Base, Norbassa, Where be was NOOL of advisor, support and the airborne mission supports After three mounts training in the Polisie language that the Defense Language Institute, Monterey, California he wassamed under AFIS to the United States Defense Attect Offsee and Warsaw, Poland. From September 1973 to June 1975 the chief served as assistant into the Air Airarce.

From August 1975 to June 1976 Chief Ganttler served as Staff NCO p. Directorate of Anthorne Operations, NY (BAFSS, Kelly Air Force Base, Texas. For the next three years he served as management impector on the IBAFSS (Later ESC, imagento; general tear. In January 1980 the chief was assigned as NCOT of Relienator Art Base, Alterna Greece.

The chief's military decorations included the Meritorious Service Medal with two oak leaf clusters, Air Force Commendation Medal, Air Force Achievement Medal, and ten Air Medals. Be had 4,000 hours combet support in the C-130 and RC135.

Senior Enlisted Advisor as ACS/I's Representative

General Pfautz viewed the APIS senior enlisted advisor as a representative of the ACS/1, who was to have access to all anformation necessary to understand current and projected operations. The chief had "the need to know." In November, the ARIS supplement to ARIS 1920. "The Senior Enlisted Advisor," was revised to include the ACS/1's view. The revised document stated that the senior enlisted advisor, it had unrestructed access to

¹Brographical Information Sheet, Chief Master Sergeant Richard H. Gantzler, SAF/PA, Oct 83, SD 7,

the ACS/I and AFIS commander to discuss policies, priorities, and enlisted matters, 2) had unrestructed access to the enlisted force in AF/IN and AFIS, and 3) should make frequent visits to AF/IN, ARIS, and other subordinate and supported organizations both in the COMIS and research.

Continuity within the AFIS/CV and AFSAC

Col, William B. Sherman continued as the vice commander (CO) of ATIS. J. bt. Terrence E. Giroux was his executive officer. Kögt Nicholas E. Frasher was the supervisor of office administrative matters, and Mrs. Phyllis J. Pickard continued as secretary to the ATIS/CV.

Col. Nick Yankowski continued to command the Air Force Special Activities Center, a position he held since 1 October 1981. Col. William F. Bale continued as the vince commander, a position he held since 30 September 1981. Maj. Charles F. Puph assumed responsibilities as executive officer on 1 June 1981.

Retirement of ACS/I's Executive Officer

On 1 November, Col. Jack Morris retired as the executive officer to the ACS I. ending thirty-five years of active duty with the Air Force and its intelligence function. On 31 October be stated:⁴

I have witnessed our belowed procession grow from a scheme wax, nesstant start to the present strong mature position it now enjoys. This accomplishment didding not come easy and many of you can take some measure of pride in the fact that you helped in achieving this septic the many outstanding ingrovements and fine tuning that has been done, there are still deditional challenges to be post, given the yould we live you

I wish I could be with you, straving to meet the challenges ahead but since the bell has tolled for me I leave the task to you, confident that in one years to come hir Force Intelligence will emjoy even greater successes as you work and strive together toward that the confidence will be the property of the property o

^{*}Ltr ACS/I to AF/IN Activities et al, **Access-Senior Enlasted Advisor.* 30 Nov 83, Staff Summary Sheet AFIS/DM to AFIS/DM et al, **AFR 39-20, AFIS Sup 1, The Senior Enlisted Advisor.* 25 Nov 83, 5D 6.

²For a biographical sketch of Col. Sherman see Biographical Information Sheet, SAF/PA, n.d., SD 9.

^{*}For a biograph.cal sketch of Col. Tankowski see SD 10.

*Att Executive to ACS/I to AF/IN. AFIS, AFSAC,

*Retirement. 11 Oct 81. Brochure. *Retirement Ceremony in bonor
of Colonel Jack Morris,* 1 Nov 83, SD 11.









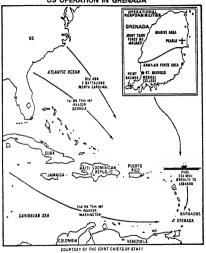


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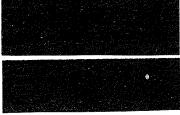
CHAPTER II

OPERATION URGENT PURY: DEPLOYMENT TO GRENADA

US OPERATION IN GRENADA



URGEST PURY. DEPLOYMENT TO CRESCADA



It was not a total marganes to anyone that there was to be a digripowent to formed an Ora October, the day the deployment message was issued an front page of the har local result of the control of the

 $0_{\rm D}$ 25 Ortobez President Romald Reagan had assued the following statement $^{\rm 3}$

...Larly this morning, forces from six Caribbean democracies and the United States began a landing, or landings, on the island of Grenada in the mastern Caribbean.

^{*}Unless otherwise indicated, time will be given in exetern daylight savings time or eastern standard time.

TAC/IN to AP/IN, B/G Martin, **URGENT FURY Support. 2617052 Oct 8), 50 12.

New York Times, 26 Oct 83, p 1; Briefing Operation URGENT FURY, May Rosey and Maj D'Aquiar, AFSAC, 29 Feb 84.

PREAT FUNT, MES ROSET AND AS A PRIMARY AROUND THE OF THE STATE OF THE

We have taken this decisive action for three reasons:

First, of overriding importance, to protect innocent lives, including up to 1.000 americans whose personal safety as, of course, my paramount concern.

personal safety is, of course, my paramount com Second, to forestall further chaos.

And third, to assist in the restoration of conditions of law and order and of governmental institutions to the island of Grenada, where a brutal group of leftiet thugs vuolently seried power, Killing the Prime Minister, three Cabinet ministers, two labor leaders and other civilians, including children.

Let there be no misunderstanding. This collective action has been forced on us by events that have no pracedent in the eastern Caribbean and no place in any civilized society.

American lives are at stake, so we have been following the situation as closely as possible.

medical students and senior citizens, including many medical students and senior citizens, make up the largest sincle group of foreign residents in Grenada.

From the start, we have consciously sought to calm fears. We were determined not to make an already bad situation worse and increase the risks our citizens faced.

But when I received reports that a large number of our citizens were meeting to escape the island, thereby exposing innerselves to creat danger, and after receiving a formal request for help a unanimous request from our neighboring states, I concluded the United States had no choice but to act strongly and decisively.

Let me repeat: The United States objectives are clear—to protect our own critizens, to facilitate the evacuation of those who want to leave and to help in the restoration of democratic institutions in Grenada. . .

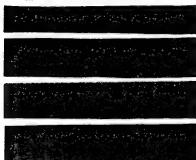
Background information on Grenada revealed that Britain digital quanted the island full independence on 7 February 1974, and Grenada was governed under a parliamentary system, based on the British model. The first prime minister was Sir Zric Gadry. According to the Department of State!

On March 13, 1979, the New Joint Endeavor for Weifare. Education, and Liberation (New JEME) Kwement ousted Sir Eric in a nearly bloodless coup d'etat, and the Peoples' Revolutionary Government was established, headed by Prime Minister Maurice Bishop. The new Jovernment was strongly Marxist-Leminist in prientation

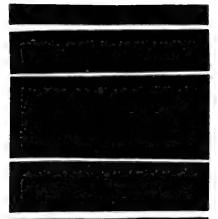
^{1&}quot;Background Notes: Grenada, "US Department of State, Bureau of Public Affairs, Feb 84, SD 13.

and gradually moved to establish close ties to cabb. the Sowiet Union and other communist countries.

As the result of a power strappin within the government, for Detabler 1899 Prize Painters Ealboy and several unthers of his cabinet were arrested 85d subsequently, emerciar by the several terms of the change of the several terms of the seve



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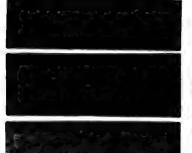


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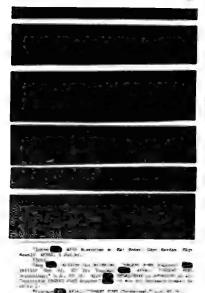


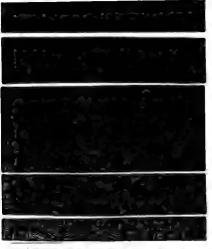


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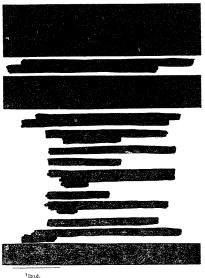




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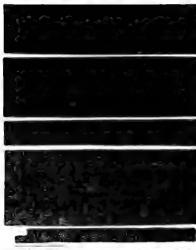
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'Ibid.

2Msg AFSAC/HAI, 525th NI GP to AFSAC/CC, "URGENT FURY Support." 300311Z Oct 81, SD 25.

³Addrtional balmets were required because the TAC's mobility bags were incomplete



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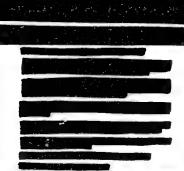




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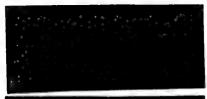




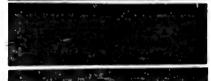
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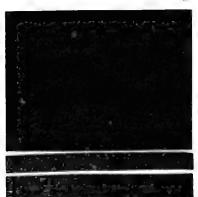






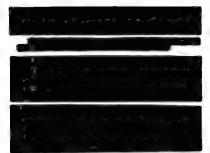
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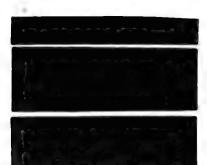
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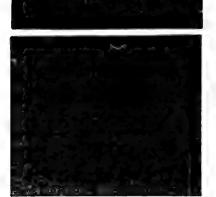


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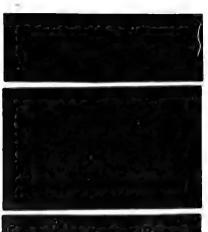
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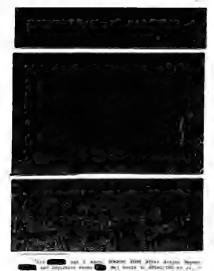
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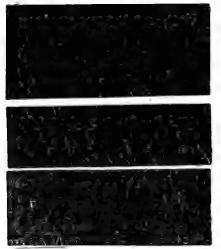


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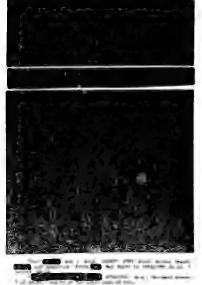


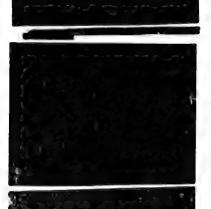
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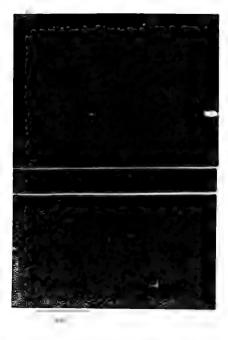


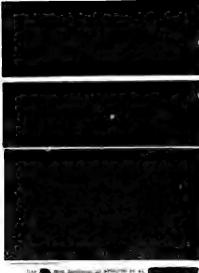




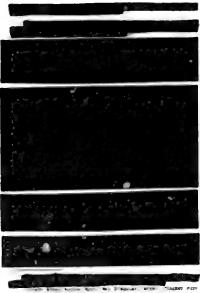
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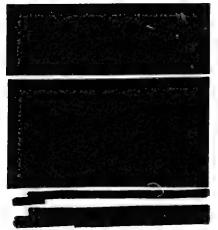




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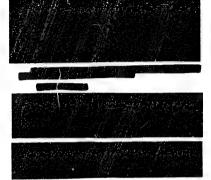


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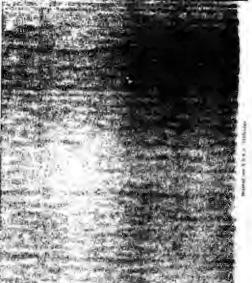
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CHAPTER JII

DYTELLIGENCE OPERATIONS

Directorate of Operational Intelligence Directorate of Targets

The Directorate of Operational Intelligence (INC) provided the Air Force with all-source intelligence which affected Air force policies, resources, missions, and force deployment on a worldwide basis Examples of the type of intelligence the directorate provided were as follows:1

- Analysis of indications of potential hostile activities against the United States or its allies.
 - Analysis of current air operations.
- Trends and implications of current worldwide develcome at s

d. Evaluation of aerospace related signal intelligence to determine capabilities, vulnerabilities, and trends of foreigaerospace forces

ORGANIZATIO

The directorate consisted of four divisions: Special Studies (INOA,, located at Bolling AFB: Intelligence Research (INOL., located in the Friendship Annex of the National Security Agency, near the Saltimore-Washington International Airport, Imagery Research (INOP., located at the Washington Ravy Yard: and Aerospace Intelligence (INCZ), located at the Pentagon. The Directorate of Operational Intelligence was operationally responsible to the Directorate of Estimates, while the AFIS organization provided the directorate with administrative support :

PERSONNE.

Key Personne.

Col. Armold L. Mabile headed the directorate from 1 October 1982 to 30 June 1983 when he was transferred to the Intelligence Center Pacific, Col. Richard J. O'Lear, the head of the Directorate of Estimates, then assumed direct responsibility for the operations of INO. Lt. Col. Christopher N. Maniscalco was chief of the Special Studies Division, a position he held from 29

^{*}The CY 1983 Histories for INOI and INOP are in Annex A to this history, an SCI annex, which is on file in a gensitive compartmented information facility (SCIP) used by AFIS/HO.

⁷The detailed mission statement for the Directorate of Operational Intelligence is in AFISE 23-1 15 Jul 82, Section E. SD 2.

²Intvv AFIS Bistorian w. Maj. Reichenbach, AFIS/INOR, 30 May 84

April 1981. L. Col. Charles T. Cheek was chief of the Intelligence Research Dayasino since 1 October 1982. Ne), Ashby D. Elmore was chief of the Integrate Research Division from 1 April 1982 to 8 September 1983. Ne), when he was considered to 1 April 1982 to 8 September 1981. New York Col. Michard J. L'Moureus became chief of the Actopace intelligence Division in November 1983. Se replaced to. Col. Michard J. L'Moureus became chief of the Actopace intelligence Division in November 1983. Se replaced to. Col. Nobert F. Tierman, who held the position until Drotcher 1983, when he was transferred to the Divictorate of

Manning Strength

The manning strength of the directorate was as follows:

NO. AUTHORIZED

AFIS/INO OFFICERS	29
ENLISTED	33
CIVILIANS	26
TOTAL	88

REORGANIZATION

There were two structural elements of the directorate that were both abolished in 1963, and at the end of the calendar year, a major reorganization within the Directorate of Estimates was to affect the Directorate of Operational Intelligence.

Elements Abolished

On 29 January the analytical element designated INOX, which had been established in February 1992 to focus on the problem of international terrorism, was dissentablished. Iss two officer manpower authorizations were assumed by the Regional Retinated Division of the Directorate of Estimated by



Intwo AFIS Historian w. Maj Reichenbach, AFIS/INOA, 30 May 84; Historical Data Rprt AFIS/INOA, Jan-Dec 83,

2Ltr AFIS/MO to AF/INE, "DMD Position Realignment," 28
Jan 83, SD 58; AFIS Sistory 1 Jan-31 Dec 83, p 41;
Ltr and 1 Atch AF/INE to AFIS/MO, "Reorganization," 29
Dec 83, SD 59.

5.

- On 29 December, Col. Charles G. Shankland, who was the departy director of the Directorate of Estimates (RWE), approved a billet restructure for DWE, which also imvolved a billet restructure for INO.² For the Operations directorate, the reorganization basically involved the following changes:
- 1. The Strateg. Stadles Division of INE was siminated, and this exhibit the Special Studies Division of INO to function more independently from INE. Frior to the reorganisation, the division was operationally subordinate to the Strategar Studies Division and after the reorganization, the division was responsible to the director of Setimates. 9
- 2 To Special Studies Division (DNA) was to absort the function and management of the Imagery Research Division (INNO). This action brought together the photo interpreters from the two divisions, and in 1964, INNO was scheduled to relocate to the National Photographic Interpretation Center at the Mannington Ravy Yard, were 1000 was olfaredy located.
- 3, $\hfill \hfill \hfi$
- The Aerospare Intelligence Division (INOZ was to quin an additional briefer and three graphics billets. This was in accord with the new ACS/I's initiatives to strengther and improve current intelligence briefings and the WATCS.

SPECIAL STUDIE

The Special Studies Division acted as the ADS/1s designated representative for all-service analysis and reporting and intelligence production on foreign concealment, computational and deception (COMD). It represented the Air Force and the ADS/1, as appropriate on all national interagency intelligence panels

¹AFIS Ristory 1 Jan-31 Der 82, pp 42, 48-52.

Por additional information on the abolishment of INUR, see Annex B
to this history
2Memo and 2 Atch 20 Col Shenkland, AF/INE to ACS/I,

[&]quot;INE Representation Information Memorandum, " 6 Jan 84, SD 60.

Jip.d.: Intv AFIS Historian v. Maj Reichembach. AFIS/INDA, 30 May 84. 4 Ind.

SIbid

⁶Thad

and groups which dealt with foreign 6020 employment excetedy dertrine, and untradalogy and it maintained ups his figure's andprogres DEAD data base. 1

CTAC Br of seco

١.





in suppried to a request from the Strateg Air semand interligence, the division provided an Sh-to burfere to his last. COAL briefing complete with occupt, amounted priots and positives. The naterials were to be incorporated into a restand ante spence briefing a part the except stated the following



'Poy a detailed mission exatement of the division, see AFISE " Ju . Section B, 60 2 AF18 INC "Dristings-1903," s 6 80 61 Live toe Ar 1-DOM to AF/THEN or al "White firmes

Saleflog * - feb D. St 62 and also area color to are been at the soft 21 Apr 01 5: 61 and Request

Stationical data Spri









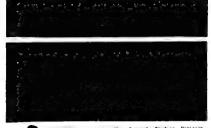


Rey briefing Popics

14

Three briefing topics sound out this year for their importance or currency.

Sites

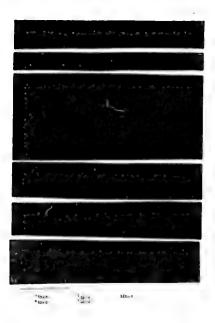


A briefing puper by the Spanial Studies Division described the deception so fall-eve



¹ Third.

^{. .}



Improved CCAD

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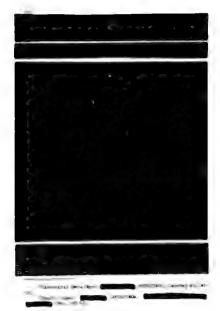
Camouflage

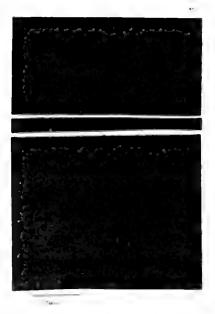
The third topic concerned camouflage paint schemes or aircraft of the Soviet/Warsaw Part. The division did a study on these in response to a query from Headquarters, U.S. Air Force, Europe and the study was significant because questions were posed and partially answered for the first time. The study addressed the types of aircraft and helicopters with camouflage patterns, the use of infrared-reflecting camouflage paint; and future developments in camouflage pairt.4

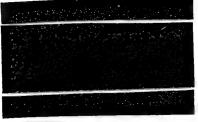
National Intelligence Estimate



1 Ibad. 2_{Ybid.} 3 This. AMag BB BQ USAFE to [Illegible], "Request for Information," 06 [Tilegible] 02 Oct 83, 5D 67. Draft Msg 1 p, AF/INE to Ho 1 p and USAFE/INOA, "Soviet/WP Aircraft Camouflage 1 * 9609002 Oct 83, AFIS/INDA, Jan-Dec 83 SD 68: Historical Data Rprt SD 57









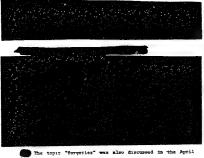




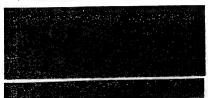
⁷²bid.

² Ihid.

Apor the report for December 1902 and the valuable 12 monthly reports for 1963 see 50 76. Sisterical Data Sprt AFIS/1903, Jan-Dec 83, 60 57.



report:



AF/INE to AIG 10418, "CCED Intelligence 2519302 Apr 83, ED 70. Status Report 83-02" M/INE to AIG 1048, "CCAD Intelligence Status

051205Z Jul 83, SD 70. Report 83-03" AF/INE to AIG 10418, "CCAD Intelligence Dasg | Status Report 83-04 0512212 Jul 83, SD 70.

Deleted per 5 U.S.C. 352(b)(1)



Users Poll

In November, the division polled the recipients and users of the CCLD Status Reports impuring about usefulness, format, need for executive summary, additions/deletions, and other comments. Results of the poll were compared and recommendations were to be incorporated into the January 1984 edution.²

USAFINTEL 500~3

In November, the division completed the writing of "USAFINITE 50-0", Airfield CGLO." It was to be published and widely distributed in 1984. The sixty-six page document examined various techniques used by many nations to enhance SUTTYABLILTY of their air bases and warfqunting capabilities. Not surprisingly, the Soviet Onion and its Warsaw Pact allies were treated at length. 3



1Msg AF/INE to AIG 10418. *CC&D Intelligence Status Report 83-05* [Illegible] Jul 83, SD 70.

2For a report on the poll's remaits see Memo AFIS/ZMCA to D/INE, "CACÚD Status Report Survey - Information Memorandum." n.d., SD 71. Msg AF/INE to AIG 10418. "80 USAF Monthly Camporlage, Concealment and Deception (CCLD) Status Reports." 0811002 Nov 83, SD 72; Historical Data Rprt AFIS/ZMCA, Jan-Dec 83, SD 72; Historical Data Rprt AFIS/ZMCA, Jan-Dec 83, SD 73;

3Draft document **USAPINTEL 500-3, Air Field CC&D**
AFIS/INOA, 1983, SD 73.
41b.u

With many sations enabliting growing we have a figure an interest in CCD-from the Operational is will at the intelligence persecutive—this here the possible properties as the possible program wheat to reduce the fifth of ingression enemy force to no on installations. With it waved as a potentiallity has come, being return by the first properties and the program of the program which is a fitted deep the first program of the program of th

Requests for Data from Other_Agenties

Periodically dained the year, the Specop like of Division requested adsorance of from Other amendat on the mended to complete reports or studies us to symboly for a screen when the special s

Stronghox Search Request

In April. one such request was to the Macron, should have you as search of the STRONGECK product file for April to your and Irau in 1980 3

Apreement with FRI

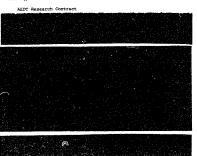
In May, the division extered into a worldy? After with the Federal Research Davision (FED) of the After of the Congress, whereby the FED would, over a two year factor, by other following: 1) performs bifurciously research on the After of the Congress, whereby the FED would not be supported by the After of the Congress of the After of the Aft

¹¹bid. 21bid 3lier AFIS/INOA to 2FIS/INOI of al. "Figurally halpship and to 2FIS/INOI of al. "Figurally halpship halpship and also and also and the arts/INOA to 3FIS/AN

et al. "USAF COAD Data Base Estearch," 27 May 83, 50 %.

The first year of the agreement (FYS) and FYS4) was to be primarily devoted to the development and completion of the bistorical position of the Soviet/Marsaw Part segment of the human intelligence (BUMINT) document file and the imagery intelligence (IMINT) fale of the Air Force's CCAD data base. Also, FRD was to begin the development of the Communist Asia, Middle East and Latin American portions of the data hase.

In the second year (FYS5), FRD was to develop and complete historical portions of the Communist Asian, Middle Eastern, and Latin American segments of the HUMINT document file and the IMINT file of the Air Force's CCAD data base. development of the Soviet/Warsaw Part portion would continue. FED was to analyze selected sources of foreign CCGD information which involved CCaD material produced from 1968-1980. It was also to catalog the following information devised from the sources: specific CCLD events, doctrine, organization, tactics, and strategy.2



1 Dhid.

Research Contract, * 16 Jul 93, SD 77.

DTS 8 Research Prosect

In December, the division requested that Detached Teaning Size ITS) F of the Air Force Intelligence Service Reserve conduct research on Soviet disinformation programs. The project was lometern sixt the initial reporting period being in September 1984. The project involved two major tears. The first was to review force, on broadest information Service (F281) reports concerning Central and South America. The DTS was to investigate and destrous bouter/America Part and Cubban disinformation companions which of fetter district the requer of fetter district. In indirectly 1.3 interests in the requer.

The second has was - yauge Southwest Asian 7525 reporting prometing partial Anglainatian, Iran, Iureey, South Central Asia Hazard, Tureer Nurtur, Ubber, and Tadhik SSRE, and Tanacuraus (sepsecial Amerbandahan The DTS was to invest, cate and describe Javiet distributation campaigns which affected district, or yard-rate, LLS, andressis in the region. 3

Acquiting Access to Data Bases

61-C-0004, bet 81, SD 81.

2 Let AFIS/INOA to AFIS/REOD, "Boviet Disinformation Program in Latin America and . vitiwest Asia," 7 Dec 83, St 82.

3 Inid

4 See for example, Ltr AFIS/INOA to AFIS/INOA TO

Processing (RFE) Upgrade Procedures, 6 Jul 82, SD 83 and 5 Atche E Lt 7 AFTS/TMOA +- AFTS/TMOS -1044CG/AFF, 12 Mar 82, SD 84; At 1 AFTS/TMOA to 1044CG/AFF, 12 SG 84 1045CG/AFF, 12 SG 85 1045CG/AFF, 13 SG 85 1045CG/AFF, 14 SG 85 1051CG 85 1051CG

29 Sep 1., SD et

CAMCON-DIAGLS-SAFE

In discovering the ease of using CMCOM, a resonflage, concealed and deeption computer file at the DLR, which was orginally designed for the division to input data, the division requested that the DLA redesign CAMCOM to include more intelligence data. The request was approved and implemented. Since CAMCOM was part of the DLR's On-these System (Discovering the DLR's On-the System (Discovering the DLR's On-the System (Discovering the DLR's On-the System (DLR's On-the Sy



ATRES

The division was able to have the DIA's Advanced Taggery Requirements and Exploitation System (AIRES) terminal and printer delivered at the division's location at the National Photographic Interpretation Center.³

AEROSPACE INTELLIGENCE

The Aerospace Intelligence Division was responsible for 1) current intelligence briefing support to the Air Force chief of

1Ltr and 3 Atchs AFIS/INE to Deputy Assistant Director for Defense Intelligence Systems, DIA, "Conversion and Support for CAMCON File." 24 Aug 83, SD 87 and 4 Atchs Archs

Tur with 1 Atch Ary No. 1 Ary NO. 1 Ary NO. 1 Request for Preparation of Statement of Requirement. 2 March 33, 50 89 and 8 Atch 1: Ltr and 2 Atch 3, Ary No. 1 Ary Representation of the Ary Representation of the Ary Representation of the Ary No. 1 Ary No. 1

3-Ltr Chief, Communications Management Division, DIA to AFIS/INGA, "Proposed AIRES Terminal Relocation," 30 Dec 83, 50 91 and 1 Atch staff. 21 mainternance of a 24-hour Alext Branch on behalf of the AGS/I and the ATIS commander, and 3) providing graphics support to the AGS/I. Air Staff, end AFIS Embars and briefers from the davision provided current instelligence briefings and updates to senior-marking Air Staff members, and support was rendered to AIr Grove analysis for both current installagence and long-term

Transfer of Administrative Responsibility

Effective 12 January, administrative responsibility for command post exercises, contingency support staff, and the Continuity of Operations Plan, Department of the Air Force, was transferred to the daysion from the Command Support Branch of the Directorate of Intelligence Plans and Swysems. 2

WATCH Upgrade

The new ACSI, Na) Gen. Lames C. Ffatts, directed that MAXCH base an ungrowed current instellagence production capability, a solution to some long-standing personnel manning problems, and en upgrade of the physical appearance of the MAXCH facility. By anti-October, there was progress toward establishming upwale officers in the Directorate of Estimates were to work ANDCH officers on a rotational fuve-were cycles, and a new training program was initiated to ensure required continuity. As particularly approach to the MAXCH officers on a rotational fuve-were cycles continuity. As particularly according to the MAXCH officers of the MAXC

As of October, wayor plans for the WATCH ancided manning by five more company grade officers who were too be assigned for a period of twelve months. Also, the facility was to be painted, reserve an INDIOTOM circuit, GOCHENO clock, and digital clocks, and a dropped celling and recessed lighting. In 1975, an automated message handling system was to be installed to provide tenticiscal attributions against was to be installed to provide tenticiscal attributions against a to be installed to provide tenticiscal attributions against a form of the provided restriction. AMTCH afficient is monoscitate on current intelligence concerns.

From Angust through December, afforts were underway to have Cable News Network (CNN) broadcasting within the MATCH. CNN

Historical Data Rprt AFIS/INCZ, Jan-Dec R3, ED 57. For a detailed massion statement see AFISR 23-1 15 Jul 82, Section R. SD 2

Ltr AF/INY to AF/INJ et al, "Transfer of Administrative Responsibility." 14 Jan 81. 5D 92

JMeno AF/ANE, Col Shankland, to ACS/I, "WATCH Improvemen's - Information Memorandum," 12 Oct 83, SD 93.

⁴lbid. For details see Request for Services AFHQ Form 73, AFIS/INCEA to 1947AS/DAGL, 17.12, INCE3-102, 26 Aug 83, 8D 94 and 4 Atchs

was to fill a critical wold in late breaking information flowing to the facility. The Directorate of Security and Communications Ranagement approved the Use of a television in the MATCH, which was a sensitive security famility, under the following conditions:

1. The television be connected only to the Cable News

2. Ability to receive other stations be inhibited.

3. Discussion of sensitive compartmented information (SCI) in the vicinity of the television be kept to a minimum.

4. No discussion of SCI be permitted when the wideo cassette recorder was being used.

Current Intelligence Briefings

In addition to upgrading the WATCH, the new ACS/I placed great emphasis upon expanding and improving daily current intelligence briefings.

Use of Video Tape

To accomplish this, one change involved the use of video tapes for network new broadcasts. To implement the practice of incorporating appropriate tapes into the brading, the chief of the division requested assistance from personnel in the Directorate of Estimates and the branches of his division.⁴ He stated:

of a scheduled "F program whach could be used to support the bracking, we can capture it on video tape and then present it as part of our briefing. The MRCC's Jusual Recording Farilty (a 24-hour a day operation) and the Army's Audorismal Center (a day shift operation) both tape numly nature; were bracked to tape other somehold programs. Since INOCO will soon be monitoring CRN, the Natch will be responsible for taping any periament material presented on this network.

One of the first uses of video tape in a brising concerned the terrorist bombing on 9 October 1983, in Rangoon, Burna, which killed seventeen South Koreans, including four members of President Chun Doo-huan's cabinet. The tapes were from

¹Ltr AP/INE to 1947 AS/DCC, "CCTV Drop for Intelligence Watch, " 8 Aug 83, SD 95 and 4 Atchs

²Ibid
³For a detailed look at the division's manpower and budget
initiatives for FY86-90, see Memo and 8 Atchs AFIS/CV to

AF/INE, "FY36-90 Prog ? & 9 Data Call," n.d., SD 96.

"Attr AFIS/INGZ to INGZ Branches et al. "Video Tape
Support of the ACS/I Brief," n.d., SD 97 and 2 Atch
"Thid."

the 10 hovember NIGHTLINE presentation on the American Broadcasting Corporation (ABC) '

Increased Use of Viewgraphs

A second change in the briefing involved an increase in the unmeet of vorgraphs used to illustrate the commentary: the average number prepared earh day increased from approximately to 100. Kanagerial and production emphasis was forcuted on provading the briefing recipient with a sense of sovement and providing the briefing recipient with a sense of sovement and providing the briefing recipient with a sense of sovement and providing the briefing recipient with a sense of sovement in commentary. The providing the screen projection, and emphasis was placed upon the currency of the current intelligence briefing. Thus, MCTO directors and briefless were required to perform some of their own barriess and briefless and the providing the provi

Earlier Access to Newspapers

In December, the division requested from the chief of the Alf Force's base Clapping and Analysis Servace that briefers be allowed in v.s.t the service's work area at 0300 his each sorrhing to reven the concents of the Washington Post and other awailable newspapers, in lies of scenning papers obtained at the Pentagon's concernse newscand at 0530 hrs.

Revised Intelligence Susmaries

with the increase in the complexity and number of brains promoters by the me ADZ/1, the division placed greate emphasis on current intellogment than on expanded baceground braining. The ADZ/1 counter intellogment report. "Executive Burnery," created in '1922, was terminated, replaced by "German Kunlington'. The new report was a contrible executive summary of product of the same mass by the Directorate of Estimates, which received extensive distribution at the Air Staff level, because the ADZ/1, and at too was converted to a new foundation and published as the 'Air Force Intelligence Daily Massace and published as the 'Air Force Intelligence Daily Massace and published as the 'Air Force Intelligence Daily Massace and published as the 'Air Force Intelligence Daily Massace and published as the 'Air Force Intelligence Daily Massace and published as the 'Air Force Intelligence Daily Massace and published as the 'Air Force Intelligence Daily Massace and published the 'Air Force Intelligence Daily Massace and Force the MCCCC's level of current intelligence support to be office, the MCCCC's level of current intelligence production was higher an 1933 than it nad every Moss ?

News/Legal, 28 Dec 83, SD 98
Shirtorical Data Rott A AFIS/INGZ, to Donald Martin, ABC
Shirtorical Data Rott A AFIS/INGZ, Jan-Dec 83, SD 97

^{*}Historical Data Rpvt Arib/INUZ, Janwher B3, S2 **

3 Ltr AFIS/INE to SRF/AAR, Mr. Zubkoff, "Support for the

Assistant Chief of Staff, Intelligence, 19 Dec 83, 5D 93
4H.storical Data Rprt Assistant Annual April 2008 AFIS/DNCZ, Jan-Dec 83, 5D 53

Quarterly Briefings for AF/CHS

On 16 December, the ACS/I directed that quarterly intelligence briefings be provided for the Air Force's chief easter sergeant and for those sentor enlisted personnel whom the chief recommended. At a later date, the ACS/I told the chief:

Air Force Intelligence produces Intelligence briefings occurring a wide range of topics, from descriptions of the latest extivity in world "hot spots" to indepth analyses of foreign weapons development. The briefings are designed to growthe Air Force personnel to the control of the control

X: is my firm belief that sentor Aur force enlisted personnel form an integral part of our national security system and consequently "need to know" current intelligence information. I feel this need can been satisfied by providing chose individuals with recurring Intelligence buriefings."

The briefings were to begin in 1984.2

Ltr ACS/I to AF/CMS, "Intelligence Briefings for Senior Enlisted Personnel," 9 Jan 84, SD 100 and 2 Atchs 2 thick



MISSION

The Directorate of Target Intelligence (INT provided target intelligence and wasponeering, mapping, charting, and geodesy (KKGG) support to the chief of staff of the Air Force and the Joint Chiefe of Staff. The directorate was the Air Force passes of the Company of the Compan

ORGANIZATION

The directorate was organized into two major divisions Concepts and Applications (INTA) and Mapping, Charting, and Geodesy (INTE).

The Concepts and Applications Division performed the classical targeting function and was the Air Force point of contact for the Defense Nuclear Agency and the Defense Intelligence. Agency for nuclear wasponeering and target intelligence. It also served as the functional manager for officer and emisted career fields in targeting and was too force and emisted career fields in targeting and was the officer of palary properties of the contract of palary properties of the contract of the contr

The Mapping, Charting, and Geodesy Division was the functional manager for har Force cartographic/geodetic career fields. It was the principal hir Force point of contact for the Defense Mapping Agency and the program element monitor for hir Force service support to that squary. There was no formal branch structure within the makel disagged free was no formal branch structure within the decelopy, Advanced Systems and Remources, and Maps and Charts.

¹Ltr and Atch AFIS/Dr to AFIS/Dr, *AFIS Exercise Plan for Pressure Point &4 (AFIS EXPLAN 0024) ** 9 * 5ep 83. SD 101. For a detailed mission statement see AFISR 23-1 ** "Organization and Functions Air Force Intelligence Service. ** 15 Jul 82 SD 2.

²Information Sheet , "HQ AFIS/INT Directorate of Targets,"
Oct 83, SD 102.

^{3]} Jibid, Intro- AFIS Historian w. Lt Col Wilder and Lt Col Vincent et al. AFIS/INT 10 May 84.

Key Personnel

On 30 September, the director of Targets, Col. John 5. McKenney, retired from the Air Force. He had been head of the directorate since 21 September 1981. The day before the retirement, the colonel reflected upon his tenure with Targets and wrote:

when I assumed this position, two things concerned me. First, and forement, the targeting function as a whole landed direction, caused by the same and the same a

Given my concerns. I established three goals. First the targeting function had to get back into the maintenam of the Air Force targeting policy basiness. First shelded such throps of providing opinion of the air force targeting policy basiness. The shelded such three sizes providing opinion of the major of the same o

Goal three was to elevate targets to a three letter Air Staff element. The reason was (and is) targeting is an intelligence function with responsibilities in its own right. Under IDE, targeteers became analyzes deveted to producting intelligence where the analyzes deveted to producting intelligence with the producting intelligence and the production of the production of

^{*}Ltr. Col McKenney, AFIS/INT, to ACS/I, "End of Tour Report," 29 Sep 83, SD 103.

targeter/MLG responsibilities are in reality more closely related in assion function to the operational community. I believe the AFAITC course reflects this. At the school, entry into the targeting course requires a fully trained and experienced intelligence officer. The course teaches the new targeters to be an operator. The MLG officer is smallarly dedicated to they of the MLG officer is smallarly dedicated to they are the MLG tools to than for each that the target.

I felt the need to become an Air Staff element, as opposed to an AITS element, in order to do two things. One was to growide the formal position of two things. One was to growide the formal position of pooling formulator for targets. The other was to enhanced our ability to work with our principal non-intelligence our ability to work with our principal non-intelligence staff counterparts, NO and ND, as well as evaluate the staff counterparts, which the commands and equally manoritant the targeters in the field.

The colons; stated that he had not fully accomplished each of the quals, but had made considerable headewy with them. Among other things, he cited the participation of the directorate na several joint action groups such as the Joint Technical Coordinating Group for Munitions Effectiveness: a series of informal bricings and discussions with Air Staff elements: the besting of the first voiduade Air Force targets conference: and the stabilization of Tarquia as a separate three-later director—

Upon Colone! McKenney's retirement, it. Col. Phillip D Wilder assumed command of the directorate. He had been thief of colone the Milder assumed command of the Mapping Charting, and Geodesy Division since 9 August 1979, on 1 October Lt. Col. Charles Rose assumed command of the MAGA Division, Lt. Col. Thomas E. Vincent continued as chief of the Concents and Applications Division.

The directorate was headquartered in Building 5681 or Boiling AFB and was manned at its authorized strength. 3

	NUMBER AUTHORIZED	NUMBER ASSIGNED
OFFICERS	13	13
ENLISTED	3	3
CIVILIANS	_6	_6
TOTAL	22	22

¹⁻⁻

3Ibid

²Intrw AFIS Historian w. Lt Col Wilder and Lt Col Vincent, et al. AFIS/INT, 10 May 84; Historical Data Rprt AFIS/INT, Jan-Dec 81. For biographical information on Col McKenney see SD 104 and for Lt Col Wilder see SD 105.

TARGETING MATTERS

Conferences

The directorate co-hosted the Standardized Puturistic Data Base Conference at Bolling AFB on 11-12 January and hosted the Air Force Target Intelligence Conference at Lowry AFB on 7-11 Pebruary.

Standardized Puturistic Data Base Conference

This data base conference was the result of sectings and discussions between personnel from the Strategic Air Command (SAC) and AF/IS ahout the lack of a standardized data base for waspons development, planning, and acquisation. In addition to SAC, other commands in attendance were Tactical Air Command, Hiltary Airlife Command, if Force Systems Command, History Airlife Command, For Force Systems Command, Hestronic Sacurity Command, Partic Air Forces, Central Command Air Forces, and Electronic Systems Division.



The conferes were in full agreement about the need for a national (tutristic data base, and both working groups concluded that current about the conference of the current of the complete of installation and order of complete of the comple

The harpest working group stated that future downstation should define the methodology and discipline to be applied to making installation projections. This would allow senderdistation in installation projections reparalies of the reprior of the world. Additionally, the conferees identified functional classification codes and the minimum essential data leaents necessary to make the essential data base useful. For these installations related to CO, unit make and beddown would be

[&]quot;Ltr AFIS/INTA to SAC/INA et al, "Standardized Futuristic Data Base Conference" 4 Feb 83, SD 106.

² Ibid.

included to allow integration with the order of battle data bases.

The group squeed that to effectively respond to consumer of requirements an automated data base, capable of socration and funding numerous say words was required. They defined in detail data elements for all forces and systems of interest and specific table formats for documents about defense intelligence projections for planning.

The conferent agreed, that as primary course of action to follow-up on the conference afforts. A draft intelligence production requirement was to be drawn up and forwarded to command action officers for review and comment. One receipt of the comments, Naj. Sammel N. Taylor of the Concepts and Applications Drission and a representative from the Directorate of Extinct property of the Concepts and Applications prepared a revised document for the AGS/I, who did approve, sigm, and send it to the director of the Defense Entelligence Memory.

In the interim, the SAC/IN provided such major command with an otter from the SAC Entractic Intelligence Process File for its respective area of responsibility. The commands reviewed the extracts to desermine their ability to support the need for futuristic data. Comments were forwarded to the conference hosts for consolidation and coordination with SAC action offices.

Air Force Target Intelligence Conference

from 7-11 February the directorate homsed the second annual Air Force farget intelligence Conference at the American Forces Air Intelligence Training Center, Lowry AFR. Colored Conferees included forty-four prepresentatives from twenty-seven different elements of the veriforde targeting community. The conference was convened as a forms to review current and forthcoming developments affects by the conference was convened as a forms to review current and forthcoming developments affects by the Air Force targeting community.

2 Ibid.

¹ Ihad.

Jibid Intro AFIS Historian w. Lt Col Wilder and Lt Col Vincent et al. AFIS/INT, 10 May 84; Ltr ACS/I to Director, DIA, "Standardized Futuristic Data Base" 9 Jul 83, on file in AFIS/INTA.

⁴Ltr AFIS/INTA to SAC/INA et al, "Standardized Puturistic Data Base Conference " 4 Feb 81, 35 106.

\$\$Proceedings Vol I, and Supporting Documents Vol II, USAF Target Intelligence Conference, 7-11 Feb 83, Lowry AFB, Vol I, pl, 55 107. (Bereafter cited as Proceedings).

Maj. Gen. Robert - Bechel of the Directorate of Operations Office delivered the opening address at the conference and noted how operators and intelligence personnel must closely concernts. 1 Bs stated:

As an operator, I am a consumer of intelligence produced by the "classical" intelligence cycle of planning, collection, analysis, and dissemination. I see this cycle as a pure intelligence function with operator interfaces occurring at the beginning of the cycle in the form of requirements, and at the end of the cycle when the product is disseminated. This operations which occurs during intelligence interface dissemination is a complex and "closely knit" one. The product of the classical intelligence cycle in the form of data-bases containing targets, various orders of battle, etc., are utilized by both operators and intelli-gence personnel in a very closely integrated planning effort to accomplish our goal of weapons on the target.

The distinction between operations and intelligence blurs when we look at the functions required to plan an aircraft strike mission which must penetrate enemy defenses. As a commander, I must allocate sorties and weapons to those targets which will provide the greatest contribution to the success of the operation. I cannot do this unless targeteers tell me what targets are available and which ones are the most important. Weaponeers must determine the vulnerability of the target to the weapons available. Route and penetration clanning to reach the selected target requires an integrated effort between threat analysts and route planners. The result of this integrated and interactive process (a fragmentary order, etc.) assures generation of an aircraft at the right time, with the right weapons to execute the planned strike on the target.



Intv APIS Historian w. Lt Col Wilder and Lt Col Vincent, et al. AFIS/INT, 10 May 84.

Proceedings Vol I, pp 3-4, SD 107.

- Within the overall theme of "warfighting," the conference examined the following four topics:
- a. Changang defense and serospace doctrinal guidance and initiatives in both tactical and strategic warflohting strategy and their potential effects on targeting.

The impact of current and developing warfighting concepts and evolving Air Force missions on the targeting process.

c. Ourrent and forthcoming weapons systems that Air

- Force targeteers must be prepared to target, existing and planned intelligence systems which support the targeting effort, and command organizational and procedural responses to common targeting problems
- d. The status of and outlook for critical targeting resources? experienced targets personnel, equipment, data bases, and other essentials
- The conferees formulated seven major targeting action items and highlighted a number of issues for further consideration. The major action items were:2
- Investigate the need for and feasibility of developing a targeting architecture to be included as part of the Air Porce Intelligence Plan (AFIP .
- b. Examine the impact of new or changing maritime and space mission environments on targeting
- c. Bighlight the impact of the forthcoming Global Posi-tioning System and MGS-64 datum on intelligence data bases and
- targeting procedures.

 d Continue development and implementation of the Proposal for improved Targeting Applications (PITA). e. Review command comments on the Intelligence
- Targeting Officer Course Training Standard to determine the need for a follow-up utilization and training conference. Determine the possibility of sending Reserve
- targeteers for formal targeting training prior to their arrival at new duty stations. Explore the need for joint targeting doctrine and
- examine the means to derive it.
- As of August, six months after the conference, the directorate had accomplished the following, with regard to the action items:3

Item 1. Drafted an outline for the targeting architecture for inclusion in the Air Porce Intelligence Plan.

Proceedance Vol. I, p 1, SD 107.

³This is a partial listing. For a complete list see Msq APIS/INT to SAC/INT et al. "Status of 1983 Targeting Conference Action Items, " 232215Z Aug 83, SD 108.

The office of primary responsibility for the plan reviewed it, and it was then sent to command targeting offices for review.

Item 2. Provided advice about the space intelligence plan, participated in a working group for space intelligence, and defined sartime objectives and key targets.

provide its World Geodetic System-84 implementation plan for review.

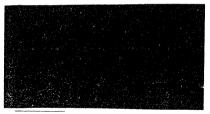
Item 4. Held the first steering group meeting for the Proposed for Improved Eargeting Applications (PITA). The group reviewed twenty-eight issues submitted by senior intelligence officers and found that they were command oriented or under the purview of the Air Staff. It was decided not to pursue the establishment of the PITA structure as that time.

Item 5. Included the APIS Functional Intelligence Augmentation Team (FIAT) into AFIS MOBPLAN 28-5.

Item 6. Completed action.

Item 7. Worked the issue in many forums: discussions with Air doctrine office of primary responsibility; participation in annual Air Force doctrine conference; and discussion of targeting concerns in Joint Chaefs of Staff arena.

Interdiction and Standoff Study



Memo and Atchs AFIS/INTA to AF/INEG for Coordination, "Project Air Interdiction, 27 May 83, SD 109.

On 9 May, a working group was formed by the Air Force Plans and Research and Development Offices, under Col Ben Nelson, Jr , Chief, Tactical Forces Division Its task was to prepare the briefing requested by Dr. DeLayer, to include offensive counterair and maritime operations By 12 May, it was apparent that intelligence had to be involved with the group, and the Directorate of Estimates and the Directorate of Targets were requested to and did send representatives

The group worked according to Major General Smith's recommendation.

If we are going to recapture the initiative in the interdiction area and the weapons needed to do this mission, we must present a very thoughtful briefing a concept of operations for which includes. interdiction, lessons learned from previous interdiction campaigns, target identification and prioritization weapons systems and munitions needed, and at least some discussion of the quidance systems needed. Although it might be some-what easier if we avioded addressing attacking air bases and ships, because of Dr. DeLauer's memo, we must fold these two areas into our briefing.

Although it will not be possible to do a total and complete interdiction analysis by 15 June, we must develop the best possible concept of ops for interdiction prior to 15 June, and then continue our efforts beyond the 15th of June until the analysis is complete

It would be a mistake if we fist outlined our positions on standoff weapons without doing as thorough a tob as poss,ble. We can make a strong case for our position only if it is based on a thorough anlaysis of the interdiction campaign

Finally, we must insure that we include all the relevant commands in the development of our brisfing so that we not only provide the best product that we can within the time constraints, but also build the greatest possible institutional support through the Air Staff and the MAJCOM



¹ Thid

² Thid 3 Lbad







The briefing was given to Dr Daknour on 11 June and after 2 second briefing in July to persons within the Cifice of the Secretary of Defence the directorate's participation in the data box weeking groups coased.

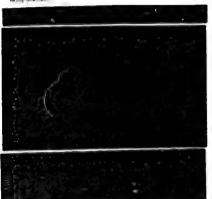
** Throw APIS Historian w Lt Col Wilder and Lt Cul Wincont, APIS 187 19 Ray 04

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Communication of the Communica

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Frequently, elements of AF/IN tasked the directorate for technical information.

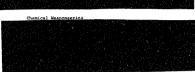
Systems Attack Capability



Hardened C3 Weaponcering Support



McKenney, to Lt Gen Chain, 18 Jan 83, SD 111.



Briefing for AD Personnel

On 20-21 Amysts, Colonel McKenney and the chiefs of the branches provided a targeting overriew briefing for the personnel at the Armanent Division of the Air Force Systems Command at Eqlin ATP, Florida, Some of the topica discussed were command, control, and communication (C³) studies, development of conventional veapons, and sublity of incondiary weapons, Also in attendance were personnel from the Armed Forces Air Intelligence Training Center and participants in the AIME FAME Kert.lee.³

C3 CATES



Subsequent to the review, the directorate advised Aix Force targeteers to take an active interest in the development of C³ GATES and to meet with appropriate command systems officers to

¹ Memo Aris/inth to AF/INES, "Mardened C³ Weaponeering Spopert (Yr ltr, 5 Apr 83)," 7 Apr 83, SD 112,

AFIS Historian W. Lt Col Milder and Lt Col Dincent, AFIS/INT, 10 May 84; Mag . AFIS/INTA to AD/IN, "Target Briefings for AD Personnel," 0922302 Aug 83, 3D 114.

⁴Mso , AFIS/INT to TAC/INAT et al, "C3 GATES," 202120Z Dec

Assumes it. According to the chief of the MCAG Davision: "Examination of CO AVTS documentation indicates it has tremendous potential as an automated decision aid for conducting CO and electronic combar/siectronic variars (ECFM) target analysis. However, to accomplish this expanded mission will require additional data bases and hardware added to the system. These additional capabilities are in existence and without the contract of the combard of the combard of the combard of the combard of the combards and the combards and define penetration analysis."

Information Update to JMEM/AS

In November, the directorate communicated with the organization for the Joint Munitions Rifectiveness Family Alfarton Surface (INEM/AS)* and provided members updated information on a variety of topus: cluster weapons and unways; a revised MANC 2000 automated weaponeering optimization program (AMCP); optical vanies for the programs and the programs of the programs and the programs of the programs and the program and the program and the program and the programs and the program and the

Nuclear Weaponeering Software

In October the directorate sent an information update to Air Force targeteers segarding software and publications for nuclear weaponeering. Much of the information mentioned activity of the Osfense Nuclear Apency, which had contracted for the production of a variety of nuclear weaponeering software in response to Air Force regulates for the development of nuclear planning programs for annihold calculators are mentioned to the conventional weaponeering.

Target Director's Update

In December, Lt. Col. Wilder sent a comprehensive information update to all Air Force tarroteers worldwide, which addressed some of the following topics: annual tarreting conference: revision of targeting course 8085; combined effects munitions in the USAF inventory: concrete genetrator both: target to the crying need for better communications on a continuous basis. Lt. Col. Wilder told the targetness. "As the Air Force focal point for targeting, mapping, charting, and geodesy, we intend to foster the development of the professional targeteer.

^{*}JMEM/AS was a major study panel of the Joint Logistics Commanders.

¹ Ibid. 2Ltr . AFIS/INTA to "JMEM/AS User Information," 21 Nov 83,

SD 116.

3Ltr AFIS/INTA to TAC, INAT et al, "Nuclear Weaponeering Software and Publications," 14 Oct 83. SD 117.

and the targeting community in turn, though sharing information items during the year. So our updates, we hope to alext each other to new developments, build networking and cohesiveness, and promote the career field through greater unity.

Revision of Manuals, Handbooks, and Plans

FH 101-31-1

During the year the directorate reviewed and suggested evasions to annuals, handbooks, or plans, which were published both within and outside the Air Force 2 in January, in conjunction with the U.S. Army Noulear and Chemical Agency, it revised the first volume of PK 101-51, a manual which provided unclassified quidance to communions and staff about operational aspects. Section 101-11, a manual which provided operational aspects the circuit and the provided operational aspects the circuit and provided and PK 101-11 a joint accordance to the control of the provided as APT 200-11-1. As of Docember the draft was being edited at Fort Masshooks, Altacular

Air Commander and Staff Warfighting Manual

In September, directories personnal craveled to further Field Florida to mere twith personnel from the Air Ground Operations School and to service on the "Air Commander and Extractions and Services on the "Air Commander and Extractions and Services on the "Air Commander and Extraction Services on the Services on the Services on the "Air Commander and Extraction overficies on the Verticon Air Force missions vise-avis a variety of targets. They attempted to change perceptions that unconventional variete targets and 2 command, control and comminations targets were separate targeting campaignment they munications targets were separate targeting campaignment they to be completed an 1994 and discussed at the Target Intelligence Conference at Fally AFF, 1994.

Communist-world Weaponeering Handbook

The directorate advised the Defense Intelligence Agency in April about changes in its Communiat-world Weapons Effectiveness, Selection, and Requirements Mandbook in order to

That a and 1 Acts (). Target Director's Update. ATTS/INT. Oall Targeteeser. "Target Director's Update. 27 Dec 83, 50 To 18 To

^{31-1, 6} Jan 81, SD 120
4T:10 Rot Folifka, "AGOS," 3 Oct 83, SD 121

make that publication more comprehensive. Four suggestions were offered, each with its own rationals.

Tasking Other Agencies

when in need of data and information to prepare briefings, answer questions, review publications, and so forth, the directorate tasked other units to provide the needed information.

Imprecisely-located Targets

The ACS/I designated the directorate his office of primary responsibility for the problem of defining the term: *imprecisely-located tergets* (LTm). The directorate wrome a "streamen" definition, which the ACS/I sent to a number of major commands asking for comments. The draft definition was the following:

"An imprecisely-located target (ILT) is a known force or function for which a fixed wartime location cannot be determined with sufficient time and accuracy to permit effective force application." 2

As a result of the coordination effort, the "strawman" definition became the Air Force's official definition.3

Seminar for Weaponeering Instructors

In April, Colonel McMenney requested that the organization for the Joint Munitions Effectiveness WanailAir to Sirface (JMEM/AS) and the Operational Users Working Group sponsor a one-week seninar in Jian for selected weaponeering instructors. The purpose of the symposium was to 1) establish a detailed understanding of recently scleased WANG 200/MP-41 (væsponsering methodologies, 2) review new complex weaponeering methodologies (stick book targeting, complex target, and Monte Carlo runway sethods), 1) address the impact of data changes in the JMEM/AS basic manual and delivery accuracy manual, 4) consider special problems of interest and 5) exchange information on instructional methods, semple problem sets, and other material. 4

¹Ltr AFIS/INT to DIA/DB-4C, "Recommend Changes in DIA Communist-world Weapons Effectiveness, Selection, and Requirements Mandbook (DDB-2662-21-82) 14 Apr 83, SD 122.

Ltr And Arch Meg Acts/I to AF/CVSB, "Imprecisely-

⁴Msq , AFIS/INTA to AFAITC/TTMNAT et al, "Proposed JMEM/AS OUWG Seminar for Weaponeering Instructors" 222030Z Apr 83, SD 124.

Deleted per 5 U.S.C. 252(b)(1)

The seminar was held in China Lake, California, the week of 27 Tune. Ten instructors f om around the world attended.

Airfield Critical Nodes

For over a year the directorate was working on the problem of identifying the critical parts of siftlelds and siffleld operations that must be destroyed to neutralize enemy introduced to the compose a list of priority fields. Based on command inputs, the directorate developed a consolidated list of saffleld "critical indeas."

A request Wis take to revise Defense intelligence Agency Manual 57-24 to include this new information. Additionally, a continuing intelligence requirement was submitted for human intelligence collection for command specified sirifields. In September, the directorate requested that certain command targeters discuss the list with representatives to the Defense Intelligence Agency's conference and to solicit support for the time's incorporation into DIAM 57-24, 2

Incendiary Effects of Weapons

- Corrugated sheet metal roofing over one inch wood planking supported by steel trusses.
 One-half inch corrugated composite concrete/asbestos
- reofing supported by wood crossmembers and trusses.

 3. Composite roof-gravel over tax on three inch
- compressed fiber panels supported by flat steel trusses.
 4. Four inch reinforced concrete.



1 Ibid. APIS/INTA to SC/INT et al, "Airfield Critical Nodes," 0216002 Sep 83, SD 125.

3 Intw , AFIS Historian w. Lt Col Wilder and Lt Col

Finity AFIS Historian w. Lt Col Wilder and Lt Col Vincent et al. AFIS/INT, 10 May 84; Ltr AFIS/INT to TAC/INNT et al. "Incendiary Effects of Combined Effects Weapons 7, 2 Nov 83, SD 126.

4Ibid 5Ibid.

GATOR Mine Planning Information

In December. Lt. Col. Wilder ande a request for information about the GATOR mine system from the Auth-Armor Program Office at the Systems Command's Armament Division at Eqila MR, Florida in the request was ande horsense the GUI-90 SUTOR mine targeteers were starting to receive requests to perform application analyses for the vespon. The weaponers lacked some of the essential planning data needed to utilize the small computer man suchood from the Joint Maniform Effectivements Machali. The

PACOM Staff Assistance Visit

Prom 3-16 August, Maj. Stewart Davey and Capt. Lois Polifika made a visit to the Pacific theater to discuss MCGG and targeting lasues with Pacific Command offices and to provide targeting personnel with theater MCGC and targeting orientation.²

Regarding personnel issues, they noted three problems; undermannan, unrepersonne, and lack of continuity due to short tours in force. With the support area, they learned that many units were heaving difficulties obtaining handheld calculators (SP-410V). The base supply system seemed to be the source of the croblem.

Some of the directorate's actions to correct the problems were to work with the Air Force Mangower Personnel Center and the Directorate of Intelligence Plans and Systems to nave only teamed targeteers sent to the Pacific. The lace of continuity was to be corrected in part by insuring that at least one accompanied billet remain in the 6 TIG target branch. The suggestion was made to 6 TIG to replace one military billet with a civilian targeteer billet. Through appropriate proport their particular problems with obtaining calculators, and the directorate was owner to make a bulk purchase of the items.

Funding for the JTCG/ME

In May, the ACS/I's request was approved for a letter from the principal deputy assistant secretary for Research, Development and Logistics to the secretary's counterpart in the

¹Ltr . AFTS/INT to AD/YAM, *CBU-89/8 GATOR Mine Planning Information, 5 Dec 83, SD 127.

²For a detailed discussion of their findings see Trip Rpts Capt Polifka, AFIS/INT, 25 Aug 83 and 2 Sep 83, SD 121. These reports include comments by the ACS/I.

Thid.

⁴ Thid.

Army, which called for funding assistance for the Joint Technical Coordinating Group for Munitions Effectiveness (JTCG/ME). Maj Russell P. Lecklider of the Concepts and Applications Division was the Air Force's point of contact on this matter.

The JTCG/MC produced physical uninerability estimates for circuit systems and potential targets, determined weapon effectiveness, and developed methodologues for planners to select employment openions. The program was originally funded dby the Department of Defense, but was subsequently funded through the Army's hidney. The secretary told his counterpart;

The effort has been essentially flat funded for the past to pears. While inflation has greatly reduced the value of the funds allocated, the need for effectiveness data for new seapons and vulnerability data for new adversary weapons has increased dramatically, Additionally, understand the principle of the pears of

Major General Marks, AF/IN, has written to the Communities of the Air Force systems Command and the Air Force Logistics Command requesting support in restoring funding through the Joint Logistics Commanders. Bowever, given the vital contribution this effort makes to effective force employment, I believe we must become personally involved to assure funding is restored and perhaps increased. I solviet your strong support.

as a resilt, the Army restored a budget cut and sistained the same level of funding. The directorate would continue to work this issue to obtain increased funding for the group 4

MAPPING, CHARTING, AND GEODESY

Coordination of MC&G Requirements and Products

The coordination of activity, both within and outside the Air Force, which involved mapping, charting, and geodes; matters, was the thrust of much of the year's activity for the directorate and the MCGD Division. The diarrectorate's involvement with the MCG Community included contact with the Air Force Systems Command, the Department of the Interior, the Defense Mapping Agency, and the Contral Intelligence Agency.

^{*}Staff Summary Sheet ... and Atchs ... ACS/I to SAF/AL et al, "JTCG/ME Funding Support," 6 May 83, SD 128.

²Tbid.

⁴ Intro AFIS Bistorian w. Lt Col Wilder and Lt Col Vincent, et al. AFIS/INT, 10 May 84.

t. Col. Wider formally interviewed thirty individuals from benty-four organizations and wan the principal author of the task force's highly classified final document. "Report to AUSBOIL) on beforms Report, Contribution, and Geodesy System Requirements (UV issued 29 October 1982. In 1983, the colonel briefed the House committee on the results of the study. 2

The task force recommended three things: 1) modifications to the new product requirements development process.

a change in acquisition regulations of the Department of Defense and the military services. 3

The unclassified executive summary was as follows.4

Congress has always suspected the imprecisences of the Service/Command Mapping, Charting, and Geodesy (MCAG) requirements process. The Dr. Remann Study Group was estisified but the MCAG area problems, but still suspected the requirements translation process.

The joint task force reviewed the MCSG product requirements process. Its objective was to ensure user

lintow . AFIS Historian v. Lt Col Wilder and Lt Col Vincent et al. AFIS/NTM, 10 May 24: Memo . Asst Dep Under Sec of Tefense (Intell) to Task Force Members, "Mapping, Charting, and Geodesy (MCLG) Support . 7 Jul 82, SD 129.

Thid. The report is on file in AFIS/INT.

*Executive Summary Report to ADUSD(I) on Defense

Mapping, Charting, and Geodesy System Requirement.

29 Oct 82, SD 148.

⁴ Ibid.

requirements were translated effectively by the Defense Mapping Agency and integrated properly into product/production specifications. Imagery source requirements could possibly change if requirements were mixinterpreted

The task force interviewed engineers, operators, developers and program managers. Cross-obsching and information exchanges occurred throughout the data collecting period with planners, the DNA System Office Joint Study Group, the DNA Special Program Office for Exploitation & Modernization, and the DNA production centers.

Guidelines were to consider requirements through 1992, to consider alternatives whenever possible; and to rationalize unique user desires versus DMA Service support.

The DMA produces a wide range of information in many forms. The generic problems facing DOD are navigation/targeting positioning and feature descriptors. Position accuracies, both point to point relative and Morld Geodetic System (MA) product. Features are shown on conventional maps and electronically stored as Digital Feature Analysis Data. Digital Terrain Elevation Data is comparable to electronically stored amount of the contract of the product of t

From its review of submet of DM products which is imagery dependent, the task force conclided that DM products because the task force conclided that DM products because they translated user requirements into product/production specifications. The task force affirms DMA's diligence and care to produce MOKGO products comprising an optimized tradeoff between mannam essential data elements and those intended for unbounded flustbillty. Standard products like the 1150,000 scale topographic map specification, exemplify DMM's good servardship.

thise the DMA product development-process
the task force represented an integrating group of users
rather than producers. The task force was well ware the
Services/Commands want the best possible product.
Without presuming the product proper the
Could not quantify deficiencies in current product.

Inconsistencies exast in the manner in which new product development occurs. The Services and commands begin the breakdown through their own faulty requirements development process. DNA, in an effort to provide the best possible support, attempts to anticipate future requirements. Bistory supports their view that requirements become more demanding before accommodation is made to production realities and defendable needs.

The task force in the report forecasts its view of the 1932 MCGG data requirement in relation to proposed new weapon systems. It documents a need to include a joint service caucus with the DMA before a new product requirement is levied upon DMA by any one user.

Throughout the impending gap period, the user concert lays primarily with currency and first time coverage of certain products. After the gap period, imagery source of higher quality will be needed for high resolution feature data of installations, simpoints and harbors.

The task force recommends modifications to the new product requirements deelopment process, a more active role for the MCAG Working Group of the COMIREX, and a change to DOD and Service acquisition regulations.

Agreement with AFSC

In an effort to bring mapping, charting, and geodesy requirements sore into perspective as related to advanced weapons systems, the AGS/I requested that the Air Force Systems Command involve the Defense Mapping Agency (DAM) with the weapons development process — early in the process. The AGS/I suggested that cartographic establishment of the AGS/I suggested explains on cartographic espectise can save millions of dollars in deplicative programs and incomputible systems, and help assure operational capability. Too often, System Program Offices presume DAM support or accept hardware designs which operate how, hidden DAM support coats. MGG Offices or placed computing the state of the August of the System Program Offices presume CAM support coats. MGG Offices or placed computer of the System Program of the System Program Camping CAM support coats. MGG Offices placed computer control factor of factors of persistent specific programment of the System Program Offices or computer control factors of factors of persistent specific programment of the System Program Offices or computer control factors of the System Program Offices or computer control factors of the System Programment of the System Programmen

The ACS/I's request was in accord with a memorandum to the military service sensitants scretaries from the indersecretary of defense for Research and Engineering, which taised that individuals designated by Pepatramit of Defense components the best with the Defense Mapping Agency, Plans and Remulrement, to identify MCG implications of any new program.²

The ACS/I also mentioned a problem noted by many current night-level amangers: the inability to keep abreast of rapidly developing and proliferating computerized requirements. He stated, 'Despite close and cooperative working efforts of my MGG staff (AFIS/INTM) and their cattographic/geodetic (specialty code 57XXI) Doint of contact at ARSC/INTM, their efforts to stay abreast

1Ltr and 1 Atch , ACS/I to Lt Gen Bond, AFSC/CV, m.s., 15 Feb 93, SD 130,

^{**}Memo** R. D. DeLauer to Ass't Secretary of the Army (RDAA) et al. **Defense Mapping Agency (DMA) Participation in the Development Cycle of Weapon Systems. ** 8 Nov 82. SD 131.

of the MCAG needs of future weapons systems have been overcome by the current strides in weepons technology. This deficiency can only be attributed to a shortage of MCAG expertise and the lack of visibility in this area. "

On 14 March, Lt. Gen. Robert M. Bond, the vice commander the AST force Systems Command, answered the AST/19 by stating that the command was studying positions to identify those requiring personnel with cartographic and geodetic expertise and in appetiality codes FIZE. The findings would be coordinated with the directorate's MCGO Division. We cited other actions to end of 1983, ASSC had not brought more cartographic/geodetic experts into the command 2

Federal Digital Cartographic Programs

On 4 April, a memorandum from the director of the Office of Management and Budget established the Federal Interagency Coordinating Committee on Digital Cartography, to be chaired by the Department of the Interior. The committee was formed to 11 improve the use of digital cartographic base data within the federal government, 2) provide a framework for its proper management, and 3) consider the needs of data producers, as well as those of user of end products built on the base data. The United States Geological Survey within the Department of the Interior invited all agencies with activities or interest in digital cartographic base data to participate in an organizational meeting on 27 May 1983. Mr. Constanting N. Pappas and Mr. Neil C. Sunderland of the directorate's MC&G Division were the Air Force representatives at the meetings. Other Department of Defense organizations represented were the Defense Mapping Agency and the Naval Research Laboratory.3

At the meeting held at the U.S. Geological Survey, a consensa was reached to form a steering committee with membership at the department level. The committee formed working groups through which interested buyeaus would nake contributions. The working groups were. reports, requirements, standards, technology exchange, and user application. Two people from the KEG Division were on the groups: Cept. John Fredericks, requirements, and Mr. Nell Sunderland, user applications.⁴

¹Ltr and 1 Aboh . ACS/I to Lt Gen Bond, AFSC/CV, n.s., 15 Feb 83, 5D 130.

AFSC/CV to ACS/I, n.s., 14 Mar 83, SD 147; Intrw AFIS H.storian v. Lt Col Wilder and Lt Col Vincent, AFIS/INT, 10 May 84.

[&]quot;Memo . AFIS/INTB, and Atch . N. C. Bunderland,
"Coordination of Federal Digital Cartographic Data Programs," 16
Aug 83, 85 132.

⁴zbid.

By the end of the year, the groups had composed charters designed user survey questions. The only military representatives who continued to work with the program were members of the directorate. 1

Policy Statement on Digital Data Support

To foster better cooperation among the military services and the Defense Mapping Agency, representatives from the Air Porce, Army, Navy, and Marines signed a proposed policy statement about digital data support for research and development and recommended that the Defense Mapping Agency adopt it. agreement stated:2

- 1. The Services recomize an increasing requirement for digital cartographic data for research and development (R&D efforts. To satisfy these require-ments, we propose limited areas within the continental United States (CONUS) be identified specifically for RaD support. These areas (atch 1) contain representative samples and prototypes of Defense Mapping Agency (DMA) digital data bases. They also encompass various terrain types and are being used for many present R&D efforts. Data within these areas will be current and meet data base specifications. DMA will concentrate prototype development within these areas, including densification and enhancement of data Services shall endeavor to have contractor study reports shared with their respective laboratories and DMA. The Services' mapping, charting, and geodesy representatives, in joint cooperation with DMA, agree to
- maximize the use of this policy.

 2. This policy applies only to the CONUS While it is recognized that RAD efforts cannot be totally excluded from European and other non-CONUS data, justification for such requests will undergo close scrutiny Delineation of these areas will have to be flexible and adaptable to chances in the data bases and service or contractor needs. Validation will be directed toward using data already available. Only new start R&D projects will fall under this guidance.

3. This policy will reduce and/or help prevent large amounts of data duplication, provide consistant support to R&D contractors, provide a measure of comparison between competing contracts, allow DMA to concentrate prototype development in established areas. and allow better evaluation and comparison of DMA data bases.

on Digital Data Support to Research and Davelopment, " 2 Sep 83. SD 133 and Atch

¹ Intvw APIS Historian w. Lt Col Wilder and Lt Col

The DMA acknowledged receipt of the policy statement and suggested some revisions. In principle it accepted the concept. but disagreed over some specifics, which were not yet ironed out by the end of the year

Geographic Information Systems Working Group

On 25 July, the first meeting of the Geographic Information Systems Working Group of the Geographic Information Systems Subcommittee of the Intelligence Handling Committee of the Central Intelligence Agency was convened with representatives from agencies and organizations involved in geographic and cartographic data handling and utilization. Air Force primary and alternate representatives on the group were. Mr. Neil C. Sunderland and Capt. John R. Fredericks of the targeting directorate. The overall purpose of the group was to develop a community approach to geographic data handling with an initial focus on the use of video-disk technology. A proposed charter for the group was distributed to attending agencies and organizations for comment. By the end of the year, the Intelligence Handling Committee had approved the charter and the group was working on a needs assessment study.2

Geodetic and Geophysical Requirements

On 15 July, Deputy Chief of Staff, Intelligence, Brig Gen. Paul H. Martin submitted to the Defense Mapping Agency the directorate's geodetic and geophysical (G&G) requirements for fiscal year 1986-1993. Be also raised several requirements issues which he requested that the director of the DMA consider, discuss, and act upon. The general stated:4

Non survey G&G support such as projects provided to the Ballistic Hissile Office of Air Force Systems Command (1.e., Peacexeeper targeting software, Missile Launch Site Data Tapes, Targeting Gravity Disturbance Model Data Tapes, etc.) should be included in your quarterly Geodetic and Geophysical Support Automated Listing / GCSAL report. The GCSAL should contain all G&G requirements submitted thorugh the requirements process.

b. Dur geodetic data base survey has indicated command support for DMA to establish and

1 Intro AFIS Historian w. Lt Col Wilder and Lt Col

Vincent, AFIS/INT, 10 May 84.

- Memo "...", Chairman, Intelligence Information Handling Committee, to GISS/GIS WG Members, "Jont GISS/GISNG Members," IHC/MDB3-58, 22 Dec B3, SD 133 and 10 Atons 201; Intv AFIS Historian w. Lt Col Wilder and Lt Col Vincent et al, APIS/INT, 10 May 84.

3 See List . "Defense Mapping Agency G&G Support Automated no (GGSAL)." 19 Jan 84, SD 134.

Testing (GGSAL), 19 Jan 84, SD 134.

4Ltr DACS/I to Director DMA, "Geodetic and Geophysical (GaG) Requirements FY84-91, 15 Jul 83, SD 135 and 1 Atch ...

maintain a computer-oriented geodetic data base. We suggest a meeting of DMA, command representative our staff to discuss such a product prior to submitting a formal requirement.

Does DMA have requirements to provide quedetic streys support under vartime scenario, that requires Air Force enlisted surveyors assigned to DMA is resourced. It so, is this reflected in any 1... planning document? At issue, is whether the career trial due resourced viable serving primarily as a peacet?

As of the end of 1983, the issues were still open items.

ARAPS Terminal Installation

As of the end of December, the Tarques Directors " the Servicity and Communications Management Directorate reas." Let be a service of the Communications Management Directorate reas. " the Servicity and Communications Management Directorate reas." The Servicity and Communications of the Service Management Directorate and Servicity and Communication of the Service Management of Servicity of prophysical Development of Servicity and Development Communication with "namerous offices and securing the " service and Development Offices and Service Directorate D

It. Col. Milder as duvaino consel was project ".

for NADRE, and mad been verticing with developing the syst 1975, when he was stationed an the Defence Mapping Agency Recognise Chert in St. Losak, Alessori. He could protect to enable the directorate to sap who the Defense Mapping Agency to enable the directorate to sap who the Defense Mapping Agency of the Chert is the second of the Chert is the Chert in the Chert in

MCAG Conference

On 17 October, the Defense Mapping Agency nosted a Mapping, Charting, and Gendery Conference, and in attendance were the AGS/I and members of the directorate Frior to nonference, it Col. Hilder had throught deeply about issues that required close cooperation between the ALF force and the Defense Agping Agency Fis identified seven areas and problems which in

Product Status (ARAPS) Terminal Installation * 27 Dec 83 SD 136 and 29 Archs

Jintwe AFIS Historian w. Lt Col Wilder and Lt Col Zincent, AFIS/INT, 10 May 84,

his view needed attention to ment Air Force operational requirements. Il developing digital data policy, 2 streamlining streamlining course, 10 servening the basic MCLG officer's requirements processing 11 evenaping the basic MCLG officer's developing a data element dictionary, 50 using corourse, 41 developing a data element dictionary, 50 using corourse distributions of the developing and product directly, 61 adopting the World Geodetic System-88, and 71 continuing to laborove the aeruse-ONG mentership. 7

Some of these issues were discussed at the conference, but none resolved. They were complex topics, discussed before at other conferences. For example, the World Geodetic System-84 was a datum, a reference that all geographic locations could be measured essense. Its adoption in place of WGS-72 involved systems of the state of the property of the pr

PERSONNEL MATTERS

When the directorate was established in 1987, it assumed responsibility as the office of collateral responsibility for the 868X/201X1 targeting career faciles, and it reviewed and monitored the utilization, classification, and training of its force active doty and reserve personnel in those fields. The directorate sloweryed as functional banager for the Air Force's 5716 and 5714

Director's Assessment

Before he returned Colonel McKenney considered the state of the targeting and MCGG career fields and his assessment of them was pessimistic—for the present and immediate future. He stated:

1 do not believe the Air Force-wide picture is. . rosy. With the possible exception of SAC (and I think the exception is temporary) all commands face. In my view, an acute shortage of qualified Airspeters and the state of the

^{1*}Program Excerpt , "1983 Mapping, Charting, and Geodes; Conference," 17 Oct 83, SD 137. The ACS/1 did not deliver the speech as printed

Zintyw , AFIS Historian w. Lt Col Wilder and Lt Col Vincent, AFIS/INT, 10 May 84

step-child of intelligence with the targets and MC&G officer being neither an intelligence officer nor an operator. Somehow, the perception must change. Too, .c. neacetime the tarmets/MCGG profession is not a highly visable one as is the estimates/current intelligence profession. Therefore, we have trouble recruiting good nersonnel Some senior officers actually advise the younger troops to stay out of targets because it is hard the targets course at Lowry is considered to be one of the most difficult non-technical courses in the Air Porce) and it is not visible, thus, does not offer very good promotion potential. Similarly, the MC&G field is highly technical and requires significant training beyond that normally found in the civilian education community. Like the targeteer, MCsG officers, except those assigned to DMA, tend to be buried in the organizational structure of most commands. That attitude has to change if the Air Force is to have a quality targeting function,

The future is even more bleak. Based on my discussions with senior officers familiar with targeting and in conversations with several senior operators, I think the picture will worsen and probably rapidly. The advent of new systems, many still in the black world, new collection and data handling systems, improved munitions remaining even more finite target data, and the changing nature of warfighting doctrine means the requirement for qualified targets officers will increase within 4-6 years by an order of magnitude. Some suggest numbers like 500-600 8085s by 1990. My question is, "Where will they come from and now will we train them?" Right now, our personnel management system cannot cone and our training program is ill-equipped to turn out that number of graduates who can do the tob with the tools they will have available.

In sum, I believe the targets and MGG careers fields new been neglected a favor of the peacetim aceties. The niets of the past ten years is reaching alarming proportions. I think the initiatives we have taken in INT have started a Limmaround but, it is just taken in INT have started a Limmaround but, it is just beginning of a long, and probably hard road coward to beginning of a long, and probably hard road coward to the beginning of a long and probably hard road coward to the second of the second of

In contrast with the field conditions, the colonel thought the state of the Directorate of Targets was "good." There were adequate personnel who were highly trained, motivated, and experienced.²

^{*}Ltr . AFIS/INT, Col McKenney, to ACS I, "End of Your Report," 29 Sep 81, SD 103.

*Thid.

Do 10 October, the rew.and edution of AFR 56-1 Officer Classifications, "was published. The directorate had mixed and had approved extensive revised specialty descriptions for the cartography capacity colories (IAFS 578 A md Cartography specialty descriptions for chief cartography capacity colories (IAFS 578 A md Cartography specialty descriptions for the cartography capacity colories (IAFS 578 A md Cartography special capacity cap

Regarding the revision of AFR No-1 and the AFSCs 801X the directorate was quite displeased with changem recommended by the Air Force Mangower and Personnel Center (AFMPC). Mr. William C. Vogt, the acting chief of the Concepts and Applications Division, attack the following about the AFMPC's revision.

This office is somewhat dismayed by AFMFC's rewrite of the SOXX restructure of AFR 36-1. As it was announced and generall, accepted at the UST Conferences representatives were supposed to be empowered to speak for their commands. The intent of this action was to enable conferees to develop a product their parent commands would coordinate however, the extensive changes APMPC has made gives question as to the utility of having neld UsT Conferences when the conferences' find non determinations were no arbitrarily impored This is even more disappointing wher one considers the full cooperation of AFMPC representatives in providing ou.dance to the conferent on how to achieve many of the much negotiation and compromise by the conferees. This as especially true in the consolidation of the 8054/8076 AFSCs into a single AFSC. It should be noted to AFMPC that many intelligence personnel already feel alienated toward the command because they think it is totally indifferent toward the individual and capricious in applying AF regulations and manuals to the personnel This re-write will only re-enforce this negative attitude AF wide while AFMPC defends its action, under the guise "good of the Air Force."

If we accept the attructure as written by AFPSE. all CIGS validated at the UT conferences become nall and void. AFPS/INT would not endorse any new 8055 or 8076 CTR without carefully examining it to sesure no conflict with the 8056 training program. It would be erroneous to assume we could mapply sivince the 8076 CTR written at the UST Conference yout to satisfy AFPSCs agation. This acceptance of this package would cause

¹ hrs. AFMPC/RPQ3 to ATC/TTSA "Proposed Change to AFR 36-1 AFSCs ,314 and 5716," 7 Apr 83, SD 138 and 2 Atchs ...

the whole modernization of the training program to coper to a halt Equally, failure to approve means extended negotiations with APPC to find resolution—again bringing the modernization process to a halt one must therefore question what APPCs objective was in their restructure.

AFMPC did heed some of the recommendations, and the directorate considered this action to be a satisfactory compromise.²

Consideration of USAFA Graduates as CaG Officers

On 7 June, the ACM/I requested that Air Force Mangower and Fersonnel approve the assignment of Air Force Academy graduates as cartographic ecodesic officers. He recommended that the number of graduates allowed to enter the field early year be limited to two, since there were only 70 carterophic graduates allowed to enter only 70 carterophic graduates allowed to the field of the force. In publication the field of the state of the field of the f

The critical nature of catcorraphic and quadric support to sophisticated weapons systems is rapidly being recommised. As a result, one careet field as growing The Defense Rappaga Amero; as proposing what increase of approximately 20 post-towns systems rewinded development. At least four commands are preparing justifications for additional manpower at the MAJCOM and numbered Air Force level Air Force greates Command is conducting a review of the need for additional cartographic and geodetic experitue in systems development organizations. We are reasonably expect a dynamic property of the conduction o

The ACS, I also _ast.figed n.s request by explaining that the ratrographic geodetic officer performed direct combat support and was in a technical Air Force specialty code. 57XX. We said. The direct combat support and technical nature of the Cartographic Geodetic Officer career feild, combined with the high elevel of most of the positions and their importance to the future refer to the Air Force's warfighting capability, warrants opening the field to URAM raduates. Conversely, the education and multitary

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Restructure) Your Ltr 22 Apr 831," 26 Apr 83, 53 139.
2 Introduct 48, 8458 Mistorian w. Lt Col Wilder and Lt Col

Vincent et al, AFIS/INT, 10 May 84.

ARCS/I to AF/MP, "Initial Assignment of USAFA Graduates as
Cartographic Geodetic Officers," 7 Jun 83, SD 140 and 2 Atchs

4 Thid

skills of Arademy graduates will provide valuable leavening to this small but vital group of officers."

On 29 August, the assistant deputy chief of staff for Manpower and Personnel, disapproved the ACS/I's request. Maj. Gen. Keith D. McCartney provided three reasons for the denial.2

1. The 57XX was not a "pure" technical field, but one requiring an academic background, which included some emphasis in the physical sciences lie was concerned with dilluting the "pure" engineering and scientific/technical line career fields.

2. Assed on retention of USANA graduates in support specialities, eventually 41 persons or 31 officers of the 75 officers in the 57xx career field would be USANA graduates. The Air Porce average for acadesy graduates in all support fields was 6.5 percent The predicted 45 percent growth in 57xX manning would not prevent a disproportionate share of USANA graduates in

the field.

There appeared to be no serious present or future problems in manuary the 57XX specialty

The major general s nonconcurrence did not preclude graduates from transferring into the career field at later career points. He recommended crossition into 57XX as the best way to provide a controlled flow of USAFA graduates into the cartographic geodetic career field.

The directorate was disappointed with the response and thought that the 43 percent calculation figure was inrealistic 1

Assessment of Intelligence Air Reserve Porces

In October, the directorate made its annual assessment of intelligence reservaits and concluded that they made "outstanding contrabations" to the massion. Ten officers and one enlisted person were the reservation for the directorate in 1981. The officers were in specialty codes 2001 (eight) and 5714 (type reservations of the activity performed by the reservation were the following).

 formulated an in-depth bomb damage assessment program to be integrated into the target intelligence training program.

29 Aug 83, 50 181.
3 Intro , AFIS Historian w. Lt Col Wilder and Lt Col Vincent, AFIS/HT, 10 May 84.

4Ibid.
5Ltr , AFIS/INT to AF, INYX, "Annual Assessment of the
Intelligence Air Reserve Forces " 24 Oct 83, SD 142.

- Developed target graphics in support of AP/IN's analysis of offensive and industrial capabilities of "third world" countries.
- 3. Assessed inadequacies of a Defense Mapping Agency OMA) prototype review 8205 chart and organized an Air Force command series of it to revise specifications and make corrections.
- Performed liaison duties between the Rome Air Development Center and the directorate to ensure that the latter was involved in new weapon systems development and acquisition.
- Provided guidance to the Air Force Academy with acquisition of maps and charts to support survival, evasion, resistance and escape training.
- Provided target analysis and nuclear weaponeering of sensitive enemy hard targets in support of flag officer directed projects.

Revision of Training Courses

By October, the Armed Forces Air Intelligence Trainine Center had completed the revision of the Intelligence Taysin Officers Course 8085, effective 4 January 1984. The revision Air Force Management of the Part of the Part

In November, the directorate provided advice about the proposed Electronic Combat Support Officers course, to be taught at the Armed Forces Air Intell, gence Training Center. According to the thinking of personnel in the Concepts and applications Division, it was important that the course emphasize that electronic warfare/electronic combat (EW/EC) targeting was the responsibility of the targeteer. Use of EW/EC and attacking C^3 countermeasures were not new concepts. Targeteers for years had sought ways to attack C3CM targets, with varying results. They had also used EW/EC to support mission survivability. The only difference was that in 1983 both concepts had attained greater visibility in operations and planning staffs. application of EW/EC had become more sophisticated. Two things remained hears: C3CM was not a new war winning target system, and EW/EC was just another weapon option to be applied to overall strategy. The targeteers, the directorate suggested, must be taught to look at the complete picture and not focus on any one

¹Msq , AFIS, INT to TAC/INAT et al. "Target Intelligence Officers Course, "2122302 2 Oct 83, 50 143, and 1 Atch

element in satisfying mission objectives. Some of the directorate's suggestions were adopted, not all of them $^{\rm 1}$

"MC&G Flyer" Newsletter

In November the directorate printed the first edition of a mapping charting, and geodesy newelleter and trilled it "McGo Flyer". It was sent to MCGO personnel throughout the Air Borce. 2 The director of Targets took the opportunity in the first edition to introduce Lt. Col. Chuck Rose as the new head of the MCGO Division, and to share has thoughts About the NCGG Gazer fiseld.

I am going to be blunt with all of you. Most of the Air Porce has little appreciation for what we do. and we have done little to help them understand the critical importance of our work. MCAG products are the toilst paper of war--noticed only when not available. What that means, if we are to continue our career field reforms make new weapons operationally effective, and advance the state-of-the-art, is that we must persistently and consistently do two things. First, we must work much more cones, vely in support of each other I call on each of you to make up your minds to support each other and particularly to support your new leader. Support him by sharing the things he ought to know to better represent you in Washington. Make sure your senior officers know who se is, and put in a plug if you can becond those of you in DMA need to remember your greatest contribution to DMA comes from your input of All Force concepts and doctrine The Air Force users whom you represent, need you to speak up for their requirements at every opportunity. The measure is "what are you doing for the Air Porce" These two things together add up to networking cooperating, sharing and caring combined with a much greater sense of the blue of our uniforms. We are not a segment of the work force that ign't haid for overtime. We are the front line of our key element of national power - air power

The directorate planned to publish the newsletter or a requiar basis

¹Msq ... AFIS/INTA to ESC/INN et al, "Target Intelligence Officer's Course," 231730Z Nov 83, SD 144 and 1 Atch ... Intwo A AFIS Historian v. Lt Col Wilder and Lt Col Vincent, AFIS/INT, IN Nov 84.

Newsletter . "MCAG Flyer," AFIS/INTB, Nov 8), SD 145.



Staff members from the Directorate of Targets. From laft to right: Lt. Col. Phillip D. Milder, Nr. Constantine N. Pappas, Lt Michael S. Kearns, and Capt. John R. Fredericks

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CHAPTER IV

INTELLIGENCE EDUCATION AND TRAINING

Directorate of Joint Services Support Directorate of Soviet Affairs Directorate of Attache Affairs

PIVOTAL YEAR

In 1983, the Joint Services Support Directorate had a pivotal year, resulting in greater responsibilities, new authority, and organizational changes. Members of Congress, the chairman of the Joint Chiefs of Staff, the secretary of the Air Force, and the chief of staff of the Air Porce were interested in the activity of the directorate and supportive of its efforts to carry out its Department of Defense responsibilities. The directorate's name was changed from Evasion and Escape/Prisoner of War to Joint Services Support Directorate: its functional address symbol was changed from INR to INU; its organizational structure and mission were scrutinized and reorganized in a plan submitted to the ACS/I, it received new responsibilities for evasion and escape matters and received more authority through revised directives to carry out its Code of Conduct responsibilities: and it assumed responsibility for maintaining the Department of Defense historian/librarian function for the Code of Conduct.

REVISED MISSION STATEMENT

In response to the changes, the directorate prepared a revised mission statement, which was submitted to the APIS will power and Organization Division for publication in the revised APIS Regulation 23-1, "Organization and Functions Air Force Intelligence Service," The revised statement was as follows:

A ### AFIS/INU is the responsible Air Force activity for intelligence aspects of the DOD Combat Survival program including analysis and production of intelligence information related to US Prisoners of Amirodataned personnel.

o Serves as the Chief of Staff, Air Force CSAF1 designated exective agent for Combat Sirvival and related matters.

The Determines AF/In positions on Combat Survival and Prisoner of War (PW) matters and serves as the JPR for coordinating these matters with the Directorate of Plans and Operations (AP/XO) and other Air Staff elements

d Srovides intelligence support in developing Combat Sirvival operational tactics, techniques, procedures, publications, equipment, and training programs.

laFISR 23-1 , 15 Feb 84, Section R, SD 182 The detailed mission statement for the Directorate of Evasion and FScape/Prisoner of War INP, 48 found in AFISR 23-1 , 15 Jul 82. Section 0. SD 2

e. Has primary responsibility for debriefing repetriated US Air Force PW/detainess and for coordinating these debriefings with other Air Staff offices to

insure proper coverage of all areas of interest.

f. Selects and trains personnel to conduct

debriefings of US PW/detainees as required.

g. Responsible for all operational aspects of Air Force participation in resistance training programs. including quidance, and coordination with all branches of the Armed Forces.

h. Responsible for the production of worldwide Combat Survival related intelligence Contingency Guides.

Serves as the Executive Agent's action office for the DOD Code of Conduct training program.

office for the DOD Code of Conduct training program.

j. Represents the Air Force on joint services

and interagency committees and working groups that deal with Combat Survival and PW policies and issues k. Responsible for providing hostage survival

training to selected AF personnel.

1. Responsible for all DOD Code of Conduct

historian and librarian functions.

BACKGROUND

Much of the directorate's activity within the Air Force and within the Department of Defense stemed from events of 1980 when the directorate was established and when its primary powering directive was issued. The events of 1981 require some understanding of way and how the young directorate performed its misson for 1980 to 1981.

DODO 1300.7

Department of Defense Directive (DODD) 1300.7, "Transing and Education Messares Necessary to Support the Code of Conduct" was issued 73 May 1980 and designated the secretary of the Air Force as the Department of Defense executive agent for standardization of Code of Conduct training Subsequent to the standardization of Code of Conduct training Subsequent to the Standardization of Code of Conduct training 1980, Secretary of the Air Process Bassament on 29 October 1980, Secretary of the Air Process Bassament on 29 October 1980, Secretary of the Air Process Bassament on 29 October 1980, Secretary of the Air Process Bassament on 20 October 1980, Secretary of the Air Process Bassament on 20 October 1980, Secretary of the Air Process Bassament of Secretary Process Bassament of Secretary Process Bassament of Process Bassame

¹str A. AF/IN'S to INU, "FY 1984 Congressional Action Independent (ADD Ltr. 21 Sep 83)." 30 Sep 83, \$5 149. Memo Secretary of the AF Mans Marx to Secretary of the AFBy, Secretary of the Navy, "Assignment of Responsibilities for Code of Conduct Training — Action Memoranium," 29 Oct 80, \$5 150.

DDDD 1300 T specifically stated that the secretary of the Air Force shall do the following:

- Develop in coordination with the other Military Departments, and distribute multimedia training materials to support Code of Conduct-related training Droughout the Armed Forces. Materials will include guidance concerning the application of realistic, velisonitored training.
- Conduct research and develop appropriate training programs, or a continuing basis. to prepare personnel to reast newly discovered captor handling techniques, including abuse of captives while in continement and other exploitive while in continement and other exploitive continement and other exploitive than the continement and other exploitive for the continement and other exploitive to the continement and other exploitive for the first continement and other exploitive for the Military Pervices for their use.
- Establish clear, expeditious lines of conmanufaction between the executive agent and training factuation throughout the Armed Porces.

i Ensure that.

1 Training materials conform to this Directive and the report of the 1976 Defense Review Committee for the Code of Conduct reference of and clearly identify Service-unique training requirements.

2 Doctrinal material allows sufficient flexability in its level of interpretation and implementation to meet Service-injugites.

Perform the function of nistoriar or labrarian in all matters related to the Code of Conduct and provide for the identification, collection, and control of a copy or copies of all decumentation extant or produced in the future concerning the Code of Conduct and related tomors.

Directorate Established

In early 1980 it was apparent that DODD 1300.7 would soon be signed and published, and that the Intelligence Services Division of the 7602d Air Intelligence Group would begin to officially function as action office for the joint-service implementation of the directive Several sections were held and

^{10000 1300 7 . &}quot;Training and Education Measures Necessary to Sipport the Code of Conduct," ?? May 80, as Atch 2 of Staff Sammary Sneet . Col Webt, AFIS/INJ, to AF In 4 a., "Air Force Intelligence Service's Joint Service Support Directorate Manning," 5 Dec 81, 80 151.

tentative plans were made to reorganize the division into three branches. Technical Applications, Evasion and Escape, and Survival, Evasion, Resistance and Escape (SERE Guides 1

in May 1980, the deputy secretary of defense did sign the diffective, and in line vith the recommendations from Process STREACHER and from a Management Effectiveness Inspection of the 7602 Art. Intelligence Troop ATG, the division was moved to the 7602d Art Entelligence Troop ATG, the division was moved to the 7602d ATG and established as an ATTS directorate on 1 July 1980. The resulting internal recognization was based on a continue of the 1880 of the 1880

After 1980 the directorate began an effort to promilgate Code of Condict guidance to the survival schools of the Air Force and havy and to assist the Marine Corps and Army in developing Code of Conduct training laboratories appropriate to their special needs. The directorate experienced resistance to standardization from people within the military training community who were themselves trained according to a different interpretation of the Code or who were unqualified to assess current needs. The directorate realized that it was not ar easy task to standardize Code training. Although the directorate was not tasked to train all members of other services it was supposed to "train the trainers " To this end, old misunderstandings and misinterpretations had to be rectified, training material appropriate to each service and level of training had to be designed, and service effforts had to be monitored for compliance with the standard.3

Other Author ties

In 1981, the directorate was lastrumental in having Air Force Regulation 50-16 published, 7 July 1981, titled "Code of Conduct Training". The regulation provided quidance for the development and execution of training in advancing the aims and objectives of the Code of Conduct. announced by Executive Order.

""Proposed AFIS/INF Reorganization" . Atch 4 of Staff Summary Sheet . Col Webb, AFIS/INR, to ACS/I et al. "Code of Conduct Program Manusc/Reorganization" 12 Apr 23 SD 13-

^{*}Arch Revision of Annex R to APIS Objective Plan, "Joint Services Support Directorate (INC)" , with Ltr 100 INV to XP, "AFIS Objective Plan (APIS/CV Ltr, 24 Aug 83)" , 20 Sep 83, SD 155.

10631, "Code of Conduct for Members of the Armad Forces of the United States." as maneded. It assigned responsibilities for the establishment and operation of training programs, and prescribed different levels of training for USAF personnel depending upon their individual circumstances."



Hostage and Anti-Terrorism Training

Where the authority of MO URAP Operating Instruction 7:
the discretors conducted two official Ar Force debrications of
the three Air Force personnel held hosters in Ican for fourteen
sonths, published the debricating results and produced a violataged account of experiences of the senior Air Force detaines.
The directorate also developed and videly presented bracing on
notage behavior in penetime ceptivity situations. Following the
rescue of kindpaged Brits (for James Dorec and the Institute
debricating which enumed. Lessons learned were applied to the
directorate's mosteme behavior bracings.

^{&#}x27;APR 50-16 ... "Code of Conduct Training," 7 July 81, as Tab 1 of Staff Summary Sheet ... Col Webb, AFIS/INR to ACS/I et al, "Code of Conduct Program Manning/Reorganization," 12 Apr 83, SD 156.

²Atch Revision of Annex R to AFIS Objective Plan, "Voint Services Support Directorate (INU)" with Ltr N INU to XP, "AFIS Objective Plan (AFIS/CV Ltr, 24 Aug 83)" 20 Sep 83, SD



PURKER OF 1993

From 1980 to 1983, the dissectorate had thus begun to make its appert felt more the military services in the area of Code of Conchet and ERSE training and had been assigned additional responsibilities for antiterroran training. Events of 1983 would be pivotal in giving the directorate even more responsibilities and autotati

Recounst from the Chairman, JCS

On 1 April 1983, the chairman of the Joint Chiefs of Gen. John W. Vessey, Jr., USA, asked Gen. Charles A. Gabriel, the chief of staff of the Air Force, the question, "Could Air Porce in the role of DDD Exemitive Agent for Code of Conduct matters, review appropriate policies and their implementation in coordination with other Services?"2 General Vessey explained why he was concerned with Code of Conduct training. He stated that at a January luncheon of the National League of POW/MIA Families, Cmdr Ralph Gasther USN former prisoner of war and a member of the league's board of directors, had mentioned that the military services lacked un formit, in training associated with the Code of In a later conversation with the Joint Staff, Gaither Conduct had suggested that DOD and other directives, while adequate, were not being implemented as effectively as they might in all cases He expressed special concern over training for those individuals subject to moderate or higher risk of capture. 3

General Gabriel's Response

On 28 June 1987, General Cabriel asswered General Vessey by Staling that in response to Vessey's inquiry, a rather extensive review was done of policies and training programs associated with the Code of Conduct. There was, indeed, a lack of uniformity in the training programs by the services. The causes

lbid.

AFIS Bistorian w. Col Webb et al. AFIS/BMU, 17
Apr 84. Memo Gen J. Versey, Jr., USA to Gen Gabriel, "Code
of Conduct Training," 1 Apr 83, as Tab 2 of Staff Summary Sheet.

AFIS/INF to AFIS/CV et al. "DOD Directive 1330.7 Changes," 10
MOV 84, SD 156

³ Ibid

from the Air Force perspective were the wording and implementation of the doverning directives.

General Cabriel explained that service policies containly derived from Department of Defense Directive 1900.7, which was the owerall governing directive for Code of Conduct policies. Individual service interpretations of the policy were very broad — some reading it in its narrowest acope, while others imputing much broader guidance than was explicit in the directive. While the secretary of the Air Force was designated as the rescutive agent for the Code of Conduct by DOID 1907. It list on a satisfact of the Code of Conduct by DOID 1907. It list on a satisfact of the Code of Conduct by DOID 1907. It list on a satisfact of the Code of Conduct training and conditate service implementation — severely limited the cohestweese and effectiveness of the Code of Conduct training activities. 3

In the general's judgment, fairly sweeping changes were mendmany to correct the situation. Se supported that the changes he oriented toward providing authority for the program to those agencies having the resources to carry out the program. All colars definition of policy objectives was needed. He concluded by stating, "We are, therefore, initiating corrective action which we intend to bring through the JCS. Me will keep you posted on the morroses."

Briefing for Ar Chief of Staff

On 22 Appas, Colonel Webb and Major Desault bracked Gentral Cabriel on the tops; Codes of Conduct -Caprusty Pelaved Training. On 20 Appas they delivered alaks, paper a executive officer to General Enhance, based to the preface. The officer advised them to keep the ceneral informed sound programs of strengtherms and revising 1000 100; 7 and the directorate's involvement with the Code training programs of the other services.

The taking paper and briefing specifically addressed the differences in the military services' prisoner of war training programs. According to DODD 1300.7, training was to be funded on three levels. 5

1. Level A for all members of the Armed Forces.

^{&#}x27;Memo Gen Gabriel, Chief of Staff, to Chairman, JCS,
'Code of Conduct Training," 28 Jun 83, as Tab 4 of 5 aff Summary
Sheet AFIS/INU to AFIS/CV et al, "DOD Dare cive 1300.7
Chaoges," 10 Nov 83, 80 156.

²Th.d.

^{*}Momo for Record Apris/INR, 29 Aug 83, SD 159.

2. Level B for personnel whose military roles entailed moderate risk of capture.

level C for personnel whose roles entailed a relatively high risk of capture or made them wilnerable to greater-than-average exploitation by a captor.

The Air Force and Navy had training programs at all three levels The Army had no level C program, but one was being developed It did have level A and 8 training, with the latter having just began an 1992. Navy instructors and Army instructors all visited Air Force level C schools:

Action Initiated to Revise DODD 1300.7

Prior to General Gabriel's responding to General Vessoy.

the TNF directorist, as the action office for the executive agent, discussed with the Office of the Assistant Secretary of Defense for Manpower, Reserve Affairs and Logistics (AND/MAGAL) the problem of the ambiguity of DODD 1900.7. Steps were initiated to clarify the directive and to give the Air Force 1 the responsibility to nonivor and coordinate service training programs uniformity and adequary 2 months of the Air force in the responsibility to nonivor and coordinate service training programs in Intuiting uniformity and adequary 2

By 10 Movember, the directorate and the assistant secretary's office had made considerable progress in working out the revisions of DODD 1300.7. Eleven sections were drawn up, one of which specificall, provided guidance for peacetime conduct of U.S. military personnel.

Subcommittee on M.litary Readiness Hearing

Mile the extensive review of Code of Conduct policies and training was indereys at the request of General Vessey, the Subcommittee on Miltary Readiness of the Mouse Committee on Armed Services, charted by Congressans N.C. Daniels [0-74] was also interested in readiness, training, doctries, and equipment of the conduction of the conduc

Talking Paper . "Captivity Training in the Department of Defense," AFIS/INRB, 24 Aug 83, SD 159.

3Draft Revisions of DOD Directive 1300.7 , Unnumbered Tab of Ibid.

²Staff Summary Sheet Acs/I to AF/CC, "Review of Policies and Training Associated with COC," 25 Jun 83, as Tab 3 of Staff Summary Shet AFIS/INU to AF/IN et al, "DOD Directive 1300.7 Changes," 10 Nov 81, SD 158.

an Air Force witness to appear before his subcommittee to discuss SERE matters.

On 5 April, two Air Force officers appeared before the readiness subcommittee. Col. Dale E. Stovall, the assistant director for Special Plans, BQ, USAF, and Col. Romald J. Webb, the director of the Directorate of Evasion and Escape, Prisoner of Mar. BO. APIS.

Their unclassified statement presented an overall view of how the SEEE program worked within the Air Force, and what the Air Force was doing to promote SERE training throughout the services. They also explained that the Air Force was designated "executive acent" for two separate functions. They stated:2

We believe that our long term interest in SERE is largely responsible for our selection as Executive Agent to the Secretary of Defense for training in support of the Code of Conduct.

Secause of unique service requirements. survival and combat rescue have always been service responsibilities. The Air Force, therefore, is not the Executive Agent for survival or combat rescue and there are no fortal overall joint of DOS EME programs.

The statement that the Air Force was not the executive agent for "survival and commat rescue" was appropriate because Congressman Daniels was also holding hearings on the subject of the services' rapabilities with regard to "CSAR," Combat, Search and Measum 3

Reorganization Flan

On 12 April, a week after Congressman Daniels' nearing, Colonel Webb submitted to the ACS I a proposed plan for reorganizing the directorate. According to the plan, the changes were to do the following:

a Assign a title to the directorate that conforms to USAF standards, and more nearly enunciates the directorate functions.

b. Provide a functional alignment in the directorate to facilitate management. 2 Enable Mr. Watkins' historical and current knowledge of the directorate functions to be more

knowledge of the directorate functions to be a thoroughly utilized. 3

d. Rename the divisions and some of the branches to more accurately identify their functions. 4

e. Remove any obvious connections between the reorganized directorate and the former by changing the directorate symbol from INR to INU.5

f. Improve manning in the Code of Conduct area, employing joint service representation and set up a structure to deal with hostage survival issues/training requirements of the future.

On 5 September, the AGN/1 approved the directorate's recognization plan ... beactedly established to new branch one for each division. The Library and Archives [TNNC] Branch was established within the Code of Condent Puvision (FFA had to make changed from Code of Condent/Survival, Evasion and Code of Condent Code of Code of Condent Code of Code of Condent Code of Code of

AF Secrestry's Request for Tra-Service Manning

A key pount in the directorate's reorganization play was for tri-service annaing of the directorate in accordance with irservice responsibilities as outlined in DODD 1903.7. Late in thyyear on 27 December, Servezary of the Air Force Verso Dr. acting year of the Company of the Air Force Verso Dr. acting the Company of the Air Company of the Air Servezary of the servezary of defense for Mappower, Reserve Affairs and Logistic to acquire joint service manning of the INU directorate Me requested the air Latorization of one commissioned officer and one noncommissioned officer four each of the Airy and Navy Department must be from the Mariano Copy. 8

¹⁻⁶ Proposed AFIS/INR Reorganization . Atch 4 of Staff Summary Sheet . Col Webb, AFIS/INR, "Code of Conduct Program Manning/Reorganization," 12 Apr 83, SD 152.

⁷ Intro AFIS Historian w. Col Webb, et al, AFIS/INU, 17

Sec AF Verne Orr to AD/MGMaL, "DOD Code of Conduct Training Programs," 27 Dec 83, as Tab 1 of Staff Summary Sheet AFIS/CV to AF/IN et al, "Air Force Intelligence Service's Joint Services Support Directorate Manufau," 5 Dec 83, SD 151.

The accretary explained the need for the anapower by a territory "Increasing high level esphasis in Code of Conduct related readiness and service to lination in achieving adequate, uniform and consistent trait, programs throughout the Code assignificantly increased the complexity of the welload of the Raman and the complexity of the control of the Raman and the complexity of the control of the Raman and related procedure, and an oredibility which would foster the other service's complete support and cooperation. I suggest that cother service's complete support and cooperation. I suggest that actions are the Raman and the Ram

The secretary's request for two personnel fore the Army and Sany seah was in accordance with a recommendation in 1979 by the acting assistant secretary of the Air Force for Manpower Reserve Affairs and Installations to the same office to which Secretary Orr was then directing has request. As of the closing period for tins history, that force had not no response to the

Directorati's Name Changed

From to the approval from the AGAI/ of the directorate's proposed reorganization plan. Clonel Webb requested in June that the AGAI/approx we things: 1) the change in the functional address of the directorate from I'Nto DNN, and to the AGAI approx we things: 1) the change in the functional address of the directorate from I'Nto DNN, and to the control address of the directorate to one of the Collecting 'Joint Services Support Clarectorate, 'Intelligence Unit Support Directorate,' or 'Intelligence Support and Resources Ont September 10 and Page 10 and Pag

In justifying the changes, the colonel stated.

In accordance with AFR 10-5. MQ USAF/DA develops, manages, and administers the Functional Address System and assyms standard two and three-position Functional Address Symbols. Once approved and assigned, these symbols identify basic functions of the Air Force organization at all levels...on matter where they are placed in an organization.

3 Thid.

Memo Acting Assistant Secretary of the AF, Manpower, Reserve Affairs and Installations, to ASD/MRAL, "DOD Directive 1300.7, Training and Education Measures Necessary to Support the Code of Conduct." 10 Jul 79, as Tab 3 of Ibid.

The symbol INR presently assigned to this directorate has been approved by Hig DSR/TAB, but attaches to this directorate a connotation of Paconasisance/Surveillance. A additionally, according to AFP 10-6, a symbol identifying the functions of RERFW within Intelligence has not been approved.

The ACS/I did approve the new name, Joint Services Support Directorate, and the new functional address symbol, INU, and they were effective 23 September 1983.²

ACS/I as Executive Agent for E&E

One of the most significant events of the year was the ACS/I acceptance of responsibility as executive agent for evasion and escape natters. On 23 July, he informed Maj. Gen Perry H. Smith of the Air Force Plans and Operations Office that AF/IM would accept the responsibility and explained why:

The humanitarian, budgetary, and military considerations associated with US combat personnel bearing isolated in hostile territory during a conflict require the department of the conflict require the department of the conflict require the combatility in this regard demands peacetime preparation if Americans are being held prisoner, we have the added responsibility to assist them in their situation if it is at all possible.

Not to develop these capabilities now, during pagetime, oould mean into haverien canualties during the next coffict, a scramble among the services to relieve to recreate these capabilities at the most incopportune time, or an unmecessary waste of time and resources in the process.

resources an the process."

1 Thid.

2AFTS Noekly Bulletin No. 38, Item 1, 23 Sep 83, 80 162.

3Hemo ACS/1 to AF/XOZ (Maj Gen Smith),

"Kvasion and Escape (EAE) Executive Agent (EA,) Information
Memory.ndum," 23 Jul 83, SD 161.

4Thid 5Thid.

On 15 August Mej. Gen. John A. Shaud, the director of Plans, answered the ACSI/I by stating, "We welcome your

Plasis, answered the ACSI/I by stating. "We welcome your villingness to accept Ex responsibility for EEE on behalf of CC/AF. We are confident that AF/IN can provide the expertise and anapower the program truly deserves. XO will retain policy oversight responsibility and we will give you our full support."²

On 5 September the AGN/I accepted the executive agent temperatibility, assigned his assistant for joint matters as the his fatef point of contact for ES related matters, and designated as his action office the AFTS Directorate of Twasion of Escape/Prisoner of Mar.³ On 7 October 1983, the AFTS commander, PRIS, Gen. Paul N. Martin, informed the directorate that the wist Staff point of contact for RGE matters was the Intalligence Systems Division (AFT/DMS).⁴

PERSONNEL

The reorganization and activity of the directorate did not result in a major transfer of personnel within or out of the directorate. Thus, there were no major personnel changes in 1881.

Key Personnel

Services Support Directorates he had also been director of the Joint Fusions and Escape/Prisoner of Mar directorate since ! December 1982, Lt. Col. Larry L. Hodebetter was head of the Code of Conduction; on !2 September 1983 he had sized in as chief of the Code of Conduction State 1982, Lt. Col. Larry L. Hodebetter was head of Dessablin Readed the Code of Conduction State 1982, Name 1982, Dessablin Readed the Code of Conduction State 1982, Name 1982, Code Rechard E. Shear was chief of the Code of Conduction of the Code of Conduction State 1982, 1983, Code Rechard E. Shear was chief of Administration within the directorate. Mr. Claudé Nations of a special assistant to the director and had been with the directorate since it as establishment in 1980. 5

¹Ibid.

Memo Man, Maj Gen Shaud, Director of Plans, DCS/P6O, to AF/IN (MCDN Pfautr), "Evasion and Escape (ESE) Executive Agent (2A)," 15 Aug 83, 5D 164.

Memo ACS/I to AF/XOX (Maj Gen Shaud), "Evasion and Escape (EEE) Executive Agent (EA) - Information Memorandum, 6 Sep 8), SD 165.

⁴Ltr AFIS/CC to AFIS/INU, "Air Staff Focal Point for Evasion and Escape (EEE) Matters," 7 Oct 83, SD 151.

⁵Intrw AFIS Historian w. Col Webb et al, AFIS/INU, 17 Apr 84.

Manning Strength

In December, the directorate was manned at the following authorized strength 1

	Number Authorized	Number Assigned
Officers	7	7
Enlisted	4	4
Civilians	10	2
TOTAL	21	20

Colonel Webb - Speaker in Demand

Council With was a speaker about Code of Conduct and prisoner of war natures such an along the 19th December of war natures such as demand in 1913, because he was an expresentation, and was a former POW in North Yetznam for sky years included in some of his activity futing the year were the graduation distinguis address at the Senior Nation Coppe NO CiteValand, Ohno, and a sclerical interview a faiting of a public service relevation spot at the Pentagon about Mil matters, and Engolem The Solitan September of the 19th May presented a feature service colling September of the 19th May presented a feature service colling September of the 19th May presented a feature service on him, and dd 7mt tracilly species. The APIE monthly manager is the 19th May presented a feature service on him, and dd 7mt tracilly species.

COME OF COMMITTEE AND SERVICE ACTIVITY

Masson

Within the directorate, the Code of Conduct Division visit is three branches, Transing, Production, and Liberary/Archives, developed, monitored, and availated Code of Conduct related transing and education programs, policies, and procedures for all branches of the Armed Porces. According to the Code of Conducting the Code of Code of Conducting the Code of Code of

Development and production of multiple media Code of Conduct-related training materials for the military services.

1 Third

AFIS/INU, Jan-Dec 83, SD 166, The Intelligencer, AFIS/PA, Apr 83, SD 167, Biographical Sketch. **Colonel Romaid J. Webb. * 18 Jan 84, SD 183.

3AFISR 21-1 000, 15 Pab 84, SD 182.

4Thid

Management of the research, drafting, and publication of worldwide Combat Survival Contingency Galdes. (Prior to the directorate and division name changes, these guides were called the Survival, Dvasion, Resistance, and Escape (SERE) Contingency Guides, 12

Management responsibility over the acquisition of data bases needed to support the Combat Survival Contingency Guide program.³

Management of the Department of Defense Library/Ar-

Code of Conduct

The Code of Conduct consisted of six articles, which are fort guidelines for military behavior, analogying time-honered concepts and traditions that dated back to the days of the American Revolution. All D.S. military personnel in codes twee guided by the standards of the Code of Conduct. In essence the best of their ability while means were at hand to do so. When the code prevents were regiment when Code prevents were regiment when Code prevents were regiment. When Code prevents were required. When Code prevents were continued to support their country and retain their personal interesting their on the face of energy sistemators.

Thortunately, measures suggested by the original Code Gondout Committee in 1955 to insure that Code training quidance was standardized among the services were not implemented. The consequence of this failure was that personnel trained at services received the services which is a service services received varying interpretations and amounts of training services which are described in the contract of the contract of

bid.

AFISR 23-1 , 15 Jul 82, Section Q, SD 2.

3AFISR 23-1 , 15 Feb 84, Section R, SD 182.

⁴ Ibid.

For a list and interpretation of the six articles of the Gode of Conduct see DODO 100.7 \$\frac{1}{2}\to \text{"Taxiniary and Education Measures Necessary to Support the Code of Conduct," 33 May 80 as Tabl 1 of Staff Samary Sheet \$\times 121 \text{Total Total Total

Code of Conduct Film Project

Nork began this year on a new file about the Code of CondOCT, which was to be a level A introductory file for all and-viduals initially entering military service. Mr. John A Mitchell represented the INU directoracte, which was the "technical advaser" for the file. The producer was the Defense Audio Visual Apmort, Indormation Service.

In June, Mr. Authebil attended a "concept" conference of the file was the following: "To introduce the fight was the following: "To introduce the fighting man's Code of Condact to a broad, owerest aductione within the Department of Defense. In doing so, the file will explain what the code is relative to the conditions of oceang a prisonic of war. It shows the conditions of one one prisonic of war. It shows the present of the code and to embrace its comparation reparating the pursuancy correct within the U.S. which is the code and to embrace its comparation to the pursuancy correct within the U.S. and the code is conditioned to the code and to embrace its condition that the U.S. and the code is considered to the code and the

The exript plan discussed at the conference addressed that ISBN of the "content" of the fills and the following statement was agreed upon. "This 25-stante film should incorporate statements from former Poins wher will lied credibility to the code as standard which a fighting man may use to cope with the hostile Pod environment and return howe with his head held high. Resulted will develop statements from Poins which will inderstore selve of the six elements of the Come. The precedible of the Come is precedible in DMVA-10-270 95-3. Live action scomes will be incorporated where stock is not available or appropriate. "

Mitchell attended other conferences in November and December and was optimistic about the file's quality and progress. The film was to be printed and ready for distribution by early June 1994.

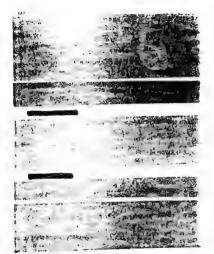
Production of Contingency Gu-des

Background

17hid.

²Intw AFIS Mistorian w. Col Webb et al, AFIS/NN, 17 Apr 84: "Memo for Record and Atch J. Matchell, AFIS/NN," Trip Report - Defense Audio Visual Agency (DAVA), Norton AFB, CA.* 29 Jun 83, 20 168

Jibid.



Services Support Directores 100. SETS Sharetwo Pice "Point Borvices Support Directores 100." Set 10. 40. MS "TATE Sharetwo Pice 25 and 51. The 26 Am 51. The

^{196 |} Tible Goo size Opri 18875 Deleted intolligance Produced by and/or Aveliable from 180 1 Jan 04 40 104 | Nacorice, Date Sprt 180 8610 780 Jan-Dar 83 80 106

122

ablishment of Library/Archives

Efforts were underway this year to establish a library and Whives within the directorate to fulfill action office and executive agent responsibilities for the establishment of a Code of Conduct historian/librarian function, according to Department of Defense Directive 1300.7, 20 May 80, Section F, Paragraph 3.e. which stated:2

3. The Secretary of the Air Porce, as executive agent, shall:

e. Perfors the function of historian or librarian in all matters related to the Code of Conduct and provide for the identification, collection, and control of a copy or copies of all documentation extant or produced in the fature concerning Code of Conduct and

related topics (1) Documentation will include, but not be limited to, the reports of the 1955 Defense Advisory

Committee on Prisoners of War and the 1976 Defense Review Committee for the Code of Conduct (reference (c)). Code of Conduct training materials (manuals, presentations). reports. pamphlets. audio-visual scholarly papers, and other publications or manuscripts

(2) These materials will be available for use. Teview, and research by the Military Services, and other agencies, and personnel.

Within the Air Force, the Code of Conduct hastorian/labrarian function was being performed at the Survival. Evasion, Resistance, and Escape (SERE) School of the Air Training Command (ATC) at Fairchild Air Force Base, Washington, Within the directorate in the AFIS compound, the Library/Archives Branch (INAUC) had mustody of the papers of the Prisoner of War Experience and Analysis Program and performed a variety of research and acquisiton tasks in support of the Training Branch (INUMA), Upon effective date of change to paragraph 4b.(4) of Air Force Regulation 50-16, the function of historian and librarian,

¹Paper, AFIS/INU to AFIS/XP, "AFIS Productivity Plan, Joint Services Support Directorate, " Submitted 20 Oct 83, SD 170. 2popp 1300.7 Training and Education Measures Necessary to Support the Code of Conduct. " 20 May 80, as Tab 2 of Staff Summary Sheet . AFIS/CV to SAF/OS et al. "Air Force Intellagence Service's Joint Services Support Directorate Manning." 5 Dec 83. SD 151.

in all matters related to the Code of Conduct, was to transfer to the directorate from the Air Training Command. 1

The transfer of the function was recommended by the director of Legislation and Legal Policy of the Military Personnel and Force Management Office of the assistant secretary of defense, on 7 June. The director stated:

The increased attention being given to the Code of Condenct, its history and training in support thereof, through Congressional inquiries and hearings could batter be served with the historialistic locality and the condence of the condenc

by lies!, naving the historian/librarian available locally to departmental-level decision-making offices of the Defense agencies, the Military Departments, and or perspective in implementing extent or developing new code of Conduct policies. Accordingly, this office concurs with the relocation of the Code of Conduct policies. Accordingly, this office concurs with the relocation to the Machington, D.C., netropolitian area and collocation with the pulcetor. The conductive conductive constraints of the conductive constraints of the conductive constraints of the conductive constraints are and collocation with the pulcetor. The accomplished expeditionally occamenate the relocation of the accomplished expeditionally occamenate the relocation.

Exercise RIDGE RUNNER 03

Purpose

The third annual exercise RIDGE RUNNER was conducted 11-23 September, at end in the vicinity of Camp Dawson, Mest Virginia, of the West Virginia Army National Guard. The directorate and its Tranning Stanch (INUAA) apone

^{**}IRistorical Data Port APIS/INU, Jan-Dec 83, SD 166.

**PMenn Director. Legislation and Legal Policy, CASD, to
Director APIS/INR, "Code of Conduct Historian/Librarian." 7 Jun
83, SD 171.

3 thid.

a concentrated training program for selected members of all four U.S. armed services whose duties entailed 1) teaching and/or briefing U.S. combat personnel on the subject of evasion or 2) conducting basic, advanced or continued evasion training.

Uniqueness

The exercise was unique for five reasons:2

- . "Train the trainers" was its basic concept.
- There was no forced captivity.
 There was no interrogation.
- . It was not a small part of a larger exercise.
- It was conducted in an area representative of a large portion of the world and containing a cooperative population.



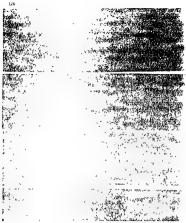
Participants

During the exercise, 84 students (runners) completed all phases and represented the active Air Force, Navy. Marine Corps, the Air and Army Guard, and the Army Reserves.

CONTRACTOR STATE

² Ibid. ³ Memo ³ Director, Legislation and Legal Policy, QASD, to Director AFIS/INR, *Code of Conduct Ristorian/Librarian,* 7 Jun 83, SD 171

4 Ibid
5 After Action Rprt Exercise Ridge Runner 83, by Claude
Ratkins, AFIS/INU, SD 173.



Regults and Cost

The number of runners, 84, was the largest of any of the previous RIDGE RUNNER exercises, and they sustained less serious injuries (one minor ankle aprair and one minor archia pull) than in

^{&#}x27;Ibid.

² Thid.

⁴After Action Sprt Exercise RIDGE RUNNER 83, AFIS/INU,

SD 173. 5 Thid

1982 or 1981. None in 1983 were apprehended by the passive enemy forces. $^{\rm 1}$

The exercise cost \$32,000. The directorate stated that when that amount was prorated against the value of the unique and important training for 84 people over twelve days, the trade off was highly positive. 2

Lessons Learned

training

According to the directorate's "after action" report, the major "lessons learned" with applicability to future RIDGE RUNNER exercises were: 3

The three days allocated for academics and local area field training practice was inadequate and resulted in one twelve-hour academic insufficient time for field practice the Recommendation: time be increased from three to four days; the number of evaders be reduced to one per wartime area: the subject of escape not be mentioned; the number of ex-PWs be reduced to one. The extra time thus made available will result in a more motivating academic schedule and a full day and night for pre-exercise

Coordination for RIDGE RUNNER 84

From S1-23 October, MSpr Charles W. Lovelady of the Training Reach vasited Case Barson to clear operational and messing that accounts obtain lost receipts, brief operational rara commanders on RIGOE RINNER 83 'lessons learned,' and began the coordination process for RIDGE RINNER 84. He accomplished all aspects of his mission.⁴

¹Ibid.

³ Daset.

⁴Ltr , AFIS/INU, "Trip Report," 25 Oct 83, SD 174.



Marine Corps SERE School, Cherry Point, MC

For example, in March, Colonel Webb and SMSgt Mitchell visited the Marine Corp's SERE School at Cherry Point, North Caroline. The purpose was to assist the school with developing a resistance training program. Colonel Webb made a two-hour presentation about his experience as a prisoner of war in North Vietnem, and SMSqt Matchell made a presentation on the development of the INR directorate, a history of the Code of Conduct, communist methods of exploitation, effective resistance techniques, and suggestions for operating a resistance training laboratory. Col. Jerry Marvel, the commander of the MCAS at New River, North Carolina, was also a former prisoner of war in North Vietnam, and he and Colonel Webb held a one-hour extemporaneous discussion about their POW experiences, which was video taped, with a copy being sent to the AFIS compound. Colonel Webb believed that the Marine SERE School staff were dedicated to their mission and eager to adopt Air Force suggestions about their developing program.

Army SERE School, Fort Srage, NC

his on Meron, colonel Webb and DREY Nitchell visited the ATPS SERE School at Fort Exemps, Morth Caroline to Semilarity the school facilities, specialized the school at the school facilities. Services the school facilities are school facilities are school facilities are school facilities. The school facilities are commodable, aspecially with the approved for facilities are school facilities.



Cherry Po.nt/Fort Bragg NC, " 6 Apr 83, SD 178.

In October and November, TSot Allen E. Erickson of the Code of Conduct Training Branch observed the FOAL EAGLE 83 SEREREX (survival, evasion, resistance, escape, and rescue exercise) in Kores, conducted by the Combined Unconventional Warfare Task Force in the 9th Combined Special Porces Operational Base area of operations

The SEREREX consisted of 1) evasion courses, emphasizing joint training in survival procedures and techniques for rescue forces and evaders and 2) interrogation, emphasizing joint training for interrogators and prisoners of war in interrogation. indoctrination, and resistance techniques.2 Chearvations

TSqt Erickson was an observer and his trip report included many observations about the safety precautions imposed on the evergise operations, especially with the interrogation center and process. 3 Some of his other findings were the following:

- a. At least some ROKAP personnel receive resistance training of some sort. I observed a ROKAF NCO use more than 5 resistance postures quite skillfully.4
- b. US Army personnel observed received little Code of Conduct/Resistance Training. Some young enlisted personnel remembered that there was such a thing from a lecture they had received in basic training two years before One WO+1 received OJT from his travel partner while they were evading. Re said he had no resistance training at all.5
- c. Some USAF crewmembers had trouble recalling the details of navigational skills that they had learned as long as 11 years earlier or as recently as two years ago but managed to sort it out enough to reach their objectives on time. Other than that subject, their retention/recall of survival knowledge was amazing.6
- The aforementioned aircrews were able to move through heavily populated countryside for three days without being detected by the local populace or the US and ROX Special Forces troops that were assigned as spotters in the area.7 e. Evaders said that they wished that they
- had received more night navigation training and practice. The evaders also said that they were going to talk to their life support personnel in an attempt to

Stord

21bid. 3 Ibad. 41bid.

61bid.

7 Ibid.

Trip Port . TSqt A. E. Erackson, AFIS/INU, "FJAL EAGLE 8) SEREREX, " 14 Dec 83, SD 179.

get space blancets included in their survival vests. Aircrew nembers also stated that small, lightweight, binoculars would have a ded their evasion greatly. If. Similar activities may take place during TEAM SPERIT 84 with evasion and interrogation practice being conducted in various locales in Korea. 2

Revision of AFR 64-3

The NG UNAFOROTA, the office of primary responsibility or Air Force Replation Set al. ("Condat Search and Reserve," requested that the directorate review, comment upon, and coordinate on the draft revision of AFR 64-7. The directorate recommendations were included in the final draft of the regulation, including the adoption of the Louistand Personnel Report, which standardized the Department of Defence with the North Atlantic Tental Organization (MATO) on this tiems. 3

DEFENSE SUPPORT PROGRAMS

within the directorate, the Defense Support Programs Dividing with the three branches, Combined Services Support, Air Terrorism, and Technical Support was the action office for the commit survival. As such, it developed operational concepts survival. As such, it developed operational concepts initiated and monitored programs, grates and techniques to support.

division's mission statement, it also did the following:

Developed and produced training in support of Air

Force Regulation 208-1 on hostage survival.

Provided, upon request, technical recommendations to support human intelligence (NUMINT) and HUMINT-related

activities.⁶

Provided Air Force augmentation to, and management of the Combined Services Support Program (CSSP).⁷

Special Operations Conference

In December, Coionel Webb and five members of the directorate travelled to fort Bragg, North Carolina, to attend the 1993 Worldwide Special Operations Conference in order for the directorate to exercise responsibility as the action office for the executive agent in the area of escape and evasion operations.

5 Ibid. 6 Ibid 7 Ibid.

¹Ibid. 2Ibid. 1 Intw AFIS AISCOTION w. Col Webb, AFIS/INU, 17 Apr 84; Historical Data Rpri AFIS/INU, Jan-Dec 81, SD 166. AFIS Regulation 23-1, 15 feb 84, Section R, SO 182.

Colonel Webb. by request of J-J7500, was chairman of the Evasion and Escape bornshop, 6-7 December. There were five other workshops at the conference in addition to Colonel Webb's: Repearch and Development, Requirements, Cummané and Control, third day of the conference, each of the workshop chairmen reported back to the conference in general mession.

Evasion and Escape Workshop

Specific topics of discussion during the Escape and Evasion Workshop included: 2

- Draft joint evasion manual.
 Draft joint escape manual.
- c. Evasion equipment/lists/charts.
- d Joint Chiefs Staff Manual 718-83 e. CINC's evasion and escape requirements
- Evader/escape debriefing procedures.

Workshop Conclusions

Conclusions of Colonel Webb's workshop were as follows:

b. The action office for the executive egent will

the action office for the executive agent will draft, with the aid of the Army SERE School at Fort Bragg, a joint escape manual and disseminate to the CINCs and services for coordination.

d. Joint Chiefs of Staff Memorandum 718-63, "Delineation of Responsibilities for Escape and Evasion," was discussed

at length. Lines of communication, both formal and informal, must remain open to accomplish the initiatives necessary for a successful evasion and escape responsibility.⁶

3 Ibid. 4 Ibid. 6 Ibid.

5 Ibid.

^{**}Hemo for Record and Atch MS MSgt Lovelady, AFIS/INUAA.

"Trin Recort - Fort Brage, NC - 5-7 Dec 83." 25 Jan 84, SD 180.

² Inid. 3 Ibid.

e. CINCs' evasion and escape requirements:

1. Requirements were voiced by the CINCs represented and were discussed at length

 The action office for the executive agent will respond and manage.
 Escape and evasion debriefing procedures will be

drafted by the action office for the executive agent and disseminated to the services and CINGs for coordination.²
q. An escape and evasion security classification guide

g. An escape and evasion security classification quide will be drafted by the action office for the executive agent and disseminated to the services and CINCs for coordination.³

The members of the directorate believed that the conference was a good opportunity to show the Special Operations community that the executive agent for escape and evasion was serious about making progress and achieving community supported making

Antiterrorism Program

Authorities

Air Force Regulation 208-1, "US Air Force Antherrorism Program" 25 Ct 1992, directly affected the directorate and was in accord with two other subhortises. Department of Defense Directive 2000.12, "Protection of DOD Ferconnel and Resources Against Terrorist Acts," 12 Pebruary 1992, and Air Force Chief of Staff Peacetime Conduct Policy Letter, 13 July 1992.

AFR 208-1 mandated that the ACS/I had to do the following:

- Work with the Air Force Office of Special Investigations to combat terrorism
- Produce intelligence on international terrorism
 - Provide guidance to and train high-risk USAF personnel in the conduct of hostage survival
 - Debrief rescued, escaped, or otherwise repatriated USAP hostages
 - Coordinate debriefings with Air Staff to ensure all areas of interest are properly covered

Mission

Sthiff

1Dhid. 27bid. 31bid.



Presentations by Claude Watkins

Since 1980. In regions to the U.S. schaasy base-over and bordage cisis in Iran. No Claude Matthe of the discretizate provided hostage training to approximately 10.000 people from the four military services, the State Department, the National Security Agency, the Defense Nuclear Agency, the Defense Succlear Agency in Successful Security Agency Security Agency Successful Security Agency Agency Security Agency Agency Security Agency Security Agency A

On 10 howember, the directorate submitted to the ACS/I is recommended revisions to Expartment of Defense Directive 1300.7. "Training and Education Measures Mecessary to Support the Code of Conduct," 13 May 1980. The submission included a name-page section "Guidance for Peacetime Conduct of US Military Personnel," and offered guidance for detention by both hostile governments and terrorists to The rationale for the quidance was a follows:

DOD personnes, due to their wide range of artivities, are subject to peacetime detention by unfriendly governments or captivity by terrorist groups This guidance seeks to help individuals survive these stustions with honor and does not constitute a means for judgment or a webule for enforcement of proper conduct. This guidance, although exactly the same as personal to the subject of the subjec

[&]quot;Mistor.cal Data Rort ATTS/INU, Jan-Dec 1883, SD 166.
"Ibbd: "Joint Paper Col Mobb. AZIS/INR, "Mostage Survival
Training," IT Dec 82, SD 181. For a chronological last of
presentations by C. Matkins see Hastorical Data Rort

###SIX/IVU, Jan-Dec 83, SD 161.

³⁰⁰⁰ Directive 1300.7 Proposed Revision as Atch, Staff Summary Sheet . AFIS/INU to AF/IN et al, "DOD Directive 1300.7 Chances." 10 Nov 84, 50 151.

For specific missions or areas of easignment where midricating may have a high risk of psecients detention or terrorist captivity, the military services are obligated to provide transling and detailed quistance to such personnel to ensure their adequate preparation for the situation. Training will be reviewed and monitared for adequary and consistency with this quidance by the executive agent for ASD/POMAL.

1 Dord.







The mission of the Directorate of Soviet Affairs (INC), headquartered in Building 570 on Balling ATP, was to carry out the U.S. Air force Soviet Awareness Frogram, edich ware sugged to keep each zember of the hir Force informed are of Soviet doctrins, strategy, lactical, force structure, and combat amployments.

PERSCHONEL

Col. George V. Wish continued to head the directorate, a position he held since : October 1980. Lt. Col. William C. McDonald was chief of the Soviet Awareneon Division since i5 June 1982, and Lt. Col. Larry Patterson was chief of the Literature Research Division, since 5 August 1982.

The directorate's manpower strength was as follows:

NED

NUMBER AUTHORIZED	NUMBER ASSIG
17	16
9	7
5	5
31	28
	17

The manning situation in the directorate improved considerable that year as incoming personnel amounted out some of the turbulance caused by changeovers which impaired mission effectiveness in 1892. The Soviet American term of the control of the

The detailed INC mission statement is found in AFISR 23-1 15 Jul 82, Section P. SD 2. For an organizational chart of INC sec 89 184.

² for a list of key personnel see SD 185. For a biographical summary sheet on Colonel Wish, see SD 186.

Summary sheet on Colonel Wish, see SD 186.

*Historical Data Rort *** AFIS/INC, Jan-Dec 83, SD 215.

*IDid. See also Ltr *** AFIS/NO to AFIS/NPR, "Transfer of

⁴Tbid. See also Ltr APIS/WO to APIS/DPR, "Transfer of Enlisted Billets," 15 Dec 83, SD 216.

Area Specialist Quota

In July, Colonal Wish requested that the agreement between his directorate and the Directorate of Attache Ricci (DNB) he re-established with the Directorate of Personnel (Proposition 1984). The agreement identified one official specialist. One of the proposition of the proposition of training as a Soviet are specialist. Open completion of training as a Soviet was received follow-on assignment to the Soviet Awarcense programment of the Soviet Awarcense programment of the Colonal Wish stated, "If we can maintain this source of precome! it will greatly alleviate some of the problems with requestment as maintain policy qualified officers to the Directories of Soviet.

The colonel explained that his directorate would continue to look for its own nomines, but would also like to review those who had already applied to the Area Speciality Forgram. Should his directorate's nomines not be selected by the board for the property of the selected by the board for the property of the selected by the selecte

The directorate did not receive a formal reply from DP, because the new temporary head of the propriam. Major Robert P, Airaghi, was not able to formally allocate a quota of one alot to the Directorate of Soroit Affairs. The major was able and willing to cooperate with IMC in other to.

Soviet Awareness as "Breeding Ground"

Over the years, Sowiet Awareness had become a "breeding promet" for feture attaches and a follow-on assignment for protect and the follow-on assignment for protect attaches dary. A former Sowiet Awareness director returned from Moscow in 1931, after having been the air attache there for those of the following and the second of the secon

¹Ltr , APIS/INC to AFIS/DP, "Annual Quota for Soviet Area Specialist Program," 5 Jul 83, SD 187. 2 thid.

³Conversation AFTS Bistorian v. Naj Airaghi, AFIS/DP, 16

AFIS/INC, Jan-Dec 83, SD 215.

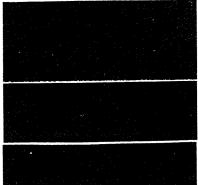
In November, Soviet Affairs submitted two new initiative requests for the fiscal year 1986-1990 joint programming/budget data call. The first request was for three officer positions to enable the Soviet Awareness team to achieve a two-team capability. According to the requirement description, the current authorization of twelve officers was insufficient to field two Team personnel had to always be available to giv-man teams. schedule deployments, to coordinate visits with the major commands and bases, to review and establish curricula, to set up special presentations, and to conduct training programs for new personnel, The three additional positions were to fulfill these management duties and were already validated by the Air Force's Management Engineering and Analysis Division in the fiscal year 1984 Program Objective Memorandum. The justification stated, "We are almost one year behind schedule with the Soviet Awareness Road Show: in Cy 83 we will have visited 20 bases which had previously hosted the Soviet Awareness Team. Only 5 of these bases were briefed before in CY80, which means that our deployment schedule has indeed elipped toward a four year interval between visits. Given this slippage, due to manpower constraints, in exposing active Air Porce members to Soviet Awareness, we lack the wherewithal to honor numerous requests by Air National Guard and Air Force Reserve units who would be delighted to host our eight-hour Road Show. Thus we are not able to contribute to the Total Force Concept whose very relevancy would be substantially enhanced by the unique training conducted by Soviet Awareness. "1

The second initiative requested one additional manpower to for the Literature Research Division, in order to continue publication of AFFF 200-1, "Soviet Press Selected Translations." As it is current length and quality. According to the requirement description. AFFF 200-1 served selected translations." Affer 200-1 served selected intelligence analysis to unit installagence officers. Material for the publication was originally compiled, translated, edited, and published by two direct liquenants, one of whose bilates was on loan, while the other was deleted at the end of the hird quarties on while the other was deleted at the end of the hird quarties of the published by two chief was deleted at the end of the hird quarties of the other was deleted at the end of the hird quarties of the other was deleted at the end of the hird quarties of the other was deleted at the other than the

^{*}Ittr APIS/INC to APIS/EP, *FY86-90 Joint Programming/Budget Data Call, 3 Nov 83, SD 189; Narrative Justification for New Initiative APIS/INCR, PE Code 84752D, *Typ Soyiet Avareness Teams, 3 Nov 83, SD 189.

was predicted a permanent decline in publication frequency, quality, and length. 1

SECRETARY ORR'S VISIT AND REFURBISHING PROJECT



'Narrative Justification for New Initiative APIS/INCR, PE Code 84752D, 'Translator/Editor for Soviet Awareness Publications, '3 Nov 83, SD 190.
2015UM Namo 6 COl Wish, AFIS/INC, to ACS/I, 'Soviet

2015UM Memo Col Wish, AFIS/INC, to ACS/I, "Soviet Awareness Program for Secretary of the Air Force," 20 Jan 83, SD

Jibidr Memo , Secretary of the Air Force Verne Orr to Maj Gen Marks, ACS/I, "Memorandum for General Marks," 19 Jan 83, SD 192. Due to the high level interest in the project generated by the secretary's comments, the priority ranking of the refurbishing project was raised drastically. Actual construction scarted in fiscal year 1981, instead of in fiscal year 1985 as originally claimed.²

ALLOCATION OF BUILDING 1304

In October, the ACS/I requested that Air Force Programs and Resources consider allocating Building 1304 on Bolling AFB to the Directorate of Soviet Affairs. Colonel Wish had informed him that the building was to be vacated by the 21st Air Force NCO Leadership School and by units of the 1100th Air Base Wing, and that his directorate would welcome the move from the crowded and noisy Bailding 520. In justifying the move, the ACS/I stated. "Adequate office space would be provided for both divisions in the directorate. The auditorium already in place in Bldg 1304 could be modified to accommodate 100 seats vice the 70 in Bldg S20. It is also a larger more attractive room, thus more conducive as a learning medium for our objective of awareness. Naturally more personnel would be able to attend our courses. Our Russian source research facility which has burgeoned to over 10,000 volumes would have suitable space to permit more effective use by analysts throughout the intelligence community. "3

 λ decision from the Programs and Resources unit was expected in early 1984.

SOVIET AWARENESS PROGRAM

This year there were no major revisions in the the one-day eight-hour Soviet Military Power Day presentation nor in the one-day eight-hour Soviet Military Power Day presentation. The latter given at Air Force bases around the world, and referred to as the "hoad Show." There was, however, a continuous upprasing of the 35 mm slides and video members of the American Soviet Soviet

¹Ltr Maj Gen Marks, ACS/1, to 76 ALD/CC, "Upgrade of Soviet Awareness Equipment Display" 9 May 83, SD 193.

2For a detailed description of the scope of work and work-time-table see "Statement of Work and Atchs." 1 Oct 83, SD

[&]quot;Allocation of Building 1304, Bolling AFB," 14 Oct 83, SD 195.

backwardness, and () expansionism, the imperative to project influence externally as a matter of messianic destiny. 1

Statistics on Presentations

For 1983, attendance at Soviet Awareness presentations was categorized as follows:²

27,660 - Eight-hour classified programs, including Soviet Military Power Days and Road Shows

2.991 - Unclassified programs

907 - Soviet Military Power Weeks

4t - TDY Deployments

The cumulative attendance figures from 1976 through 3t December 1983 were the following: 3

182.559 - Classified programs

31,510 - Unclassified programs

346 - TDY Deployments.

Diverse Groups of Attendens

Throughout the year, the Soviet Awareness presentations at Bolling AFD were attended by diverse audiences from the National Capital Region, including personnel from the Central Intelligence Agency, the Defense Intelligence Agency, and the Federal Bureau of Investigaion; White House staff members; the Secretary of the Air Force, personnel from the Army and Navy, active and reservist; and members of the Reserve Forces Policy Board. For each of the last two years, the directorate presented a one-week class exclusively for special agents of the FBI who worked on Soviet foreign counterintelligence matters. According to the assistant director of the Intelligence Division at the FBI, "The Soviet Awareness School has been uniformly praised by FBI and knowledgeable counterintelligence training personnel consider the course the best of its kind given anywhere. For reasons of efficiency and operationally oriented priorities, PBI counterintelligence training programs have de-emphasized area and background studies. The Soviet Awareness School is an webicle for filling this training cap." even llent

Historical Data Rprt , APIS/INC, Jan-Dec 83, SD 215, Talking Paper , "Soviet Military Power Meek (SMPW)," APIS/INC, 12 Aug 83.

²Historical Data Rprt APIS/INC, Jan-Dec 83, SD 215.



Road Show Presentation Declined

Although the audience for the Soviet Awareness presentations was diverse, it was also limited and restricted. In March, the operations manager for security, safety, and health at the TRW, Inc. at Redondo, California, wrote to Colonel Wish requesting that the Road Show be presented at his facility because he thought it was an "extremely effective course covering the hostile intelligence threat" and would be of value to his company. a Department of Defense contractor, in its awareness effort Colonel Wish had to inform the manager that he could not schedule a presentation at the facility. Be explained that the Soviet Awareness team did not schedule programs for contractors or any non-Department of Defense organization except by the direction of the assistant chief of staff, intelligence, for the U.S. Air Force. Contractors directly employed by the Department of the Air Force, however, were eligible to attend Soviet Awareness presentations at Air Porce installations.2

Presentation at Vardenberg AFB

The Soviet Awareness presentation at Vandenberg AFB, California, 17-18 November, was presented to one of the largest auidences to date, 1,035 in the classified sessions and 475 at the session. Since April, acheduling unclassified shorter arrangements were underway to enable the Soviet Awareness team to visit Vandenberg, last visited by them in August 1980. commander of the 1st Strategic Aerospace Division worked closely with the team to ensure that their unusual and demanding support requirements were set, including security, theater, equipment, and billeting support. The commander agreed to follow the strict ground rules for the unclassified two-hour evening presentation and had an excellent turn-out for the program. The rules were:

Memo Assistant Director, Intelligence Division, PBI, to Maj Gen Pfautz, ACS/I, "Soviet Awareness School, 19 Sep 83, SD 196; Memo Milliam E. Webster, Director, FBI, to ACS/I, "Soviet Awareness School," 4 Mar 83, SD 197.

ZLIT Regis J. Carr, Jr. to Col Wish, AFIS/INC, n.s., 18 Mor 83, SD 198; Ltr Col Wish to Regis J. Carr, Jr., TRW lnc., "Request for 'Red Eagle Road Show' (Your Ltr, 18 Mar 83)," 14 Apr 83, 3D 199.

- A. No press in attendance. People associated with the press could attend, but not in a reporting capacity.
- B. No discussion of topics other than those covered in the program.
- C. The host commander or staff personally identifying all attendees.
 D. The unclassified evening program offered in the same
- D. The unclassified evening program offered in the same location as the classified program.

As with the Vandenberg program, a visit by the Soviet Awareness team to any base was preceded by souths of planning and coordination, and this usually insured high caliber, flawless presentations.

Presentation at Keflavik, Iceland

Staff from the directorate who were members of the Soriet Awareness briefing team visited Keflarik, Iceland, on 2-4 June, at the request of the commander, Air Forces Iceland. Be was especially seager to have the team address the people under his command because they formed one of the few organizations in the Air Force which intercepted Soriet aircraft on a recurring basis. They had in April aircady intercepted 40 much microft since the start of the year. The team briefed ends much microft since the start of the year. The team briefed ends much much satisfied programs. Some of those in attendance were Navy personnel who performed antimulactive waters operations from Ketlaylik.²

USSR Orientation Visit Cancelled

One week before directorate personnel were to leave for a one-week orientation visit to the Soviet Oxion. He Soviets refused to assue entry visas, thus causing the cancellation of the trip in 1991. The trip had been planned for aix months with the defense attache officers in Moscow Sophia, Bulgaras and foresteen attache officers in Moscow Sophia, Bulgaras and fores Helinith, then to turn Jeniagrad 28-10 June; depart for Moscow via rail the night of 30 June and tour Moscow 1-7 July and depart Moscow via air for Sophia the morning of 8 July.

approximately two weeks after the initial submission, the first indication of a problem occurred. The Soviets inquired about why the visitors would enter the country via Leningrad instead of Moscow. The standard U.S. official business reply was

¹tr . Col Wigh, AFIS/INC, to May Gen Watkins, I STRAD/CC.
n.s., 12 Oct 83 and 14 Dec 83, SD 200; Meno . N. INC/CC to ACS/I,
"Request for Soviet Awareness Briefing," 13 Apr 83; SD 201. Mag
By USAF/IN to I STRAD/CC, "Proposed Civilian Guests at
Unclassified Soviet Margeness Briefing," 250062 Oct 83, SD 202.

ZLtr C. Col J. E. Smith, AFI/CC. to APIS/INC, "Soviet Awareness Team," 12 Apr 82, SD 203; Ltr D. AFIS/INC to AFI/CC, n.e., 28 Jun 83, SD 217.

given. There were no further indications of a problem until 70 June, when the office at the Pentagon which handles paragorist informed the directorate that the Sowiets officially refused to allow entry. Upon consultation with the Soviet desk at the State Department, it was learned that entry had been denied to other team in 1964. The directorate planned to try again to send a team in 1964.

Briefing for ABC News Correspondent

In May, the Public Affairs Office of the Office of the Secretary of the Air Force asked the ACS/I to provide an informal off-the-record discussion on Soviet matters for John KoWethy of ABC News. McNethy wanted background information in preparation for a five-part special on defense that was to air sometime in the fall of 1983. A discussion with KoWethy took place on 27 May. Present were it. Col. James N. Simpson, Capt. Mark C. Chavez, and t. McChutcheo of INC; it. Col. Phillip Gardner and May, Michael J. Sterling from INGER; and bt. Col. Fuller and May. Rand from public affairs.

McWeiny's main interest was a comparison of Soviet military training, tactice, and technology with those of the U.S. armed forces. The discussion was friendly and free-flowing. Lt. Col. Fuller informed the briefers that at some point McWeiny wanted to get something on film. He maid that Kweiny understood that he would not be able of film or interrest with the sould not be able of film or interrest with the sould not be able of film or interrest. The sould not be able of film or interrest with the sould not be able to film or interrest. The sould not be able to the

RCMetny's presentation was aired in the fall as a tempart series. There was no film footage taken of a Soviet Awareness briefing, but McWethy did present Paul Rollan from the DDA, who was a former director of curraculum as INC and who was a captain in the UDAF Reserves who spent reservist time at INC and public and an accompanied of the Company of t

Assistance with AF NOW Movie

From at least December 1982 through September 1983, the

^{&#}x27;Inquiry Response (E. Capt Yablonski, MIS/NC, to AFSI Historian, 22 Mar 64. Point Paper (E. AFSI/NC, 'The Directorate of Sowiet Affairs, (AFSI/NC),' 6 Jul 83, SD 204. Nag AFSI/NC to BABO Pisacov, AIRA, "Country Clearane Request," 2716002 May 83, SD 205; Mag (E. AFSI/NS) to USBAO Belsinki, AIRA, "USBS/Pulgarian Orientation Vasit," 2716002 Jun 83, SD 205

²Memo for Record Lt Col McDonald, AFIS/INCR, "Background Discussion with John McWethy of ABC News," 12 Jun 83. 3 Ibid.

⁴Intrv AFIS Historian w. Capt Yablonski, AFIS/INC, 22 Mar 84.

Aerospoce Audio-Visual Service at Norton ATS. California, was producing an update of an Air Force New source shout the Soviet threat, made July 1976. The service requested and received the essistance of the Oirectorstee of Soviet Affairs in this effort. On 15 and 16 February Esptain Cutherine Roeder from Norton, the company with Soviet Audenmen staff embers. July popple, and

In June, the Soriet Awaroness staff reviewed and critiqued the morie script. A major objection focused on Hibbitup of American nuclear freeze advocates with direct Soriet Hibbitup of American nuclear freeze advocates with direct Soriet Hibbitup of American on of the "freeze sowmennt." On the nuclear freeze advocates with direct Soriet analyses, the script was rewritten and film edited. Another objection concerned the use of "Soviet Awaronesse" as the title of the film. It was subsequently remitted "An Update on the Soviet Inson." 2

LITERATURE RESEARCH

During the year, the directorate's Literature Research Division continued to critically review authoritative and influential Soviet writings on military doutrine, strategy, tactics, and operational art and to translate selected materials into English;

All Volumes and Issues Published in 1983:3

Soviet Military Concepts	Pub. Date	825 Addressees
No. 4-82 and No. 5-82 Electronic Warfare	Jun 93	
No. 6-82 Russian-English Glossary	Aug 83	
AFRP 200-1, Soviet Press Selected Translations	Pib Date	6300 Addresses
Jan and Feb Issue Mar and Apr Issue	Apr 83 May 83	
May and Jun Issue	Jul 83	

Memo M. Col Nish. INC/CC, to AF/IN. "Internal information Coverage of Soviet Threat (AFSINC-OLD Lir, 15 Feb 1981) -IMPORATION MEMORANDIN." 1 Mar 83, 50 207, Air Force NOW preview sheet, with hadwritten annotations, "Soviet Awareness - A Special Report," Sep 83, AFN66 Synopsis, 55 208.

Mar 84.

3Mistorical Data Rprt , APIS/INC, Jan-Dec 83, SD 215. For the INC publications in 1983 see SD 209.

AFRP 200-1, Soviet Press Selected Translations	Pub Date	6300 Addresses
Jul and Aug Issue	Oct 83	
Sep and Oct Issue	Dec 83	
Now and Dec Issue	Jan 84	

Nov and Dec Issue	Jan 84		
Copies Sold by the	Government	Printing Office 1	
	1983 Sales	CUMULATIVE SALES	
"Soviet Military Thought" Series	3,780	94,622	
"Studies in Communist Affairs" Series	1 427	14,554	

Special Feature - KAL 0^7

The special feature in the Now-Sec 81 issue of "Soviet Press Delected Tennalsians" mo.outed a translation of Colonel V Flatow, "Pliphor From Announces," in <u>Kennaya verdin</u>, 18 September 1931, which was an interview with Soviet pilota involved in the contract of the Colonel V Flatow, and the colonel V Flatow with Soviet pilota involved in the colonel V Flatow with the colonel V Flatow Williams of Sec 1 January 1924, and contained diverse articles of military interest, from int of the colonel V Flatow with t

Canadian Translations

¹Did. For a list of sales figures on all titles within the SMT and SCA series see "Sales of Soviet Military Thought" Books (The FY 198), e Dec 80, SD 210.

²AFRO 290-1, Nov-Dec 83, 83-6, "Soviet Press Selected Translations"

Coordination with Department of State

The Department of State assigned Edmind McWilliams as the new publications procurement officer in Moscow, and Colonel Wish informed the coordinator of maps and publications at the State Department that he hoped the new officer would continue to supply a steady flow of Soviet publications -- books, newspapers, magazines, and journals -- to the directorate. The colonel stated the directorate's priorities for publication acquisition:

- a. Soviet military doctrine, strategy, and tactics. b. All Soviet Air Force and Air Defense-related publications.
- c. All other Soviet mulitary-related publications. d. Soviet military posters and uniform items.
- e. Political, economic, and social publications.
- f. Tourism publications.

The colonel concluded, "The publications procurement program has provided us with numerous worthwhile publications over the years. We look forward to a continuation of this relationship under Mr McWilliams' guidance. *2

Exchange in the National Review

In the National Review on 3G September 1983, there was an exchange of comments between Brig. Gen. Richard F. Abel. Director of Public Affairs for the Air Porce, and Brian Crozier, who had written the article, "The Burial of Detente?" in the NR. 8 July 1981, in which he discussed the supposed cessation of translation of Soviet "textbooks" instituted by the Air Force

Col Wigh to Elizabeth K. Womeldorph, Coordination for Maps and Publications, Department of State, n.s., 7 Jul 83, 5D 218.

during Maj. Gen. George Keegan's tenure as director of Air Force Intelligence. General Abel stated the following:

The Air Force has not suspended publication of these translations, and, in fact, the office whose responsibility it is to produce these books has added books excise that the produce these books have added books series that the serves as a vehicle for Western students of Soviet military affairs and a periodical devoted to a detailed study of Soviet military terminology. It is a detailed study of Soviet military terminology to the serve that the control of the control of the boat that the control of the boat the control of the boat informed American students of Soviet with the control of the boat informed American students of Soviet with the control of the boat informed American students of Soviet with the control of the boat informed American students of Soviet was a server of the boat informed American students of Soviet was a server of the boat informed American students of Soviet was a server of the boat the control of the boat informed American students of Soviet was a server of the server of

Crozier replied by stating, in part:

General Abel's letter is perhaps technically accurate, but it is also seriously misleading....

- After General Keegan's departure as head of U.S. Air Force Intelligence, publication of translated Soviet texts did continue, but a) was reduced to a trickle: and b) consisted for the most part of low-grade material of no creat interest.
- The reason (or pretext) for this dramatic change was the Soviets' decision in 1973, to adhers to the Universal Copyright Convention. (The important material previously published had all been issued before 1977). The reason, it may be ventured, was to sould offer the companion of the control of the control of the detente.
- In fact, as General James L. Brown, who succeeded General Keagan, has stated, publication of post-1971 texts could have been made on a restricted "government-not) basis," but this option seems to have been very sparingly used. An important example of Soviet use of the copyright weapon was Moscow's refusal in March 1977 to allos the USAT to publish Admiral Gorahkov's book Sea Power of the State, 3

The directorate and the Air Force did not respond to Crozier's reply.

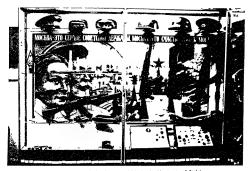
¹Ltr. Russians in Print, National Review, 30 Sep 83, photocopy, SD 213.

²Tbid. See also Ltr , Brig Gen Abel to William F. Buckley, Jr., Editor, National Review Incorporated, n.s., 14 Jul 83, 5D 214.

^{3&}quot;Mr. Crozier Replies," National Review, 30 Sep 83, photocopy, 5D 213.

Sance the 1976s, the Soviets, through their ISSR Allliano Copyright Agency (NAS), have perioducally educed to allow DIC to translate and publish some books. According to the Universal Copyright Comvention of 1952, a party to the convention could still print works which were denied, after a pariod of seven years.

Intvw (AFIS Historian w. Capt Yablonski, AFIS/INC, 22



Some of the Foviet items on exhibit by the Directorate of Soviet Affairs

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MISSION AND DEFENSE ATTACHE SYSTEM

The principal mission of the Directorate of Attache Mfairs (1821) was to develop capabilities for Air Force participation in the Defense Attache System (1831), to monitor performance and results of that participation, and to exercise general cognizance over Air Force aspects of the attache program. The Defense Attache Systems was a property of the Attache programs as a property of the Attache programs are properly of the Defense Tatelligence Agency. In 1983 the distribution of positions in the system was as Collows:

U.S. Service	No. of Positions	Percentage of D
ARMY	260	44%
AIR FORCE	192*	324
NAVY	119	20%
MARINE CORPS	25	49
	596	100%

*This figure includes 7 positions authorized by the DIA, but not yet on the AFIS/INH authorization list.

There were 92 defense attache offices around the vorld, and because some attaches were accredited to more than one nation, they had responsibility for over 100 countries. The All Force positions in the DAB were assigned to 61 embassies. In 21 countries, the air attache was also the senior service attaches and was designated the "defense" attache, commonly referred to as the DATT. Defense attaches who were Air Force officers served in TATT. Defense attaches who were Air Force officers served in TATT. Defense, Technology, and Tongology, and T

²Brfg Paper "Air Attache Briefing," AFIS/INN, Jan 84, p 6, SD 219; Intw AFIS Historian w. Capt Gibbs, AFIS/INE, 17 Jan 84; "Defense Attache Offices," Atch 5, INH Recruitment Package, SD 220.

The positions Air Porce personnel were assigned to in the DAS were defense attache (DATT), air attache (AIBA), assistant air attache (AIRA), operations coordinator (OFEO)—resiziar to the NCOIC position—intelligence assistant, and mechanic. Civilians were sometimes intelligence assistant, and mechanic

New Positions

In 1983, but DIA established three officer positions within the attack eyeses to be filled by Mir Force personnel defense attacks in the United Kingdom, six attacks in El Salvadom, assistant air attacks in the Peoples Republic of China. Also, the DIA switched two enlisted intelligence assistant positions from London to South Africa and Korea. This cocurred because the DIA recorpanised the enlisted staff in London in order to have one intelligence sustant from the The defense attacks in London had of the Changes in order to provide the office tri-service scortists in the support areas.

Attache Manning Rates

Over the last four fiscal years, the attache manning rates have been the following:

t

	No. Authorized	No. Assigned	Percen
FY84 (1st 0)	94	92	98%
FYB3	91	90	99%
PYB2	91	83	91%
FY81	89	86	976
FY80	69	86	97%

The directorate considered attache positions as "authorized." dating from the time the attache was expected to arrive on station at an embassy. 3

INH DIRECTORATE

The Attache Affairs Directorate was located on the

'Intwo AFIS Historian w. Capt Glbbs. AFIS/INM. 17 Jan 84; "Defense Attache Offices," Atch 5, INH Recruitment Package, SD 220.

2 Interv M. AFES Mistorian v. Capt Gibbs. AFES/NBM, 14 Feb 84, LtT M. DNR to A/FN (Col Norris, Br Gen Mattin, May Gen Pfauti, "Paslignment of Air Force Intelligence Assistant Billets Within OAS," 25 Jul 28, NO 221; DIA Form 665, Control No. U-568-38/SMR-C2, 22 Now 83, 50 222; DIA Form 665, Control No. U-570-98/SMR-C2, 22 Now 83, 50 222; DIA Form 665, Control No. U-570-

3"Attache Manning Comparison, " AFIS/INH, 31 Dec 83, in AFIS Commander's Book, AFIS/CV; Intvw AFIS AFIS Fistorian w. Capt Ghbs. AFIS/INH, 14 Feb 84.

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second floor of Building T-1921 in the AFIS compound. From March through June the area underwent extensive removation and the capability of the staff to conduct business as usual was limited. Buspended ceilings with recessed lighting were installed, and new walls with paneling were constructed.

Personnel

Col. James E. Stainmiller continued as director of 180, which was organized into two ania divisions. Lt. Col. Fatard D. Cillange, their of the Officer Selection, Training, and Support Division. mel SNSyr Xamethe E. Pool was chief of the Emisted Selection and Administration Division. The directorate was manned accordance to authorised streets:

	Number Authorized	Number Assigned
Officers	4*	4
Enlisted	8	8
Civilians	1	_1
	13	13

*One officer billet was vacant since May 1982 when Lt. Lomax was medically retired. It was filled in October 1983 when Lt. Leach arraved.

MICOM 2002 Word Processor

In 1983, the directorate acquired a new Philips MICOM 2002 Word Processing System, to replace the Hazeline 2000 system, which was obtained in 1976 and which often malfunctioned or broke down. A major feature of the MICOM was its compatibility with the system in use in the ATIS Directorate of Personnel under the the Machagerter Military Personnel Center at Randolf ARA, Texas. 3

ATTACHE SELECTION STATISTICS

Ampower and Personnel Center, the IMS directorate reviewed, evaluated, and nominated 38 officers to the Defense Intelligence Agency for service in the Defense Attache System. The following

¹DA Form 4283 , 2 Nov 81, Serial No. 00052, Bldg 1923, SD 224.

²Bistorical Data Rprt . AFIS/INH, Jan-Dec 83. For a biographical sketch of Col Steinmiller see SD 225. For an organizational chart of INH see SD 226. For a list of INH key personnel see SD 227.

³Ltr INB to 76ALD/LGSCA5, "Sole Source Justification - MICOM 2004 Word Processing System," 14 Jun 83, SD 228.

is a comparative summary of the officer panels conducted in 1983 and 1982:

OFFICER SELECTION STATISTICS

	CY 1983	CY 19	82
Total Panels	40	45	
Approved by Panels	37	36	
Disapproved by Panels	3	2	
Nominated to DIA	38	40	
Withdrawals before			
DIA Approval	2	4	
Approved by DIA	35 (others as of 3	pending 40 1 Dec 83}	(includes 2 pending in Dec 82, approved 83)
Withdrawals after			
DIA Approval	9	3	
Disapproved by DIA	0	0	
Approved by DIA but Returned because of Incumbent Exten-			
sion	0	9	
Consecutive Overseas			
Tours	0	2	
Prior Attache Team			

The number of persons nominated to DIA (38) exceeded the number approved by the panels (37), because one officer was nominated who had prior experience in the Defense Attache System, and for him a panel interview was not necessary.

ATTACHE SELECTION CRITERIA

Members Selected

Of the officers approved by the panels in 1983, there were 6 nominated to positions as defense attache, 16 as at attache, and 13 as assistant air attache. There were 16 colonels approved, 7 lieutenant colonels, 7 majors, and 5 captains. The following criteria were used to make the selections.

GRADES - Captain through brigadier general.

Historical Data Rprt . AFIS/INH, Jan-Dec 83; AFIS History

² officers Interviewed by ACS/I Selection Panel,"

Historical Data Rort AFIS/INH, Jan-Dec 83, SD 230. Brig Slide

"Attache Selection Criteria," from "Air Attache Briefing,"

AFIS/INH, Jan 84.

- REAL PROMOTABILITY Outstanding record looked for and no passover accepted.
- ADVANCED DEGREES Preference for degrees in international affairs or foreign languages.
- LANGUAGE PROFICIENCY Proficiency rating of 8-3/R-3 required for most positions.
- MELL-ROUNDED AIR FORCE CAREER Volunteers encouraged, but officer must fit requirements.
- AIR ATTACHE SELECTION PANEL Interviews potential attache and spouse.

Most attaches were rated officers. They were recruited by "word-of-count," by current and former attaches, and through the Air Force News Service, the Air Force Aimsoniation Negating, and the Air Force Times. Personnel from the directorate also briefed students about the defense attache system who were standing the Air War College, Air Command and Staff College, Squadron Officer School, Air Force Academy, and Air Force NCO academies.

SELECTION PANELS

The Air Force was the only military service which used panels during the process of selecting personnel for nomination to the DIA and the statche system. The director of Attache Affairs. Colonal Steinmiller, believed that the panels were worth that: expense that the panels were worth that the process of the state of the panels will be appeared to the panels of the panels of the panels are able to the Air Force to select and send individuals of the highest callber. The panels are all panels are panels and panels are panels.

The officer panels consisted of six members: the chairman, who was the deputy assistant chief of staff for intelligence or his designated representative, sand a representative from the Defense Intelligence Agency.

The attache directorate brought the potential attache and prouse to Makhangton to appear before the selection panel, the purpose of which was to determine if the humband and wife could work as a professional team and creditably represent the U.S. government, the secretary of defense, the secretary of the Air Force, and the ambassador, while acting independently in a highly wistle official and social milesu. While in Machington, the andidate also had an opportunity to learn aore about the statche

3 Ibid.: Brfg Paper Air Attache Briefing, AFIS/INH, Jan 84, p 18, SD 219.

^{&#}x27;Intro (AFIS Historian w. Col Steinmiller, AFIS/INH, 17 Jan 84.

program and pose questions about the Defense Attache System and particular assignments and living conditions, 1

ENLISTED SELECTERS

Enlisted personnel chosen for duty in the Defense Attache System were usually staff through master serpenats, who were assigned as "intelligence assistants," and sentor and chief master serpenats, who were assigned as "operations coordinations." The positions were mostly for administrative specialists and sirroraft mechanics for C-12 Beccharaft twin-massine sirroraft.²

Enlisted candidates and their spouses were also interfeemed by panels. The emilisted panels consisted of seven members: the director of Attache Affairs, the chiefe of the two divisions within the attache directorate, there senior 1000 from within the hit Force intelligence community, and a representative community and a representative community and approximation of the community of the canals conducted in 1933 and 1932.

ENLISTED SELECTION STATISTICS

	CY 1983	CY 1982
Total Panels Conducted	22	21
Approved by Panels	21	21
Disapproved by Panels	1	0
Nominated to DIA	46	39
Withdrawals before DIA		
Approval	2	0
Approved by DIA	42 (2 pending)	37
Disapproved by DIA	9 -	2
Approved by DIA but Returned		
because of Incumbent Exten-		
aion	1	1
Consecutive Overseas Tours	13	8
Prior Attache Team Members		
Selected	5	3

The number nominated to DIA excaeded the number approved by the panels because some persons were nominated for consecutive

Intw AFIS Mistorian w. Col Steinmiller, AFIS/INM, 17
Jan 84; Srfg paper Air Attache Briefing, AFIS/INM, Jan 84, p
18, 50 219.

Zintw AFIS Mistorian w. Col. Steinmiller, AFIS/INM, 17

Jan 84.

¹Tbid; Historical Data Rprt , AFIS/TWH, Jan-Dec 83; AFIS Ristory 1. Jan-31 Dec 82, p 92. Por a liat of the NCOs selected, see SD 231.

overseas tours or had prior attache service experience and no panel interviews for them were required.

ENLISTED MANNING PATES

Over the last four fiscal years, the enlisted manning rates have been the following:

	NO. AUTHORIZED	NO. ASSIGNED	PERCENT	OFFICER AUTHORIZED
PY84 (1st Q	91	90	99%	94
PYS3	91	90	99%	91
FY82	91	89	98%	91
F Y81	91	90	99∜	89
PY80	91	90	99%	89

While the authorized officer positions have increased by 5 over the years, from 69 to 94, the authorized enlisted positions have remained unchanged at $91.^2$

THE TRIME PROFIES

AFIS Commander's Book, AFIS/CV.

After the selection process, the Attache Affairs Directorate designed a training program tailored to the needs of the designate, taking into consideration his background and the country to which he might be assigned. As a rule, each attache attended a twelve-week attache course at the Defense Intelligence College in Washington, D.C. Spouses were encouraged to attend the entire course and to join tours and attend seminars conducted by the State Department. When necessary, an attache and spouse attended a fave to ten-month language course. Some attaches required additional specialized training, which included training with the C-12 sircraft. In those countries where the government was considering the purchase or had already purchased a certain sircraft, such as the F-5, F-15, or F-16, the directorate arranged a series of specialized briefings with the system's project officer and with factory representatives at the production line. The attache also attended a series of specialized briefings and consultations with the Defense Intelligence Agency, the Central Intelligence Agency, and the Air Staff in the Pentagon.

^{*}Intro AFIS Historian v. SMSqt Pool, AFIS/INH, 14 Feb
4.
2 *Attache Manning Comparison* AFIS/INH, 31 Dec 83, in

Prior to arriving on station attaches received briefings at the appropriate unified command.

Naval Postgraduate School

To improve the qualifications of the attaches, the directorate sent some designates to the Navari Postgreduate School in Monterey, California, to enroll in a master's degree program sponsored by the Air Force Institute of Technology. Every six months, January and July, approximately ten students were sent-training then followed, conducted by the technology. Every six training them followed, conducted by the technology of the improvement of the difficulty of the imaging. Upon completion of language training, the officers were awarded masters degrees in national security affairs.²

The directorate funded a guest lecture program at the Naval Postgraduate School, which enrolled attache designates. There were 41 speakers in 1981 (some repeats) costing \$8,270.3

Because of the critical importance of language fluency to the statesh mission, the directorate funded a language tutorial program for the designates. In 1983, languages were tutored for 126 hours at a total cost of 45,564, an average expenditure of 314 per hour. The languages were liberty 6 whether fortuneate, 7 per hour. The fact that the state of the sta

AIR ATTACKE MISSIONS

Attache Affairs was located within AFIS, because a primerly mission of an attache was the overt collection of intelligence information. The LNM directorate described the four primary missions of an air attache as follows:

 The overt collection and reporting of military and politico-military intelligence information. The attache has been the first link in the United States Strategic warming system regarding an outbreak of

¹Excerpt Brfg Paper , "Air Attache Briefing." AFIS/INE, Jan 84, p 19, SD 219.

"Navai Postgraduate School " " Atch 4, INH Recruitment Package, SD 220. In 1983, the Area Specialist Program was transferred from the AFIS Directorate of Attache Affairs to the

Directorate of Personnel, See p 236 of this history.

Jinquiry Response Capt Gibbs, AFIS/INH to AFIS Historian, 5 Mar 84.

4 Thid.

SBrfg Paper Air Attache Briefing, * APIS/INH, Jan 84, pp 6-7. SD 219.

hostilities, and collection and reporting is his primary mission.

. Representation of the chief of staff and the secretary of the hat Force to the heat country of the hat Force to the heat country of the presentation of the country of the presentational system, satisfully placed to influence other countries air forces to "marry" into United States Air Force equipment, tactics, doctries, etc.²

3. Foreign military males. This part of the air attache mission is performed in a selected number of countries that have no United States military advisory group or mission, due to the reductions in manning of the military advisory groupes and mission. There is a growing trend to shift more of this responsibility to the attache.

4. Advisory role to the ambessador. In wortless and conflicts, attaches are not only the defende department's eyes and ears, they are also heavily depended upon for their military expertise in the coordinated execution of U.S. policy, working with the presidential representative -- the ambassedor.⁴

STAFF VISITS TO DAO'S



¹Ibid., p 6. ²Ibid., p 6-7.

Jibid., p 7. Jbid., p 7.

SLtr State Aris/cv, AFIS/cv, ACS/I, "Visit to AFIS/cv, AFIS/cc, ACS/I, "Visit to AFIS/cv, ACS/I, "Visit to ACS/I, "Visit to AFIS/cv, ACS/I, "Visit to ACS/I, "Visit to ACS/I, "Visit to

Some of Colonel Steinmiller's conclusions were as follows:1



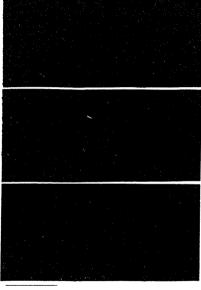




1 Thid. The colonel's remarks were extracted from his trip report and edited by the historian. For the lengthy original report, which the ACS/I read and commented on, see SD 212.

2[bid.]

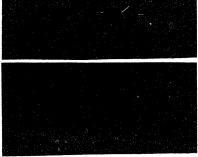
³ Thid. 4 Ibid.



1 Ibid. 2 Ibid.

3Ibid.

RESULTS OF TRIP



Newsletter

As a result of several suggestions and proposals from Air force personnel in the field, including a suggestion to Colonel Steinmiller on his trip to Africa and the Middle East, the directorate started to print a newaletter, Attache' Affair. In 1983, two editions were published, in July and Goember. In Law July issue, Colonel Steinmiller told Windler Attache' Affair. In system, when the proposed in the proposed started in the system, when the proposed in the proposed started in years, when the proposed in the proposed started in proposed to the proposed started in the proposed started in the proposed started in proposed to the proposed started in proposed to the proposed started in proposed started in the proposed start

Thild.

2 Thild, Intro AFIS Historian w. Col Steinmiller,
AFIS/INS, 17 Jan 84; Let S Director, DIA, Let Gen J. A.,
AFIS/INS, 10 AND Defense Attanhee W. Con J. A.,
Thillman, to All Defense Attanhee W. Con College and Colleg

might be of particular interest to all of you out there in "never lead". In never lead, in the never lead, in personnel policies, the follow-on asseignments of these departing station, consecutive tour assignment options, personnel changes in the defense attache system, and convening dates of proposition and professional inilitary education boards.

In the second edition of the newsletter, the ACS/I told those in the field:

As a former Attache I am well acquainted with the demands on you and your families. Being so far away, you may often feel somewhat forgotten and believe your efforts are not fully recognized here in Mashington. I assure you this is not the case.

Your daties are as important as they are unlayer. You are representatives of the Minted States and the Air Force. As such, you play a key role in enhancing our diplomatic relationships and fostering mutual understanding and accord. Additionally, you are in a service of the position to provide first-when dassessment of your assigned country's political events and policy changes.

Pew other jobs have the magnitude and scope of responsibilities as do those in the Defense Attache System. You are doing a fine job in meeting those challenges. Please keep up the affort. 2

AIR ATTACHE INCENTIVE SUPPLY PROGRAM

The directorate continued to manage the Air Force Representational Oift Forgers, but changed the name of the program to "Air Attache Incentive Supply Program." This was a program whereby taseful yet insepensive teams were given to individuals, organizations, or groups who were in positions to assist in developing social contacts. The name was changed for two reasons 10 The program was limited to air statches and was not an Air Torce program as the first mane indicated and 2) Air Torce and "incentive supplies" and the latter term more appropriately described the attache use of the items.

SUPPORT ON STATION

More than a dozen times, the directorats provided support to the attaches on station, assisting them with

Newsletter, Attache Affairs, AFIS/INB, Jul 83, p 1, SD 234. 21bid., Dec 83, SD 235.

³Inquiry Response , Capt Gibbs, AFIS/INH, to AFIS Historian, 5 Mar 84.

information items, or referrals to those who were best able to provide the required answers. The following cases illustrate the type of assistance the directorate directly provided:

In April, the Israell Air Force requested use of public leations files about the space shuttle or current stration and flying subjects. The directorate arranged for the National Aeromatcias and Space Administration to sail the attache a copy of the film. "STS-4. Post Flight Press Conference Film." 16 mm, color and sound. Also in April. the Ferrurian Air Force requested a copy of a report on the South Atlantic conflict, which was sentioned in mewspaper article published in Lims. Teres requested the best of the present of the Article Published in Lims. Teres are contained that the published and the Article Published Conference on the Atlantic State of th

In May, the Bong Kong Aviation Club was to auction off equipment from the definet Far Eastern Technical School. The attachs notified the directorate about the pieces to be auctioned and requested that the Satthbonnan Institution be notified. The directorate contacted the National Air and Space Museum, which was interested in the items.²

In July the Australian Department of Aviation requested detailed information about the capabilities of Canton Island and Johnston Atol for handling Soeing 7275 aircraft. Australia was purchasing them and was considering ferrying then through Canton/Johnston, where they would require requesting the directorate told the attache that the department should communicate directly with the associate administrator for interprational aviation and provided the Washington D.C. address.³

In August, the Royal Australian Air Force (RAAF) was considering a lease-purchase agreement for Gulfstream III alireraft, similar to the agreement between the company and the U.S. Air Force. The Australians were interested in details of

"Mage S. USAOA, Tel Aviv, Iarael, co AIS/KNN, "Public Relations Filias" "415524 Pr 913 Neg S. AFS/KNN to USAOA. Tel Aviv, "Public Relations Filias" 219922 Apr 83; Neg S. USAOA, Olian, Peru, to ATS/KNN, "Request for Information, South Atlantic Conflict," 147162 Apr 83; Neg S. ATS/KNN to USAOA, Lina, Peru, "Request for Information, South Atlantic Conflict," 149762 Apr 83.

2Msg USDLO, Hong Kong to AFIS/INH, "Auction of Antique Aircraft and Engines;" 0208112 May 83: Msg AFIS/INR to USDLO, Bong Kong, "Auction of Antique Aircraft and Engines," 0220302 May 83.

JMsg USDAO, Canberra, Australia, to AFIS/INH "Airfield Facilities at Canton Tsland and Johnston Atol:" 2700202 Jul 83; Msg AFIS/INH to USDAO, Canberra, Australia, "Airfield Facilities at Canton Island and Johnston Atol," 0218102 Aug 83. the U.S. agreement. In particular, they wanted to know the flying hour maintenance arrangements and the lease financing and futurebay options. The RAAF was somewhat disturbed upon reading in Aviation New that the initial three sirrers that the SMAF was to lease in 1983-1984 for 51.2 million was 510 million cheaper than the more than the sirrer was the surface moment to the RAAF.

In October, the attache in Athens, Greece, requested information on the SIII S-ER ejection seat, manufactured by the Stencel Corporation of Abhville, North Caroline. The directorate contacted a representative of the company, who promptly sent the information to the attache.²

MID-TOTAL REPORTS

The directorate instituted a new policy that year by requesting that the stackes submit mid-mour reports, according to a suggested format. Colonel Steinmiller empiasmed that the reports would be used to improve the lot of the attaches for the last half of their tours and to insure that there were no surprises for their successors. He encouraged candid comments concerning classified and unclassified subject satter. At the end of December, curvaly-four reports were submatted, forming the home. of an invaluable are reported by the concerning the surprise of the contract of the contract

PROMOTION STATISTICS

Promotion rates for attaches as a group were traditionally 15 to 40 percent higher than line of the Air Force. Over the last fave years the statistics were the following:

ATTACKE PROMOTION STATISTICS

	A AIR FORCE	* ATTACHE	NO. ELIGIBLE	NO. SELECT
CY79				
Col	354	33%	3	1
LtCol	601	100%	5	5
Maj	741	100%	5	5

"Ness DERAD, Canberra, Australia to AFIS/INSI,
"Oulfstream least-burchase by USAR," 01001172 Aug 81.
"Sulfateram least-burchase burchase b

"Mid-Tour Report," n.d. For the twenty-four valuable reports see SD 229.

4Brfg 5lide "Promotion Statistics," from "Air Attache Briefing," AFIS/INN, Jan 84: Intw. AFIS Historian w. Capt Gibbs, AFIS/INN, 17 Jan 84 and 14 Feb 84.

	AIR PORCE	• ATTACHE	NO. ELIGIBLE	NO. SELECTED
CASO				
Col	41%	75%	3	2
LtCol	671	100%	10	10
Maj	76%	100%	14	14
CYS 1				
Col	43%	83%	6	5
LtCol	63%	82%	11	9
Maj	75%	100%	10	10
CY82				
Col	441	83%	6	5
LtCol	65%	85%	13	11
Maj	76%	100%	7	7
Cyes				
Col	43%	0%	4	0
LtCol	60%	83%	12	10
Maj	77%	100%	6	6

Over the years, the captains eligible for promotion to major have had the best promotion rate, with everyone eligible consistently being promoted.

Statistics available for enlisted promotions were as follows:

ENLISTED PROMOTION STATISTICS

	NAIR FORCE SYSTEM		NO. ELIGIBLE	NO. SELECTED
	WIK LOWER	313167	NO. ELIGIBLE	NO. SELECTED
CY82				
CMS at	319	50%	6	3
SMSat	16%	33%	9	3
MSat	32%	439	21	9
TSgt	21%	33%	9	3
CA83				
CMSqt	179	20%	10	2
SMSqt	15%	33%	15	5
MSqt	26%	57%	21	12
TSat	13%	29%	17	5

A ACTIVIS CISINE

Over the two years, the enlisted personnel in the attache system were constantly promoted at higher rates than their counterparts in the line Air Force. SNort Pool noted and disseminated this

data about higher promotion rates when be recruited personnel for the Air Force enlisted positions in the Defense Attache System.

UNSCHEDULED RETURNS FROM STATIONS

Two enlisted personnel and two officers returned unscheduled from their duty stations in 1983.2

A master streams from Ecusdor returned because of a dependent emotional problems. In Kullai Luupur, Malaysia, a trapic occurrance caused a second master sergent to return for medical returns and the second master sergent to return for medical returns a second master expension to return for medical returns a second master sergent to return for medical returns a second master sergent for the clear, face, shoulder and thing. He was flown for treatment to Clark Aller and the physician there promoneed permanent load of sight to the laft eye. Note Nestor was eventually sent to the laft eye. Note Nestor was eventually sent to remark the proposed permanent to the laft eye. Note Nestor was eventually sent to remark the proposed permanent to the laft eye.

A colonel, the air attache to Romania, returned to the United States, in the best interest of the Defense Intelligence Agency and the Air Force, after serving eighteen months of a twoyear tour. A capatan, the assistant air attache to Germany, returned after serving only three months for personal reasons involving dependents. 4

"Assistance - MSgt Stanley Nestor, " 0603282 Jun 83, SD 237.

4 Inquiry Responses Capt Gibbs, AFIS/INS, to AFIS
Ristorian, 5 Mar 84, 16 May 84.

AFIS/INE, 17 Jan 94.

Zbid.: Msg and Atchs . USDAC Kuala Lumpus to AFIS/AFSAC,

"Assistance - NSct Stanley Nestor." 0603282 Jun 83. SD 237









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CHAPTER V

INTELLIGENCE SUPPORT

Directorate of Security and Communications Management Directorate of Intelligence Reserve Forces Directorate of Fersonnel Directorate of Intelligence Data Management (See Annex B to AFIS CT 1983 HISTORY)

MISSION

The Directorate of Security and Communications Management (IRS) managed and evaluated all sensitive comparisons of the Communicative comparisons and controlled and disseminated SCI information and comparisons of the Communications. Security Office (APSSO) system by ensuring compliance with SCI security policies concerning communications. Science of the Communications of t

Personnel from the directorate represented the Air Force on five Director of Central Intelligence committees: Security Committee, Physical Security Subcommittee, Training and Security Awareness Subcommittee, Unauthorized Disclosure Subcommittee, and Compartmentation Subcommittee, 2

REORGANIZATION

The directorate underwent reorganization in 1983, the main results being the following:

 The elamination of the INSA division, Collateral Security and Administrative Support.
 The establishment of two branches within the Personnel Security Division (INSB): For Cause/Due Process Branch and the

Adjudication Branch.

3. The establishment of three branches within the Special Security Office. NO USAF (INSD): Special Education, SCI Product

Vali-dation, and Special Security Operations.

The reorganization occurred over a period of months and had multiple consistion. The ACS/I directed that the Middle consistion of the ACS/I directed that the Middle continuated and when this was done, some of the division's functions were distributed to the operational control of AF/IS-IV this presented an opportunity for the directorate to work collectivith the ATS/ Nanpower Office to formally structure the directorate into divisions and branches and to have these and associated.

[&]quot;See also Chapter VII, INSPECTOR CHREMAL, "Special Inquiry."
"According to DOD 5200.1-R, 7 Dec 82, sensitive
compartmented information was defined as that information and
material that required special controls for restricted handling
compartmentation was submitted. Ligence systems and for which
compartmentation was submitted. The details from the ATSR 27-1
"The detailed INS master materials found in ATSR 27-1

¹⁵ Jul 82, Section K, SD 2,

2 Intw AFIS Ristorian w. Col Suey and Lt Col Abel.

AFIS/RMS, 25 Apr 84.

3 Ibad. AFISR 23-1 (20). 15 Jul 82, Section K, SD 2.

positions and billets officially entered onto manpower and personnel documents. Prior to this time, the directorate's manpower documentation showed only positions and personnel with no formal structural organization. Within the directorate, however, such structures as divisions and branches did exist, but unofficially. It was an appropriate time, too, to consider and implement recommendations from a study of the Personnel Security Division (IRSA), by the Manpower Office in 1982.

On 20 May, the INSA division was eliminated, ² Effective 9 November, the Personnel Security Division was restructured into three branches: 1) Adjudication with three sections, A. B. and C. sach with its own chief; 2) Billet Management, with two sections, Billet Management and Data Automation, and 3) For Cause and Due Process. ³

Within the Management Division (INSC), the three branches of the organizational structure reasured basically the same as in 1982: Policy Branch, Administrative Support Branch, and Facilities Branch. The position of division deputy chief, however, was established in June 1983 to provide greater coordination of actions otheren the Policy Branch coordination of actions otheren the Policy Branch and the Company of the Policy Branch and Policy

Finally the reorganized INSD division consisted of three branches. 5 As requested by the Manpower Office, definitions of

*Realignment of AFIS/INSA Authorizations and Functions (AF/IN Exec Hemo, 20 May 83), 23 May 83, SD 239.

"Reorganization of INSB," 9 Row 83, 5D 240; Mamo for Record 1888," 9 Row 83, 5D 240; Mamo for Record 1889; Man for Record 1889; Man for Record 189; Mary Standard Study," 25 Mar 83, 5D 241.

⁴For detailed functional statements for each branch of the Management Division, see Bistorical Data Rprt , AFIS/INS, Jan-Dec 83. SD 242.

"STEY MY WITH 2 ATCHS ME. AFIS/INS TO AFIS/NO et al.
"STEENING REOGRAMMATION" - JUB 38, 30 243; Let MY WITH 1 ATCH
ATIS/NO to AFIS/INS, "AFIS/INSD Reorganization (Your Let. 6
Jun 83), 20 244; Let MY with 1 Atch ME.
AFIS/INSD REORGANIZATION (Your Let. 6 Jun 83), " 12 Sep
39, 30 245.

branch responsibilities were formulated, and abbreviated versions were as follows:

- INSDE Special Security Education Branch Develops, impleament and manages all sensitive compartmented information (SGI) education and training for the assistant chief of staff, intelligence. Assists in the promispation of all SGI education and training policy for the Department of the Air Force.
- INSOR SCI Product Validation Stanch Manages they validation of all SCI product requests for the Air Force. Conducts routine Italien with Manhington area elements of the U.S. intelligence community and ensures appropriate Air Force operational forces are on distribution for new or revised SCI products.
- INDIO Special Security Operations Branch Nanayaw the timely dissemination, control, and accountability of SCI materials in direct support of the Office of the Secretary of the Air Porce, Air Saff, Air Porce invalidations Service, the Office of Special Investtion of the Computer of the Computer of the Computer of the Nanasa the National Capital Region's SCI program.

PERSONNEL.

The reorganization did not result in a major transfer of personnel within or out of the directorate.

Key Personnel

In July 1983, however, Col. George J. Mercuro, the director of Security and Communications Management, was transferred to Patrick ATS, Florida, to assume responsibilities an impeter general. Col. Poherts B. Hugy, Jr. assumed the duties as director on 16 August 1983. As the director, he was also the Air Force models on the Director of Central Intelligence [OCI] Security Color on the Director of Central Intelligence [OCI] Security Color on the Director of Central Intelligence [OCI] Security Color on the Director of Central Intelligence [OCI] Security Color on the Director of Central Intelligence [OCI] Security Color on the Director of Central Intelligence [OCI] Security Color on the Central Intelligence [OCI] Security Central Intelligen

[&]quot;Itt T. A. AFIS/INS to AFIS/MO, "AFIS/INSD Reorganization Uncol. Lt. 20 June 1931)," 22 Jun 63. 53 246 f. Lt. T. AFIS/MO to AFIS/INS "Angower Requirements for the FT 84-88 FOM." 4 Feb 82. 50 247; Postion Description, Chief. 85 Ed Branch, n.d., 30 J46. AFIS/INS JANUARY COL. 11 The World State of the AFIS/INS AFIS/INS JANUARY COL. 11 The World State of the AFIS/INS JANUARY STATE OF THE AFIS AFIS JANUARY STATE OF THE AFIS JANUARY STA

Lt. Col. Ray Abel was the deputy director of Security Colleon M. Cormunciations Management. On September. Colleon M. Cormunal assumed responsibilities as chief of the Personnel Genuity Division. The position had been vecant, with its duties performed by an acting chief. On 27 July, Lt. Col. Milliam R. Burton was assigned as the Chief of the Management Division; this position, too, had been vecant. Maj. Richard P. Viau continued as chief of the Special Security Office, RG 1087, a position he held administration of the College of the College

Manning Strength

The directorate's manpower strength as of December was as follows:

	Number Authorized	Number Assigned
Officers	11	9
Enlisted	47	43
Civilians	26	21
TROPPAT.	94	774

*One individual was not performing regular duties because of a loss of security clearance.2

Polygraph Use in Abeyance

On 11 March, Fresident Ronald A. Resgan issued a Matienal Security Decision Directive which included a mandate concerning the use of polygraph examinations in cases involving mustwherized disclosure of classified information.³ The president's directive was sent through the IDS directorate through the IDS directorate through the IDS directorate who was the concerning the IDS directorate who was the IDS directorate which is not the IDS direct

The Office of Personnel Management and all departments and agencies with suployees having access to classified information are directed to revise existing regulations and policies, as necessary, so that employees may be required to submit to polygraph examinations, when appropriate, in the course of information. As a minimum, such regulations shall permit an agency to decide that appropriate adverse that properties adverse that the propriate adverse

For complete list of TNS personnel, see Historical Data Rpri APIS/NS, Jan-Dec 83, SD 242. 2Intrw . APIS Historian w. Col Huey and Lt Col Abel,

AFIS/INS, 25 Apr 84.

3National Security Division Directive Number 84 ..., "Safequarding Mational Security Information." 11 Mar 83. SD 250.

consequence will follow an employee's refusal to cooperate with a polyarph examination that is linaxed in scope to the circumstances of the unauthorized disclosure under investigation. Agency repulations say provide that only the head of the agency, or his dislegata, is empowered to order an employee usuality to a polyarph examination. Remits of polyarph of other information obtained during investmentions.

Since August 1982, when the deputy secretary of defense had instructed atlitary departments to implement a program of polygraph acrossning for persons with SCI access, the INS directorate had been working with the Air Force Office of Special Invastigations to design and implement much a program.²

Because of congressional concern regarding the polygraph, especially after the president's directive of 11 Narch agreements by members of Congress and the executive branch delayed the implementation of new polygraph programs until April 1984. Thus uncluded the polygraphing of SCI indoctrinated individuals within the Desartment of Perense. J

Amecdotal Study

On 11 Appair, the chairms of the DCI Security Committee tasked the Personal Security Schocommittee (PerSob) to present by 2 September a motivation of the Committee the PerSob to present by 2 September a motivation of the Committee meet two times, 2 and 31 september a devised a plan, which was submitted on 2 September. Personal form the DS directorate regressented the Aur Force at these subcommittee meetings. They indicated a utilingness to contribute amendotes of counterintelingness and counteregrossage cases.

During discussions with the polygraph experts from the Army, Novy, and Air Porce, it became clear that recalling the needed cases was going to require a great deal of essenth and assistance from overseas detachments, therefore, the subcommittee "stablished 5 December 1983 as the completion date for the surrey.5

On S September, the chairman of the subcommittee sent the INS directorate a memorandum by which INS was tasked to melect

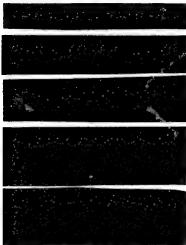
²AFIS History, 1 Jan - 31 Dec 82, p. 64. See also AFIS Productivity Plan Submissions 2, Part II -Panetional Annex Personnel Security Division, "Use of Polygraph in SCI Adjudications," n.d., SD 251.

Jintwe . AFIS Historian w. Col Huey and Lt Col Abel, AFIS/ING, 25 Apr 84.

4Memo Chairman, PerSSub, to Chairman, SECOM, Serial; PerSSub-H-23-83, "Polygraph Study M. illeg Sep 83, SD 252. 5Tbid.

Ibid.

and predent cases on polygraph one, according to the following abbreviated plant †



Port the complete plan one mono and 1 Atch . Cheirman, Perféab. to Ferféab. Hember, U.S. Air Force, et al. Serkal? Perféable—P



Air Force Anecdotal Cases

The Air Force contributed four anecdotal cases to the subcommittee's report. The cases were as follows:

I. EXAMINEE STATUS/CLEARANCE: Active duty military/TS-SCI

TYPE OF INVESTIGATION: Espionage

INFORMATION AVAILABLE: Inforestion was received from nonther agency that an individual was in contact with a best intelligence agency. A lengthy investigation, which included variant surveillance failed to verify the contact with a sound to verify the contact of the contact of the contact incelligence agency individuals. The individual agreed to a polygraph examination.

POLYGRAPH RESULTS: Deception indicated by the individual when he denied contact with, passing information to, and receiving money from a hostile intelligence service.

NOTE: The individual subsequently admitted initiating contact with a houtile intelligence service, collecting an extremely large number of highly classified documents, and passing those documents to the hostile agency in exchange for a relatively small amount of money.

11. EXAMINEE STATUS/CLEARANCE: DOD Civilian Employee/TS

TYPE OF INVESTIGATION: Unauthorized Disclosure

INFORMATION MVAILABLE: Information was received that an unidentified Department of Defense employee had passed sensitive classified information to an unauthorized individual. Only the section the individual worked in coult be verified.

¹PerSSub Amectodal Survey Cases I-IV 📆 AFIS/INSB, 1981, SD

POLYGRAPH RESULTS: Examinations of a large number of military and civilian employees resulted in deception by only one employee.

NOTE: Subsequent to the polygraph testing, the employee admitted passing classified information to several uncleared friends.

III. EXAMINEE STATUS/CLEARANCE: Active Duty Military/SCI

TYPE OF INVESTIGATION: Espionage

INFORMATION AVAILABLE: Information was received that an individual was in contact with the embessy of a hostile country. An investigation which included lengthy and complex surveillance failed to diaclose any real evidence of espinange activity; however, many espinange indicators were noted. During an interview the individual denied any contact with any hostile agencies or individuals, and denied any espinange activity. The individual agreed to take a polygraph examination.

POLYGRAPH RESULTS: A lengthy series of polygraph examinations resulted in indications of deception concerning contact with a hostile agency, and passage of classified material to hostile agencies. The individual admittaining contact with a hostile intelligence spency, collecting a large amount of highly classified material, and passage of that material to the hostile agency in exchange for money. All polygraph results were verified by the individual's admission of guilts.

NOTE: Polygraph examinations were used in this instance to determine not only whether the individual was engaged in espionage, but to determine the type and amount of information he had passed.

IV. EXAMINEE STATUS CLEARANCE: Active Duty Military/SCI

TYPE OF INVESTIGATION: Espionage

IMPORMATION AVAILABLE: Information was received from a senior military officer that one of his subordinates may have passed classified information to a member of a hostile intelligence service. During the initial interview by the investigating agency. Subject admitted passing one piece of classified information to the hostile country representative, but denied any other disclosures. The individual agreed to take a polygraph examination.

POLYGRAPH RESULTS: Examination showed deception in the individual's response when he denied passing other information to the representative of the hostile country.

The individual subsequently admitted passing a number of classified items to the same hostile country representative.

NOTE: Further investigation verified the representative was a member of his country's intalligence service.

Resumption of Periodic Reinvestigations

On April, the Defense Investigative Service (DISI) repeated conducting Periodic Reinvestigations (PR) of Special Background Investigations. In June 1981, the service had stopped such investigations, termed SSI "Siring-Ops," which were required by the Director of Central Intelligence Directive 1/44. The reinvestigations were stopped to concentrate on and complete background investigations and special background investigations and special background investigations and special background investigations worklose the Pedense Investigators to absorb the periodic relavestigation worklose.

ore bindled as were the old ones. The involvement of the Air Force Special Security Office was limited—in most locations consisting of identification of persons due for reinvestigation. Commanders, and Special Security Offices. Once the case was opened, a trained agent from the Defense Investigative Service conducted the interview. Overseas, an agent from the Air Force Ordical Security Offices. Once the case was opened, a trained agent from the Defense Investigative Service Conducted the interview. Overseas, an agent from the Air Force Office of Special Investigations did the Interviewing. The reinvestigation includes a National Apency on the Command Com

As of 31 December, the directorate's Personnel Security Branch had adjudicated 850 SBI-PRs and denied continued SCI access to i individual as a result of derogatory information contained in the PR.³

SBI Case Processing Time

In 1983, the Defense Investigative Service significantly reduced the Special Background Investigation (SBI) case processing

^{*}Background Paper ***. AFIS/INSB, "SBI-Periodic Reinvestigations," 4 Apr 83, SD 255; Memo ***. AFIS/INS to AF/IN-AFIS Staff, AFSAC/CC, "DOD Personnel Security Investigative Policy," 3 Feb 83, SD 256

² Thid. For a definition of National Agency Check see DOD 5200.2*R. Dec 79.

³Historical Data Rprt APIS/INS, Jan-Dec 83, SD 242.

time. As of Deccaber, the average case time was 65 days as opposed to 110 days in June. For over 24 morths, the DIS had been working to reduce case time. The hiring of additional parsonnel, autocastion of the records processing and maintenance system, and better management techniques resulted in the speedier conclusion of investigation.

Microfilmed and Computerized Data Bases

During 1983, all cases were microfilmed immediately upon completion of adjudication. The result was a centralized location for all files. The microfile data base contained more than 150,000 security dossiers. Over the 12 months, 8,816 cases were microfilmed.

Also, ensuitre compatiented information (SCI) eligibility and ineligibility determinations were entered into the computerized System for Adjudication and Billet Reporting (SBARS) on 6 daily basis immediately following the final eligibility determination and before the copies were microfilmed. As of 17 December, nore than 80,000 SCI scozes determination entires were

Nondisclosure Agreements

In 1983, Nondisclosure Agreements continued to be collected. These were documents signed by individuals authorized access to sensitive compartmented information (SCI) and indoctrinated about the information. In part, the agreement

Intending to be legally bound. I hereby accept the obligations contained in this Agreement in consideration of my being wratted scenes to information referred to in this agreement. The referred to in this agreement as Sensitive Compartmented Information. In have been advised that Sensitive Compartmented Information, involves or derives from the compartmented information. Involves or derives from classificable under the atendards of Executive Order 12356 or other Executive order or statute. I understand and accept that by being granted access to Sensitive Sensitive Conference of the Conference of the

^{*}Intvw APIS Historian w. Col Huey and Lt Col Abel, APIS/INS, 25 Apr 84.

²Historical Data Rprt , AFIS/INS, Jan-Dec 83, SD 242.

⁴DD Form 1847-1, Jan 83, "Sensitive Compartmented Information Nondisciourue Agreement," SD 257. For the "oath" or indoctrination memorandum, see SD 258.

I have been advised that any breach of this Agreement may result in the termination of my access to Sensitive Compartmented Information and retention in a position of special confidence and trust requiring such access, as well as the termination of my employment or other relationshing with any Department or Agency that provides me with access to Sensitive Compartmented Information. In addition, I have been advised that any unauthorized disclosure of Sensitive Compartmented Information by me may constitute violations of United States criminal laws, including the provisions of Sections 793, 794, 798, and 952, Title 18, United States Code, and of Section 783(b), Title 50, United States Code. Nothing in this Agreement constitutes a waiver by the United States of the right to prosecute me for any statutory violation.

All agreements signed through December 1982 were entered into the System for Adjudication and Billet Reporting (SABRE) data base. They were to be put on tape prior "o being retired to permanent storage. As of December 1983, no efforts were underway to place agreements signed subsequent to December 1982 into the SABRE gystem.

SCI Billet Processing

In July, the directorate assumed accountability for the sensitive compartmented information (SCI) billets in the new Space Command, 2

Test of Billet Requests by Message

In November, three months after becoming director, Colonel Ruey announced a six-month test period for the submission of requests for billets by message format instead of by actters. 2 In explaining the test, to commence 1 January 1984, the colonel statedi

. . . It has become increasingly evident that a dire need exists for significantly improving the entire SCI hillet authorization process from development and justification of the billet to validation and approval.4

. . . We expect the message format to drastically reduce the lengthy hardcopy mail distribution delays and thus improve turnaround. Recommend that INSBB be added as an

4 Ibid.

^{&#}x27;Historical Data Rort . AFIS/INS, Jan-Dec 83, SD 242.

² Third 3 Draft Mag AFSSO/USAF/INS to ODANS, "SCI Billet Processing," Nov 83, SD 259.

information addressee on the field request to the MAJCOM. This will allow our billet personnel advance warning of a potential billet requirement prior to MAJCOM validation. It will also allow the MAJCOM to make reference to the original field request and provide their validation approval/disapproval:

The test did not change the requirement for the and or commends to whilste biller requests from the field on did to obviate the need for field untils to accomplish proper staffing to insure the billiet were noceasary. To assist users in understanding the billet process, the directorate was rewriting regulation of the comment of the co

4C System

New formats were used on all billed attructures undertaken during the year so that they were in a form compatible with the Community-Wide Computer Assisted Compartmented Control System (CC). The Central Intelligence Approxy directed that this information libraries community to managing SCI Sillets and seconding of access eligibility data. It was to include a historical SCI containing a person's commiste access history, such as the data containing a person's commiste access history, such as the data of the science of the science of the containing and the containing a person's commistence of the science of the science of the containing a person's commistence of the science of the science of the containing a person's commistence of the science of the science of the containing a person's commission of the science of the

The system was to be used by the directorate to communicate billet and access information automatically to appropriate hir Force Special Security Offices, thus eliminating the need for separate eligibility messages, traffic relating to billet changes, and manually maintained SCD billet structures 1

By 31 December, the directorate had the older SABRE computerized fale ready to marge into the new 4C system 4

Transferral of "For Cause" and BRAVO Responsibilities

Reprosibility for the processing of the Amagement Division to the Personal Security Division. Folicy development and promignition remained the responsibility of the Knapsement Division. This more was made to increase the coordination between personnel adjustation actions and "For Cause" discharge actions. 7

this.

²Part II, Functional Annex, Personnel Security Division from unpublished 1983 AFIS Froductivity Plan. AFIS/MO. *Community-wide Computers Assisted Compa-tmented Control System (4C).* SD 260.

³Ibid.

Historical Data Rort A. AFIS/INS, Jan-Dec 83, 5D 242. Sintew, AFIS Sistorian w Col Bucy and Lt Col Abel, AFIS/INS, 25 Apr 84: Historical Data Aprt A. AFIS/INS, Jan-Dec 81, 5D 242.

2

Hightened sensitivity to the "For Cause" actions, intensified due to several complex cases in 1983, and led to a decision to revoke the closure authority delegated to the commander of the Electronic Security Command (ESC) for For Cause" cases within ESC. 1

The SRAVO policy development and promulgation responsibility was transferred from the Personnel Security Division to the Management Division, to more appropriately slign policy actions. ²

Statistical Summary of Personnel Security Activity

The calendar year 1963 statistical summary of personnel security activity were as follows:

STATISTICAL SUMMARY OF AFIS/INSB ACTIVITIES

		TOTALS FOR 198
١,	File Searches Conducted	29,634
	Cases Microfilmed	8,816
; .	Billets Branch:	
	a. Sensitive Compartmented Information	
	(SCI) Billet Actions Staffed	7,074
	b. SCI Billet Realignment/Redesignations	113,367
	c. Number of TDY Messages Dispatched	3,174
	d. Number of Reserve Actions Staffed	897
	e. Number of Congressional/Poreign Visit	
	Requests Staffed	177
	f. Number of Changes had: to Alpha/Billet	
	Rosters	119,649
	g. Number of Transfer in Status Actions	461
	h. Number of Computer Jobs Completed	468
	1 Number of Clearances Certified	
	Telephonically	12,877
١.	Cases Adjudicated:	
• •	a Approved by INSE	21,329
	b. Jisapproved by INSB	739
١.	PA/FOIA/Congressional/White House/IG Inquiri-	es 34
	Indoctrination Oaths Forwarded to AFIS/INSD	468
, ,	Due Process Actions	716
	For Cause Discharge Actions Processed	22
	FOI CAUSE DEPCIMENT TO THE TOTAL THE TOTAL TO THE TOTAL T	

Publications

6

The Policy Branch of the Monagement Division continued to extend and update his Perce security publications dealing with sensitive compartmented information (SCI), UMARINEE, 201-XX series, during 169). Issued in accordance with MFR 8-9), those publications were used to promulyate Director of Gentral Intelligence SCI security policies by establishing standardized

See previous note.

²See previous note.

Air Force procedures. The sensitivity associated with the policies and procedures prescribed for management of the SCI security system precluded their incorporation into standard Air Force regulations. The division was responsible for nine USAFINTEL publications. as well as APR 200-7, "Sensitive Compartmented Information (SCI) Security System and AFR 205-19. "Control of Dissemination of Intelligence Information." Normal distribution of these publications included all accredited Air Porce SCI facilities (SCIFs) hir Force-manned Unified & Specified Command SCIFs, and selected U.S. intelligence community SCI The division was also responsible for the activities. administrative review of any USAFINTEL publication produced by other AF/IN or AFIS elements, and for any reculation from an Air Force major command, special operating agency, or direct reporting unit, which implemented a USAFINTEL publication.

Some of the key changes made in 1983 were as follows:

- SAFINTEL 201-1. "The Security, Dec Dissemination of Sensitive Compartmented Information (SCI)" was updated on 13 April 1983. Changes were made to Chapter 10 to clarify the protection of security containers for SCI waste, and to Chapter 15 to clarify the requirement for U.S. only manitorial service and establish the procedure for tustifying and requesting exceptions.2
- USAFINTEL 201-4. "The USAF Implementation of the D... TCS" (actual title is classified) was updated on 29 August 1983 Changes were made to Chapter 2 to clarify the SCI access policy for communications, cryptologic, and sutomatic data processing operators and technical control and maintenance personnel withir SCIFs.3
- USAFINTEL 201-6. "Communications Intelligence (COMINY) Classification, Guide* was completely revised on 20 September 1983; a minor hardcopy Change 1 was also issued 6 December 1983.
- A. Sanitization and Use Communications Intelligence (COMINT) Products Outside COMINT Channels" was republished on 5 December 1983. This revision implemented COMINT sanitization and operational use policy changes contained in DCI Signals Intelligence Security Regulation Volume I. directed the establishment of sanitization training programs. changed rules on keeping records and reporting sanitization and operational use actions, expanded the Glossary of Terms and Abbrevistions, updated the listing of Proper Authorities, added a

¹Historical Data Rort . AFIS/INS, Jan-Dec 83, SD 242, See also List of Current USAFINTEL Publications, APIS/INSC, 16 Jan 84. SD 261. 2Ibid.

³ Thid.

subject index, and made other minor changes throughout the directive. 5

e. The following publications were undergoing revision during 1983 and were expected to be republished during 1984:²

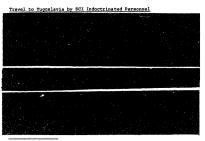
(1) USAFINTEL 201-5, "Sensitive Compartmented Information Facilities Directory (SCIFD)."

(2) USAFINTEL 201-7, "Sensitive Compartmented Information (SCI) Communications Policies and Procedures."

(3) USAFINTEL 201-9. "TCS Classification Guide" (actual title is classified).

for classification, accuracy, and SCI policy or application during 1983. These were a diverse group of publications: Mr Force regulations, statements of need, operations plans, emergency action plans, proyeam management directives, briefings, beaverands of agreement, concepts of operation, intelligence agency of spreads, short stories, emergency acticles, and pursonal personal presents.

f. There were some 35 additional publications reviewed

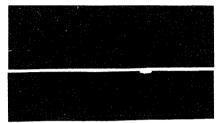


Thid.

Ibid.

⁴Memo William J. Casey, Chairman, to National Foreign Intelligence Council. "Security of Foreign Travel by Cleared Personnel" M. NFL-9,2/70, 7 Nov 83, SD 262. See also, related documents SD 262.

Sibid.



Draft DOD Directive C-5200.xx

The Air Porce, in concert with SCI security officials from the Defense Intelligence Agency (DIA) and other military departments, jointly worked on writing Department of Defense (DOD) Directive C-5200.xx, which was to replace two obsolete directives from 1965 and 1967 and to establish uniform policy and quidance on the security and administration of the DOD SCI programs. significant changes included the assigning of specific responsibilities to the Office of the Deputy Under Secretary of Defense for Policy, the National Security Agency, the Defense Intelligence Agency, and the military departments for the implementation. direction, management, coordination, and control of DOD sensitive compartmented information programs. The military departments (MILDEPs) were also given authority, in lieu of the DIA, to accredit SCI facilities (SCIFS) for sensitive compartmented information at the SI/TK/B levels. The departments up to them had only SI accreditation authority. This was a major concession by the DIA, which assumed an oversight role, and it consolidated accreditation authority at the MILDEP level, restricting further Both MILDET and DIA security officials had been delegation. concerned about SCI security practices at the Service Cryptologic Elements and the dilution of MILDEP SCI span of control.3

¹ Thid. 2 Thid.

³DISUM Col Huey, AFIS/INS, "Draft DOD Directiv C5200.xx 'SCI Programs,'" 8 Sep 83, SD 263; DISUM , Col Huey,
AFIS/INS, "Draft DOD Directive C-5200 xx 'SCI Program,'" 20 Sep
83, SD 264.

The directive was not finalized before the end of the year, and publication was expected by mid-1984.

Publication of INS OI 205-4

On 26 August, the directorate published DNS Operating Instruction 205-4, "Treatment of Special Access Programs Involving Sensitive Compartmented Information." The directive provided specific instructions on how to handle the delicate relationships with special access programs established under the provisions of the information Security Oversight Office Directive 17000 Directive 5200.1-R. It supported the "streamlined management." "must know," and "nonexpower" these inherent in the programs and yet allowed for sufficient control to provide SCI security assistance and coversight. The instruction was also to be included in the revision of URAPLINEZ 201-1, as a separate chapter, in order to provide consistant guidance for the USAR as a whole."





¹Historical Data Rprt ... APIS/INS, Jan-Dec 83, SD 242.

4Ibid.



In December, the directorate granted authority to the Air Command and Staff College (ACSC) to begin incorporating sensitive compartmented information into its curriculum. original Air University (AU) request, however, had been turned down because it involved the entire ACSC student body, without regard for actual or potential "need-to-know" requirements. was told that a modified concept satisfying valid requirements through a combination of curricula in the electives and Tailored Instructional Program (TIP) would be considered.

The modified AU concept was patterned after the Air War College program for integrating SCI into the curriculum. program was limited to those officers who had already been indoctrinated for SCI access and who expected to be involved with SCI materials in their next assignment.2

The modified concept and the basic education philosophy for ACSC were thorougaly discussed among the Directorate of Security and Communications Management, the Directorate of Intelligence Plans and Systems, and the Directorate of Space. was determined that the decision to limit access to selected students was not in the bust interests of the Air Force, insofar as the preparation of Air Porce battle managers was concerned.3

When the directorate approved the incorporation of SCI into the ACSC curriculum, it also stated that the Air Staff helieved that Air University should seriously incorporation of the following into future ASCS policy:4

1. SCI eligibil'ty as a prerequisit: for all U.S. students attending the Air Command and Staff College.

IMAGE . AFIS/INS to AFSSO/AU/IN, "Use of SCI in ACSC

Curriculum, 28 Dec 83, SD 269; Staff Summary Sheet AFIS/INS. Col Huey to ACS/I et al, "Use of SCI in ACSC Curriculum," 14 Dec 83, SD 270. 2Thia.

³ Ibid. See also Ltr with 1 Atch a, AU/IN to APIS/INS. "Sensitive Compartmented Information (SCI) in the Air Comman' and Staff College Curriculus, " 19 Jul 83, SD 271. 4mid.

This would involve Special Background Investigation submission upon selection notification and favorable SCI eligibility determination for all officers prior to the start of class.

 SCI fully incorporated into the ACSC curriculum oprovide all U.S. students with a complete appreciation and education of all-source antelligence capabilities and collection resources, to include space operations. Non-U.S. students would be excluded from attending SCI sessions.

Participation in Physical Security Course

Mrs. Elizabeth A. Hall of the directorate's Management Division was a member of the Physical Security Working Group of the DCI Security Committee and helped to develop a national level Physical Security Course for all Department of Defense and government agencies. The Piret class was held in August, and future classes were to be offered once a quarter, starting in January 1984.



Discontinuance of Off-Line PCS

The directorate conducted a survey of the use of the Air Force Off-ine Privacy Communications System in early 1983. This was a secondary and back-up system to the primary Defense Special Security Communication System used by senior intelligence officers. The survey revealed that the Off-line system rarely had been used in the last two and one-half years; in fact, it was last used for operational off-line sessages in 1981 by only 2 of 36 primary responsibility for the system, discontinued atta operation in July. The lack of its use was due to the high reliability and quality of the primary system.³

¹Historical Data Rprt , AFIS/INS, Jan-Dec 93, SD 242.

²Hemo with 1 Atch Chairman, DCI Security Committee, to Mombers, Physical Security Working Group, "Physical Security

Seminar No. 2. SECON-D-249, 22 Dec 83, SD 272.

3. Intrw La. APIS Historian v. Col Hung, Lt Col Abel et al,
AFIS/INS, 25 Apr 84; May AFIS/INS to AFSSO AD/INS et al,
"Termination of Keylast for USAF Off-Line Privacy Communications,"
21 Jun 81, SD 273.

Revitalization of I/SAV Program

Management Division revitatized the inspection and estaff assistance visit (1/8M) program. They visited Air Force Special Security Offices at all angle of commands except those of the Air Force Systems Command and the Alsakan Air Command. A total of 7s revisited, representing 10 percent of the total number of such facilities in the Air Force SCIF systems. There were 14 Special Security Offices included within the total, representing 40 percent of the Air SciP Systems. There were 14 Special Security Offices included within the total, representing 40 percent of the AFSSO system. Also, 11 Contractor Special Security Offices (CSSSO) and SCIFs were visited, representing 12 percent of conducted to provide training, orientation, conference support, and special assistance.

Assistance for the Korean COIC

Personnel from the directorate contributed approximately 250 man-hours assisting the engineers at the 60 percent design phase of the Korean Combat Operations Intelligence Center (COIC) to be constructed at Osan Air Base, Korea. By the directorate's participation in the design phase, compliance with physical security standards was more assured.²

Statistics

Reports disclosed that there were 134 SCI security incidents or violations during 1993. The directorate was to conduct in 1984 a comprehensive aniayats of the types of incidents control of the security of the control of the control

Gray Telephone Service



1For a list of SCIFs visited in 1983, see Historical Data Rort . APIS/INS, Jan-Dec 83, SD 274.

Historical Data Rprt , AFIS/INS, Jan-Dec 83, SD 242.

Jintry AFIS Historian v. Col Huey and Lt Col Abel,
AFIS/INS, 25 apr 84; Bistorical Data Rprt , AFIS/INS, Jan-Dec
81, SD 242.

GDIP Guidance for APSSO System

In October, Lt Col Raymond E. Abel, Jr., published for the first time comprehensive and clear guidance for the Air Force Special Security Offices with regard to the budget for the General Defense intelligence Program (GDIP). The guidance provided the developing annual GDIP submissions. The information was to be included in the revised USAFINITE 201-1 as a separate chapter and was to allow a more finite computation of monies spent on SCI security, 2

SPECIAL SECURITY ACTIVITIES



Security Management Course

Jan-Dec 83. SD 242.



1Intww APIS Historian w. Col Huey, Lt Col Abel et al, APIS/INS, 25 Apr 84. 2Mag 200 APIS/INSC to SSO SAC et al. "Budget Guidance." 18

Oct 83, SD 275.

For a detailed mission statement of the Special Security
Office 8g USAF (INSD), see Historical Data Rprt 2014 AFIS/INS.

*AFIS SCI Security Management Course Outline (AFIS 002), Class Handout #1-1, AFIS/INSD, 19 Sep 83, SD 276.





Support for COMONA Conferences



Thid.
28istorical Data Nort APIS/EME, Jan-Dec 83, 8D 342.

190

For the conference at Homestead AFF, three communications the Electronic Security Command were attended to AFF to assist in operating the AFF Forces Special Security Office (AFFS) personal for the 1942 Communication Security Security Communication Security S

Some problems surfaced at Somestead, which were identified and corrected prior to the conference at Colorado. Tures of the CORONA SOUTH problems were the followings?



The directorate's support for the CORONA FALL &1 Conference at the Air Force Academy consisted primarily of

^{&#}x27;Mistorical Data Rort AFIS/INS, Jan-Dec 83, SD 242.

Trip Rort AFIS/INSD to AFIS/INS, "CORONA SOUTE 83,"
2 Mar 83, SD 279.

17bad.

providing SCI and privary communications support. The message load was heavy because of the Grenada assault and the destruction of the Marine barracks in Beirut, Lebanon. Daily contact was maintained with the Contingency Support Staff, Headquarters, USAF, and with the AF/IN Intelligence Watch. Contact was also established with the Command Post of the Tactical Air Command and with the Indication and Warning Centers of the Military Airlift Command and Strategic Air Command for unique intelligence support to respective commanders. On Saturday, 30 October, a continuous watch was maintained in the Indication and Warning Center of the NORAD Cheyenne Mountain Complex from 1989-1688 hours to watch for any messages or events that would require the attention of CORONA PALL attendees. Several messages were received that were delivered during the return Special Air Mission support flight to Androve APR 1

Consolidated SIGINT Catalog

The directorate's Product Validation Branch managed the validation of all SCI product requests for the Air Porce. It was solely responsible for reviewing all SCI requests for Air Force outcomes workloads, and it conducted routine listed with the product of the

In August, the branch forwarded to appropriate Special Security Offices all portions of the Consolidated SIGINT Catalog (CONGAI), thus completing the catalog so that the offices could begin to revuldate their SIGINT requirements. The National Security Apency forwarded Annex E of the catalog, and the branch instructed users to consult it, because it was a "wital section," and to request SIGINT product requirements according to its listings 2

Statistical Summary of Special Security Office Operations



¹Trip Sprt . AFIS/INSD to AFIS/INS, "CORONA FALL 1983," n.d., SD 280.

²Ltr APIS/INSD to 850s , "BQ USAF Consolidated SIGINT Catalog (CONCAT)," 18 Aug 83, 5D 281.

³Historical Data Rprt APIS/INS, Jan-Dec 83, SD 242.



The DND division established a fifth defone address group NOBA, within the Defone Special Security Communications System. Address groups served the purpose of establishing permanent lists of recipionats comminsuity receive certain profit information. The NOBAD recipiants were all Air Furce Special Security Offices and all Special Security Offices and all Special Security Offices and all Security Offices and Science and Security Offices and Science and Science and Security Offices and Science and Security Offices and Science and Sci

DEFENSE ADDRESS	RECIPIENT	TYPE OF INFOFMATION
1, 35512	Major Commands	Policy Issues
2. GDANS	AF Spec.al Security Offices	Policy Issues
1. OILAN	Air Force Elements	Policy Issues
4. JUGBY	Air Force Elements	SCI Product Dissemination
5. ROXAD	Special Security Offices	SCI Awareness

Intow AFIS Historian v. Col Musy and Lt Col Abel. AFIS: CNS, 25 Apr 84. Its.

and Trauning

In 1983, the division also began numbering and serializing address group messages for better accountability of the messages at the field level. 1

Renovation of Pacilities

Room BD-951 was renovated for the Special Security Office in order to provide more working space and to Improve its run-down spearance, especially since the SC indoctrination classes were to be held there. Among the improvements were the installation of sound seak pencies and the repainting of walls. With the installation of new carpeting in early 1984, the rehabilitation was to be complete.²

Inad.

² Intro AFIS Historian v. Col Huey and Lt Col Abel. AFIS/INS, 25 Apr 64: Ltr AFIS/INS to AF/INA et al. "Amendment to Space Services Request." 9 Jun 63, 50 262, and Attachments

MISSION AND ORGANIZATION

The Directorate of Intelligence Reserve Forces (RE) and eveloped the Air Force Intelligence Reserve Forces (RE) and eveloped and saintained a reserve force to support intelligence operations during peacetime contingencies and variety experience obtained for the divisions. The directorate consisted of two divisions, the Operations and Readiness Division, which was undivided into an Operation Street, and the Company of the C

PERSONNET.

Col. John R. Operat continued to head the directorates. Inthopins and for Jensury 1984, he was to begin a new assignation for the Air Force at the Pentagon as the chief of the Defense intelligence Aprops's POW/HAS Affeirs Division. The oclosed had the property of the Pentagon as the chief of the Defense and the Pentagon as the Colorador of the Pentagon as the Pentagon as the Pentagon as the Colorador of the Colorador of the Pentagon as the Pentagon

The mobilization assistant (MA) to the ACS/I was Brig Gen. Arthur M. Oreen, Jr., who assumed the position 1 June 1983, and the MA to the deputy ACS/I was Col. Jacques F. Klein, who assumed the position 1 May 1981.

The board of advisors was a committee composed of senior members who had served as area directors, or detached training site commanders, or in key enlisted positions. The members of the board, individually and collectively, advised the director of RE on policy setters. They were tasked by and reported to the director. The members were Col. Charles A. Boyd, chairson, Col.

The detailed RE mission statement is found in AFISR 23-1 15 Jul 82, Section 8, SD 2. 2tr () Col J. Oberst to ADs et al. "End of CY 1983

Letter, '9 Dec 8], SD 283. For a biographical sketch of Col Cherst, see SD 284. For a list of RE Key personnel see SD 285. For a mobilization assistant's position description see SD

Neil E. Ballard, Col. Richard L. Chance, Col. William W. Pascoe, Jr., Lt. Col. Lamar R. Marcotte, Jr., and CMSqt Edward C Simmons.

The directorate's manning strength was as follows:2

	No. Authorized	No. Assigned	
OFFICERS	9	7	
ENLISTED	19	20	
CIVILIAN	4	_4	
TOTAL.	32	37	

The authorized strength of 32 made RE the largest of the AFIS directorates in the Fort Belvoir compound.

PROFESTER STRENGTH

As of 31 December, the directorate managed 1,24 reservates: 1,287 assigned and 54 attached for training. This assigned extempth or tepresented a 68 percent manning rate of the authorized strength of 1,297 positions. Three were 976 assigned officers and 53 attached, and 314 assigned enlisted personnel and attached. There were 86 percent of the authorized promotions filled and 41 percent of the enlisted positions. This production of 1,274 the districtorate's goal was to have a five percent net increase in the authorized positions filled with qualified individuals. 3

The Reservist strength by command was the following:4

COMMAND	OFFICEP	ENLISTED	TOTAL
PACAF	145	97	242
DIA	169	35	204
MAC	180	18	198
USAFE	108	40	148
AFIS/AFSAC	92	43	135
SAC	71	44	115
TAC	50	31	81
DALM	71	0	71

^{&#}x27;FACTBOOK Air Force Intelligence Reserve (AFIR), (hereafter cited as FACTBOOK), 1 Oct 83, pp 2, 6, 89 287.

²Hanpower Strength Chart Historical Data Rort AFIS/RE, Jan-Dec 83, SD 288.

³Intro AFIS Bistorian w. SMSgt Santa Cruz, AFIS/RE, 8
Mar 84; Ltr Beverly Doyle, AFIS/REM, to AFIS/REOR, "Request
for Additional Information. . . " 19 Mar 84.

4thid.

COMMAND	OFFICER	ENLISTED	TOTAL
AE/IN	44	2	46
AAC	16	1	17
SPACECON			
(ADCOR)	16	9	16
APCC	14	0	14
Attached Res	ervists:		
PTD	36	•	39
RRPS	10	0	10
ARPC	2	0	2
ESC	1	8	1
AFSC	*	0	3
2100			3

Pacific Command, Defense Intelligence Agency, and Military Airlift Command were the top three commands to which the most number of renervists were assigned.

INDIVIDUAL MOBILIZATION AUGMENTERS

The reservant were civilians and referred to as "individual solutiation supmenters" (1980). An 196 was a member of the Air Force Reserve subject to involuntary recall to active the property of the control of the cont

The five types of positions to which the largest numbers of IMAs were assigned were as follows:2

FFICERS

	GFF I CLIPS				
	TITLE	NO. POSITIONS	NO, ASSIGNED		
٠.	Air Intelligence Officer	322	297		
2.	Intelligence Applications Officer Staff	175	171		
3.	Intelligence Systems Staff Officer	150	148		
4.	Intelligence Targeting	92	64		

¹Glossary of Terms . AFIS/RE, n.d., SD 289; FACTBOOK .

²¹bid; pp 13-16.

	TITLE	NO. POSITIONS	NO. ASSIGNED
5.	Imagery Intelligence Officer	92	62

These five positions were occupied by 76 percent of the assigned officer reservists.

ENLISTED

	TITLE	NO. POSITIONS	NO. ABSIGNE
١,	Administration Technician	80	66
2.	Intelligence Operations Technician	214	50
3.	Linguist/Interrogator Technician	66	29
4.	Intelligence Operations Specialist	61	27
5.	Imagery Interpreter	19	17

These five positions were occupied by 61 percent of the assigned enlisted reservists. 2

DETACHED THAINING SITES

Each reservant open at least six weekends at an assigned field location, culted a detached training size (UTS), training for proficiency in an intelligence specialty and detached training sizes were intelligence specialty and which reservates an osmoon geographic areas were trained and their which reservates an osmoon geographic areas were trained and their which reservates an osmoon geographic areas were trained and their while put to use. Small reatify of reservates managed the size (like put to use. Small reatify of reservates managed the size (like put to use. Small reatify of reservations) officer, personnel officer, and enlisted advisor training officer, personnel officer, and enlisted advisor training officer, personnel officer, and enlisted advisor towards to the size of the size

To sassist in field management, training, and intelligence production, the directorate grouped the det.oched training sites into seven administrative areas, sach directed by

¹ Tbid., pp 13-14.

²Ibid., pp 15-16.

an area director (AD), assisted by an area operations and training officer, an area personnel officer, and an area enlisted advisor. All were reservists who performed these duties in addition to their primary responsibility of maintaining mobilization readiness.1

The commanders of the seven areas were the following:2

- 1. Pacific Area Col. Robert W. Parr
- 2. Northeast Area Col. Robert C. Bruce
- 1. Western Area Col. John R. Nesbitt
- 4. National Capital Area Col. Wayne D. Wolfe 5. Southwest Area - Col. Glenn W. Redmond
- 6. Southeast Area Col. Charles D. George 7. Central Area - Col. Edward A. Jerawski

New Sites

This year, the RE director established four detached training sites and one flight, after the area directors had done two things: 11 determined that a valid training opportunity existed to support reservists in a common geographical location and 2) coordinated with host organizations for tenant support for the sites. DTS 53 was established at Patrick AFB, Florida, on B April. It formerly was Flight 7A and provided research, enalysis. and intelligence support to RQ Eastern Space and Missile Center and SO Air Force Technical Application Center. DTS 46 was established at Francis E. Warren AFB, Wyoming, on 1 October. It provided intelligence support to the 90th Strategic Missile Wing and the 153d Tactical Airlift Group (Wyoming Air National Guard). Flight 21A was established on 28 April at RAP Lakenheath, United Kingdom, to support the 48th Tactical Fighter Wing.3

Also, the director appraded two other flights to DTSs because they were doing the work of DTSs and had the minimum manning strength for DTS status. Plight 17A was redesignated DTS 36 at Kirkland, and Plight 148 was redesignated DTS 41 in Dallas. Other locations considered as potential host bases for new DTSs or flights were Little Rock APB, Arkansas; Seymour-Johnson APB, North Carolina; and Camp Smith, Hawali.4

DIS 44 in Monterey, California, was downgraded to flight status because of a decrease in its manpower strength, which fell below twelve officers and enlisted personnel, the minimum necessary for a DTS. The flight was determined to build itself back up to DTS status in 1984.5

____ Thid.

²fbid., pp 5-6.

Ristorical Data Rort R. AFIS/RE, Jan-Dec 83, SO 292.

⁵Intw MB, AFIS Ristorian w. SMSgt Santa Cruz, AFIS/RE, 8 Mar 84.



As of 31 December, there were 51 detached training sites and 7 flights. 1

PROJECTS

Seven reservate supported the military action by the finted States in Granda. They served from 28 Gobber to 7 November as Spaniah linguist/interropators. Following short notice, the directorate reviewed reservisie records verified activated for duty. See Chapter II of this history for an account of MIGAFBAG involvement in Granda of the service of the line of the service of

^{&#}x27;Ihid; PACESOOK 1 Oct 83, p 7, SD 287; Intv 2. AFIS Historian w. SNSgt Santa Cruz, AFIS/RE, 8 Mar 84. 2hid.

In 1981, the directorate monitored over 480 locally and remortaly tasked intelligence projects at the detached training sites in support of 10 major commands, special operating squeezes, locin service commands, the his Nazional Gazari, and the Mayr, be projects served two purposess they provided proficiency training for the reserviate, and they provided profice and provided profice of the projects are not to be considered as an extensive provided profice and provided profice and provided profice are not provided profice and provided profice are not provided profit of the profit of

The directorate monitored the projects by studying the training weekend reports substituted by each eitz. The reports included information about the number of projects entrying the project descriptions, the tanking organizations, estimated completion dates, time each reservist devoted to projects, and the energyists Air Force specialty or still codes. The directorate compared the data in the report with previously substituted data can asky entry in the resport resulting value and propress. Oliverentf each control of the contr

Examples from DTS 28

The following information about projects undertaken and accomplished by personnel at detached training site 28, lorated at Fort Myer in the National Capital Area and commanded by Gol. George 3. Rader, provides examples of the types of substantive projects worked on by intelligence reservists in 1983.

Detached Tesision site 28 had an end of year strength of 50 members, 49 officers and 1 non-commissioned officers. Nearly 40 percent of the officers were taxing or had completed some form of perfect that illitary education, an increase of ower 10 percent from last year. Pourteen officers were enrolled in the Air War College, Air Command and Staff College, or Squadron Officer School

Historical Data Rprt ARIS/RE, Jan-Dec 83, SD 292.

²Inid.; For a list of site support usits by RE personnel see PACTBOOK, 1 Apr 33, p 11, 35 293, and 1 Oct 83, p 11, 53 297. For an example of a report from a OTS, see Part 3 and Atchs 7.75

^{9/}CC to NTS/ME, "Command Interset Items," 11 One 83, 50 291.

Jonis History Part S. M. NIS/DOTS 28, Port Hyer, th Col Daniel
J. Northhopton, Jan-Dec 81. For a list of projects for the DIA,
see Ltr S and Atch 6 S. D. D. Deputy Director for Resources and
Systems to AGN/1, "Air Porce Reserve Support to DIA," 26 Oct 81,
DS 28. For a list of projects DEAA DITS 21 and 23 worded on see
11 in the Command of the Comm

correspondence courses. Three officers completed the Air Command and Staff College by correspondence during 1983.

The reservists worked on 30 projects, an increase of 9 from 1982. The aspor consumers of their products were the Air Staff (the Directorate of Operations and Readiness and the Air Force Assistant Chief of Staff, Intelligence) and the Defense Intelligence Agency.²

Summary of DTS 28 Intelligence Projects - 1983.3

DTS-28 Continuing Projects:

- One of the major requirements for OTS 28 was to provide augmentation of the Air Staff (A/TNYE) Unit at the Consumer Support Center. It was responsible for the collection of requirements for advanced national recommansame system at a remote location in the Meshington, Do, metropolitan area.
- 2. Since January 1981, UTS 28 had been involved in a journel Central Intelligence Apency/Defense Mapping Agency effort to produce a special map series on the Soviet Union. depicting major salitary and industrial locations. A dozen map overlays were rootused by a highly secribalized group of officers during 1982.
- DTS 28 continued to provide assistance to the intelligence community in developing a comprehensive world-wide data base containing both technical and deployment information on weapons systems.

DTS-28 Completed Projects:

- 1. DTS officer 20 officers completed a long-term study on Defense Intelligence Agency (DIA) security requirements for a Seminatemented Population Analysis System. As part of this study, the officers produced a data management users' guide for spolication in DIA.
- 2. DTS 28 officers finished a project which was intated in 1975 in support of the Operations Section of the Air Force Special Activities Center (AFSAC). The project required indepth review and analysis of classified human resource intelligence operations.
- DTS computer expert assisted DIA in the integration of a Newlett-Packard terminal with a Surroughs computer for command, control, and communications (C³) support.

^{**}Unit Bistory Port *** AFIS/DTS 28, Fort Myer, Lt Col Daniel J. Worthington, Jan-Dec 83, SD 291.
21544

³Ibid. These have been edited by the APIS Historian.

- 4 A DTS 28 updated a Wespons System Sandbook for use in the major National War College wargaming exercise.
- 5. A DTS 28 officer completed for DTA an evaluation of major sections of a Space Intelligence Master Plan relating to the collection, processing, and production of information on Soviet military capabilities and intentions in space.
- OTS 28 completed five studies for the Air Staff's Directorate of Operations and Readiness during 1983. These studies involved:
- -- a review and assessment of Soviet radio-electronic combat canabilities in Central Europe;
- -- an analysis of the impact of trends and developments in Soviet airborne forces:
- -- a series of three reports (USSP Military Operations in the Persian Gulf, Soviet Air Campaign in Iran Iraq and Iranian Ground Order of Battle) on potential conflict resulting from Soviet aggression in Southwest Asia.
- 7. DTS 28 officers produced for the Air Staff (AFTM) DRES) an assessment of Mexico's economic situation and the impact of its sagging economy on foreign political and economic relations.
- 8. A DTS 28 officer completed for the Air Staff (AFIN/KNEE) an assessment of the nature and scope of French arms exports to Third World countries.

DTS-28 New Initiatives:

- Directorais of Operations and Readines in its assessment of the Air Force's cagability to respond to Soviet aggression through a variety of secention. Topics addressed included Soviet force projection capabilities in Southwest Mais, Soviet aerial tacture of the Air Force reinforcement options in the Extrapest Theology.
- 2. OTR 28 was analyzing Brazil's political and economic attuation and assessing the impact of changes in the economy on Brazil's role in the region. A report covering this topic was expected to be completed for the Director of Research at the Defense Intelligence College by March 1984.*
- 3. A DTS 28 officer stationed overseas was providing support to a Defense Attache Office. This support involved the review and translations of articles in the local sedia.
- 4. A DTS 28 Scientific and Technical (S&T) intelligence officer was conducting a comparative analysis of the performance characteristics and capabilities of US and Soviet phased erray radars.*

- 5. A DTS 28 flicht whose personnel had expertise in Altonated beta Processing LAPP Systems was working on three new projects, two in support of DIA and one supporting the Office of the Secretary of the Air Force. The DIA-exponenced projects were to provide managers with support in AIP planning and requirements definitions for distributed processing systems. Eufocomputers, graphic display capabilities, and a new DIA Wideband Bus Communications Systems. Support for the Office of the Secretary of the Air Force was to involve independent sessessments and evaluations of a classified systems devolugated to revolve the Air Force was to involve independent sessessments.
- DTS 28 was supporting the Plans Section of the Air Force Special Activities Center (AFSAC) in its evaluations of MJCOM Operations plans and the projected requirements for limmistat.
- 7. DTS 28 was supporting the development of a segment of the National War College curriculum dealing with the relationships between intelligence and policy in senior decision-making. This project involved research and review of overt and classified literature dealine with an intelligence/policy issue in the project project of the project project of the project project
- 8. DTS 28 was supporting CIA on two projects worked on for the Director of Central Intelligence (DCI). One project involved a survey and analysis of air and sea violations of Soviet borders and reactions thereto, while the second concerned Soviet perceptions of Us encryptions of space systems telesetty.*
- *Indicates projects whose completion was expected in 1984.

DTS-28 Projects Terminated During 1983:

- The project involving CAMS software support to DIA
 was cancelled by the project sponsor.
- 2. The project concerning international terrorism was discontinued, as the requirement for in-depth research on that subject was withdrawn by the project spemaor.
- The lengthy listing above discloses that personnel of DTS 28 were certainly involved with substantive research projects in 1983.

SURVEY OF MAC SUPPORT

In January, two captains from Beadquarters, Military Airlist Command (MAC), Intelligence, visited the ATIS compound and requested expanded ATIS reservits support to MAC reserve flying units in order to compensate for active force manning shortages. SIX ATIS detached training units were located at MAC bases. The

AVIS directorate prepared a purrey of all intelligence support provided to Mor in 1982, for 180 to use in detarmining how the UNSs could further sepand their services. UNS 5 at N-Clord AVS was already planning to intensify and expend intelligence support to the 464th Military Akrilit Wing (Associate). The support was to include the training of additional duty equation intelligence officers. The directorate worked with the UNSs to reschedule their training of coordinate them with the times that MAC flying units trained. Selected intelligence reservists also were scheduled to seet periodically with MAC reservists.

EXERCISES

The directorate undertook action this year to comsolidate guidance given to the reservist about their mobilization readiness and field readiness assessments, the latter being inspections of readiness of individual reservists conducted by area directors or by staff from the directorate. On Norweber, Operating Instruction 28-1, Was Planning - Individual Robbilization Responsibilities and Field Readiness Assessments, the property of the property

AFIS Reservists participated in the following exercises originated by major commands in fiscal year 1983:3

		AN	ANNUAL		RPA*	
EXERCISE	COMMAND	TOURS	DAYS	TOURS	DAYS	
Brim Frost	AAC	1	12	1	58	
Emerald Pingo	AAC			5	5	
Proud Sabre	AFLC	ŧ	13	3	36	
Proud Sabre	PACAF	2	26	1	12	
Blue Flag	MAC			2	16	
Wintex	USAPE	t	14	9	131	
Wintex	MAC	3	42	1	12	
Team Spirit	PACAP	3	41	23	301	
Team Spirit	MAC	4	53	•	13	
Gallant Knight	TAC			1	11	
Gallant Knight	MAC			3	27	
Solid Shield	TAC			3	55	
Blue Plag	TAC			1	8	

^{**}Ltr **** AFIS/RE to MAC/IN. **Intelligence Reserve Support to MAC Airlift Wings (Associate). **19 May 83, SD 296; Intw *** AFIS Historian w. SMSct Santa Cruz, AFIS/RE, 8 Mar 84.

Nobilization Responsibilities and Field Readiness Assessments (FAA), "RFIS/RE, SO 297.

³FACTBOOKS 1 Apr 83 and 1 Oct 83, SDs 287 and 293.

		AN	NUAL		RPA*	
EXERCISE	COMMAND	TOURS	DAYS	TOURS	DAYS	
Flintlock	USAFE	6	83	3	63	
Global Shield	SAC			1	29	
Advanced Inter-						
rogation	AFIS	11	132	30	482	
Red Flag	MAC			1	14	
Focus Lens	PACAP	1	14	21	370	
Cold Fire	USAPE	1	14			
Ridge Runner	AFIS			1	9	
,.		34	434	107	1652	

*RPA: Man-days funded from reserve personnel appropriations * .6. pay the reserviet while in a training status or while providing training support.

PRESSURE POINT Exercise

The PRESSURE POINT Exercise originated at the level of legislat charter of staff, and for the Editorcorest involved largest number of reservists than any other exercise during the year. It occurred in November. The directorate was to conduct a full telephone alert and a comprehensive staff of conduct full telephone alert and a comprehensive staff of the continental butset States and overceas."

In the directorate's after-action report, Colonel Obers* stated that the exercise "went exceedingly well." Performance is. the telephone slert achieved a 94.5 percent contact rate exceeding the 93 percent rate in exercise PROUD SABER 83. preformatted messages, the directorate tested a new alernotification system for contacting dispersed overseas members which resulted in a "drastic" improvement over the older contact method. The total contact rate was 96 percent, the highest rate ever achieved. The directorate, however, was unable to test the mailgram system because the Air Reserve Personnel Center would not furnish computer support. Also, no mobilization through progressive levels was exercised because according to the exercise scenario there was to be partial mobilization at the start of the exercise. One recurrent problem was noted: the distribution of message traffic. This area showed improvement over PROUD SABER 83, but still required refinements.2

One assessment of participation in the exercise by major command intelligence units comcluded that some of the commands "forgot" that they had reservites available to recall. One month

Jan-Dec 83.

before the exercise, a message was sent to all of the user commands informing them of the directorate's participation in PRISSUE FORT and providing them with instructions for command interaction during the exercise. There were no replies and no queries about the message. During the assertise, only two commands attempted to mobilist being reservists.

JOINTEX 83

Deteched Testining Site 47. Fort Belvoir, planned and hosted a joint intercopation exercise for members of DTS 1. RCQuize ATS, DTS 6, Dover ATS, and DTS 21. Fort Belvoir. The RCQuize ATS, DTS 6, Dover ATS, and DTS 21. Fort Belvoir. The searchine was abentueed version of the Advanced Siterropetion control of the Advanced Control of the ATS/MTS. It cannot be approximately and poor revision and extensive rewriting of the operations plan used in the advanced course, including a major overhaling of 27 of the roles used. The result was an overhaling and to pages all of delice used. The result was an overhaling and the pages all of delice used. The result was an overhaling of the Daylor and the Daylor and the DTS and the DT

TRAINING

Training for the reservates included sessions and work performed to detached training sites and assignment to special duty four and operational readiness exercises. The reservates and a servate several servates are sent as the servate servate and training and training servates and training as excess of the scene to the servate servate servates are servated as detached training sites, and training in secess of the scene possible, training conducted during the 12 days of inserting the servate servates or servates are servated as the servate servates or servated servates are servated as the servate servated as the servate servated servat

Annual tours were performed by each reservist at his or her M-day command, which the reservist would asymmet when sobitized. Tasks assigned during these tours provided experience in warties skills. In addition to annual tours, reservists performed school tours and special active duty training (san-day) tours to increase their proficiently and qualify prepare them for

Memorandum REOR, Capt Ourand, MAJCOM/IN Participation in Mobilization Exercises, n.d., SD 300. 20ntt Historical Rprt N. AFIS/DTS 47, Ft. Belvoir, Jan-Dec

^{3*}Reserves: Air Force's Vital Link in Time of War The Intelligencer, Jan 83, pp 4-5. didd., p 5. For a list of training course participation as of 1 Oct 81, see FACTBOOK, 1 Oct 83, p 23, SD 287.

Tours and Man-Days

Special man-day tours are designed to provide fully qualified reservants to seet exemporary active force needs, not need any have resulted from the necessity to use a uniquely qualified reservaint in support of an important requirement or as personnel short-fall caused by a contingency or temporary loss of active force anapower. The man-day were required to the continuous of the continuous of the continuous continu

The directorate scheduled over 2,000 annual and special tours in 1983. The 19,735 man-days committed to these tours equated to over 65 man-years of active force support and training.²

Support Provided to Commands in 1983:

	ANNUAL			RPA*	WA	
	Tours	Man-Days	Tours	Man-Days	Tours	Man-Days
AAC	6	76	0	0	1	61
AFIS	141	1694	468	1598	12	182
AFLC	14	168	14	212	5	95
AFSC	6	7.2	34	101	0	0
ATC	7	72	1	1	0	0
CENTCOM	4	48	0	0	0	6
DIA	257	3092	155	740	27	518
DOD	2	24	13	64	2	14
LANTCOM	3	36	1	12	0	0
MAC	135	1671	120	941	8	135
PACAF	83	1098	73	1501	3	66
REDCOM	14	170	2	45	0	0
SAC	93	1116	44	289	7	146
SOUTHCOM	7	92	0	0	0	0
SPACECOM	10	120	0	0	0	0
TAC	69	828	68	313	2	135
USAF	47	572	12	191	5	186
DSAFE	72	817	18	282	2	0
OTHER	8	96	2	14	0	26
******	978	11864	1025	6307	74	1564

*PPA: Man-days funded from reserve personnel appropriations which pay reservists while in training status or while providing training support.

training support.

**PRA: Man-days funded from active force military personnel appropriations which pay reservists on temporary tours of active duty in support of a critical, temporary active force mission requirement.

^{1 44 . . .}

²Historical Data Rprt . APIS/RE, Jan-Dec 83, SD 292.

These figures reflected a slight decrease from the 1982 totals. The increased number of personnel assigned and the reduced man-day allocations necessitated close management of both IMA and man-day resources.

Intelligence Officer APSC Conversions

On 1 November, major revisions to Air Force Regulation 16-1 went into effect and 'drastically increased training requirements' for the reservists. The training section performed a study of the impact of the revisions and conversions of Air Force Specialty Codes and used the study results as background Conference Held 17-19 November. The Intalligence Reserve Forces Conference Held 17-19 November.

The findings of the study revealed that just over 67 percent of the officers were full, qualified. Of the 31 percent one fully qualified, over half were only validing time for upgrade and had completed in-residence training. The findings result that the conversions would have a minimum impact on training in the AVIS/RE program. Until new resident courses were designed unpleasented according to the revised regulation, extending courses were to be used for upgrade for those who had not had in-resident craining. The study also showed that of the new question, course or the study also showed that of the new question; codes not contributed that the description of the new pentalty codes not contribute on the contribute of the contribute codes. The contribute codes of the contribute of the contribute codes.

Retrainability of 702XOs

The topic of retraining reservats in the administrative rollor specialty code was a "not issue" among the emiliary code was a "not issue" among the emiliary experience reservats. For a number of months, personnel in those positions mad heard that the major commands were considering the eliminary of 702DD reservats positions. That being the cree, many would want to retrain into another field but reservats were normally allowed to retrain. With no retraining, the 702DDD would be forced to leave the reserve rooters. 3

In anticipation of a MANNEQ-PONSIZE exercise, which could have elebted up to ninety 702XO reservise positions from the AFIS/RE manning document, the directorate's training section conducted a preliatinary review of 702XO retrainability. A Yorst case a scenario was examined. Mintry-one records were evaluated for retrainability and the property of th

Bumint Training

HUMINT or human intelligence training is the detached training sites continued throughout the year. The directorate

Intro AFIS Historian w. MSqt Kimble, AFIS/RE, 8 Mar 84.

Zibid. For a chart of the Officer APSC Conversions, see SD

Intrv AFIS Historian w, MSgt Kimble, AFIS/RE, 8 Mar 84.

4Historical Data Rprt AFIS/RE, Jan-Dec 81, SD 292.

noted an improvement in the content of intelligence reports sent from the DTSs, showing a more thorough questioning of sources and the substantiation of information gathered. New scenarios emphasizing hostile interrogation were added to the exercise inventory to build proficiency in prisoner-of-war exploitation.

One reservist, who had practical experience in interrogating a wide range of sources, wrote a paper entitled, "The Confidence Level of the Interrogator." The chief of the Readiness Branch, Relph Whitebergh, had extensive discussions with the author about the paper as it was being written and sept copies of it to the commanders of the DTSs, stating, "I believe this monograph is worthy of study and discussion and more importantly, it is worthy of practical experimentation in your DTS interrogation exercises." Concerning the concept of "confidence" as the focus of the paper, the author stated, "This theme was selected after careful analysis of all the factors contributing to successful interrogation. This theme continually surfaced when discussing this paper with other interrogators who have conducted hundreds of interrogations of soruces from various backgrounds. It also seemed most significant in analyzing my own exprience of interrogating sources from many foreign countries representing broad differences based upon culture, education, occupation, age, intelligence and coming from many different social and political ideologies. "2

Foreign Language Training

The directorate continued to offer language specialists to training opinions each year: three scattered weekends of "total immerzion" in a language at a detached training site or two solid weeks of training at the Defense language functions of Monterey, California. The total immersion technique was two years old, and participants who spoke the same language material and assigned weekend at a designated site and talked exclusively in the common foreign language, unually being Russian, Chinese,

Bistorical Data Rprt . AFIS/RE, Jan-Dec 83, SD 292.

²Ibid; Ltr AFIS/REOR, R Whitebergh, to DTS/CCs, "The Confidence Level of the Interrogator," 6 Dec 83, with Atch The Confidence Level of the Unterrogator AFIS/RE, SD 302.

3Intrw AFIS Historian w. SWSqt Santa Cruz, AFIS/RE, 8

German, or Spanish. Up to the and of 1983, total immersion training explosized conversational proficiency in the common use of the language in order to build a foundation for some sophisticated capabilities. All icass were ready to progress into area study topics as a subject of the common contraction of the common contraction of the common contraction of progress was keeping with foreign language program objectives.

Team leaders who completed the second year of total insuration language training held a workshop at Monterey, 22-23 October, in order to evaluate the three weekends of training in 1993. Their assessments of the techniques were positive. PIIS/RE PILIGH 44 in Monterey was charged with managing the RE forming language propryas, and it sponneed the workshop.²

Revised Language Skill Ratings

The Defense Language Language Lastitute revised the foreign appearance of Defense to bring it into line with the system used by the Foreign Service Institute and the Central Intelligence Appearance of Defense to Institute and the Central Intelligence Appearance and Service Foreign Central Appearance and Service Appearance Appeara

CORRESPONS

There were four workshops for area directors and commanders of the detached training sites this year:

January 29-30 Western Area and Central Area March 19-20 Northeast Area and National Capital Area April 16-17 Southeast Area

June 4-5 Pacific Area and Southwest Area

The respective area directors chaired the workshops, which provided a forum for commanders of the detached training sites to review areas of management, operations, and personnel policies. Onl. Obserts and other directorate staffs subserts, with STaff, Gan. Arthur W. Green, Jr., the mobilization of the staff, and are comes advants to the Assistant Chief of Staff, Installagence.

3 Ibid.

^{&#}x27;Intro APIS Historian W. SMSgt Santa Cruz, APIS/RE, 8

²Historical Data Report AFIS/RE, Jan-Dec 83, SD 292.

attended the workshop. There was a free axchange of issues, information, and ideas at the workshop. 1

The annual area director workshop took place at fort Belvoir. September 17-18. Participants were General Green, directorate staff members, the seven area directors, and the six members of the Board of Advisors. The workshop was a forum for discussing items of mutual concern among the leaders of the programme, because of the concern among the staff of the programme, because of the concern among the staff of the programme, because of the concern among the staff of the concern and the staff of the concern among the staff of the concern the concern and the concern among the staff of the concern among th

An area enlisted advisors workshop was held on April 23-24 at Fort Belvoir. This was the first such workshop in nearly five years. Issues pertaining to enlisted personnel in the seven areas were discussed and information exchanged;

ADMINISTERING THE RE PROGRAM

Use of Lowry SATO

On 1 March, the Air Reserve Personnel Center implemented new rules governing reservist airline ticketing procedures. The directorate agreed with the basic principal which prompted the changed rules, but disagreed with the one rule which required that all airline ticketing for reservists be handled through the Scheduled Airlines Traffic Office (SATO) at Lowry AFB, Colorado, where the Air Reserve Personnel Center was located. Prior to the new rule, individual reservists acheduled their own flights at local government SATO offices around the country. The mandatory use of the Lowry office, according to Colonel Oberst, caused major personal and professional disruptions, negatively affected the credibility of the program with active force major commands and special operating agencies, and adversely affected reservist morale. The telephoning burden placed upon the directorate staff and reservists was excessive. Further, many s were frustrated at receiving last minute, expensive, Special/Federal Express delivery of airline tickets sometimes on the day prior to the start of the tour, only to find the flight accommodations inconvenient and more expensive than need have been. Colonel Oberst stated, "The tradeoff of cost vs loss of credibility is counterproductive to our mutual goals. While the foregoing may be viewed as 'temporary growing pains, the alternate payoffs involving individual morale, professional responsibility, and the personal convenience of making one's own airline reservations through government facilities have considerable merit."

¹For replies from the directorate on questions raised at the workshops, see 5D 3D3.
2Intry 25. AFIS Historian w. SMSqt Santa Cruz. AFIS/RE, 8

Mar 83.

31bid. See also Mamo SNSgt Santa Cruz to Col Cherst,

*Aroa Enlisted Adivsors (AEA) Morkshop, 23-24 April 1983. n.d.

SD 304.

The colonel suggested that instead of requiring the mandatory ticket process that the personnel center simply issue guidalines for the reservists to follow when scheduling their own flights. He urged that the center modify the mandatory Lowry SATO ticketing procedure.

Recruiting

The directorate's Manning Branch conducted a nationwide recruiting campaign that resulted in a 26 percent increase in applications over 1982. Recurring Air Porce Intelligence Reserve advertisements in the Air Reservist Magazine were supplemented by periodic entries in the Journal of Electronic Defense and the Air Force Magazine. Selected issues of Pacific Southwest Airlines Magazine, Republic Airlines Scene Magazine, Continental Airlines Magazine, and Ozark Airlines Magazine carried the recruiting advertisements throughout the nation. Field-developed cameraready copies of Air Force-approved advertisements were sent to the Reserve Recruiting Advertising Branch, Headquarters Air Force Reserve, for reformatting and inclusion in the 1984 Advertising Randbook for Air Porce-wide Reserves recruiter use. Reservists in the program continued their local recruiting advertising initiatives by the use of newspapers, daily bulletins, and other publications. 5

PON Submission

The Readiness Branch is coordination with the AFIS plans and proyrams unit, wrote a Frogram Objective Memorandum (POM) substatsion, which projected quins in the number of creevists from 171900 through PT1990. These flugars were crucial sance funding for reservists was based on the actual number of contract of the program of the progra

Ltr ... AFIS/RE to ARPC/DR, "IMA Travel Initiatives," 20 Jul 83, 8D 305.

²Ltr ARPC/DR to AFIS/RE, "IMA Travel Initiatives (Your Ltr. 20 Jul 83), 27 Jul 83, SD 315.

annual cost per person estimate for the Category B reservist was: officer, \$3,814 and enlisted, \$1,714.1

Air Porce Audit Agency Report

On 1 April, the Air Torce Audit Agency issued a report.
"Management of Air Torce Intelligence Individual Nacilisation
Augmentee Programs." The agency had examined management of the
three separate programs with controlled Air Force reservists in
intelligence: Air Force Intelligence Service (CFF) Late
The overall conclusion of the report stated:

The overall conclusion of the report stated:

Management in all three intelligence IDA programs was making intensive efforts to improve capabilities and personnel strangths. AFIS had implemented appreasive the quality and utility of IDA training and intelligence projects.

BY THE PROPERTY OF THE PRO

in all three programs. The were prepared for rapid mobilisation. For example, mandatory presobilization personnel actions (immunications, physicals, and skill level/position requirement antiching) were current and complete. Augmentess performed annual training with their assigned active duty units as required. Rowever, opportunities did exist to improve the effectiveness of reserve personnel through increase among the program of the prog

Two major issues were discussed in the report:5

to Inactive duty training: ATIS-managed augmenter assigned to flying units were not accomplishing nactive duty training with intelligence data and naterial used by their vertice units. ESC-managed IDMs attached to breat begreating to aparticle with utilitary computations and writing tasks to enhance preparedness.

2. Manpower shortages: Severe manpower shortages

Tibid. See also Memo (A) AFIS/RE, Lt Col Warner, to INYX. Lt Col Sapp, "Your Question on Program (Auth) Growth Over Next Five Years, 28 Mar 83, SO 307.

²Rprt Air Force Audit Agency, "Management of Air Force Intelligence Individual Mobilization Augmentee Programs," Project 825537, 1 Apr 83, SD 308.

³Ibid. 4Tbid.

⁵Ibid.

existed in the intelligence programs. An interin solution of pressigning intelligence reservists in inactive ready, standby, and retired regular categories to vacant positions may minimize the adverse effects of the manoner shortages should solutization occur.

The actions management had taken in response to the issues and recommendations discussed in the report and the action planned were also included in the report.

Piwe-Year Plan

In August, the directorate distributed its five-year plan, which covered the fiscal years 1983-1987. Three major chieftiers were the heals of the plan;

- Employment of reservista in peacetime intelligence functions as an integral part of maintaining skill proficiency and mobilization readiness.
- Augmentation of active force intelligence operations in peacetime contingencies or wartime mobilization.
- Achievement of full force manning with full combat readiness, in concert with the stated goals of the Chief, Air Force Reserve.²

Retarement Recognition Policy

In May, Colonel Oberat placed special emphasis upon electric participation of the colonial co

To promote such recognition, the directorate distributed to the area directors and DTV units the lists of people who had uproming mandatory retirement dates. Area and DTS personnel officers were directed to use the lists to track retirements of personnel to insare appropriate assenters properly the personnel to insare appropriate assenters to the date of the date

ZLtr AFIS/RE to AFIS/CC et al, "Air Force Intelligence Reserve (AFIR) Plan, PY 1983-1987," 31 Aug 83, SD 309. "Ltr AFIS/RE to ADs et al, "Retirement Recognition Policy." 33 May 83, SD 316.

¹⁷⁵⁴

months prior to the individual's retirement date. The policy applied for individuals retiring before their mandatory dates 1

The colonel cautioned the personnel officers to recommend "deserving" personnel. The directorate was not modifying the standards for award of decorations upon retirement. In the case of individuals who had not performed "above and beyond" expected duties, another form of recognition, such as a certificate of energetication, was in order. Was in order.

Retired Reserve Representative Program

In July, the directorate's Retird Reserve Representative (RRR, Program was two years old, and Colonel Oberst hoped that the program would continue to grow. The Basic rationals for the program was to provide a link with the Pilius shirt community after separation through retirement, as well as no opportunity to be active in a rares that would benefit be of the directorate's FACHBOOK, yearly activity calenders, are directors and detached training site commander register, a copy of the directorate's fiverymar plan, and a letter of instruction as a RDR medier. In turn, members provided the program with condidates, gave briefings about the program, and offered wouldn't program also program improvement. Members principled on a wouldness being supragas improvement.

AFIR OT AFISR

In February, Colonel Oberst responded to an inquiry from Col. Jack Morris, the executive officer to the ACS/1, about changing the name of the reservist program from the "Air Force Intelligence Reserve Program" (AFIR) to the "Air Force Intelligence Service Reserve Program." Colonel Oberst requested that no name change be made. He explained that the AFIR title was created as part of the establishment of the AFIS/RE in January 1974 to denote an intelligence reservist program which transcended APIS, charged with centralized peacetime management of intelligence reservist spaces and resources of over twenty major commands and agencies. The AFIR title was widely recognized and accepted over a nine-year period. Although clearly understood by program affiliates, the directorate did explain the title to the "uninitiated" in order to make them realize that the Electronic Security Command (ESC) and the Poreign Technology Division (FTD) reservist programs were not part of the AFIR program. There was a title to identify the total intelligence IMA, Air National Guard, and Air Porce Reserve resource: "Intelligence Air Reserve Forces (IARF). #4

¹ Thid.

^{1,101}

JLtr AFIS/RE to Retired Reserve Representatives, "AFIR Retired Reserve Representative (RRR) Program," 4 May 83, SD 311 4Ltr AFIS/RE to AP/IN (Col Morris), "AFIS Reserve Program Title (Your Ltr. 1 Feb 83,," 8 Feb 83, SD 312.

The colonel further explained that the real impact of the title change went beyond a technical point. The APIR title had an "aura" and a "broad appeal" because it conveyed to the affiliates that they belonged to the AFIR organization/program, centrally managed by AFIS/RE. Thus, the title had been an integral part of the AFIR concept from the beginning. A change of title to "AFIS Reserve Program" would have had a negative impact. The affiliates and key supporters on the Air Staff and particularly in the DOD would have perceived the change as a downgrading. Equally important would have been the perception of the "AFIS Reserve Program" title by definition. The new title would suggest that the program was confined to servicing only AFIS. The AFIS title would have placed the program on equal footing with the PTD, ESC, and non-intelligence major command reservist programs which were limited to servicing one command.

The name was not changed. 2

Consideration of Personnel Consolidation

In Pebruary, the Suggestion Program Manager for AFIS received a suggestion to consolidate the personnel functions of three AFIS directorates, Personnel, Reserves, and Attache Affairs, for a savings of approximately \$270,000.3 The suggestion was processed and forwarded to the RE directorate for a response. Colonel Oberst replied, "The suggestion, while seemingly attractive on the surface, is based on assumptions which reveal a basic lack of knowledge of the management philosophies and resulting staff structure of the AFIS/RE program. "4

The colonel explained that the removal of a portion of the current centralized APIS/RE staff at Port Belvoir would have required substantial augmentation of staffs now in place at each of the twenty-three supported commands, at a likely cost of many more manpower spaces than potentially would have been saved at AFIS. Most of the user commands had only a single, part-time intelligence reserve point-of-contact, since the AFIS/RE staff performed most of the management functions for their intelligence reservists.5

The colonel discussed approximately six other rationales for keeping the directorate in tact and disapproving the suggestion. The suggestion was subsequently disapproved. 6

¹ mara

³Ltr and Atchs APIS/DPT to AFIS/MO, "Evaluation of Suggestion #BOL-0104, "Consolidation of Personnel Function Within AFIS." 28 Feb 83. SD 313.

^{*}Ltr AFIS/RE to AFIS/MO, "Evaluation of Suggestion #BOL-0104, 'Consolidation of Personnel Function Within APIS,'" 11 Mar 83. SD 314.

⁵ Ibid. 6 Ibid.

The Security Branch processed 120 Special Background Investigations (SBIs. 10) SBI periodic reinvestigations and 190 periodic reinvestigations under interia Air Force procedures. The total of 41 represented a 267 percent increase over the provider of the periodic periodic

Another major SCI action involved updating the UMAFINTEL 201-. The update established uniform procedures for active duty units to use whenever a reservate required SCI access for Insactive or active duty training. The revision had been approved and was to be included in the early 1984 UMAFINTEL 201-1 reprinting.²

Two major actions concerning collateral associative collateral continues of First. the interaction booklet was completely rewritten because new Department of Defense forms were issued for security and the continues of the form was associated for security and the collateration of the form of the collateration of the collate

The AFIS/RE reserve SCI billet structure attained its highest number ever, with approximately 90 percent of the 591 permanent billets being filled.

Evaluations and Awards

The Quality Force Branch processed 949 officer evaluation ratings, 239 sarmen performance reports and 127 letters of evaluation. Many of the ratings and reports were done incorrectly and had to be re-done, but on the second attempt, the final acceptance rate was nearly 100 percent.

Statistics for awards and decorations were the following.

Type of NUMBER OF NUMBER OF NUMBER
AWARD AWARDS PROCESSED AWARDS APPROVED* DISAFPROVED

legion of Merit 5 3 0

**Mistorical Data Rort ** AFIS/RE, Jan-Dec 81, SD 292.

²Ibid.

⁴Thid.

SIbid.

TYPE OF AWARD	NUMBER OF AWARDS PROCESSED	NUMBER OF AWARDS APPROVED®	NUMBER DISAPPROVED
Meritorious Service Medai	35	20	3
Air Force Commendation Medal	26	34	0
Air Force Achievement Medal TOTAL	16 92	22 79	0 3

The figure reflects some awards processed in 1982, but approved in 1983. It also indicates some awards processed in 1983, but not approved at the end of the year.

The Outstanding Officer and Enlisted IMA of the Year Screening Board coursed on 10 Novebber and evaluated seven officers and six enlisted candidates. The officer selected was followard to Googne, Southerask fare, and the enlisted selected was SiGRy Joseph Merod, National Capital Area. They were submitted to the Air Reserve Personnel Center for the Outstanding TMA of the Year Board, which was scheduled to convene 27 January 1994.

The directorate's Reserve Airman Commissionning Program (RMC) evaluated eleven reserve conditates on 13 June and recommended three to the RMC board neeting 13 August The three conditates were accepted for commissioning during Reptember. Also accepted was a saryant whose necessation was processed by the conditation of the conditation was processed by the conditation of the c



DTS 14 HUMINT exercise, 83 JAN 22 Guards, interrogators, interviewer, and "AWOL soldier" discuss their observations before "Schmidt's" interrogation.

MISSION

The Directorate of Personnel (DP) provides the ATIS commander with assistance and recommendations on all matters that pertain to AF/IN-AFIS military and civilian personnel acquisition and assignment, career development and training, career amangement, and lision between worldwide intelligence activities and the Air Force Manpower and Personnel Conter and FALACK SEMINEL. It monitors the US Air Force Intelligence community personnel sentence and the Air force Manpower and Personnel Conter and FALACK SEMINEL.

Subordinate Functions

Civilian Personnel Division (DPC)

Provides complete competitive/excepted civilian personnel support to managers and to operating civilian personnel offices (GPOs., AFIS DPC.

- Develops policy and directives internal to AFIS that pertain to civilian personnel management.
- Is the central point of contact with managers and civilian personnel offices on all personnel actions and programs.
 - 3. Administers the civilian awards and decorations programs.
- Evaluates personnel management requests that affect staffing actions against manpower authorizations.
- Is responsible for maintaining a civilian personnel data base.
- 6. In responsible for administering the functional area of the Civilian intelligence Career Development Frogram (ICDF). Provides assistance to the functional managers at all levels on all aspects of the ICDF Air Porce wide. Receiver policy quidance from BD USAF and the Assistant Secretary of Defense (Maspower, Reserve Affairs, and Installations).
- Advises management at all levels on a variety of civilian personnel problems, including matters such as supergrade actions, consultant appointment, high-grade ceiling control, and other position actions.

^{*}This segment on DP was prepared by Maj R. F. Airaghi, Maj Stephon Broyles, TSgt Robert Remnicker, and Mrs. Marilyh Soopes. The AFIS/ND made some editorial changes, and added the footnotes. See Ltr man and 1 Atch man History, AFIS/DP to AFIS/ND, "Annual Unit History Report (CY1981)," n.d., 25 316.

8. Controls supervisory and high-grade civilian positions.

Military Personnel Resources Division (DPR)

- 1. Together with the Air Force Manpower Personnel Canter (APMC), identifies and recommends qualified allitary personnel liseuteanant colonel and below including anonomulasioned officers) for assignment to Air Force Intelligence activities, including all worlawide MUNIONT collection.
- Monitors all Air Force Intelligence activities and SUMINT military personnel assignment actions (lisutenant colonels and below - including noncommissioned officers), such as utilization, reassignment, and career activities.
- Establishes and implements, as directed by BQ USAF/IN. command policies on all Air Force Intelligence activity military personnel assionments or reassionments.
- Coordinates all personnel actions for the Assistant Chief of Staff, Intelligence which involve colonel assignment actions for AF/IN and Air Force Intelligence Service activities.
- Administers the military awards and decorations programs;
 officer effectiveness reports and airmen performance reports.
- Represents the Director of Personnel in all personnel subsystem activities that formulate computer output products for staffing requirement information.
- 7. Manages the Air Staff Training program (ASTRA) for Intelligence.
- 8. Assists in staff planning, preparing advance analysis of personnel capability, and introduces personnel information and requirements as planning factors.
- Reviews AFR 11-4 agreements and formulates the AFIS/DP position for all joint tenancy matters.

Training, Education & Career Development Division (DPT)

- f. Schednies all training of AF/IN-ATIS military and civilian personnel. This includes all residence occurrence in the includes all residence courses, as well as arranging for instructors to come TDY to the area if it supes Air Porce travel funds. It exists includes scheduling all professional training, as well as Professional Military Education (PMES), such as Squadron Officer School (SOS), NCO Academy (NCOA), NCO Leadership School (NCOLS), Executiva-Military-Workship etc.
- Ensures mandatory courses identified on civilian ICDPs are completed and desirable courses too, if funds permit.

- Ensures each civilian in ICDP has a five year ICDP plan and completes the required training.
- Ensures civilians complete their Individual Development Plan (IDP), if funds permit.
- Uses the Pipeline Management Systems (PMS) to properly manage Command training requirements, validations, allocations, sub-allocations, etc.
 Budgets for, and obtains additional funding, if neces-
- sary, for fiscal year training needs of AF/IN military, AF/IN civilians, AFIS military, and AFIS civilians each having its own budget.
- Works closely with the CBPO and CCPOs to insure that training actions are completed.
- 8. Works closely with the Officer of Civilian Personnel Operations (OCDO) concerning civilian training and with AFIS Comptroller concerning AFIS military training: AFIN directorates fund their own military training. AFIN civilian training is budgeted by 1947th CDO.
- Monitors training opportunities, advertises them, and obtains quotas, as needed.
 - 10. Works special training programs.
- Ensures training facilities, supplies, equipment, etc are provided for instructors TDY to this area.
- 12. Works with AFSAC in sub-ellocating AFSAC controlled quotas (i.e. Military Operations Training Course. Military Operations Seminar, etc.) Air Force vide.
- Monitors and funds special MAJCOM quotas for 2030X0s, 208X0s. etc.
- 14. Expands AF/IN-AFIS participation in the Non-resident Foreign Language Training Program. Maintains texts and tapes for distribution, etc.
- Conducts annual screening and validation of AF/IN-AFIS training requirements.
- Completes Air Force wide five year ICEP training requirements for DIA.
 - 17. Manages AFIS Suggestion Program
- 18. Budgets for directorate expenses and AFTS civilian PCS moves.

Intelligence Training Programs Branch (CPRT)

- Manages the development of policy for Intelligence Training and Research Programs.
- Manages and administers the Air Force Area Specialist Program.
- Manages selected Air Force Intelligence Training Programs to include: the DCI Exceptional Intelligence Analyst Program, the Defense Advanced Language and Area Studies Program, and the
- Manages selected Air Force Intelligence Research Programs to include: the Airpower Research Institute Research Fellowship and the Defense Acedemic Research Support Programs.
- 5. Manages AF/IN and AFIS participation in the AFIS Mon-Resident Foreign Language Program. Maintains texts and tapes for distribution.
- Works closely with the Air Force Institute of Technology, the manager of the Army Foreign Area Officer Program, the Manager of Naval Intelligence Training, and the DIA training office.
- 7. Assists in reviewing the curriculum at the Naval Postgraduate School and the Defence Language Institute.

PERSONNEL.

Key Personnel

Ouslity of Analysis Program.

Gol. Remaid J. Skorepa continued as director of GP, a position he held same 1 April 1982. On 19 June 183, ''Inhard D. Krusser, the history of the property of

Manpower Strength

The directorate was located in Building 1926 in the AFIS compound and had the following manpower strength:

¹For a detailed listing of personnel within the directorate see Historical Data Rprt . AFIS DP, Jan-Dec 83, SD 316.

	NUMBER AUTHORIZED	NUMBER ASSIGNE
OFFICERS	3	3
ENLISTED	7	9
CIVILIANS	5	4
TOTAL	15	15

CIVILIAN PERSONNEL

DOD-Wide Civilian Career Program (ICDP) for General Intelligence Personnel

Career Appraisal

The DD form 1917 (test) was evaluated and revised. Since this form is important for the carefrist as midstidual development plan, the training section was moved to the front page. This section is also a very effective tool for management to use by retrieving the data for organizational and component training plans, as well as budweiting and funding for training side and will not be included in the DISCAS data base. The new DD Torm 1917 is expected in late 1984.

The DOO Intelligence Career Development Program Office has taken steps to automate the DO Porm 1932s (Marrative Supplement) information. Narrative supplement information that is already on file has been converted to an automated format and has been used on a test basis in the referral process during 1983. In array 1989, each registrant in the career program will be given an opportunity to review, validate and update their automated narrative information on the new 00 Porm 1932-1

BQ AF/MPK Aid not concur with the revised DD Forms 1971 to 1972 because the additional workload it imposed on functional managers, employees, and civillan personnel specialists. BQ AF/MPK halo Felt the two forms were shupitactions of Air Force forms already to the state of the

In view of the mutual spreament that the DOD requirement for the DD Form 1917 can be satisfied by Air Force procedures and tape transfer of data elements. Did is going to proceed with revision of the form. Air force Intelligence personnel will not complete the DD Form 1917. The requirement will be satisfied through the transfer of data between the two systems.

Civilian Personnel Data

On 31 December 1982, the AP/TN-APIS civilian status

		ASSIGNED	
	AUTHORIZED	STRENGTH	PERCENT
AP/IN	43	36	84
APIS	215	177	82
CONTACT.	258	213	

As of December 1983, the high-grade control reflected:

	ON-BOARD STRENGTH	HIGH GRADE AUTHORIZED	FILLED
AF/IN	40	16	15
AFIS	177	35.7	33

Reduction-In-Porce

One Reduction-In-Force (RIP) was conducted in 1983. Due to a change in language requirements, a Translator position in AFSAC/Det 31 had to be reclassified. The incumbent, Mr. Stephan Low, did not have the necessary language skills, therefore he was placed in RIF status. His employment was terminated on 30 September 1983.1

Civilian Performance Recognition Program

AFR 40-451, Civilian Performance Recognition Program, 9 Sep 83, replaced AFR 40-470, Civilian Performance Awards Program, 21 Peb 75. Colonel William Sherman was appointed chairperson of the AF/IN-AFIS Merit Pay Unit Committee and AP/IN-APIS Civilian Incentive Awards Committee effective 1 November 1983.

Incumbents of the following positions will be members of the Merit Pay Committee and the Civilian Incentive Awards Committee:

- 1. Director or Deputy Director, AF/INE
- 2. Director or Deputy Director, AP/INY
- Director, AFIS/INS
- 4. AFSAC/CC or CV
- 5. AFIS/DP or DPC (non-voting Executive Secretary)

The Committee will direct the merit pay and incentive awards programs by developing local policies and procedures; planning program activities for the year; establishing goals and

¹Ltr 475th ABW/DPCS to DIA, "Separation due to RIF ---Stephen Low, " 4 Oct 83, SD 317.

targets: evaluating the program: reviewing nominations; recommending nominees for awards; and, providing advice on program improvements 1

Intelligence Youth Employment Program

- In September 1983, AFIS implemented a youth employment program under appointing authority FPM chapter 213, appendix C, schedule A, 213, 3102 (q). Two students were appointed under this suthority.
- Purpose. To provide training and experience in intelligence and to encourage well-qualified students to pursue Federal career in this field.
- Proposal. To establish a youth employment program under appointing authority FPM chapter 213. appendix C, schedule A, 213, 3102 (q)
- Positions at grade GS-7 and below when appointees are to assist scientific professional, or technical employees.
- 2. Applicants must be bona fide students at accredited colleges or universities who are pursuing courses related to the field in which employed. Does not permit conversion to career or career conditional.
- Advantages of hiring students under authority 213.3102 (q), instead of summer hire.
- 1. Students can continue working part-time throughout the school year (students cannot work in excess of 1,040 working hours a year).
- Would enable local CPO and AFIS to advertise at Universities and Colleges for students to attract the best candidates.
- Disadvantages of regular summer hire authority 326.402(A):
 - 1. Inable to advertise the type student needed
- The CPO uses a SSN# list lottery system.
 Students with the skills we need may not be in reach.
- 3. Students do not have to take a Civil Service

1Ltr . AFIS/CC to AF/IN and AFIS Staff, "Merit Pay and Inceptive Awards Committees," 28 Oct 83, SD 318.

- 4. Clearances not able to be started until after lottery conducted in Spring.
- The program was very successful and will be enlarged in

Safety, Security, Special Investigation Civilian Career Program (SSSCCP)

- on 23 October 1983, the Security Phase of the SSSCCP was implemented. As of that date, all requests to fill Security GS-080-09 and above positions will be forwarded by the Andrews CCPO to the Office of Civilian Personnel (CCPO/MRCT).
- As of 28 June 1983, APIS/DNS had the following positions covered under the program:

TOTAL	-	22
GS-09	-	11
GS-11	~	4
GS-12	-	5
GM-13	•	2

Goals of the Program

- The primary goal is to develop employees with strong professional, technical, managerial, and administrative skills to satisfy current and future Air Force mission needs. Additional goals include:
- Providing for the employment, development, and retention of exceptional performers,
- Postering and promoting the highest standards of personnel achievement through experience and education in either the safety, security, or special investigation functions.
- Providing employees with assignment and training experiences to improve their capabilities in order to facilitate their movement into more responsible positions.
- Providing selecting officials with a certificate of the best qualified employees available for promotion and/or reassignment.

Neg RATOMON/RE to All MAJCOM, "Safety, Security, Special Investigations Career Proyram Implementation," 2020455 Oct 83, 80 319; Let AFOCO/NEK to All MAJCOM, "Safety, Security, Special Investigations Career Management Program," 80 Jun 83, 80 320; Brig Paper AFOCO/NE to All MAJCOM, "Safety, Security, Special Investigations Civilian Career Program, "31 1931, 50 321.

5. Providing program registrants a vehicle by which they can be considered for promotion and/or reassignment to vacancies for which they have indicated an interest.

MILITARY PERSONNEL RESOURCES DIVISION

In July 1982, several billets were taken from ATIS/DPP to create ATIS/DPP and to create ATIS/DPP and the temperation, in Perhampt 1983, in create ATIS/DP to the responsible for a temperation for the Table 1984 from ATIS/DP to the ATIS/DP to the ATIS/DP to the fore ATIS/DP to the foreign and the ATIS/DP to the foreign and ATIS/DP to Command Personal Records.

Officer Manning¹

At the beginning of the year, all officer assignments to AP/IN-RIS had to be processed for ACS/I approval. With the assignment of Major General Pfautz in July 1987 and the pending retirement of Colonel Jack Dorris, APS/INFA substituted a This concept was approved in part. ACS/I would approve assignments of all colonels, and AFSAC livetheant colonels and commanders; directors would approve assignment of lieutenant colonels and below. This policy changed in early January 1984. The ACS/I would approve assignment of majors and below. This policy changed in early January 1984. The ACS/I would approve assignment and ACS/I would approve assignment of majors and below. This policy changed in early January 1984. The ACS/I would approve assignment for lieutenant colonels and below.

Upon the retirement of Colonel Morris, AFIS/CC appointed the Director of Personnel as the point of contact for all 80XX Colonel assignments, Air Force wide. Colonel Skorept processes these personally.

AFIS/DPR continued to experience problems with the manning of Human Intelligence Resources (HUMINT) officers, AFIS-8025 (previously, 8024), within Air Force Special Activities Center (AFSAC) and its subordinate units. It also experienced problems with 80XX manning in AFINT. Major General Pfautz

^{*}Ltr M, AFIS/DPT to AFIS Staff, "Visit by CBPO Representative," 12 Feb 83, SD 322: Brfg Paper M, AFIS/DP: DA AFIS/CP. BG MARTIM, Mar 83, SD 323: Staff Summary Sheet M AFIS/DP to ACG/I. "Air Staff Training (ASTRA) Program Selectoes for FYM4," 1 Mar 83, SD 324.

recognized the manning problems and personally addressed the matter by sending a letter to Brig. Gen. Robert L. Rutherford, Deputy Assistant DCS/MP for Killtary Personnel, and requested his earliest assistance in filling these key positions with high caliher people.

During the last six months of the year, AF/DNG underwent a major reorganization. On 29 December 1983, the completed package was forwarded to AFIS/MD to work with their counterparts at 1947th BSG to align manpower spaces as requested in the AF/DNE reorganization package.

Air Staff Officer manning for 1983 was 96%; ATS manning was 94%; ATS canning was 76%. We expect problems to continue in 80KX manning since the total Air Porce manning in the Intelligence career field is 2%. The high manning for AF/IN and ATS is directly attributed to the excellent work of NSgt Paulk in filling those vital boosticus.

Competing snaning priorities continued to create manning problems for AFICHAFIS directorates in 1981. Verbial and written priorities directed by the prior AGS/I, Mejor General Marks, caused manning shortfalls in other AFIG directorates when the overall AFIG manning was less than 100 percent. Specifically, Soviet Avarcanes Team. Held priority one fill requirement.

Enlisted Manning

Airman assignments within AF/IN-AFIS staff elements continued to be manned at a record high on-board enlisted strength in 1983. AF/IN was manned at an average of 100% AFIS averaged 98%. This high manning percentage is a tribute to the outstanding efforts of the personnel serving in the Airman Austonments Branch.

Due to the internal restructuring of AFIS/INS and AFIS/INS are sperienced problems with their manning. Contributing to the manning problems was the addition of six Master Sergeant 70270 billets within AFIS/INS requiring SCI clearance, with only SSgt 702508 replacements projected. Some in-bounds were cancelled; other positions are being considered for the in-bounds

[&]quot;Let M. AFIS/DP to 89 AFMC/NPCROSES, "Central American Joint Intelligence Team (CAIT Manning)," 20 Jul 8), 30 125; Let M. AFIS/DP to 89 AFMC/NPCKCP, "Request for Functional Responsibility Deviation," 20 Jul 8), 30 126; Staff Summary Sheet AFSAC/CV to ACS/I, "Letter to Naj Gen Springer, AFMC/Requesting Personnal Birdfing to ACS/I, '12 Aug 83, 30 377.

Statistical Compilation APIS/DP for APMPC/FALACE SENTINEL Visit sep 83, "80XX Manning Statistics." SD 328; Ltr APMPC/MPCYCE to APIS/DPR, "Request for Functional Responsibility Deviation." 8 Dec 83.

so that manning requirements can be bet at the "7" levels. HQ APPRC has been extremely cooperative in meeting the AF/IN-AFIS needs and in working acroral personnel actions.

An unusual situation arose in Pebruary. On 17 February 1983, an Air Reserve sensor enlisted member assigned to AFIS reenlisted in the Regular Air Porce for a period of six years. Unknown at the time, this was an erroneous enlimtment. Current Air Force policy permits a reservist on Extended Active Duty (EAD) to enlist in the Regular Air Porce in the same grade as enlistees under the Prior Service enlistment program (Airman through Master Sergeant). Since the Reservist was serving in a grade higher than Master Sergeant, the erroneous enlistment adversely affected FY end strength, career progression, and promotion opportunities within the career field that the person was enlisted in. Air Force policy required that the individual be. a) discharged for erroneous enlistment, b) discharged for other reasons, or c) approve a walver of the option to discharge. Based on the facts involved in the case, AFIS recommended the servicemen be discharged. Due to the sature of this case, it was reviewed at levels up to and including the Secretary of the Air Force. Upon the request of the individual, a discharge board was convened and recommended immediate discharge. Case is currently under norms. review and possible appeal

Command Records

With the researchment of Says Bonuy Downing to AFIS/DFP responsibility for the AFIS Officer Command Selection Record Grout folders was transferred from May. Paulx to Says Downing in Perbrary 1903. Says Downing ontinued to maintain these records for all AFIS assigned officers, second lieutenant through colone. In an exemplary fashion

Promotions

The following promotion statistics for AF/IR-APIS personnel are provided for 198).

	AF/IN			AFIS		
	ELIG	set	ASEL	BLIG	SEL	♦ SEI
COL	11	2	18	22	2	9
PL COF	UNX	3	***	38	20	53
MAJ	5	5	100	22	20	91
CAPT	0			36	35	97
CMSG7	1	٥	0	16	2	13
SMSCT	3	1	33	37	6	16
HSGT	2	,	50	48	11	23
TSGT	2	0	0	58	10	17
8807	2	t	50	19	7	37

NOTE 1. In addition, Brigadier General Bissell, AFIS Commander, selected Staff Sergeant Robert A. Rennicker, AFIS/OPA, as the Air Force Intelligence Service FP3 Stripes for Exceptional Performers (STEP) promotes; SSGR Rennicker assumed the rank of technical servement on 1 January 1983.

NOTE 2. Promotion issues were handled by MSgt Robert Becker until the assignment of SSgt Bonny Downing to AFIS/DPR on 1 Peb 83; she assumed this responsibility for the remainder of the year.

Regular Air Porce Appointments

RANK	HAME	DIRECTORATE
Capt	Jasinki, Andrew B.	ESAA, Det 11
1st Lt	Begley, William K.	AFSAC
1st Lt	Cox, Robert W.	AFSAC, Det 22
1st Lt	Diggs, Karen R.	AFIS/INS
1st Lt	Ferguson, Thomas A.	AFIS/INOZB
lst Lt	Gibson, Robert G.	APIS/INT
1st Lt	Giroux, Terrence E.	AFIS/CCQ
ist Lt	Haggin, Jerry C.	AFSAC, Det 21
1st Lt	Haney, Lester K.	HQ ESAA
1st Lt	Harris, Yolanda R.	AFIS/IND
lst Lt	Holtzman, Kenneth E.	AFIS/INU
1st Lt	House, John W.	AF/INY
ist Lt	Howlett, Judith A.	AF/INET
ist Lt	Humpert, David M.	AFIS/INCF
lst Lt	Johnson, Patrick J.	AFIS/INOZB
lst Lt	Klahr, Kevin	AFSAC/INO
lst Lt	Kuhn, Wolfgang R.	AF/INW
lst Lt	Levy, John W. II	APIS/CL-M
1st Lt	Manning, Rita L.	AFIS/INSB
lst Lt	McCutcheon, Bennet B. Jr.	AFIS/INC
lst Lt	Nettis, Jack J., Jr.	AFIS/INC
lst Lt	New, Benjamin, A.F.	APIS/INDR
lst Lt	Porter, Richard C.	AFIS/INOZC
lst Lt	Prine-Rincon, Barbara K.	AFSAC/CC
lst Lt	Radloff, Bruce D.	AFSAC
1st Lt	Septer, Patricia A.	AFIS/INOI
lst Lt	Sherman, John C.	AFIS/IND
lst Lt	Smith, Bryan	AFSAC, Det 22
lst Lt	Sylwester, Michael R.	AFSAC, Det 11
lat Lt	Woodard, Vickie L.	AFIS/INOZA

Indefinite Reserve Status

The following officers were selected for promotion to the permanent grade of captain and tendered Indefinite Reserve Status during 1983:

Lst	Lt	Boyd, Reinhard	HQ ESAA
let	Lt	Ellis, Patrick M.	AFSAC/INX

DIRECTORATE

NC
Det 32
Det 12
Det 31

Officer Effectiveness Reports (OERs) and Airman Performance Reports (APRs)

In 1983, AFIS/DPA processed a significant number of UERs and AFRs. We also continued to record the on-time and late rate statistics on the reports generated within AF/IN and AFIS. Those year-end figures were:

	PROCESSED	ON TIME	PERCENT	NUMBER LATE	PERCENT
AF/IN					
OERs	103	88	85	15	15
APRo	21	20	95	1	5
AFIS					
OE Ra	256	240	94	16	6
APRS	266	253	95	13	5



In May 1953, as agreement was reached among the ACS/I, the Electronic Security Oceanon (ISSC) Commander and the DCS of Technical Training at Alth Techning Command (ACT), to forward GNT Rechning Command (ACT), to forward GNT Rechning Command assumed to the Defense Language Institute, Monterey, for ACS/I or MCS/I indoceanent. This procedure was implemented during the summer of 1963. By year's end, two CERs and two APRs were processed for their aignature.

Hilitary Decorations Program

The following are the number of military decorations submitted during 1983:

	SUBMIT'D	APPRVD	PERCENT	BUBHIT'D	AFIS APPRVD	PERCENT
DSH	0			1	0	0
LON	4	3	75	3	2	6
MSM	22	21	96	76	70	92

	SUBMIT'D	AP/IN APPRVD	PERCENT	SUBMIT'D	AFIS APPRVD	PERCENT
AFCH	6	6	100	48	46	96
AFAM	6	6	100	15	15	100
9	DSM *	Distinguis				

ON - Legion of Merit MSH = Meritorious Service Medal AFCM = Air Force Commendation Medal APAM = hir Porce Achievement Medal

In the spring of 1983, the APIS Commander established an

APIS Military Decorations Soard system to review decoration nominations and provide him with comments and recommendations. The hoards meet at the request of AFIS/OP: each is composed of three senior AFIS officers and one enlisted representative. The first board met 27 June 1983.1

1983 AP/IN-AFIS Recognition Program

The complete success of the program is reflected in the following information:

AFIS COMPANY GRADE OFFICER OF THE CUARTER

Jan - Mar 83	1st Lt Patrick D. O'Leary	AFIS/PE
Apr ~ Jun 83	Capt Lamont A. Noble	AFIS/OL >
Jul - Sep 83	Capt Patrick J. Johnson	AF/INE:
Oct - Dec 83	1st Lt Klytia Salcedo	AF/INER

AFIS SENIOR NCO OF THE GUARTER

Jan	- Mar 83	SMSqt Bobby F. Carter	PSAA
Apr	- Jun 83	MSqt Charles Lovelady	AFIS/INR
Jul	- Sep 83	SMSqt Guenther Lang	ESAA OL-F
Oct	- Dec 83	SMSgt Kenneth E. Pool	AFIS/INH

APIS NOO OF THE QUARTER

Jan - Mar 83	TSet Michael Francisco	AFIS/INC
Apr - Jun 83	TSqt Mark W. Osmun	ESAA Det 13
Jul - Sep 83	SSgt James D. Yancey	AFIS/DAA
Oct - Dec 83	TSqt Harvey Stanfield Jr.	AFIS/IND

AFIS OUTSTANDING ADMINISTRATION AWARDS FOR 1983

TSgt	Rennicker, Robert A.	APIS/DPA
SSqt	Longerbeam, Ramona K.	AFIS/DA

For the Listing of AF/IN-AFIS Decorations Recipients in 1983. see SD 329.

GS-9 Carter, Mildred AFIS/DA GS-7 Cooksey, Susan P. AFIS/DA GS-6 Yeargin, Frances P. AFIS/DA

DUTSTANDING AIRMAN OF THE YEAR NOMINEE FOR 1983

SSqt Longerbeam, Ramona K. AFIS/DA

AFIS PERSONNEL MANAGER OF THE YEAR FOR 1963

AZ 18 PERSONNESS ASSENCES OF THE THIRT CON 1705

Col Ronald J. Skorepa APIS/DP

Transfer of Servicing CBPO

The change of servicing CBPO from the 1100th ASW at Bolling AFS to the 1947th ASG CBPO at the Pentagon was completed on 20 January 1993. Due to the good efforts and close coordination throughout this changeover between AFS, 1100th ASW, 1947th ASG, and NG AFMPC, the transition went very smoothly and was completed without any problems.

Grenada Crisis Support

AFIS.OPR worked closely with 80 AFPC and 80 AFRC in insulfing that appropriate language qualified intelligence personnel were identified and then notified of deployment or potential deployment. Be AFPC supported those personnel by placing them on an alert status until released by AFIS. Through the efforts of all involved, the entire action was handled smoothly. The one flaw was failure to include 55MM in a message to 80 AFPC. All focute messages them is sevent to 80 AFPC. All focute messages them is sevent to 80 AFPC. The sevent is sevent to 80 AFPC. The sevent is sevent to 80 AFPC the sevent the s

Word Processing

Throughout the year, AFIS/OF was involved in justifying rental of a word processing system with data capability. The Philips MICON 2002 was installed in May 1993. After six months usage and training on the system, AFIS/OFF conducted a Nord Processing Survey throughout the directored a Nord Processing Survey throughout the directored and three additional printers were needed in order to optimize productivity and use the systems available. Paperwork was submitted to AFIS/OR for approval by AFIS/OR. At present, we are in a "hold" status until we receive approval by MIS/OR. At present, we are in a "hold" status until the Advanced Personnel Data System (AFIS) at Source Colonel Borope, and System (AFIS) and AFIS/OR proportion of the Colonel Borope, and System (AFIS) and AFIS/OR and AFIS/OR (AFIS) and AFIS/OR (AFIS) and AFIS/OR (AFIS) and AFIS/OR (AFIS) we anticipate installation of the additional

terminals and printers before May 1984. The configuration will be:

4 x 3 - DP - terminal - DP Secretary - terminal and printer DPR - terminal and printer DPR - terminal and printer - terminal and printer DPR - terminal and printer DPC - terminal and printer DPC - terminal and printer

The new system purchased is capable of expanding to a 4 x 1 configuration if the need develops.

The primary purpose of this system is word processing the converse and primary purpose is also the hook-up with the hook-up with the converse and primary contains a state of the converse and additional flexibility with the MICHA data base and can extract what is needed for assignment purposes, manning management, set. Therefore, we will be able to managine data, perform hypothetical configurations, extract information greatured by the manufally and as a major large-versant.

Pressure Point 83

AFIS/UP participation was maintain in this exercise with only four measure required a response. Nowewer, procedures were closely reviewed. In addition, sample messages were prepared for future use during an exercise or actual crisis. This preparation for the exercise proved beneficial during the Grenada crisis, abset on the preparation cat wont toto this exercise. AFS/UP

TRAINING, EDUCATION, & CAREER DEVELOPMENT DIVISION

MILTERRY

The division was established by Colonel Excreps, on 2 by 1932, by taking resources from within AT/200 and realigning the colone of the colone

Formal Training

Funds (\$000) Quotas

The following shows the growth of AFIS training:

FY80	PYS!	PY82	PY83	PYB4	PYBO	PYB1	FY82	FY9.3	PY84
7.0	24.0	13.0	44.5	50.0	UNK	5.0	14.0	15.5	30.0
UNK	70	154	260	230	UNK	62	65	75	120

CIVILIAN

NOTE: FYB4 Projected

Professional Military Education (PME)

PME opportunities for	PY81	Personnel FYB2	Also FY83	increase PYB4	4: FY85
Squadron Officer School (SOS)	3	5	10	7	UNK
NCO Academy (NCOA)	3	4	12	10	13
NCO Leadership School (NCOLS)	2	В	15	7	8

NOTE: PY84 and FY85 are protections.

The following are military personnel designated for attendance, at Professional Military Education Programs:

1. Senior Service Schools (SSS)

a. During CY83, two AF/IN-AFIS officers departed to attend a Senior Service School:

RANK NAME DIRECTORATE SCHOOL			DIRECTORATE	
------------------------------	--	--	-------------	--

Lt Col Kilburn, Richard F. AF/INYSS Air War College Lt Col Brower, Stephen A. AF/INY National War College

b. For FY84, no AF/IN-AFIS lieutenant colonels were designated for future attendance at a Senior Service School.

c. The following AF/IN-AFIS colonels were nominated for future attendance at a Senior Service School:

RANK	NAME	DIRECTORATE
Col	Gardner, Phillip D.	AF/IND
Col	Nicholson, Voy J.	AP/INY
Col (mel)	Thompson, Lynn L.	AFIS/LG

2. Intermediate Service Schools (ISS)

a. The following AF/IN-AFIS officers were designated for FYB4 Intermediate Service School attendance:

DESCRIPTION OF THE

MANA	MARIN	
Major	Broyles, Stephen D.	AFIS/DP
Major	Currie, Kenneth M.	AF/INOS
Captain	Martin, William B.	PSAA, Det 31
Captain	Sullivan, James M.	AF/INY

b. The following AF/IN-AFIS officers were designated as alternates for PY84 ISS attendance:

DIRECTORATE RANK NAME

McCallum, Ronald A. AF/INOG Major Rogers, Kenneth A. AFIS/INCA Major Captain Caulfield, John B. ESAA, Det 12

Squadron Officer School (SOS). The following officers attended SOS during CY 1982:

NAME

DIRECTORATE PANK

Diggs, Karen R. TMS 1st Lt. DIT 1st Lt Gibson, Robert G. INVEI Captain Halstead, Edwin R. INY Cantain Hamel, Carol H. 1st Lt Kadaiski, Joseph A. RSAA

1st Lt Sylwester, Michael R. ESAA/Det 11

4. Senior NCO Academy.

a. During 1983, the following AFIS personnel attended the USAP Senior NCO Academy:

RANK NAME DIRECTORATE

SMS ot Carter, Bobby F. PSAA SMSqt Lang, Guenther ESAA/OL-F SMSat Pool, Kenneth E. AFIS/INB

The following AFIS NCOs were designated for future attendance at the Senior NCO Academy:

NAME DIRECTORATE SEL STATUS RANK APIS/DP Primary Law, William J. MS at Emenhizer, William AFIS/MO Alternate MSqt Simpson, David L. Projected gain Alternate

NCO Academy. The following noncommissioned officers attended the NCO Academy in CYR3:

to AFIS/INT

DIRECTORATE RANK NAME Ferguson, George W. AFIS/RE SSqt SSat Finger, Clyde W. AP/INE SSqt Graham, Alex AP/INEG SSat Luckel, Henry H., Jr. APIS/INSD Miller, James D. APIS/INS SSqt SScrt. Owens, Darrell E. AFTS / RE Rhodes, Miller C. APIS/INCI SSqt SSat Shoesgith, Gary L. ESAA

RANK NAME DIRECTORATE

SSgt Torrez, Oscar H. ** AFIS/DAPR SSgt Williams, Ward F. AFIS/INO

SSgt Williams, Ward F. AF15/18

**Released without prejudice from NCOLS.

Training Procedures

Procedures for proper training submissions were setablished to preclude improper training submissions. In the past, some courses of instruction were not contracted through ATC, and funds were expended needlessly. Seminar attendance increased sharply, and proper procedures IAN AFR 30-9 were instituted to preclude improce approval.

Suggestion Program

Por statistics on the Suggestion Program see the program

INTELLIGENCE TRAINING PROGRAMS BRANCH

This new branch was developed during 1983 to be the single point of contact in the Air Force for selected intelligence Training and Research Programs. Major R. F. Alreyhi was detailed from DIA to begin operation, and a SWept position was transferred from DIA to begin operation, and a SWept position was transferred with the contract of the Contract

Air Force Area Specialist Program

Management of this program was transferred to APIS/DP from APIS/INB in May 1983.3

The primary source of training for Area Specialists is the Mayal Postgraduate School. The bisanual curriculus review is vital to ensure that the area studies courses meat the needs of the program. The students praised the coursework highly and we were able to solve some minor concerns. Although Attaches had

'Log ... AFIS/DP, "AFIS Suggestion Program," CT1983, SD 330.
'2tr ... ACS/I to All SIOs, "Intelligence Training Programs
for F784." 29 Aug 83, SD 331.

Jesso M. Affin Executive to ATIS/UP, "Manning the Ares Specialist and GMASP Programs for ATIS/URI to ATIS/UP, 20 Apr 83, 80 312; Trip Rptt EM. ATIS/URI to AF/IM, "1983 Joint Service Review of Naval Postgraduses School Curricula." 29 Apr 83, 85 3331; Ltr EM. ATIS/URI to AF/IMYX, "FIG3/94 Area Specialist ATIT QUOLS." 15 AR 63, 85 334.

specific assignments following training, all other Area Specialists had no idea of the nature of their follow-on assignment. 1

Although the Ares Specialist Program was 15 years old, a complete review of positions had never been done. When project was finished, it was obvious that there was improper documentation for most positions, and that there were critical shortness in trained officers for certain ecourambical areas.

The program review established the FV94 training requirement for Area Specialism. AFIT quots was for 35 Area Studies masters degrees and one doctorate degree. This was the largest quots ever for the program. The quots was allocated as follows:

Intelligence	1
Air Attache	1
Special Investigations	
Political-Military Affairs	
Education & Training	

This was the first time a quota had been allocated to either Political-Military Affairs or Education and Training.

The Air Porce Area Specialist Program gained the arteniles of the Chief of Staff of the Air Force because of comments by the US habbasador to China. APROC/CC responded that the program was serving the Air Force well. Sowewer, there are a serving the Air Force well. Sowewer, there are

The ACS/I announced the FTMS Selection Board for the program and sixty-me officers numbrited applications. The board convened, but AFMSC Resources Advisors made available only two officers for the program. The work of the board was concentrated on developing new application and selection procedures. The board directed that ATM 26-65 be recruited to discussions. The board directed that ATM 26-65 be recruited to discussion the selection qualified, evailable officers, and projecting possible future selections are also as the selection of the selec

The Naval Postgraduate School trained Area Specialists in all geographical regions except Latin America. We were

[&]quot;Ltr , AFIS/IPT to AF/MPPE, "FY84 Graduate Education Program," 1 Jul 83, SD 335; Ltr , RIS/IPT to AF/INYX, "Area Specialist Positions," 14 Jul 83, SD 336; Ltr , AFMEC/CC to AF/MOX, "Foreign Area Officer Specialty," 27 Jul 83, SD 337.

disappointed to learn that the projected Latin American program would not be available in 1984. The two Air Force students were sent to Tulane University. It was not the primary civilian institution studying Latin America, but the one that would accept the undergraduate work of our officers.

DCI Exceptional Intelligence Analyst Program

Management for this program was transferred to APIS/DP from AF/INYX in June 1983.2

The progress lacked administrative procedures to monitor the progress of training. The CCI directed that the Air Force establish quarterly reporting and ensure that each traine provide a final report at the completion of training. These steps helped us to oversee that the funds were appropriately spent. Total funds allocated for this program in FPM was 549,005.

Four intelligence analysts applied for the PY84 program and the ACS/I nominated three to the DCI. The DCI's final selections will be announced in January 1984.

Defense Advanced Language and Area Studies Program

Management of this program was transferred to AFIS/DP from AF/INYX in June 1983.5

There were many problems in the program that came to light in early 1983. Although the program was three years old, and DIA had provided the Air Force civilian billets and 365,000, no one had been placed in training. The billets had been hadvertanily encumbered by snalyest in AFISINOSE. The ACS/I

AFAIN' to Director of Central Intelligence, "DCI
Receptional Intelligence Analyst Program," 30 Jun 83, 50 462: Ltr
Director of Central Intelligence to National Foreign
Intelligence Board, "DCI Exceptional Intelligence Analyst
Program, '19 May 83, 5D 343) Ltr
AFIS/DOT to Program
Program, '15 Sep 83, 8D 344.

Ltr M., CLIAAC to AF/IN, "FRB4 Punds," '11 Oct 80, 5D 365.

*Memo ... AFIS/OFT to AF/INE, "Meminations for the DCI
Exceptional Intelligence Analyst Program," 11 Oct 83, SD 346; Ltr
AF/IN to DCI, "Memination," 16 Now 83, SD 347; Ltr
AF/IN to DCI, "Memination," 16 Now 83, SD 348.

5Ltr AF/INY to Director DIA, "Defense Advanced Language and Area Studies Program and Defense Academic Research Support Program," 30 Jun 83, 80 349

took a personal interest in using the program to provide graduate study of Third World issues. 1

Although the program allowed equal participation for both military and civilian analysts, no civilian has ever applied for the program. AFIS/DP sent a personal letter announcing the program to 970 civilian intelligence personnel. Still no applications were received. Secause of this, the emphasis of the AFIS of the program of the program of the program of the program of the infinite view of the program of the program of the program of the Infinite world analysis. 2

Pive officers applied for this program in 1983. The ACS/I selected three officers as the first Air Force nominees to DIA for this program.

Quality of Analysis Program

This program was previously titled "Analyst Orienation and Familiarization Program". Management was transferred to AFIS/OF form AF/INYX in June 1983. The title was changed to "Quality of Analysis" and DIA provided the Air Force \$75,000 to cover expenses.4

Air Force response to this program was considerable. The AS/I selected the first ten intelligence anlayets to participate in the program. Additional funds totalling 325,000 were secured by AFIS/W to cover additional requests for training under this program.

Defense Academic Research Support Program

Management of this program was transferred to AFIS/DP from AF/INYX in June 1983.5

Titr . DA/AT-SA to AF/IN. "DALASP." 29 Sep 33, SD 350; Ltr . AF/IN to AFIS/CV, "DALASP." 29 Mar 83, SD 351; See also Ltr . AFIS/DF to Commandant DLI, "Non-Resident Foreign Language Program," 28 Mar 83, SD 352; Ltr . AF/IN to All 810s, "Non-Resident Foreign Language Training Program," 20 AF 83, SD 353

ZLtr AFIS/DP to Civilians in the ICDP, "DALASP," 8 Nov 83, SD 354; Staff Summary Sheet AFIS/DPT to AF/IN, "DALASP,"

19 Dec 83. SD 355.

Jitt A. AP/IN to Director, DIA, "Nominations for DALASP," IN Now 93, 50 J56; Ltz AFIS/DPT to DIA/AT-63, "GALASP," 20 bc 83, 50 J57; Ltz AFIS/DPT to AP/IN, "Quality of Analysis Propram," 1 any 83, 50 J58; Staff Summary Sheet E. AFIS/DPT to AP/IN, "Nominations for Quality of Analysis Program, 28 Now 83, 50 J59.

4Ltr . AF/INY to Director, DIA, "Analyst Area Orientation and Familiarization Program," 30 June 83, SD 360.

5Ltr AFIS/DPT to AP/IN, "DARSP," 23 Aug 83, SD 361 Ltr AF/IN to Director, DIA, "Topics for DARSP," 27 Sep 83, SD Although this program was three years old, no topics had been Unnited by the Air Force to Dia. A FIS/DP solicited Third World research topics from all Air Force Senior Intelligence Officers and consolidated the responses. The AS/S selected forty-one topics that reflected the intelligence concerns of Air Force Intelligence and recommended them to DIA.

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CHAPTER VI

HUMAN RESOURCE INTELLIGENCE

Headquarters, Air Force Special Activities Center

MISSION

The mission of the Air Force Special Activities Contert AFARCO was command, control, and conduct human resources intelligence (SUMDIV collection and exploitation worldwide in intelligence (SUMDIV collection and exploitation worldwide in commands, the Oppariment of Germane, and sectional requirements. It served as the office of primary responsibility for: 1) the recreation of the collection requirements. During various collection of the coll

The primary capability of NYMAC augmentation beams was to interrogate captured prisoners of war and debated other human resources. Additional HUMENT support may have included translation and interpretation, collection operations and management, foreign document supplication, assistance in foreign document supplication, assistance in foreign document supplication, assistance in foreign the supplication of the supplication o

ORGANIZATION

Meadquarters

The AFBAC headquarters was organized into two main divisions: 1) Flans, Besources, and Support (1832) and 2) Operations (180). The former was subdivided into three branchess in Flans and Folicy; 2) Resources Management, and 3) Career Management and Training. The latter division was also subdivided prestingly appear, 3) Operations (appear, 2) Security, and 3) Operations (appear, 3)

Subordinate Units

83.

There were three types of subordinate units of AFSAC, special activities areas, detainents, and operating locations. The units were the followings European Special Activities Area (EMA), headpartered at Lindsey Air Station, Germany) Park (Pacific Activities Area (FSA), bendgurtared at Nicean MS, Withda-Sattered ATS, Mills (Pacific Activities) Area (FSA), bendgurtared at Nicean MS, Child (Poperating Location B, clearing, and Company (Poperating Location B, clearing).

[&]quot;MARR 23-1, "Organization and Functions, Air Force Intelligence Service (AFIS)," Section 5, 15 Jul 82, SD 2.

"Chid. For the classified mission statement see AFISR 23-2
"Organization and Functions, Air Force Special Activities
Center (AFRAC) "Mar 2 Aug 82, SD SSG, and AFISR 23-2 Mark 14 Oct

AFR 23-1, Section 5, 15 Jul 92, SD 2,

location: Operating Location G. Fort Muschuca, Arizona; and Operating Location P. classified location. The special activities areas had their own detachments and operating locations.

PERSONNEL.

Key Personnel

Col. Nick Yankowski continued as commander of AFRAC, a position he held since 1 October 1981. Col. William F. Bale continued as vice commander, being in that position since 30 September 1815. Lt. Col. September 18. Nove was the chief of the September 18. Nove was the chief of the Valle Lt. Col. John W. Dozey was the chief of the Operations Division, since 15 June 1991. Maj. Charles F. Puph was the executive officer since 1 June 1991. Vat. Lt. Barbars X. Friner Rancon was the executive officer from 8 November 1992 to 1 June 1991. The Col. John W. Dozey was the Chief of the Operations of the Col. Chief of the Operation of the Operation of the Col. Chief of the Operation of

Manpower Strength3

HEADQUARTERS APSAC

	NUMBER AUTHORIZED	NUMBER ASSIGNED
OFFICERS	25	22
ENLISTED	21	21
CIVILIANS	15	12 55
TOTAL	61	55

PLANS, RESOURCES AND SUPPORT4

The major operating limitation encountered by the Plans, Resources, and Support Division (18%) during the year was the near-total disruption of operations caused by extensive interior renovation work in building 1920 between April and August. During this time, the constant presence of uncleared workers, the high

Appendix A to Unit Personnel Roster Personnel Totals, APSAC, 16 Jan 84, SD 363. For the unit histories of Det 21, Det 22, ESAA, and PSAA, for CY1983, see SDs 364-367. "For a blographical sketch of Col Yankowski see SD 10.

³Appendix A to Unit Personnel Roster Personnel Totals, AFSAC. 16 Jan 84, 80 363.

This and following segments were prepared by Capt William J. Bordas and INK Staff. The AFIS/SO added forthotes and did some format editing. See Lt. and 1 Atch INK Division CV3 Ristory, Lt Col Rowe to AFSAC/CCE, "Plans, Resources, and Support Division Ristory - CV 83," b.d., SD 369.

levels of noise and dust, and the frequent need to rearrange office furniture to accommodate construction activities resulted in poor working conditions and a serious degradation in the division's ability to provide timely staff support to the commander.

The division chief during 1983 was Lt. Col. Stephen B. Rowe. The administrative assistant was Mrs. Karem N. Foust. Maj. Michael W. Randall served as special assistant to the chief. INX, from 1 April 1983 until his retirement on 31 July 1983.

Plans and Policy

The Plans and Policy Branch (RMA) served as the AFSAC polic of context for a large number of planning and policy actions and special projects. Among other responsibilities. DRA handled monitoring of the projects are proposed to the project of the project and the project of the project approaches and semenated on understanding; reserve affairs, varitime and contingency planning unsport, including the AFSAC RMAITS superstated and semenated progress; the development of plans, concepts, and objectives for the variebyde employment of Air Force BMAITS resources AFSAC and presentation of the AFSAC command briefing and other specialized briefings.

IRXA had five manpower positions suthorized during 1981.

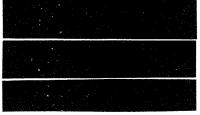
AFSAC. The branch ohief from 1 January until 1 April 1981 was stage. The branch ohief from 1 January until 1 April 1981 was stage. The branch ohief from 1 January until 1 April 1981 was stage. The branch personnel were Capt. Leon Holleb, chief of the Contingency Planning Section, and Tigst Robert P. Newell, MCDIC, Plans and Policy Administration. Two other new personnel arrived in the manch in 1983 capt. William J. Sordam, chief of the HOUSE Stlemar, chief of the HOUSE Stlemar, chief of the HOUSE Stlemar, chief of the April from an intilal training assignment at Lowery AFS. Colorado.

Planning Actions

As the AFSAC OPR for wartime and contingency planning, INTA revisewed and coordinated on many ESAM, PSAM, AFIS, AFI Force, and command plans which involved SUMINT tasking. A major new initiative, unfinished at year's end, was the creation of NUCLUY results of expanded AFSAC contacts with CHYCON and the assignment of a SUMINT Illainso officer - Capt James Clanton - to CENTON,



Planning actions in the Pacific centered on two major plans: PSAA GPLANs 5000/5001 and 5027.

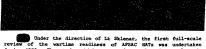


The USAF Nar and Mobilization Plan, Volume 1 (MRC-1) Intelligence Annex (Annex 1) was reviewed trice during 1983. The first review delivered to AF/INTYX in March 1983, contained numerous recommendations to update MURINT warrise functional guidance the second review was begun on 28 Dec 83 and not completed by the end of the reporting neerind.

1Mag S USAFE/IN to AFSAC/CC, "ESAA CELAN 4102"

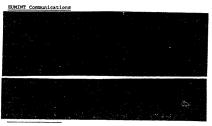
2115152 Oct 23. SD 370.

\$\frac{2}{\text{Ltr}} \text{ AFRAC/INK to AF/INNSH, "Review of Draft SBAA GRAM \$1000/5001" 12 Jul 83. SD 371: Ltr \$\frac{2}{\text{Ltr}} \text{ and 1 Accels \$1000/5001" 19 3000/5001" 19 3000/5001" 19 3000/5001" 19 3000/5001" 19 3000/5001" 19 3000/5000 19 3000/5000 19 30

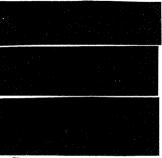


Under the direction of Ls Skinear, the first full-scale review of the wartime resiness of AFSAC MFR sw undertaken during 1983. The study, which was nearly complete by year's end, focused on EMT manning, organization. Terming, and equipment and was aided by supporting work done by AFIS Reserve DFS 28. When combined with the lessons of URGENT FURT and the results of mobilization exercise PRESSURE FOINT 83, the study is expected to yield the first top-to-bottom sasessment of AFSAC's readdness posture. Planning was also begun in late 1983 for a follow-on study of the organization, manning, and functions of the wartime AFSAC headquarters, to be conducted with AFIS Reserve assistance in early 1984.

The publication of the Air Force BUNINT Architecture Plan (AFRIN) on 21 Apr 83 was a significant step forward in the attempt to make BUNINT resource programming more responsive to the needs of the major commands. The initial AFRIP streams published by AF/INTX was reviewed at HQ AFRAC and comments were provided back to DINX on 15 Mar 83. Mag Randall and Capt Bords sttended the BUNINT Architecture Planning Conference at Wright-Patterson AFR, CM, from 20-23 Mar 83 to fine-tune and polich the updated strawman. The completed AFRAP served as a valuable tool for Air Forces MUNINT planning and programming actions.



The and 1 Atch AFSAC/CV to AF/INYX, "SUMINF Architecture Plan (HAP)," 15 Nar 83, SD 374; Ltr AFSAC/INXA to AFSAC/INX, "Trip Report" 20 Mar 83, SD 375.



The upgrade of ATANC's secure telephone systems via the DOD-wide Secure voice Improvement Program was also addressed in 1983. The ATANC input requesting new secure telephone units was sent to AMCAZONO on 12 Cot 51. An interia request for additional contraction of the Cotton of the

"Ltr AFSAC/INVA to AFSAC/INV et al, Trip Report - Discussions with AFCC Representatives on MITCOM" 24 Aug 83, SD 376.

Performance in MINTEX 83" 9 Mar 83, SD 377;

Jitr AFSAC/INK to AFCL/XXIV, "Secure Voice Improvement Program (SVIP) Data Rade (Your Ltr., 19 Jul 83)," 12 Oct 83, 80 379; Ltr. AFSAC/INK to AFCC/XXIV, "Secure Voice Requirements" by Sep 83, SD 380; Mamo Capt Bordas to AFSAC/INKC, "Fecture Voice Requirements," 8 Sep 81, SD 381, SD 381,

AFSAC Briefing Program

INEA was the CPR for development and presentation of the APSAC overeive beteing, the wartime mission briefing, the mobility briefing, and the Quarterly Management Analysis Review (QNRA), as well as other specialized briefings. A total of over 30 briefings of various types were presented to a wide variety of audienced during the year. Among the sout significant briefing

- Brig Gen Paul Martin, APIS/CC, 3 March 1983
- Col Earl Pontius, PTD/CC, 24 May 1983
- Brig Gen Richard Beyea, AFOSI/CC, 3 June 1983
- Brig Gen Montinari, Italian Air Force ACS/I, 7 June 1983
- Maj Gen Lee Jae-Woo, C-2, Combined Porces Command, 16
- September 1983.

 Maj Gen Ohtsuka, Japanese Air Self-Defense Force ACS/L, 15
 November 1983

INYA also provided briefing support to the Armed Forces
Air Intelligence Training Center, Lowry AFB, Colorado, during the
regular NUMINT instructor's attendance at Squadron Officer School.

INXA's ability to provide timely briefing support suffered a serious setback in August 1983, when Mr. Keith Boyce, AFIS/INOZD, was moved to the Pentagon to support the increased graphics requirements of the new ACS/I. The move was made in spite of INTA and INT objections, and left the division without readily available graphics support. AFIS/INCZD could not accept routine AFSAC graphics requests, and attempts to obtain support from the Ft Belvoir Training and Audiovisual Support Center (TASC) were unsuccessful as that facility could not accept classified work orders. Graphics support was eventually secured from Det 4, 1361st Audiovisual Squadron at Bolling AFB; however, logistical problems involved in travel between Ft Belvoir and Rolling APB, and the varying quality of graphics work performed, made this an undesireable long-term solution. Graphics for intra-AFSAC use, for instance, for the CMAR, were handmade within INXA using Xerox transparency film, but this was not a suitable vehicle for professional mission and functions briefings, and robbed the INXA staff of large amounts of time required for other duties and projects. No resolution of the graphics support problem was in sight at the end of the year.

The AFSAC overview briefing was completely revised and updated in 1983, and the QMAR - the Quarterly Management hanlysts Review -was revitalized and presented to the Commander and staff each quarter. Mork was also begun on an AFSAC regulation to specify content, format, and presentation dates for the QMAR; at

¹ Memo AFSAC/INX to AFSAC/CV, "Graphics Representative - AFIS/AFSAC Compound," 10 Aug 83, SD 382.

the end of 1983 the fully-staffed draft regulation needed only the commander's signature to make it official.

Management Effectiveness Inspections (MEIs)

INXA was the AFSAC OPR for preparations for MEIs and the responses to MEI reports. The following inspections were conducted during 1983:

May 83, and was rated overall. The initial reply to the MEI report was delivered to AFIS/IG on 3 Jun 83, but several observations still remained open at years end.

The vere inspected by AFIS/IG from 9-18 Key overall. INFA prepared information letters both to the interpreparation for the MSI, and published a consolidated reply to the MSI report on 31 May 83,2

by ATE/IG between 11-28 Oct 83, and received an overall rating of

was rated

and

In preparation for
the MII, MNA provided initial guidance by measage and followed up
with a staff seatisance visit by Cept 80.16bb in August
provided an interim input to the MII report reply on 28 Nov 83,
was read to the MII report reply on 28 Nov 83,
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INCA continued to work with RQ ESAA during 1983 to provide ongoing responses to items remaining open from the 1982 NEI of RQ ESAA and its detachments. In most cases the original observations had been answered, but additional questions and recommendations from AFIS/IG prevented the report from being closed out.

¹Ltr AFSAC/CV to AFIS/IG, "Reply to Management Effectiveness Inspection (MEI)," 3 Jun 83, SD 383.

Thangement Hefortieness Inspection of USAN Representatives, to All Aut Force DCD Representatives, to Armagement Hefortieness Inspection of USAN Representatives to Mark Part C. 10 389 (1997) (

³Ltr APSAC/INXA to AFSAC/INX et al, "Trip Report" 6 Sep 83, 5D 388; Ltr PSAA/CC to APSAC/INXA/INDAB, "Interim Ng PSAA Response to AFIS MET" 2 28 Nov 83, 5D 389.

On 24 Oct 83, INXA prepared a letter to Det 21/CC, offering guidance to prepare the detachment for its MSI, scheduled for 9-13 Jan 84.

Reserve Affairs

2tt. Jacqueline C. Sklenar served as the manager of NFACC's Reserve program, assigning individuals sobulization sugmentees (IMAs) to various offices within 80 AFSAC, Detachment 21 for training and evaluation. This marked the first time in recent years that BOA had bed a significant program of the program as a primary details.

Reserve Support to AFSAC contingency operations was demonstrated during Operation UNERDY FURN, when AFIS/RS (identified seven volunteer IMMs to deploy with the AFSAC seam to Grendal very large of the AFSAC seam to Grendal been declared.) The Meserve volunteers, ranging in sead for the tendence of the AFSAC seam to Grendal with distinction under difficult conditions and regular and served with distinction under difficult conditions.

The utilization of Reserve augmentees in UNGENT FURNbowers, led to the re-thinking of a key aspect of AFSAC contingency planning-the question of who was responsible for providing solities equipment to IMAs. Although AFS 28-1 and the UNEAF war and McDilization Plan specifically cassed the spatishing acceptance that the mechanics and the resources to equip large numbers of IMAs might have to be rethought. The issue remained unresolved at year's end.

Exercise Monitoring

INVA served as the OPR for sonitoring AFSAC participation in exercises. This function included compiling lists of participants, participating in scenario-writing conferences, and preparing HUMINT appendices to exercise plans. AFSAC personnel took part in eleven major exercises during 1983.

BRIM FROST 83. 1Ut. Cogelaky and NSgt. Platt, both from Det 21, represented AFSMC on this field training exercise (FTX) at Fort Greely, Alaska, from 10 Jan - 5 Feb 83. Their experiences in extreme cold weather duty and tactical interropations led to several sound recommendations for AFSM cobality planning².

1Ltr AFSAC/INX to Det 21/CC, "Preparation for Management

- TEAN SPIRIT 83. Maj Roser and 1Lt Smith (Det 22) were AFSAC augmentees to this FTX, held in Korea from 8-23 Mar 83².
- CALLANT INIGHT 81. Capt Holleb represented AFSAC in this CPY from 14-22 Mar 81 at Pt Bragg, NC. Lack of HOMINT planning inputs during the planning phase of this exercise limited the value of the exercise for AFSAC³.
- FINTLON 8. The interropation portion of this exercise, the major F7x of the year for 180 E8A, was conducted at the German Army's Einberg Kamerne near Hagold. F8G, from 25 Apr 20 May 83. The exercise provided an excell at training rehicle for AFSC interropators. Tight Falco (Det 21) and ILP Francosa (DOD Allents) were the NQ AFSC augmentees for the exercise. A for the first time, of video monitoring equipment to observe and availante exercise eactivity.4
- RIDGE MRNNER #9. This NYIS-sponsored evasion training exercise was held at Casp Dawton, W. from 13-16 Sep 9. OMSgr Vukich (INXC) served as the AFSAC representative. Original NXA planning had envisioned participation on a larger scale, but conclude the provided of the account of the control of the control
- BOLD EAGLE 84. Original AFSAC plans for participation in both the CPX and PTX phases of this REDOOM exercise fell through when 80 TAC (AFRED) failed to exrange for AFIS Reserve

[&]quot;Ltt w. 4 Atch (Det 12/ZSAA Ltr 9 Mar 83; Det 11/ZSAA Ltr 10 Mar 83; After Action Rort 11 Nar 83; Annual Tour 11 Mar 83; ESAA/INXA to ZSAA/CC, WINTEX 83 - After Action Report 15 Mar 83, SD 392.

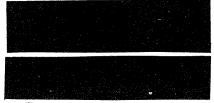
²Ltr AFSAC/INXA to AFSAC/INX, "Exercise TEAH SPIRIT 83 Trip Report," 12 Apr 83, SD 393; Ltr Det 32, PSAA/INX to AFSAC/INXA, "Team Spirit '83 Consolidated Critique" 26 Apr 83, SD 394.

AFSAC/INKA to AFSAC/INKA. "Trip Report - AFSAC
Participation in USCENTCON GALLANT ENIGET 83 CPX" S Apr 83,
SD 395.

⁴Ltr ESAA/CC to AFSAC/CC/INX, "FTX PLINTLOCK 83 After Artion Report" 1 Jul 83, S0 396. Second W. 1 Atch AFSAC/INXA to Col Bale. "Exercise

RIDGE RUNNER B3," 16 Jun 83, SD 397; Ltr AFSAC/INXC to AFSAC/INX, "Trip Report, Ridge Runner (14-17 Sep 83)," 21 Sep 83, SD 398.

role players who would have provided support both to AFSAC and AFOSI interrogators in the FTX. Consequently, AFSAC representation was limited to only two individuals, Capt Bordas and Capt Jacoway (Det 22), who participated in the CFX as a SUMINY Collection Manager and a CFX controllar, respectively.



FOAL EAGLE 83. After five years without Air Force participation in this exercise, Det 32 was able to revitalize the program and engage in interrogation training exercises similar to those of exercise FilmTOCK in Europe. Det 12 sponsored the interrogation phase of FOAL EAGLE, augmented by the Korean 5546th ASCW, at Camm Rumphriers, ROK, between 31 Oct and 10 Now 83⁴.

ULCHI FOCUS LENS 83. Det 32, augmented from HQ PSAA and APIS/RE, took part in this Korean CPX from 19-30 Aug 835.

"Ltr" Det 22, AFSAC/INO to Det 22/CC, "Bold Eagle 84 Trip Report." 25 Oct 83, SO 399; Ltr ... 1 Atch ... AFSAC/INNA to AFSAC/INX et al "Trip Report - Exercise BOLD EAGLE 84 24 24 Oct 81. SD 400.

2Msg USAFE/INCR to USAFE/IN, "After Action Report - Able
Archer 83" 22 11245Z Dec 83, SD 401; DISUM Mamo AFSAC/INTA
to AFSAC/CC, "ESAA Participation in USEUCOM Exercise ABLE ARCHER
83" 28 Dec 83, SD 402.

83" 28 Dec 83, SD 482.

JAMES AFSAC/INYA to AFSAC/CC, "Exercise
PRESSURE POINT 84," ,8 Dec 81., SD 403.

'Mag To Det 32, PSAA/CC to AFSAC/DOAB/INKA, "FOAL EAGLE EXERCISE" 1504022 Nov 93, 50 404: Mag Det 32, PSAA/CC to AFSAC/CC et al. "VIP Visits to Exercise FOAL EAGLE '83" 2805032 Nov 93, 50 405.

5Ltr w. 1 Atch PSAA/CC to APSAC/INXA et al, "ULCHI-FOCUS LENS CPX Critique," 13 Sep 83, SD 406.

Support Agreements And Memoranda of Understanding (MOU)

Significant attention was given to this area in 1983, as a attengt was made not only to ugdate existing agreements, but also to initiate new once. Work was begun during the year to update three major MOUS: those governing EAM, and EAM, operations, and the MOU on NEAK support to FID. None of these contracts of the MOU on NEAK support to FID. None of these was the support to the second that the FID MOU nevertine to be the most difficult to setting each with the FID.



Other agreements worked during 1993 included:

Representation and Activities at CIA/DDF Field Offices. This MOU was undated to delete the requirement for annual review.

AFSAC CL-P. This MOU was revised during 1983, but staffing of the revision had not been completed by year's end.

AFIS - US Army Engineer Center and %t Belvoir Interservice Support Agreement (1584). This agreement was reviewed in August 1983, and an addition was recommended to cover provision of graphics support to AFIS. Other problems with the agreement, internal to AFSAC, delayed final approval of the revised version beyond the end of 1983.

Resource Management Branch (INXB)

This branch was reorganized on 1 Jun 83 to combine the Fiscal Propens Frame (NRS) and the Logistic Section (CS). The Fiscal Propens Frame (NRS) are responsible for acquiring, maninating, and allocating AFSAC resources by preparing programming documents and reports, maintaining the DLA Project Management File, and conducting all budget and fiscal matters. The Logistics Frame was responsible for management of Operations and Maintenance (CMM) and CF wumples and emulgement.

The Chief, INED, from 1 January until his retirement on 30 July 1983, was RH Wealey M. Pogge. SMSqt James S. Jinks, Jr. and NSgt Chester D. Ranson were assigned to INES throughout the year. The Logistics Branch was staffed by SNSgt Philip J. Johnson and NSct Romer F. Cawthorne.

Fiscal Programs (INXR)

A major factor affecting INES in 1983 was the lack of a





The lack of adequate intelligence training is both an Air Force-wide shortfell and a NUMINT-specific problem. AFSAC's FY 86-90 POM was one method of responding to this shortfell without seriously degrading existing collection activities.

INCO submitted the APSAC operating budget for FY 86 on 23 Nov 83, in accordance with the APIS/AC budget call. The submission reflected an increase of \$458,600 over the FY 85 budget—a result of the acquisition of new Eanpower authorizations.

The HQ AFSAC Intelligence Contingency Fund (ICF) program was managed by INXB, and branch personnel provided ICF support to all AFSAC units. The personnel directly involved with the ICF program were:

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Col Yankowski
                ICF Manager
SMSat Jinks
                Dishursing Agent
SMSqt Johnson
                Accountable Supply Officer1
MSat Bannon
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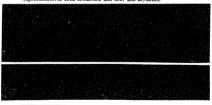
Paving Agent (HO AFSAC and Det 21) MSat Schindel Paying Agent (Det 22)

MSort Franklin Paying Agent (Det 31) SSgt. Rhode Paving Agent (Det 32) MSqt Mongrief Paying Agent (Det 12) Mr. Langue Paying Agent (HC ESAA)

Lt Col Rows, SMSqt Johnson, and MSqt Ranson attended the first Intelligence Contingency Fund Conference from 19-21 Oct 83. This conference, held at the Pentagon and hosted by AF/INY, provided a forum for ICF action officers to review and undate AFR 200-4. and provided training on specific areas of interest to the participants. Several changes were made to AFR 200-4, and the revised regulation was forwarded for staffing and EO ESAA approval - a process not yet completed by the end of the year.

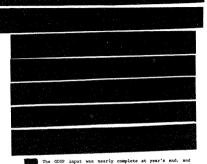
The total ICP expanditure for FY 83 was \$872,000-an increase of \$112,000 over the previous fiscal year.

During November 1983, INXB began preparing the FY 86-90 GDIP submission by requesting inputs from APSAC field units and by holding a series of preliminary strategy meetings with representatives from AFSAC/INX and INO, and AF/INYSH.



*Special Order A-3 APSAC/DA, 13 Aug 82.





The new initiatives may be summarized as follows:

was expected to be forwarded to APIS/XP for validation, and consolidation with other APIS unit GDIPs by mid-January 1984.

Logistics (LGS)

The Logistics Section was involved in several major activities during the year, each of which exercised different aspects of the branch mission. 1

¹See for example AFSAC/INOAA/LGS to AFSAC/INOA et al. "Trip Report F785 Depot Maintenance Schedule Review-DMSR, " 23 Sep 83, SD 407.



Pacility (SCIP). The section obtained over \$45,000 worth of equipment for the SCIP, and prepared maintenance contracts for all newly acquired equipment. The SCIP was expected to become operational in early 1986.



Change of Office Areas. In Dec 83, LCS moved both its administrative office and its warehouse from Bldg 1920 to Bldg 1919. The move provided increased warehouse space to accommodate the expanding AFSAC mobility covingent inventory.

Modility Equipment and Supplies for Det 22.
Mobility equipment and supplies for 13 deploying positions were acquired and shipped to Det 2.

OsM Supply and Equipment Management

OM funds expended to support BO AFBAC at Fort Belvoir included \$43,000 in Element of Expense and investment Code (EEC) 628 (Equipment) and \$39,500 in EEC 609 (Supplies. These funds were used to replace repairable typewrites; ower seven years old, to purchase sobility equipment for 85 positions, to replace menticable furniture. And to buy questal housekeeping and

funding was received, and was used to order equipment for the SCIF and a Xerox 860T word processor for Det 21.

BQ USAF for \$29,144.39 in EEIC 628 and \$15,044.36 in EEIC 609. This ensured that obligated due outs from PY 83 would not be carried over against FY 84 funds.

A complete inventory of all Equipment Authorization Identification Document (EAID) equipment was performed.

All safes were inspected to ensure that they were CSA-approved for storage of classified material. GSA-approved for storage of classified material. GSA-approved for turn-in.

A total of \$8948.22 in unserviceable turn-ins was made to base supply.

ICF Equipment Management

Forty-one items valued at \$22,389.41, including three vehicles, were turned in to property disposal as being beyond economical repair or excess to AFSAC needs.

Approval for the purchase of four replacement ICP wehicles two for ESAA and two for PSAA - was received from AF/INY.

The designations of all ICF accounts were changed to match the detachment designations (i.e. *C31* for Det 31).

Sixteen ICF equipment items valued at \$2747.52 were approved for purchase during the year, and accountability was established on account FX5100.

AFIS/IND discontinued responsibility for maintaining the computerized FX (off-line supply) account during 1981, and this responsibility reverted to LoS. At the request of LoS. AFIS/IND did, however, write a new program for this automated account to produce a complete accountability and audit trail listing.

Career Management and Training Branch (INXC)

This branch was responsible for the identification, selection, acquisition, training, and dareer progression of AFSAC military and civilian personnel.

The Chief, INKC, was Map. George A. Melestich. Capt. Patrick M. Ellis was in charge of non-operational training and officer career development and accession. CMSqr. Louis Vokich served as branch NOGIC and chief of enlisted career management and accession. Mr. Elmer T. Knudsen was the director of operational training. Capt. Barbars K. Prine-Runcon, the former executive officer, was assigned to LDMC on 1 July 1983 as a "vaining officer, and the vacant Co's accretarial position was filled on 7 difference of the vacant Co's accretarial position was filled on 7 transferred from DA to JDMC on 9 November 1983 to assume the position of NOGIC of Personnel Management.

Personnel Identification and Selection. INKC, initially established as a separate branch within INX on 1 Oct 82, continued to take aggressive action in 1983 to resolve AFSAC's chronic personnel acquisition, retention, and training problems, working a wide variety of programs.

Recruitment. An expressive advertising and recruitment progrets was pursued throughout the year. Recruiting advertisements were published worldwide in the APPOC Officer Career Newsletter, base bulletins and newsletters, and the APPOC Solline. In coordination with INNA, Capt. Ellia and Capt. Prince Rincon developed an unclassified Air Force BURNOW briefing to support the recruiting effort; they took the briefing on the roadmort cames, a Leckled MFM. Texas and Dover MFD. Delaward.

Selection. During 1983, 28 officer Personnel professional potential (FSPR) were held to evaluate the linguistic and professional potential of prospective NUMBET personnel. The FSPR resulted in the selection of ten individuals for NYSAC assignments, all of whom were in the samignment pipeline by the end of the year. Seventeen collisted FSPR were held, resulting in the selection of 12 new AFSAC personnel of these, three were on the professional tension of the profession of the

Personnel Management. With the transfer on 9 Nov 83 of for Form 2099 actions, wards and decorations, Airman Perforance Perforance Reports and Officer Efficiency Reports (APRICARE), and related personnel actions. These had previously been the resonashility of AFSACHOR.

Retention Efforts. A major problem which had long plaqued Air Force HUMINT was an inability to retain trained, qualified personnel in SUMINT assignments. This difficulty grew partly from a negative perception of promotion possibilities within the MUMINT field, and partly from the competition of other commands -- notably ESC and DIA's attache program -- for qualified, language-trained individuals. To try to resolve the promotion problem, increased emphasis was placed at all levels on quality of APR and OER submissions, awards, and decorations. To attack directly the retention problem, CMSqt. Vukich coordinated a strong effort to replace the 203X0 (Linguist/Interrogator) AFSC with a Special Duty Identifier (SDI) to uniquely identify HUMINT-trained individuals and make them eligible for language proficiency pay. Chief Vukich presented the AFSAC proposal at a meeting of the BUMINT Enlisted APSC Working Group at Randolph AFB, TX, from 7-10 Nov 83, where it was well received by the attendees. By the end of the year, the complete proposal was being staffed at the 80 SSAF level.

Operational Training Initiatives

In an across-the-board effort to improve the scope and quality of operational training, INEC worked on many fronts throughout the year not only to identify new sources of training, but to increase the use of training avenues already available. The Department of Defense Strategic Debriefing and Interrogation Course (DSDIC). This course, an Air Force initiative, was finally put into operation in July 1983 at Ft Huachuca, AZ. The course was designed to provide debriefing, rather than interrogation training to military HUMINT personnel. and has been established as one of the prerequisites for award of the fully qualified 8025 AFSC (the Military Operations Training Course - MOTC - may be substituted for DSDIC). Mr. Suley Sepp. formally of Det 11, ESAA, was assigned to DSDIC as the Air Force instructor. Chief Vukich visited Pt Buachuca from 25-30 Sep 83 to brief at the DSDIC and evaluate the progress of the course. By the end of the year, seven APSAC personnel had received debriefing training in three, six-week course sessions. AFSAC was allocated two billets per class, with seven class sessions per year-a total of fourteen slots per year.

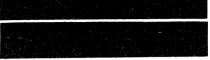
BUMINT Managers Training Course (HMTC). The EMTC was another Air Force initiative pursued during 1983. This course was intended to provide training for senior SUMINT headquarters staff, operations officers, commanders, and other management personnel in the management of HUMINT field collection units. It was still in the conceptual stage at the end of 1983, largely as a result of interservice disagreements on what the course content should be.

Joint Service Interrogation Wing (JSIW). Although HQ AFSAC did not send any representatives to this interrogation school, run by the British forces at Templar Barracks in England. four JSIW instructors visited APSAC in July 1983 and presented two, two-day tactical interrogation courses to a total of 20 AFSAC mobility personnel. The courses provided a unique opportunity to obtain valuable tactical interrogation training - at no cost - for a large number of AFSAC personnel.

All Force Intelligence Reserve (APIR) Advanced Interrogation Course (AIC). Maj. Roser (INNA) and MSqt. Platt (Det 21) audited this course from 18-20 Jul 83 at the Los Alamitos Armed Forces Reserve Center, California, to assess its value for providing training to AFSAC personnel. Their assessment was very positive, and INXC made the necessary exrangements to begin full AFSAC participation in this course in 1984, as the course was offered only once per year1.



AFSAC/INKA to Det 21/CC et al, "Trip Report -Advanced Interrogation Course, 8 Aug 83, SD 408; Ltr APIS/REOR to APIS/REO et al, "Trip Report," 26 Jul 83, SD 409.



Other Training Initiatives

In an atcempt to entirely ANSAC's need for language reference training, Chief Wokth attended the annual program review held at the Defense Language Institute (DLI) Fresido of Konterey, CA, from 8-12 Feb 3. A sajor result of the thind discovery that DLI offered an extensive non-resident training program - a source of linguistic instructional materials previously unknown at AFSAC, and a resource that was increasingly tapped in the course of the vear.

Unit Administration

The Unit Administration Branch was responsible for providing publications and forms management, documentation, security, and administrative staff support to 80 cumentation. This branch was a part of INX from 1 Jan - 31 May 83; on 1 Jun 83 it was transferred to the RFSAC command section.

The Branch Chief from 1 Jan-19 Jun 83 was Maj. Charles F. Fugh, who assumed the new position of executive officer to the commander on 1 Jul 83. He was replaced by CMSqt. Kenny Smith, who had been the Superintendent of Administration. TSqt. William C. Etchells and Amm. Deam W. Housden served in the branch throughout the year. Nrs. Scynthia A. Davis, the branch secretary, served from 1 Jan-19 Apr 83, when she took a new position in AFIS/INM; ahe was replaced on 19 Sgp 35 by Mrs. Robin R. Mortison. Mrs. Cynthia A. Grüber, a one-year civilian overhier, worked from 1 Jan Phys. B. Styles C. Market Styles Commission of 1 Cet 83. Sign. Terry Phillips reported for day with Date of 3 Cet 83. Sign. Terry Neel, a personnel specialist, served in DA from 1 Jan-9 Nov 83.

OPERATIONS*

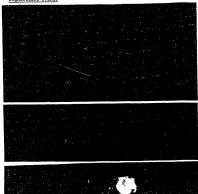
The Operations Division (INO) is divided into three

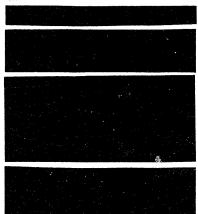
[&]quot;This section was prepared by Mr. Yoshitaka Hamayasu and INO staff. Some format editing was done by the AFIS/HO. See Let AFSAC/INO to AFSAC/CE, "INO History Input (1 Jan - 31 Dec 83)," 23 May 34, S9 410.

branches: the Collection Mangement Branch (INOA), the Security Branch (INOB), and the Operations Support Branch (INOC).

Collection Menagement Branch provides operational quidance to the headparters of each Special Activities Area and maintains contact with national level analytical and production elements. It consists of three sections: the European Section (INOAA), the Pacific Section (INOAB), and the Western Headisphere Section (INOAB), the Pacific Section (INOAB), and the Western Headisphere Section (INOAC). INOAB provides operational quidance and management support to three detachments (Deta 11, 22, and 13) and to make the control of the C

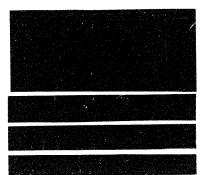
Significant Events





The APSAC Air Staff NUMINT Orientation Briefings were held on 20 January and 21 October 1983. A total of 23 AF/IN analysts received a series of briefings on APSAC's mission, functions, and capabilities.





Unit Peter M. Schuler was assigned as the first Air Force representative to the DCD Pittsburgh Field Office in February 1981.

After a nine month vacancy, the Washington DC Air Force DCD position was filled by 1Lt Bruce D. Radloff is April 1983.

Dring the week of 19 May - 20 May 1983, the Second Annual AFSAL Commanders' Conference was held at Pt Bedrout Attending the conference were the key Mg staff personnel, all the area and data found commanders of the conference was the conference of the conference of the conference of the conference was during the case of the conference was during the case of the conference were May Resulters (IRSO) and May G. McLeisch (IRSO). 1

ltr and 1 Atch AFSAC/CC to All Area and Detachment Commanders et al, "AFSAC Commanders' Conference Minutes;" 19 Jul 63, 80 411.

The Security Branch formulates and develops operational security standards, policies and procedures to protect and enhance SEAF SEMINT intelligence activities. It processes the validation, operational level. In accordance with current requisitions and national level in accordance with current requisitions and reasure the legality and propriety of Air Force SEMINT activities. It processes the validation, approval and coordination of new SEMINT operations at the national level. The branch also administers the Foreign Digelosure, Freedom of information, and schinisters the Foreign Digelosure, Freedom of information, and Source Sedicitive, and Source Contail Processes the Air Force Gentral

Significant Events

During the year INOS processed the following actions:

- (a) Critact Coordination/Corporate Approvals: 315
- (b) Significant Change Reports: 32 (c) Quarterback Operations: 9
- (d) Denied Area Operations: 23
- (e) On Site Operations: 5
- (f) Poreign Disclosure Cases: 17
- (q) Freedom of Information Requests: 16
- (h) LOG Reguests: 28
- (1, Polygraphs: 3

INOB submitted for approval and publication an AFSAC regulation on Operational Use and Control of Intelligence Contingency Pund Equipment and updated and distributed to the field the following regulations:

- APSAC Regulation 209-10, Source Administration.
 - AFSAC Regulation 200-14, Case Reviews.
- AFSAL Regulation 200-19, Restrictions on Foreign Intelligence Activities.

INGS also forwarded to all APSAC units the revised DOD Regulation 5240.1R, Procedures Governing the Activities of DOD Intelligence Components that Affect Onthed States Persons.

In October 1983, INOS revised to coordination procedures governing Significant Change Reports to administ the need to retransit the entire SCH to a seed or consistent the best coordination. This procedure has reduced processing time by 14 days and there have been no incidents of presenting time by 14 days and there have been no incidents of presenting coordination by any of the players grater to AFMAC commander a serious.

Case Review file and suspense system were set up for all recruited and operational AFSAC sources.

Operations Support Branch (INCC)

The Operations Support Branch serves as the Air Force MURITY requirements control subhcity an EMBNIT reporting and evaluation program managers. It maintains and operates the AVIS sensitive compartmented information faculty (SCIF). The branch conducts operational development planning and all-source research, scaling/target analyses in support of current and future USAF EMBNITY activities, as well as programs to assess the significance. impact, tuiling and walled the AFSAC product.

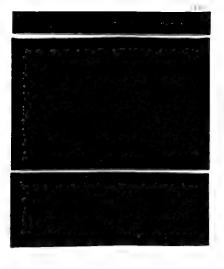


A chromological summary of significant events and sctivities concerning INOC, and INOD in the first half of 1983, follows:

^{*}HUMINT HIGHLIGHTS CY1983, AFSAC/INOC, ED 412.

h. On 7 Apr 83, Lt. Col. Jacobs was presented the CIA Seal Medallion for "exemplary professionalism in the service of the national interest" by the CIA Deputy Director, Operations. The coremony was at 80 CIA and was attended by Col. Yankowski and Lt. Col. Doxev.

- be veral meetings in the Mashington DC area to assist DIADC-4C in their preparation of a DIA assessment of AFSAC support to AFSC.
- e. On 1 June 83 INOC and INOD amalgamated, Lt. Col. Jacobs became the branch chief and Mr. James assumed the role of technical advisor.
- f. On 28 Jun 83, INOCA moved to Suilding 1917 to begin to establish the AFSAC SCIF. The vault was accepted from the contractor on 28 Jul 63.
- g. INOCB began to function as a section in June 83 with the writing of a functional description, organization establishment, and personnel actions to fill vacant slote taking most of the year. INOCB will be manned by operations support desk officers for regional Areas.
- h. On 9 Sept 83 the Fort Belvoir Civil Engineers installed the J~SIIDS alarms in the SCIP.
- On 13 Oct 83 INOCA assumed the responsibility for Top Secret document control for the Port Belvoir compound.
- In Oct 83 INOC prepared an operational support concept for support to the DOD HUMINT Program.
- Lt. Klahr drafted a concept for an Operational Management information System (OMLS) with the assistance of a reservist on two-week annual four. The concept was refined through several meetings with INCO representatives who are doing a functional description of AFSAC to determine requirements for commuter superior.
- 1. On 21 Dec 83 Lt. Klair was awarded an Air Force Commendation Medal (10LC) for outstanding achievement in establishing the APSAC SCIP.



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CHAPTER VII

AFIS SPECIAL STAFF

Comptroller Division

Plans and Programs Division

Impector General

Manpower and Organization Division

Administrative Division

Public Affairs Office

Loquistics Division

MISSION

The Comptroller Division (ATIS/AC) provided budgeary and fiscal nanagement, advisory, and analytic services to the command, staff, and directorates on policies and procedures that pertained to resource management. The division also established informational and financial control systems to assure efficient and timely management to command resources.

ORGANIZATION AND PERSONNET.

The division consisted of two branches: 1) Accounting and Pinance and 2, Management and Budget. The manpower strength was the following.

	NUMBER AUTHORIZED	NUMBER ASSIGNED
OFFICERS	2	2
ENLISTED	5	6
CIVILIANS	1	1
TOTAL	ii ii	9

Lt. Col. Lloyd S. Garner continued to lead the davision, in the position he held since 20 August 1970. The chief of the Accounting and Finance Branch was MSgt Charles E. Sovine, who replaced SMSgt Robert Grove, and the chief of the Management and Budget Branch was 1st Lt. Terrance M. Frost.

ACCOUNTING AND FINANCE

Audat of ICF Funds

From 24 May to July, the Air Porce Audit Agency conducted its annual review of Intelligence Contingency Punds.

The aroual Department of Defense Appropriation Act contained authority for the expenditure of a specified part of Air Porce operations and as intenance (1400) funds for emergency and extraordinary sepsease by, or on the approval of, the secretary of the Air Force. These sensitive, discretionary funds use designated as contingancy funds and were allocated by the secretary to the chief of staff for three basic categories of expenditures; In inscellances current expenses for official representation, 2, special intelligence expenses, and 3) confidential investigative expenses. The report of the Air Force Audit

^{*}This AFIS/AC segment was prepared by TSgt Ronald LaCoss and the AFIS/AC staff. The AFIS/BO added footnotes and did some editing.

Agency addressed the use of intelligence contingency funds (ICFs). Official representation and confidential investigative funds were discussed in Air Force Reports of Audit 833947A and 3140213, respectively.



Due to the sensitivity of LCTs, an annual audit was required by the ansistant secretary of the Air Force, Financial Management. The overall objective of the FY 1983 audit was to determine the adequacy of internal carticles used to manage and account for Air Force LCTs. Specifically, the auditor determined in internal controls provided reasonable assurance that: 10 disbursements of LCTs were for authorized purposes and were accurate and Limitary. 3) expenditure represents a control provided entitles were accurate and Limitary. 3) expenditure represents a control provided entitles were accurate and Limitary. 3) expenditure represents and 40 cash, cash cash and all control and accounted for 3.

The auditors also reviewed disbursement transactions by the intelligence activities to assess the propriety of expenditures. Audit field application began in February 1983 and involved a review of 89 judgenetally selected disbursement vouchers and 179 subrouchers with a value of 51,43,250 from total disbursements of 2,309,931 between 10 total 1981 and 31 December 1982. This review was accomplished in accordance with generally accepted operament, auditing stendards, 5

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³Tbid.

⁴Ibid.



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Late

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Kegan spent many hours at the host AFO (Bolling AFB, D.C.) preparing and reviewing accounting records.

The ICT Conference was held from 19-21 October at the Denagon. The revised fars of AF2 200-4 was discussed in detail by all attendees and resulted in a final draft being submitted for coordination by AIT Staff level agencies. October was also spent establishing new final year accounting records and reviewing plot fiscal year records for accuracy. November and December were spent preparing new accounting documents and forwarding revised AFZ 200-4 to proper spencies for final coordination. ICT reviews were also necessary to abswer AIT Force Addit Agency Control of the Control of Control of

MANAGEMENT AND BUDGET

Study of Civilian Hiring Procedures

From January through mid-Pebruary, work was continued on the AFIS civilian Biring Procedures Eugly, which was begun in Sovember 1982. Whe purpose of the study was to determine ways to improve civilian hiring practices and to reduce the civilian vasuary cate in military force becomes on the civilian vasuary. The report concluded, "Most AFIS activities were bot warre of the complexity of civilian vasuary. The report concluded, "Most AFIS activities were bot warre of the complexity of civiling civilian vasuaries." There was not enough esphasis on substituing of Form 25s on time, and not sure they justified the grade that was being filled."

Recommendations were made concerning administrative procedures, command policy, and training progras. The command policy recommendations were the following:

We recommend that AFIS adopt a Civilian Employment and Cost Management Committee similar to the one and by the COI. During our review, we whited the proposes in reducing their lape rate and generally improving their civilian personnel system. One of the keys to this improvement was their use of a Civilian Employment Cost Management Committee. The COI Civilian Includes all Divisions Children was the control of the Committee of t

¹Rietorical Data Rprt (APIS/AC, Jan-Dec B3, SD 415.

³Rprt and Abscract , "AFIS Civilian Biring Study," AFIS/AC, 9 Mar 83, SD 416. 4 Third

recommend that AFIS adopt a similar approach with a committee chaired by our CV and include all AFIS directors as members. AC. No. and DPC 14 be included as advances. This committee could meet once included as advances. This committee could meet once issues. A standard approach could be developed to include a review of all vecant positions and pending actions, available funds, over hire requests, awards etc. The committee should review special interest items or policy suppositions that could be adopted command wide to improve our civilian employment systems. This committees

- a. Conducting central hiring panels only for key civiling positions and give the director/division chiefs the authority to hire their resisting positions. The OSI uses this approach and has been very successful in reducing their civilian vecancy rate. Current AFIS policy requires all professional positions to be currently panelled as part of the viring process. This overall hiring times.
- b. Adopt training programs for intelligence analysts through the use of numeer over hire positions. AR/NES is currently trying to use this type program for five over hires. Our Civilian Employment Cost Management Committee could insure that APIS supervisors are aware of these opportunities and develop a command wide program for over hires.
- c. Establishing a pool of administrative over hires will provide employees with a security clearance when a vacancy occurs. This will prevent a Directorate/Division from being without an employee for three to four months while awaiting a security clearance.

Several recommendations concerning administrative procedures were approved and implemented. The changes in command policy were evaluated and implemented as required.

Budgets and Financial Plans

On 7 January, the FY 1985 Operating Budget (OB) was finalized and substited to Air Force. The Financial Morking Group (FMG) and Financial Management Board (FMS) met on 17 February 1983 and 11 March 1983, repactively, to review the

¹AFIS Operating Budget FYB5 . RCS: DD COMP(AR)-1092, QAC40, 7 Jan 83, SD 417.

status of the FY 1983 Operations and Maintenance (OAM) program and the FY 1983 Investment Equipment (3080) program. 1

During the 15 March - 13 May time frame, while st. L.
Frost was the ID Squadero Section commander. MSQT Michael E.
Hansen was tasked with preparing the FY 1984 Financial Plan (FP).²
E. planned and scheduled nidyear reviews of all AFTG programs
which provided a solid section of the plan (FP).²
Define the commander of the provider of the property of the provider of the property of the provider of the provider

CY 1993 ended with the submission of the PTSG OB to Air Force on 35 December 1993. We submission of the PTSG OB to Air lovember 1993. But underticed their requirements in lovember 1993. These requirements were validated, coordinated, and finally consolidated in the formets required by Air Force. The ATS Commander reviewed and signed the PTSG OB submission in oil December and the completed package was forwarded to Air Force.

FY83 Closeout

Since the closecut of FRS1 was hampered by the fact that may of the AFVN special accounts did not speak all available funds, and because five Operating Budget Account Numbers (OBANS) were activated for the Operatings, Pest and Prelusting program (PE 1989?), it was necessary to formalize and standardize a communication system for the execution of our OMA resources. In the past, the division successfully used the Execution Report to minage the BFO's accounts. Beginning in FFS4, the division would require all AFIS separate funding points (OBANS) to submit this report.

The Financial Working Group met on 19 October to review the FYB3 closeout, to review and approve the distribution of the

[&]quot;Its Wall ATIS/AC to ATIS/AN et al. "Financial Working group (FG) Neeting," 'Mar 83, 50 45; Ltr "and 1 Atch "ac. ATIS/AC to All Members, "Financial Management Board (798) Neeting," 22 Am 91, 50 419, See also Ltr "am and 1 Atch "ac. ATIS/AC to All Nembers, "Financial "ac. "ATIS OUR FINANCIAL Program and FMSS POM Initialized in Programs 88 and 9, 20 80 89 82, 50 421.

²AFIS Financial Plan RCS: DD COMP(AR)-1092, DAC40, 20 May 83, SD 422.

JAFIS Operating Budget FY86 RCS: DD COMP(AR)-1092, OAC40, 30 Dec 83, SD 423.

⁴Historical Data Rprt AFIS/AC, Jan-Dec 83, SD 415.

FTSG OSM program, and to approve investment equipment purchases from the FTSG and FTSG program. Each resource advisor (RA) reviewed the proposed distribution of their FTSG OSM program. After three minor adjustments, the FMG approved the FTSG initial distribution.

Telephone Study

During the final quarter of the fiscal year, ATS/ACM complexed a Telephone/Felphone Line Gomenication Study. The purpose of the study was to review existing capabilities and emplore less expensive ways of providing the necessary telephone service. During the study ACM found several bills with local long distance charges which had not been validated as official cells before the bills were paid. ACM noticed a dramatic increase in the number of calls per month within RE during July and August of the number of calls per month within RE during July and August of fundings disclosed that ATIS was overcharged 59,574.00. A letter from the CV, dated 30 November '83, was sent to all directorates in the compounds stressing better telephone control and telephone services that are available in the compound.

Commander's Fact Book

Beginning in April. ATIS/ACM began proparation of a "Commander fact book" for the ATIS commander. The first draft was presented to the ATIS/CV with data current as of 30 June 1983. During the secting the format of the data was changed and finalized. The Fact Book was then updated by the ATIS directorates with information current as of 30 September 1983. After being presented to the CV for his approval, it was decided to prepare the book and present it to the commander on a quarterly AMIS, with the first formal preparation due in January 1984. December 83.3 the first quarter of FT64, 3 October 69 through 319

For minutes of other FWG meetings see Ltrs , AFIS/AC to AFIS/DA et al, "Financial Working Group (FWG) Meeting," 28 Dec 82, 26 Apr 83, 2 Aug 83, 26 Oct 83, 20 Dec 83, SD 424.

²See also Paper , AFIS/AC, "APIS/ACM...Study...." 1983, SD

³Ristorical Data Rprt APIS/AC, Jan-Dec 83, SD 415.

PLANS AND PROGRAMS DIVIRIONS

MISSION

The Plans Division unified and directed all command planning and programming activities toward reaching approved command goals.

ORGANIZATION

The division consisted of a Plans branch and a Programming Exanch. In Perburary, the position of chief of the Programming Branch was converted to a civilian slot from a military one to acquire continuity of expertise. In September, however, the same branch, which consisted of a civilian billet and a military billet, became the target of an AFIF reallocation and was reduced to the size of only one billet, the civilian branch chief, GS-11. The military billet was transferred to the AFIS Administrative D.vision, effective with the retirement of CNSgt Robert O'Tools in June 1984, who was chief of the division.²

PERSONNEL

Key Personnel

Lt. Col. Aldem R. Guy continued as the chief of the Plans Division, a position he held since July 1991. The chief of the Programming Branch was Maj. Paul Hunninghoff, from November 1992 to March 1993. He was replaced by Carlice A. Bourassi in July 1993. Charles E. Beal retired as the chief of the Plans Branch in September 1993.

The Plans Branch maintained an appressive production schedule which was interrupted: 1) in Ney by the loss of the Plans program analyst. 2) in July by the reassignment of the plans officer, and 3) in September by the reintersant of the branch chief. Yet, in light of these events and the arrival of inexperiphently represents of the production of the pro

^{*}This Plans and Programs section was written by the AFIS/XP staff. The AFIS/NO added the POM/GDIP chronology and footnotes. From a detailed mission statement and satured responsibil-

Bistorical Data Rprt AFIS/XP, Jan-Dec 83, SD 428.

Manning Strength

The manning strength of the division was as follows:

	NUMBER AUTHORIZED	NUMBER ASSIGNED
OFFICERS	2	2
ENLISTED	0	0
CIVILIANS	5	4
TOTAL	7	6

PROGRAMMENG

POM and GDIP Initiatives

During the year, the significant projects of the Programming Branch were the AFIS Programs objective Mesonandum (FOM), the General Defense Intelligence Programs (GDIP), and the consolidation of requirements for these programs from all AFIS directorates and divisions. This year for the first time the Plans Division was responsible for 1) programming in the POM for individual mobilization augmentee (IMA) funding and, 2) preparing a submission for the Consolidated Cryptologic Program (CDT). Because such of the required data for separate POM and budget submissions were overlapping, in 1982 the AFIS Comptroller Division (AC) the Manpower and Organization Division (MO), and Type-00 POM/Dudget data. The preparation of POM and COUPE documents involved considerable planning, discussion, coordination, bardening, and decision-making.

POM and GDIP Chronology

The following chronology discloses some of the complex activity within APIS necessary for completion of the POM and GDIP cycles:³

7 January - AFIS/CV sent AFSAC/CC and AFIS/IND, INO, INS the schedule for the working level and director-level meetings for development of the General Defense intelligence Program (GDIP) command ranking last.

14 January - The meeting of the working group (resource advisors and project officers) to rank GDIP initiatives. Representatives from AFSAC and AFIS/IND, INOA, INOA, INOB, AC, MO, and IP attended.

14 January - MP/CC sent AFSAC/CC and AFIS/IND, INO, INS the proposed ranking of the AFIS GDIP initiatives.

Irbid.

²Historical Data Rprt APIS/XP, Jan-Dec 83, SD 428.

³See SDs 429 through 444.

- 25 January The directors met to rank the FY 85-89
- 27 January AFIS/CV sont AF/INYR the consolidated AFIS F785-89 GDIP
- 2 February APIS/CV sent AFSAC/CC and AFIS/IND. INO, INS the final ranking of the AFIS CDIP initiatives approved at the director's secting on 25 January.
- 11 Pebrasry AF/DNFs sent the message to ATIS/NE set al: "Me expect PYS0-59 to be cut as much as ton percent below the PYSS column of the PYSS resident's budget . . . If you have sea initiatives that you believe must, repeat must, be funded, notify appropriate PEM immediately and provide necessary information identifying command offsets."
- ! April XP/CC sent AFSAC/CC and AFIS/IND, INO listing showing how AFIS initiatives fared in the draft FTSS Air Force GDIP ranking process.
- 17 May XP/CC sent AFSAC/CC and AFIS/IND, INO the final ranking of initiatives as submitted by AF/INFR to the Defense Intelligence Agency (DIA) in the final AIT FORCE GDF.
- 23 May XF/CC sent AFIS/IND, INO, INOA, INOB, INOI the descriptive text of the Air Force GDIF submission, including cover letters, table of contents, and respective portions of the narrative and display pages
- 1 October AF/INY made a data call for the NSA/DDO PY86-90 Consolidated Cryptologic Program (CCP).
- 13 October Acting Chief XP requested attendee nominations and suggestions for topics of discussion for the Third Annual Intelligence Programmers Morkshop
- 19 October Acting Chief XP sent to AP/INYR the list of the fifteen APIS personnel to attend the Third Annual Intelligence Programmers' Workshop.
- 24 October Acting Chief of XP sent workshop attendess the agenda.
- 24-28 October Third Annual Intelligence Programmers Workshop was hold at the Pentagon.
- 10 November XP/CC submitted funding increases for the FY86-90 PCM submission to include individual mobilitation sugmentees (IMAs). In 1983, the XP learned from the 1984 NANROQ document that funding for IMAs must be pursued in the PCM process by each occumend, an conjunction with AF/REP.

- 15 November Most AFTS elements submitted POM/Budget data, and X7, AC and MO were preparing to rank new initiatives.
- 16 November A letter from the APTS/CV explained to units with new initiatives how the ranking process worked.
- 18 November Representatives from AC, MO, and XP met to discuss PON initiatives submitted by AFTS elements to reach agreement or a "strawman" ranking to be presented at the working-level meeting on 30 November 1983.
- 21 November XP/CC sent AFTS elements the 'strawman' ranking of proposed new inditatives for the F766-09 PCM. Representatives to the 30 November working group seeking were to review the ranking and be prepared to defend requirement and assist in establishing ranking among the requirements on the list.
- 28 November IF/CC eent AFIS elements a revised MO/EF "Strawman" ranking, with changes based on feedback following an informal review of the draft POM initiatives by AF/IN's representative to the NO USAF Program Beview Committee. The revised list was to be the starting point for the ranking process at the working-level seering on 10 November 1983.
- 10 November The working group representing those APIS organizations with initiatives being considered ranked the new initiatives for the PYSG-90 DOM. The concerned directors, with the exception of TMC, subsequently concurred in the proposed ranking. The INC issue was resolved on 6 December between Col. Sherman and Col. Vish.
- 2 December AFIS/CV sent out the data call and guidance to AFIS/IND, INS, INS and AFSAC/CC for the FY 86-90 General Defense Intelligence Program (GDIF).
- 13 December AFIS/CC sent to AFIS elements the command ranking of FY86-90 Program Objective Memorandum .POM) initiatives for Programs 8 and 9, with a description of each initiative. Program 3 requirements were being developed and were to be ranked separately.
- 15 December APIS/CV ment to the PEB475 PEM (AF/MPPE) the Program Decision Packages for INC's FY86 POM initiatives. Supporting documentation for the package was included.
- 29 December AF/INYSH sent AFIS/MO/AC/XF a copy of the latest Air Force GDIP ranking listing.

The Programming Branch consolidated AFIS reviews of statements of operational need (SCNs); it reviewd 54 8GNs and provided substantive comments to originators of 17 of clem.

Revised Objective Plan

On 24 August the Programming Breach initiated action to update the NFIS Objective Plan by 20 october. Everyed canases had been received from all AFIS elements except 'hose 'ISS/NES octivities affected by an AFIS Foregaziation, wi 'hw' in the planning stage. Publication of the Objective Plan vee hald up planning stage. Publication of the Objective Plan vee hald up been approved by the end of 1983; 2 eventualization, with the objective Plan vee hald up the magnetic plan vee hald up the support of the planning plans. Publication of the Objective Plan vee hald up the magnetic plan vee hald up the magnetic plan vee hald up the magnetic plan vee hald up the planning the planning the planning the November of the Planning the Plann

DI.ANG

Planning Documents

- The Plans Branch updated and produced thirteen basic planning documents; 3
- 1. AFIS OPLAN P-132 18 Jul 83, Change 1 to MAJCOMs and AF/IN-AFIS.
- 2. AFIS OPLAN F-133 20 Jun 83, to MAJCOMs and AF/IN-
- 3. APIS OPLAN F-134 25 Peb 83 to MAJCOMS and AP/IN-APIS.
 4 APIS OPLAN F-135 25 16 May 83, Change 1 to MAJCOMS and
- AF/IN-AFIS.

 5. AFIS OPLAN F-136 19 Jul B3, Change 1 to MAJCOMs and
- AF/IN-AFIS.

 6. AFIS Support Plan-Defense Intelligence Agency, 1 Nov 83. to MAJONs and AF/IN-AFIS.
- 7. APIS MOS-PLAN 28-5 1 Jul 83 to MAJCOMS and AP/IN-APIS.

 8 APIS CONCEPT/APIS SUPPORT PLAN 30 Dec 83 to MAJCOMS and
- 8 AFIS CONCEPT/AFIS SUPPORT PLAN 30 Dec 83 to MAJCOMS and AF/IN-AFIS.
 9. AFIS Emergency Action Procedures 22 Sep 83 to AFIS.
- 9. AFISE ASS-1 Disaster Preparedess, Planning and Organization 18 Dec 81 to AFIS.
 11. AFISE 355-2 Disaster Preparedness, AFIS Notification
- System 18 Aug 81 to AFIS.

 12. AFIS EXPLAN 01-03 15 March 83 to MAJCOMs and AF/IN-AFIS.

 13. AFIS EXPLAN 0024 15 Sep 83 to MAJCOMs and AF/INS-AFIS.

³For these plans see SDs 445 through 457. See also Ltr and 1 Atch 3 AFIS/FV to AF/INYX et al. "AFIS Plans Listing and Summary." 1 Nov 83, SD 458.

^{*}List *** AFIS/XP, *Statements of Operational Need (SONs) on which AFIS Comments Were Provided to Originator during 1983,** n.d., Appendix 2.

²Historical Data Rort APIS/XP, Jan-Dec 83, SD 428.

The branch also maintained the vartime allocations of reservisi intelligence individual mobilitation augmentee (198) authorizations for MAJON contingency planning. In addition, a manufactur repulsations, sanutals, semonteds of understanding, host-tenant agreements, and operational plans from various Air Force and ATIS organizations. Directorate and divident comments to these documents were consolidated and provided to the requesters, and the contract of the commentation of the contract of the commentation of the commentation of the contract of the commentation of the commentation

Opdate of TPFDL

An integral part of plans update was the maintenance of the Time-Phase force Deploymenta Lists (TPDU) for reservist IMA allocations to the MAJCOMS for wartime planning. In 1993 this became and project of the Plans Franch program analyst through update of the Manpower Force Packeating System (MAMYON) and through extensive analysts of the support Force Sining (PONIZE). Before the Plans program analyst left AFIS Mr. Earl G. Gongolff was subchrized access to the MOTHOID MR MINING CONTROL OF CON

FORSIZE and MANREQ Exercise

The F783 Support Porce Sizing (FORSIZE) and Wartism Ampower Planning (MANRO); Exercise was conducted, and the Phase II Marrative Report was substitted on 27 May 1983. The FORSIZE/MANRO exercise identified and documented the total Martism Manpower force structure for inplace and deployment requirements. Support force availability for the Mar and wobblistation Plan, Volume 1, Bart III was validated through this saff for Forgram Objective Memorandum (FOM) planning and manpower program initiatives in support of the total Air Force wartise manpower planning system.³

Although the manpower initiatives from the 1983 FORSIZE/MANNED were concluded, they were not authorized by December 1983. Nevertheless, the first phase of the 1984 FORSIZE

⁰¹²⁰¹⁰² Jul 83, SD 452 Jetr and 11 Atchs

APIS/XP to AP/MDMX et al, "FY83

Phase II Narrative Report, Support Force Sizing (FORSIZE) and
Wartine Manpower Planning (NANRS2) Exercises 27 May 83, SD
460.

EXERCISE was underway in November with the POSSIZE Time Phases Porce Deployment Oats (TPDO) Refinement Conference. May, Many Boughton attended the conference on 30 November 1983 at Site "R". Port Ritchic, Maryland. Mr. Gongloff, who returned to AFFS in December 1983, began the cycle of follow-up actions for Refinement Conference initiatives.

TRIPS BY PLANS PERSONNEL

Several trips were made in 1983. In preparation for the Besister Special Activities Area (PSAA) Management Effectiveness Imspection (MEI). Lt. Col. Govy attended the Air Force Imspector General School on July 1983. He traveled to the RIDER EMPERIENCE Exercises 12 September. Ne and Naj. (Select) Noughton actended the Percented and Readiness Conference at the September Law Percented and Section 1988 of the Section 1988 of the Section Copy attended the SPACEON Tatellingmore Conference from 5-8 December. No tity reports were required.

From 3-27 October, Lt. Col. Guy participated in the AFIS/IG Management Effectiveness Inspection of the AFIS/IG Management Effectiveness Inspection of the AFIS/IG Management at the AFIS/IG Management at the AFIS/IG Management at the AFIS/IG MANAGEMENT AFIS/IG MANAGEMENT AFIS/IG MANAGEMENT AFIS/IG MANAGEMENT AFIS/IG MANAGEMENT AFIS/IG MANAGEMENT AFIS

anged from and expertise dedicated to planning.

¹Historical Data Rprt . AFIS/XP, Jan-Dec 83, SD 428. ²Thid

³Thid.

^{.....}

MISSION

The Office of the Inspector General (IG) was responsible to the APIS commander for the optimus affectiveness of the Air Force inspection, safety, investigative, and complaint programs within AFIS. It reported directly to the commander the anasyssant effectiveness of the commander of the anasyssant affectiveness of the commander of the anasyssant advanced to all commander comparable levels actual as the management advance for all commander comparable levels activities.

ORGANIZATION AND PERSONNEL

The IG office consisted of three people:

POSITION	NAME AND RANK	PROM	20		
Inspector Genera	l f.t. Col. C. Wayne Burridge	11 Aug 80	Through	Dec	83
Inspector	Maj. Raymond C. Compton	6 Aug 82	Through	Dec	83
Administrative NCDIC	SSqt Edward C. Colding	7 Oct 80	Through	Dec	83
The office was fo	ally manned:				
	NUMBER AUTHORIZED	NUMBER A	SSIGNED		
OFFICERS	2	2			
ENLISTED	1	1			
CIVILIANS	0	0			
TOTAL.	7	ž			

[&]quot;This IG segment was written by Lt. Col. C. Mayne Burridge. The AFIS/NO added the footnotes and made some editorial changes. See Ltr "" with 1 Act. " AFIS/NG to AFIS/ND, "Directorate and Staff Agency Sistory Inputs (AFIS/CV Ltr, 6 Dec 93)," 25 Jan 84, SO 461.

For responsibilities assigned see AFR 23-1 Section F. 5 Jul 82, 92 2. See also the essimanual reports on AFIS/IC activities, Let and 1 Arch Mark AFIS/IC to MO AFIS/IC TO

THERECTTONS

466.

Management Effectiveness Inspections

Management Effectiveness Inspections (FEIs) were conducted at ATIS subordinate organizations every 19-24 months. These inspections, conducted according to ATR 123-1, "The Inspection System," examined all sapects of the activity's function. This included inspectiog organizational leadership and management, as effected in instance of the activity and management, as effected in instance of the activity and analysis of the activity of much management of the activity and the activities of the activity and concept and compliance with directives. During 1983, MIIs were conducted at the following locations:

14-18 March 1983. The overall
management of was rated as APIS/IG
inspector personnel and augmenters for this inspection were:
a. 🔀 Lt. Col. C. Wayne Burridge, AFIS/IG, Team
Chief.
b. Maj. Raymond C. Compton, AFIS/IG, HUMINT
Operations. C. Mrs. Mildred L. Carter, APIS/DA, Unit Adminis-
tration. d. The CMSqt William R. Strickland, AFIS Senior
Enlisted Advisor.
e. MSqt John C. Heldman, Information Security.
e. Dyc zonii c. no zamo, zamo
2. */ **********************************
9-18 May 1983. APIS/IG inspectors visited
Penyagentatives in
. The overall manage-
ment of the program was rated as . APIS/IG
inspector personnel for this inspection were:
a. 💮 Lt. Col. C. Wayne Burridge, AFIS/IG, Team
Chief. b. Maj. Raymond C. Compton, MPIS/IG, HUMINT
Operations.
3. 10. 11-28
October 1983. MEIs were conducted at
VA. 4
MEI Report AFIS/IG,
14-18 March 1983, 29 Mar 83, SD
464; MEI Report Classified Annex Aris/IG,
. 14-18 March 1983," 29 Nar
83, SD 465.
2rbid.
3MEI Report APIS/IG.

, 9-18 May 1963, 10 Jun 83.

11-14 October 1983; and 24-28
October 1983. The overall sanagement of scrivities was rated
as ATIS/IG inspector personnel and augmenters for
this inspection water

a. Dt. Col. C. Wayne Surridge, AFIS/IG, Teem Chief. b. tt. Col. Alden R. Guy, AFIS/XF, Plans and

Programm; Logistics.
c. Maj. Raymond C. Compton, AFIS/IG, SUMINT

Operations.
d. Hrs. Ann E. Pasini, AP/INA, Information

Security.
e. MSgt Larry K. Wallace, APIS/OA, On Administration.

Intelligence Oversight Inspections

Intelligence oversight was monitored by the ATRS/G to ensure ATS compliance with Encourier Order (50) 1923), "United States Intelligence Activities" MYTS/G performed this task during MITs by Deserting unit self-vities coverence by 11 cm By 3 Department of before Requisition 3921-14, "Procedures Coverning Activities of Con Intelligence Techniques (Coverning Atributes) of the Coverning Coverning

- 1. 11-18 March 1993. 9-18 May 1983.
- 4. 17-21 October 1993. 5. 24-28 October 1983.

Reports of orectifut inspection activation were prepared WTD/TO/A and Torted to 1903 and forwarded to 190 Air Force Inspection and Safety Center/EQT, Norton AFR, CA, according to AFR 200-19, "Conduct of Intelligence Astroities". These reports Illated oursent. Safety of the Property of

Over-the-Shoulder Inspections

Dec 83, SD 468.

Over-the-Shoulder Inspections (OTSI) were inspections performed by inspectors from AFIS/IG to evaluate the effectiveness of an AFIS organization's self-inspection program. Evaluations

MEI Report 83. "88 Nov 83, 50 46).

11-28 Oct 83." (8 Nov 83, 50 46).

Lirs APIS/IG to 80 APIS/IGUI, "Quarterly Oversight
Inspection Activities . . . , " 1 Apr 83, 30 Jun 83, 16 Sep 83, 21

included mission-oriented inspection standards, checklist utilization, and team management. OTSIs were performed during 1963 at the following EQ AFIS elements:

- offsi was Maj. Raymond C. Compton. The overall self-inspection of this division was rated as
- 2. 22 and 24 February 1983 The inspector for this OTSI was Lt. Col. C. Wayne Burridge. The overall self-inspection of this directorate was rated as
- 3. 24-25 March 1983 The inspector for this OTSI was Maj. Raymond C. Compton. The overall self-inspection of this directorate was rated as
- 26-27 April 1983 The inspector for this OTSI was Lt. Col. C. Mayne Burridge. The overall self-inspection of this directorate was rated as
- 5. 26 May 1983 The inspector for this OTS. was Maj, Raymond C. Compton. The overall self-inspection for this division was rated as
- OTSI was Maj. Raymond C. Compton. The overall self-inspection of this division was rated as
- 7. 19 August 1983 The inspector for this official was Maj. Raywond C. Compton. The overall self-inspection of this division was rated as
 - 8. 20 September 1983 The inspector for this
- 1Ltr AFIS/IG to "Over-the-Shoulder Inspection (OTSI) of AFIS/IG to "Over-the-Shoulder Inspection 2Ltr , AFIS/IG to "Over-the-Shoulder Inspection (OTSI) of the AFIS/IS Self-Inspection Program," 24 Mar 83, SD
- 470.

 **Sulf Ingression Program " 15 Apr 83 SD 471
- (OTSI) of Self Inspection Program," 15 Apr 83, SD 471.

 *Ltr AFIS/IG to Over-the-Shoulder Inspection
- (OTSI) of the Self-Inspection Program, 72 May 81, 50 472.

 5tr , AFIS/IG to "Over-the-Shoulder Inspection (OTSI) of the Self-Inspection Program, 70 Jul 18, 50 472.

 6tr , AFIS/IG to "Over-the-Shoulder Inspection Program, 70 Jul 18, 50 472.
- tion (OTSI) of the Self-Inspection Program, 21 Sep 83,
- Ther AFIF/IG to "Over-the-Shoulder Inspection (OISI) of the Self-Inspection Program," 7 Oct 83, SD 475.

OTST was it. Col. C. Wayne Burridge. The overall self-inspection of this directorate was rated as

7 December 1983 The inspector for this OTSI was Lt. Col. C. Wayne Burridge. The overall self-inspection for this division was rated as

COMPLAINTS AND INQUIRIES

Numerous complaints were investigated by AFIS/IG during 1981. Due to the privileged, personnel nature of the information contained in these complaints, copies of the investigation reports were not included in this history. However, complete files on the complaints were maintained in AFIS/IG. Areas of complaint and inquiry included:

Problems with the Army-Air Porce Exchange System

Portrait Shop "wards and decorations disapprovals (2)

Job barassment Concerns about Letters of Evaluation

Improper attache behavior ٠.

Pay record difficulties Availability of security clearance messages

SPECIAL INQUIRY

Based on a request from the assistant chief of staff, intelligence (ACS/I), AFIS/IG performed a special inquiry into the management of personnel within AFIS/INS. The inquiry was performed by Lt. Col. C. Wayne Burridge and Maj. Raymond C. Compton during the period 23 June - 29 July 1983. According to the report of inquiry. "The inquiry included a review of applicable directives, files, and personnel folders. Interviews ranging from 30 minutes to three hours were conducted with 68 present or former military and civilian employees of APIS/INS. These interviews, conducted with both supervisory and workinglevel personnel, permitted each individual to air grievances in a confidential forum and also allowed the inquiry officer to understand the working dynamics within APIS/INS. All individuals interviewed were exceptionally forthcoming and candid in their comments."3

¹Ltr . AFIS/IG to Over-the-Shoulder Inspection (OTSI) of the Self Inspection Program. 4 Nov 83, SD 476. Inspection (OTSI) of the Self-Inspection Program, 21 Dec 83, SD 477. 35ee Rprt AFIS/IG, "Report of Inquiry into Personnel

Management within the Directorate of Security and Communications Management (AFIS/INS) Air Porce Intelligence Service, 29 July 83, SD 478.

ATIS/IG implemented AFR 123-2, "Air Force Fraud, Master and Ables (Frank) Prevention and Detection," within the command. In computation with this program, ATIS/IG publicized Frank prevention by placing notices in the ATIS/IG publicized Frank parter to advise ATIS members of the opportunity to report quarter to advise ATIS members of the opportunity to report suspected Frank activities to ATIS/IG for investigation. During 1989, ATIS/IG also distributed FWAN crossfeed information and membetieters from the ir force impostion and Safety Center (ATISC) to all ATIS cleaners. Nonthly reports on ATIS FMAN prevention activities were submitted to ATISC/IGF.

During 1983, four FWEA conference periods were held in conjunction with MEIs of sub-rdinate AFIS organizations. No FWEA disclosures were received tirough these conferences.

Two cases of alleged PWsA were referred to AFIS/IG for investigation. These cases included allegations of:

investigation. These cases included allegations of:

1. Abuse of position in processing suggestion awards.

Possible misappropriation of government funds. Both cases were investigated by AFIS/IG, but were not substantiated. Because of the privileged nature of the files on these cases, files were maintained in AFIS/IG.

GROUND SAFETY

ATIS/IG was charged by ATIS/CC to manage all aspects of the AIIS command-vide ground materty program. This included the implementation of AFR 127-2. "The US AIT FORCE MEMBAR Prevention Frogram." AFR 127-4. If the US AIT FORCE MEMBAR PREVENTION MEMBARS," and AFR 127-12. "AIT FORCE Occupational Safety and Health Programs," within the command. Additionally, ATIS/IG prepared seasonal safety letters and messages for the ACS/I and TIS/IGC and prepared and distributed good safety information to all ATIS elements. Close coordination was maintained between MTS/IGC and the Safety Offices at Bolling AIT Force Base, Fort Belvoir, and the Pentagon. Maj. Compton served as the command ground safety officer (additional duty) during this period.

During 1983, APIS personnel suffered the following reportable mishaps: 3

¹For the monthly message reports, see MSG AFIS/IG to AFIS/IGF, "Monthly Fraud, Waste and Abuse Prevention Activities (16 Dec 82 - 15 Jan 83)," 1720202 Jan 83, SD 479 and 12 Atch messages

For the twelve monthly AFIS safety reports see AF form 740
"Ground Mishap and Safety Education Summary," AFIS/IG, HAFIGF(M) 7113, Jan 83, SD 480, and 11 Atchs
"Jibid.

TYPE OF HISHAP	INJURY/DAMAGE	DAYS LOST	COST
Major injured during karate meet; off-duty (1 Oct 83)	Broken hand; strained leg	,	\$170.00
Lt Col slipped on rough pavement while jogging; off- duty (16 Oct 83)	Practured ankle	1	\$170.00
SSgt injured playing touch football; off-duty (30 Oct 83)	Sprained ankle	2	\$240.00

This AFIS 1983 ground accident summary information was the following: 1

MONTE	MILITARY MANHOURS EXPOSURE	CIVILIAN MANHOURS EXPOSURE	GOVERNMENT VEHICLE MILEAGE	MISHAPS
Jan	90,889	29,955	8,147	0
Feb	88,368	29,542	6,393	0
Mar	90,592	35,003	9,017	0
Apr	90,384	31,248	6,597	0
May	93,576	36,340	7,433	0
Jun	93,576	34,489	7,746	0
Jul	93,744	34,084	7,027	0
Aug	94.920	36,988	8,508	0
Sep	93,912	35,876	9,695	0
Oct	94,416	33,458	9,372	3
Nov	96,768	34,318	8,404	G
Dec	97,776	34,322	8,230	0 3
	1,118,880	405,623	96,569	3

TRAINING

ATIS/IG sponsored several individuals to attend the USAF Imspector General School conducted by the Air Porce Inspection and Safety Center, Norton, AFB. California. These individuals were identified by their element of assignment to august ATIS/IG inspection teams. Those individuals attending the school during 1983 were:

 MSgt Larry K. Wallace, AFIS/DA; Attended class at Norton AFB, CA, 15-18 Aug 1983.

¹Historical Data Rprt . APIS/XP, Jan-Dec 83, SD 461.

2. Mrs. Melba K. Brown, AF/INA; Attended class at Eglin AFB, FL, 12-15 September 1983.
3. Mrs. Ann S. Paeini, AF/INA; Attended class at Eglin AFB, 12-15 September 1983.

MISSION

The Manpower and Organization Division (MO) managed the command manpower authorizations (both active and reserve forces), controlled organizational atructure, conducted manpower surveys, and determined manpower requirements.

ORCANTZATION

The division consisted of two branches: 10 Organization and Requirements and 27 Resources and Productivity. 00. January, the Engineering and Requirements Franch was redesignated the Organization and Requirements Branch to refer the AFTS seemption from the AIr Force supporer standards engineering propriate and the considering propriate and the constant of the Command's (GAVa) surveiuming the AIR force of Engineering Programs and the constant of the Command's (GAVa) surveiuming the Command of the C

PERSONNEL

Lt. Col., John S. Folicod continued as chief of the division, a position he held from 16 August 1981. In December 1983, no was promoted to listitement colonel. Since 4 August 1979. Sty Hillian R. Emenhier was chief of the Organization and Reguirements Branch. SWGY. Edward S. Nuter. the chief of the Resources and Troductivity Impron. transferred to the Electronic Security Command at Eally ATD, Tunas on 11 September 1980. He had clearly account to the Security Command at Eally ATD, Tunas on 11 September 1980. He had clear, who had been with DG Lores 18 December 1981, by Sect. Armoid Lear, who had here with DG Lores 18 December 1981.

The manning strength of the division was as follows:

	NUMBER AUTHORIZED	NUMBER ASSIGNE
OFFICERS	,	1
ENLISTED	5	5
CIVILIANS	0	0
TOTAL	 6	6

PUNCTIONAL ACTIVITIES

^{*}The AFIS/MD segment was written by MSqt William E. Emenhizer and reviewed by Lt. Col. John S. Follrod. The AFIS/MD added footmotes, did some editing, and quoted some documents. See Ltr and 1 Atch ... AFIS/MD to AFIS/MD, *Annual Unit Bistory Report (CYUS) (AFIS/MD, *Ltr, 6 Dec 3), "17 Feb 44, 50 461.

PAFISR 23-1 Section H, 15 Jul 82, SD 2.

Ristorical Data Rort APIS/MD, Jan-Dec 83, SD 481.

In accordance with the NO mission, the division published two new ATIS requisitions: ATISE 26-1, "Mantorization Change Request Procedures," 5 October 1993, and ATISE 26-2 Toynaization Policy and Management," 8 Howember 1993. The former provided guidance and procedures for requesting changes in mappear authorizations. The latter outlined responsibilities for controlling organizational structures and formal mission extrements with ATIS. 2

Installation of CPT Computer Remote Terminal

Installation of a cathods ray tube (GPT) computer renote trained in Betch greatly seahmond the division's shality to responsibly smanps ATIS's allocated resources. Becreased dependence on off-site (Bolling AFP and Andrews ATB) equipment and related samual procedures provided greater flexibility and responsiveness in seeing the resource and organization requirements of ATIS. Direct computer interface transactions replaced those involving card key punching, smiling transactions cards to Bolling AFB, computer batch grocessing, return smalling, and days was accomplished in the formerly involved two, that the days was accomplished in the provide two computers are complete barangement freedom. The capability to produce hard copy on-site was to end NO's dependence on the facilities and equipment at Bolling and Andrews.

Manpower Authorization and Allocation

Extensive resource management actions enabled the division to accommodate AFIS's growing manpower authorization requirements. Two primary means were employed in meeting those requirements: 1) allocation of newly approved resources and 2) redistribution of existing resources.

The Air Force Special Activities Center (AFSAC) was provided for fiscal year 1963, 11 officiers, 1 enlisted, and 3 civilians, for fiscal year 1964, AFSAC was provided 9 officers, 6 enlisted, and 6 civilians. 4 The Directorate of Intelligence Data Management (IND) received 10 new enlisted positions in the fiscal year 1964 Air Force General Defense Intelligence Programs.

¹AFISR 26-1 **Authorization Change Request Procedures,* 5 Oct 83. SD 482.

²APISR 26-2 "Organization Policy and Management," 18 Nov 83, SD 483.

Historical Data Rort RFIS/MO, Jan-Dec 83, SD 481.

AFIS/MO to AFSAC/CC, "FT83 and FT84

AFSAC Mappower Additions," 25 Peb 83, SD 484.

⁵Ltr AFIS/IND to AFIS/NO et al, "New FY94 Manpower Authorizations," 17 Jan 83, SD 485.

five manpower authorizations were transferred from the Strategic Air Command (SAC) to support the Tactical Air Intelligence System (TAIS). The positions were the followings?

FC	OSC	POSITION NR	GRADE	AFSC	PEC	ACTION
353705	INDR	0005040	MAJ	C8016	313358	1 +1
354114	INZY(INYS)	0005032	MAJ	8016	912120	+1
354114	INZY(INYS)	0005033	MAJ	8016	912120	+1
354114	INZY(INYX)	0005034	NA.I	8016	912120	+1
354114	INZY(INYR)	0005035	MAJ	8035	912120	+1

"Pool" for Manpower Trade-Offs

The continuing need to provide dedicated resources to specific taskings led to the establishment of a "lowest-priority" listing from within ATES's existing resources. Each function constitute are sent to be a sent

** AFIS/NO to AFIS/ND, "New Authorizations to Support

**Crass ATS/MO to ATS/INO, "New Authorizations to Support
the Tactical Air Intelligence System (TAIS)," 21 Jul 39, 30 489;
Ballets for Record" as a June 83, 50 499; btr and ATS/INO,
ATS/INO, "Allocation of Five Nanpower Authorizations Transferred
from SAC," 23 Jun 83, 50 491; btr and ATS/INO, "Allocation of Five
Trom SAC," 23 Jun 83, 50 491; btr and ATS/INO, "Allocation of Five
ATS/INO to AT/INO, ATS/IND, "Allocation of Five
ATS/INO to AT/INO, ATS/IND, "Allocation of Five
ATS/INO to ATS/INO, ATS/IND, "ATS/IND, "ATS/IND TO ATS/INO," ATS/INO, "ATS/IND TO ATS/INO," ATS/INO, "ATS/INO," ATS/INO, "ATS/INO," ATS/INO, "ATS/INO," ATS/INO, "ATS/INO," ATS/INO," ATS/INO, "ATS/INO," ATS/INO," ATS/INO," ATS/INO, "ATS/INO," ATS/INO," ATS/INO, "ATS/INO," ATS/INO," ATS/INO, ATS/INO," ATS/INO, ATS

upon to fund 1) AF/INY requirements for the Reconnaissance Plans Branch (AF/KON)⁴ and 2) AFIS/INOZD requirements for Intel Graphics Capatics

Three Elements Reorganized

Several functional managers adapted to shifting and increasing mission responsibilities and caskings via recreations. Approval and deglementation of morphisations. Approval and deglementation of morphisations and Directories to Junic Services Depoport, and Residentiars April Value to provide functional managers the capability for achieving orders managerial finability, manifal citization of resources.

Exemption from Functional Reviews

Organistics, AP/NPH, exempted AFIS from functional reviews. 6
AFIS/NS had requested the axemption in Pehruary. According to
Mater Polices?

Most Headquarters AFIS functions have been identified for exemption because mission activities are not condurive to standards development. For a proper perspective, it is necessary to understand that AFII is

Staff numbers theet with 9 Atche 2 Aris/Mo to Aris/Co ta in "Manpower Billets for Reconnaisance Plans Branch (Ar/XOX)," 20 Jun 93, 8D 496, Ltf 2 Aris/Mo to Aris/Ro 2 Aris/Ro 2

Salistate Grandon Bervice. ** Nami Aris/Hoo. ** Mappower Salistate Grandon Bervice. ** Nami Aris/Hoo. ** Mappower Billete Grandon Bervice. ** Nami Aris/Hoo. ** Aris/Hoo. ** Manpower Billete Grandon Bervice. ** Nami Aris/Hoo. ** Aris/Hoo. *

See Chapter 5.

Standards Study Final Report, 6 Oct 83, 60 502; Lts AFSAC/CC Manpower Standards Study Final Report, 6 Oct 83, 60 502; Lts AFSAC/CV to AFIS/HO, "Manpower Standards Study Final Report," 2 Unv 63, 50 503.

Schedule, * 25 agr 93, 30 504.

**Term Antis/Not to AFGRA/REM, **Command Functional Review Cohedule, **3 Feb 83, 80 505, Ltr With 2 Auch ATIS/NO Ltr. 86 epg 20 AFGRA/ATIS 23-2 Mand ATIS/NO Ltr. 1 pt 9313, ATIS/NO Ltr. 10 AFGRA/REM, **Command Functional Zeview Schedule (Your Ltr. 6 Der 2011, **4 278 51, 20 50 Etr. 8 end 9 Auch **2 AFGRA/MONTE COMMAND ATIS/NO LTR. 8 ENGINEERY COMMAND ATIS/NO LTR

to AF/NE as AFFCC is to AF/NE. Soth SOAm provide specialized support to the Air Staff and to functional communities werlabide. The nature and character of the tasks performed, i.e., high level functional spent and testing the staff of the staff of the staff of the staff realizationally do not land themselves to standards development.

In addition to 50A headquarters activities.

ATIS Das one subordinate element which is the ALF Force
Special Activities Center (AFSAC). Again, the nature of
AFSAC's mission, coupled with its world-ded dispersal,
nakes NE standards development impractical. This
subject was previously addressed with AFPACE and based
on discussions between syself and ITC Lefflar, we were
of the impression that the Andre exception repeats would

Manpower Studies

Having obtained exemption from the institutionalized Air Porce Mannower Standard Development Program, MO reduced its authorized strength by one and made that resource available to sarisfy a higher priority requirement within AFTS. MO continued to conduct manpower studies directed toward establishing a credible baseline of functional requirements. The finalization of the Personnel Security Division, AFIS/INSE, and the HQ APSAC studies provided for the internal realignment of responsibilities and resources to meet functional taskings from within existing capabilities. This was significant in that new responsibilities were absorbed without seeking new resources. Equally important, these studies lent credence to the value of tailoring the manbower standard study program to the particular needs of APIS. Having acquired a prospective yield from this departure from the AF program, a similar effort was initiated in the Administrative Division, APIS/DA.1

Special Concerns

The Air Force role in the intelligence community as current world astumation. The ACSJ was greatly expanded as a result of the current world astumation. The ACSJ regulated greater numbers of consures to maintain current intelligence policy, direction, analysis, and production efforts and to identify and exploit the growing areas of intelligence potential. Coupled with compressionally imposed Air Staff strength ceilings, the existing (and produced to the score deserties and extinfaction of meeting for the spin sunsion responsibilities while reducing the the score of the AFIS mission responsibilities while reducing

¹Ltr and 1 Atch AFIS/NO to AFIS/DA, "Study Memorandum," 6 Dec 83, SD 508.

PHistorical Data Rprt APIS/MO, Jan-Dec 83, SD 481.

the resources available to most currently assigned responsibilities. Existing SOA resources were sewerely strained. The anticipated perpetuation of the practice, lack of projected resource spins, and the possibility of an Air Force imposed SOA strength reduction not only posed serious short term resource management problems for ATS. but also presented the possibility of an eventual atrophy of the SOA overhead. Acquisition provided resources must therefore the acquisition to the highest term of the soarce of the soarce of the soarce of the control of efforts to optimize the utilization of existing resources commensurate with AF/TN and ATSI smission priorities.

Ithid.

ADMINISTRATIVE DIVISION*

MISSION

- The Administrative Division (DA) was charged with providing efficient and economic administrative management systems which were essential to operating and managing Air Force intelligence activities. Its assigned responsibilities were the following:
- a. Establishes and implements policies, procedures, systems and standards that relate to publications and forms management, including their reproduction and distribution. (Publi-cation management, forms management, publications and forms distribution, and maintaining standard publication libraries.)
- b. Establishes and implements policies and options standards according to Congressional Joint Committee standards on printing, regulations and government paper specification. (Frinting amagement, including mannathing printing budget aircropublishing sanaqement, duplicating sanaqement, and copying management.)
- c. Establishes and implements policies according to the Public Printing and Documents Art. Preedom of information Art. and Privacy Art. Also, implements requisitions from the General Services Administration, Office of Nanagement and Budger, the Attorney General of the United States, and the General Accounting Office. (Authoritecting documents, documents) office. (Authoritecting documents, documents) management, giving access to and releasing documents under the Preedom of Information Art and Privacy Art. For Official Use Only (FOUD) markings, protecting and handling, scheduling fees, and microfilians systems management.)
- d. Establishes and implements policies, procedures, and standards that relate to administrative communications management, integrated Air Force addressing system, administrative orders, terminology standardization and abbreviation control, and poetal Italianon.)
- e. Tralustes administrative systems (manual or automated) that apply to administrative and executive management mission. Develops plans for new or refines current administrative systems to increase their mission efficiency and reduce operational cost.

^{*}This Administration segment was written by Susan P. Cooksey and the DA staff. The AFIS/MD did footnoting, minor editing, and the quoting of some documents.

¹AFISR 23-1, Section D. Administrative Division (DA), 15 July 82, SD 2.

ORCHUTTATION

The Administrative Division consisted of four branches and five sections as follows,1

> Administrative Communications Branch (DAA) Publication Management Branch (DAP) Command Publications Distribution Center (DAPD) Publications Development Section (DAPE) Forme Management Section (Dapp) Reprographics Section (DAPR) Documentation Management Branch (DAD) Preedom of Information Section (DADF) Systems Management Branch (DAY)

OWR Recommendations to Eliminate Printing Pacility

On 15 November, the Office of Management and Budget (OME; completed its review of data on the justification for continued existence of printing plants and duplicating centers throughout the Air Force. The AFIS duplicating facility was included in the survey. ONB recommended that on 1 October 1984. AFIS cease use of its printing press for the 111,000 classified production units and transfer that workload to a photocopier. The unclassified work, 333,000 units, was recommended for transferral to the Port Belvoir centralized faculity through an inter-service support agreement, 2

On 6 November, the Reprographics Section responded to the Office of the Secretary of Defense, defending the existence of the APIS reprographics facility. The thrust of the letter stated that the facility was established to provide support for quick response on sensitive intelligence material during crisis situations. It was not prudent to release that material for reproduction outside the intelligence community.3

In mid-December, the AFIS Logistics Division was informed of the OMB recommendation to transfer the unclassified AFIS printing work to the Port Belvoir Army Field Print Plant or other printing facility as deemed appropriate. The proposal raised several concerns with Col. Lynn Thompson, the chief of Logistics. He stated:4

fpor detailed mission statements of the branches see Historical Data Rprt AFIS/DA, Jan-Dec 83, SD 509. AFIS/DAP. "Air Porce Reprographics

Program, 13 Dec 83, SD 510.

³thid 4Ltr APIS/LG to APIS/CV et al. "Air Porce Reprographics Program (AFIS/DAP Point Paper 15 Dec 83)," 20 Dec 83, SD 511.

Has AFIS/DA ascertained whether Fort Belvoir printing facilities can accommodate the additional volume of work (333,000 units) and the various types of criming to support AFIS?

The Hoat Tenant Support Agreement (HTSA) with Fort Milvoir is general in nature and could be interpreted to include this additional workload. However, in the rescent neoptiation of the Agreement the implied intent was that AFIS would only be requesting a light to distinct the country of the control of the country of the

If fort Belvoir is not capable of this increased workload in their current printing plant configuration, then AT/DATR should incorporate this factor in defending the evistance of the ATS facility, could this lead to ATS baing directed to transfer the Catalytic Could the Catalytic Catal

The colonel requested that the Administrative Division provide answers to his questions so that Logistics could use them during the annual review and update of the host tenant support agreement. By the end of the reporting period for this history, no decision had yet been made about the continued operation of the APIS printter facility.

PERSONNEL

Key Personnel

Throughout the year, CMSpir Robert R. O'Toole continued as either of Administration, and MSpt George Whiteside was the assistant chief, who retired in February and was replaced by SNSpir Martin P. Gardner. The chief of the Administrative Communications Eranch was TSpi Henderson A. Joseph, who assumed responsibility for the branch on B Harch 1933. SNSpir Gardner was also the chief of the Documentation Management Branch; he replaced Mildred Carter, who transferred to the Unstice Department in November 1931. MSpir Larry K. Wallace was chief of the Publications Management Branch and Martin Management Branch and Management Branch Management Branch and Manag

Manning Strength

As of 31 December, Administration had the following man-power: 2

¹Request for Information AFIS Editorial Assistant with DA Personnel, 13 Jul 83.

²For position numbers, specialty codes, and names see Bistorical Data Rort AFIS/DA. Jan-Dec 83. SD 509.

	NUMBER AUTHORIZED	NUMBER ASSIGNED
OFFICERS	0	0
ENLISTED	9	9
CIVILIANS	3	_2
TOTAL	12	11

During 1983, one billet was transferred from chief master sergeant 70200 to a major 7046. 1 A vacant GS-318-6 secretarial position was deferred by AFIS/MO. Administration did acoustr a temporary GS-322-03 clerk-tryptet position. 2

ADMINISTRATIVE COMMUNICATIONS

Orders

The Administrative Communications Branch authenticated all special orders and those temporary duty travel (TDV) orders for AFIS located at Fort Belvoir. The branch issued 319 T-Series orders, which concerned TDV, 7 G-Series orders, which concerned assumption of command, and 110 Receive orders.

Directives

- The branch promulgated the following directives:4
- AFIS Supplement 1 to AFR 10-1, Preparing Correspondence, 7 Dec 83.
- AFIS Supplement 1 to AFR 10-7, Administrative Orders, 20 Jul 83.
- AFIS Supplement 1 to AFR 13-1, Management of the Air Force Writing Program, 8 June 83.
- AFISR 182-1, Administrative Communications Distribution, 30 Nov 83. AFIS/DAN OI 7-1, Procedural Guide for Subaccount Representative, 1 Sep 83.

Metered Mail

In July, the branch received a new electronic weight scale, which upgraded operational capabilities to properly mater packages for correct postage feem. During 1983, \$35,481.11 was spent for matered mail.⁵

²Ltr and 1 Atch AFIS/MO to AFIS/DA, "Manpower Billets for Intel Graphics Service," 15 Aug 83, SD 513.

For all G-Series orders from CY83 see SD 514. See also Historical Data Rprt AFLS/DA, Jan-Dec B3, SD 509.
45ee SDs 515 to 519.

See AF 1394 Quarterly Postage Expenditure Report," HAP-DAA-O-AR (AFIS/ON), Apr 83, Jun 83, Oct 83, and Jan 84, SD 520.

OMS Test Program

The Administrative Communications Branch of the 80 OSM.
Directorate of Administration (DAQA) approved the tenting of the
Official Mail Stamp (OMS) Program by the ATIS allestorate of
Intelligence Reserve Process (ATIS/RS). The provided result
of the Communication to use stamps intended to the ATIS allestorate of
the Communication to use stamps intended to the DAQA, in conjunction
the Date of the Process of the Communication of the Communication of the Communication of the Process of
selecting revision criteria by which to evaluate the program.
Some of the proposed criteria concerned ordering procedures,
adequacy of instructions, use of the stamps, security, inventory
control, and training. During the year, the Reserves directorate
used stamps totalling 57,185.00.2

Telephone Work Orders

The Administrative Communications Branch processed 53 tolephone work order requests (18 for new installation, 27 relocation, and 8 miscellaneous), All were completed. The United States Army Communications Gommand Center (GBMCC), Port Belvoir, began work on 12 underground cables for Suildings 1919 through 1930, As of 31 December, the work was still underway.

Cost-Effective Long Distance Telephone Calls

During September, the branch completed a comprehensive study of the AFTS compound telephone system at Fort Behovit. A letter subsequently was sent to the telephone subscribers to inform them of ways to make cost effective long distance calls over official communications systems. All calls were to originate from cinam "A" telephones and were to be for official use only. The use of four types of systems was discussed in the letter: 17 Federal Telenomunication System (FTS), 2] Automatic Voice Network (AUTROWN), 3) Least Cost Routing (LCR), and 4) Message Business Lines (MBL). 5

PUBLICATIONS MANAGEMENT

Publications Processed and Pamphlets Reviewed

The Publications Management Branch processed 12 APIS regulations, 1 APIS pamphlet, 11 APIS supplements, and 9 AP/IN

¹AF 202, Quarterly Official Mail Stamp Requisition/Use Report, HAP-DAA, 31 Mar and 30 Sep 83, SD 521.

²Ltr BQ USAF DAQA to ALFAJCON-SOA/DAA, "Evaluation Criteria for OMS Test Program," 29 Mar 83, SD 522.

Historical Data Rprt AFIS/DA, Jan-Dec 83, SD 509.

4see Ltr AFIS/DAA to All Compound Personnel, "Procedures for Making Cost Efficient Long Distance Telephone Calls over Official Communications Systems," 21 Sep 83, SD 523.

onerating instructions. 1 It also conducted the fiscal year 1983 namphlet review. Pamphlets to be reviewed included classified and unclassified publications printed on a one-edition basis, usually published to inform, motivate, increase knowledge, or improve performance. A review of the branch's record set files and the FYR? Parmbler Inventory indicated that no namphlets as described for review were published or scheduled for publication during FY83.2

Forms Processed and Reprographics John

The forms Management Branch processed 8 AFIS command forms and 27 AFIS office forms. 3 The Reprographics Branch accomplished the following:4

Jobs Received:	71
Originals Received:	6,96
Total Units Produced.	592,34
Total Sheets Collated.	233,31
Cost.	\$28.57

Copier Management

Under the Copier Management Program, 4,788,471 copies were produced at a cost of \$112,501 for FY83.5

DOCUMENTATION MANAGEMENT

Documentation Holdings

The Documentation Management Branch reported to BQ USAF the following documentation holdings and disposition statistics during CV8 1.6

On Hand, 1 Jan 82 1,859 9/12 ft ³ Be	
	47 5/12 ft ³
	10/12 ft3
On Band, 31 Dec 82 1.023 5/12 ft ³ 1,455	
OH BRING, 31 DEC 02 1,023 3/12 15- 1,433	37.12 11-

See Staff Summary Sheets AFIS/DAP to AFIS/CV et al. 4 Mar. 12 May, 16 May, 21 Jun, 8 Jul, 20 Jul (2), 5 Aug, 20 Sep, 28 Sep, 18 Nov. 25 Nov 83, SD 524

2Staff Summary Sheet APIS/DAP to APIS/CV et al, "FYE) Pamphlet Review, " 29 Jun 83, SD 525. Historical Data Rort AFIS/DA, Jan-Dec 83, SD 509.

4Ibid.

5AF 893, Annual Copier Inventory, Cost, and Production Report, AFIS/DAPR, HAF-DAP (AsQ) 8104, 1 Oct 82 - 30 Sep 83, SD

6Annual Report of Documentation Holdings AFIS/DAD to USAF/DAOD, HAF-DAD (A) 7112 (GS), 1 Jan 82 - 31 Dec 82, SD 527.

The decrease in ATS holdings was attributed to the reduction of paper approximately 180 oblic feet and paper approximately 180 oblic feet and paper approximately approximately as a second cleanout efforts. The increase in ATSAC holdings senses in ATSAC holdings was due to the transfer of personnel research into the ATSAC holdings detachments. These offices of record established files to support the resonant on of the unit bersonnel resonants. The second control of the unit bersonnel resonants are approximately appr

Offices of Record

Within AFTS, there were 41 offices of record as of 31 December 1983. During the year, staff assistance visits were made to the following offices: AC, OP, OPC, INC, INCA, INCS, INCI, INCP, INCI (vice INRA), INM, (vice INRA), INM, INM, INC, INC, CG, CCE, PA, RE, XP, MO, DAP, DA, DAA, DAA, CAC, INS, INSID, and INSC.²

Directives Promulgated

During CY 1983, the following directives were prommitgated:³

AFIS Supplement 1 to AFR 12-1, Air Force Documentation Management Program, 15 Feb 83. AFIS Supplement 1 to AFR 12-20. Maintenance of Current Docu-

mentation, 15 Feb 83.
AFIS Supplement 1 to AFR 12-35, Air Force Privacy Act
Program 8 Jul 83.

AFTS Supplement 1 to AFR 12-40. Micrographics Management, 31 Oct 83.

Privacy Act

As of 11 December 1983, APIS managed 27 separate systems of record affected by the Privacy Act. Counting multiple occurrences of these systems. AVIS maintained a total of 166 systems. Two of these were partially exempt from provisions of the Privacy Act.⁴

Under the Privacy Act, the following statistics on the activity of the two exempted systems were reported to SQ USAF for CV 1982:

Requests received against exempt system PO3501 MPC B, Effectiveness/Performance Reporting: 0

Requests received against exempt system F205 AFIS A, SCI Informational Personnel Security Records: 33

Historical Data Rort , APIS/DA, Jan-Dec 83, SD 509. 2Thid.

³See SDs 528 and 529.

⁴Privacy Act Listing APIS/DA, 31 Dec 83, SD 530.

These statistics were reported to BQ USAF under RCS DD-A(ALAR) 1379.

Freedom of Information Act

In 1983, the branch received 62 requests for information under the Freedom of Information Act (FDIA). As of 31 December, action was completed on 60 of them. Action was completed on additional 7 requests which were received in 1982. Statistical data follows;

```
Completed requests: 67
Cases denied or partially denied: 8
Cases transferred outside the AF: 1
Cases in which no record could be located: 15
Cases returned for inadequate description: 1
Cases returned for procedure violation: 3
Cases cetting for procedure violation: 3
Cases withdrawn by the requester: 512,164
Charles costs: 522,564
Charles costs: 523,564
Section Co
```

SYSTEMS MANAGEMENT

Word Processing Studies

The Systems Management Branch performed nine word processing feasibility studies. Studies were accomplished in the following directorates:

```
AFIS/INH - Feb 83
AFIS/IG. LG. XF - Mar 83
AFIS/DA - Sep 83
AFIS/MO - Oct 83
AFIS/MO - Oct 83
AFIS/INT - Nov 83
AFSAC/INO - Mov 83
AFSAC/INO - Mov 81
AFSAC/INO - Mov 83
```

The purpose of the studies was to determine the need for new or additional keyboards. These studies covered the entire directorate.³ Studies done in February and March were extremely difficult and time consuming due to the fact that Air Force bandwarters was in the process of revision the way studies should

¹set Ind Ltr (and 2 Atch), AFIS/DAD to AF/DAQ. *Air Force Privacy Act Program, Annual Report (RCS: DD-A(ABAR)1379).* 25 Feb 83, SD 531. 2AF Form 17 Preedom of Information (FOIA) Report.

²AF Form 17 Preedom of Information (FOIA) Report, AFIS/OAD to USAF/OADOM, RCS DD - PA (TRAGA) 1365, 1 Jan - 30 Apr 83, 1 May - 31 Aug 83, 1 Sep - 31 Dec 83, SD 532.

Spor an inventory listing of AFIS word processing equipment

see Appendix 3, and for a listing for AFSAC see Appendix 4. See Appendix 5 for the AFIS wordprocessing status as of Dec 83.

be accomplished. The Administrative Division was also a participant in the compound-wide Xerox information processing survey in October 83.

SECTIFICAL

on 23 March, the AFIS commander appointed the chief of the Administrative Division the Information Security Program Manager (ISPM) for AFIS activities located at Fort Belvoir. As a result of this additional assignment, the following ISPM Operating Instructions were promulated:²

ISPM OI 205-1, Security, 1 Oct 83.

ISPM OI 205-2, Security Manager's Responsibilities, 12 Sep 83.

ISPM OI 205-3. Safekeeping and Storage, 26 Oct 83.
ISPM OI 205-4. Use and Protection of Por Official Use Only

Material, 2 Nov 83. ISPM OI 205-5. Top Secret Control, 20 Sep 83.

ISPM OI 205-6, Special Acceses - Control of CNWDI, 8 Dec 83.

ISPM OI 205-7, Special Access - The SIOP, 8 Dec 83.
ISPM OI 205-8, Special Access - Safeguarding NATO Classified

Information, 8 Dec 83.
ISPM OI 205-9, Control of RODCA Material, 9 Dec 83.

ISPM OI 205-10, Transmission or Transporting of Classified Information, 21 Sep 83.

TRAINING

During 1983, the following formal training courses we... attended by AFIS/DA personnel:³

11-12 Aug 83, 5th Annual Symposium on Freedom of Information and Privacy Act. (Carter)

19 May 83, Freedom of Information Act, Role of the Manager. (Carter, Cooksey) 5 May 83, Freedom of Information Act, Exemptions 6 and 7.

(Carter, Cooksey)

12 May 83, Freedom of Information Act, Exemption 5. (Carter, Cooksev)

Additional Duties

Personnel in the division performed twenty-six tasks throughout the year categorized as "additional duty." Twenty-one of them were prescribed by specific directives. 4

^{**}Tute AFIS/CC to AFIS/INS et al. "Information Security Program Manager Designations." 23 Mar 83, SD 533. 2**Por the Ols 2** see SD 534.

SHistorical Data Rort ... APIS/DA, Jan-Dec 83, SD 509.

⁴List TAPIS/DA Additional Dutles/Titles, DA VA 11-2, Dec 83, SD 535.

DIRECT ASSAULTED OFFICE

MISSION

The chief of Public Affairs was responsible to the commander for operating the AFIS public affairs program. This included planning for and managing the internal information, community relations, media relations, and security review programs for AFIS.

The office's assigned responsibilities were the following:²

- Prepares informational materials concerned with internal AFIS objectives.
- Assists in all efforts to promote a supportive community relationship within the AF/IN-AFIS community and the surrounding DC multiary and civilian community.
- Actively promotes a working relationship with both military and civilian media sources.
- 4. Maintains a working relationship with members of the local news media community, both military and civilian.

ORGANIZATION AND PERSONNEL

The AFIS/PA office consisted of one person, TSgt Barry L. Bahler, who was the chief of the office since 12 February 1982.

PUNCTIONAL ACTIVITIES

The Intelligencer

During the year, TSqt Bahler continued to publish The Intelligencer, a funded Class II Air Force newspaper, published monthly for personnel of the Air Force Intelligence Service. The 1983 editions were the following:

MONTH	FEATURE STORY	PAGES
January	Air Porce Intelligence Reserve Program	8
February	Directorate of Attache Affairs	8
March	Directorate of Estimates (This was the first Intelligencer to feature an AF/IN directorate.)	8
April	Directorate of Evasion and Escape/ Prisoner of War	12

^{&#}x27;AFISR 23-1 Section J, 15 Jul 82, SD 2.

³The Intelligencer AFIS/PA, Jan-Dec 83, SD 536

AF/IN-AFIS Christmas Edition

Loss of Typesetting Support

December

There was no October edition of The Intelligencer, because the typesether in the TRADOC and in on Fort Belivier, who worked on the AFIS paper, quit his job, and TRADOC did not replace him, in anticipation of the Army's having to contract out for such labor. TSQT Shahler prepared the October-Novamber Intelligencer on a word processor. Be also coordinated with three AFIS Staff agencies. LG. AC, and DA, to find a substitute printing process. The decision was made to concrete out the printing process than to rely on povernment presses, because these were located too far from Yorl Revort. To Office of Special Investigations, for one datamon proclams of the Company of the Compan

In December, The Intelligencer was typed onto computerized equipment, loaned by the Alexandrua Cazette to the Public Affairs Office at Bolling Air Force Base. The Cazette, which held contracts with five Department of Defense units, spreed to transfer the December Intelligencer to a disc at no charge to AFFS. TRADOW was then other manager cover and orinted it.²

By the end of December, the procurement office at Andrews AFB was assisting AFIS with finding a private contractor

Intrw AFIS Historian with TSgt Bahler, AFIS/PA, 20 Jul

²Ibid.

for the publication of The Intelligencer. The contract was to be let for eight months, February through September, the end of the fascal year.

Press Coverage of RIDGE RUNNER

In the numer and autumn, TSys Babler worked with the Join Services Support Discoverage for press' coverage of the directorate for "gream' coverage of the directorate's RIDGE KENNER Exercise, 2 The decision was made to have representatives from AIRDMA magazine cover the exercise, rather than film crews from "AIR FORCE NOW," because the magazine reached sore AIR FORCE personnel.³

On 31 August, APSINC/IIC confirmed the press coverage.

The APIS Public Affairs Office was informed of the following:4

This confirms earlier telecome and finalize plans for NSrt Alan Prochrooff, 573-44999, ATRON associate editor. Secret clearance, and SSct William V. Thousens III. 765-19-6210, AIRMON Chaff of photography. Top Secret clearance, to visit Kingwood. Whad Wash DC who was the confirmed to the contract of the confirmed that the confirmed tha

Planned coverage includes, at Kingwood, WV:
Operation RIDGE ROWNER, an Air Porce intelligence intelligence intelligence intelligence intelligence escape and evasion techniques; and a profile of 'L. Coll. Roser Locher, who evaded ospiure for 23 days behind onempty ince in North Vietnas. Lt. Coll. Locher is presently assigned to 80 USAF, Plans and Operations, Porce Development branch.

Please advise all persons to be interviewed that a tape recorder will be used to insure accuracy of their comments when story is written at a later date. All stories will be cleared before publication by SAFPAS IAM security review procedures.

As the official magazine of the AIT Porce. AIRMAN must portray military members in the best possible manner. All persons to be interviewed and/or photographed must meet all aspects of AFR 35-10 and AFR 35-11 couring weight, dreas, and appearance standards.

¹Ibid.

²For a detailed explanation of RIDGE RUNNER see Chapter IV.
³Intvw AFIS Historian with TSgt Bahler, AFIS/PA, 20 Jul

⁴Msq APSINC/IIC to AF/XOXFT, "Proposed AIRMAN Magazine Trip," 3123002 Aug 83, SD 537.

We pay particular attention to haircut and moustache compliance. In addition, request all persons and situations to be photographed be in compliance with current safety standards and tech orders. Photography will only be used on individuals who are well within these limits.

For two weeks in September, TSgt Bahler accompanied the writer and the photographer as they watched and recorded the exercise. Their article was to appear in AIRMAN Magazine in 1984.1

Revision of EXPLAN 01-83

Prior to the commencement of the RIDGE RUNNER exercise. TSgt Bahler coordinated with the Joint Services Support Directorate and the Plans Division to revise the AFIS Exercise Plan for RIDGE RUNNER 83, pertaining to the release of information about the exercise. The revised statement in the plan was the following:2

The Public Affairs Officer, Air Porce Intelligence Service (APIS/PA) will serve as the single point of contact for all media coverage, including photography. Request for specific coverage will be submitted, in writing, to AFIS/PA sufficiently in advance of the media event to permit evaluation and clearance/denial by the Exercise Director. Those media personnel authorized to cover the exercise will be assigned escorts by the Exercise Director. Escorts will ensure that clearance has been obtained and that classified portions of the Exercise are neither observed nor photographed. Media representatives will be required to wear a distinguishing identity card at all times during the course of the exercise. The Exercise Director will provide specific quidance to the AFIS/PA not later than 45 days prior to the opening date of the Exercise.

The older statement in the EXPLAN 01-83 had stated the following:3

The exercise director (See Annex E) will serve as the public affairs officer in these matters. Media coverage, including photography, is permissible as long as no classified material or information is exposed. In addition, the activities of media representatives will

MAT 83. SD 539.

Intyw APIS Historian with TSqt Bahler, AFIS/PA, 20 Jul 84. 2Ltr and 1 Atch RFIS/XP to Annex 2 (Distribution),

Change 1 to AFIS EXPLAN 01-83," 14 Jun 83, SD 538. Annex E to AFIS EXPLAN 01-83, "Public and Civil Affairs," 15

in no way be allowed to interfere with the smooth flow of exercise activities, nor will any support be provided to the media if any expense to the government will be involved. All personnel will be cleared into and out of the exercise area by the exercise director, and all written and photographic material will be examined prior to release. Personnel not willing to submit to these ground rules will not be allowed access. All exercise staff members, observers and students will monitor the presence of media members and report to the exercise director any uncoordinated activities.

It was the belief of the Public Affairs Office that the older statement created conditions that were unenforceable.1

Photographic Support

Ouring the year, the Public Affairs Office assumed a wider role in providing photographic support to AF/IN and AFIS. According to TSqt Babler, he gradually assumed the additional duty as staff photographer. This occurred because he was often seen with a camera, taking pictures for The Intelligencer. By the latter part of the year, he had many events scheduled on his calendar for photographic support. For example, in September, out of 22 working days, 7 included photo taskings. In November, out of 22 working days, 8 included photo taskings.2

In April, the Public Affairs Office ordered the following:3

Considering 20 rolls of film per package, the following is ordered:

- 3 packages of KODAK Tri-X (BeW); 20 frame rolls t package of KODAK Plus-X (BEW); 20 frame rolls
- 3 packages of KODAK 1880 (Color), 12 frame rolls
- 3 packages of KODAK 400 (Color), 24 frame rolls

TSqt Bahler took color film for developing to the 1361st Andiovisual Squadron at Fern Street and black and white film went to the Detachment of the 1361st at Bolling AFB. The film was used for such events as the Christmas Party/Ball, retirement ceremonies, visits by distinguished persons, the AF/IN-AFIS picnic, Clean-Up Days awards ceremonies, and special events. These photos were taken primarily to support The Intelligencer.4

84.

Intro . AFIS Bistorian with TSqt Bahler, AFIS/PA, 20 Jul 84.

²Ihid. AFIS/PA to AFIS/INOZD, "35mm Print Film Requisition," 14 Apr 83, SD 540. 4 Intry AFIS Historian with TSqt Bahler, AFIS/PA, 20 Jul

Submission for Air Force Magazine

In Pebruary, TSgr Bahler substited the ATS section for the NSY 793 ALF rore Magazine almans issue. Included in the submission were the updated ATS "fact sheet" and photographs of the commander and senior enliated advisor. The chief of the Collateral Security and Administrative Support Division (ISSA) mother than the MCDATE. The chief of the protect case from the MCDATE.

News Releases

During the year, the Public Affairs Office ands 29 hometown's news releases and 26 homes releases. The latter consisted as such information as southly notices of swards and decorations to the Air Porce Times; the Freedoms Foundarion award-winning essay by Lt. Col. Aiden Guy, AFIS/XD: to the AFIIngton Ournal; a Photograph for The Manpower and Organization News-letter; and an AFSAC recruitment advertisement to the Air Force News Service.

^{&#}x27;Mag APOPA/ME to ALMAJCOM-SOA-DRU/PA, "May 1983 Air Porce Nagazine Almanac Issue Update," 162100Z Dec 82, 5D 541 Ltr and 1 Atch APIS/PA to AFOPA/MB, "AFIS Input for May 1983 Air Porce Magazine Almanac Issue Update," 25 Feb 83, SD 542.

Air Porce Magazine Almanac Issue Update, 25 Peb 83, SD 542.

2Intro AFIS Ristorian with TSqt Bahler, AFIS/PA, 20 Jul 84.

MISSION

The AFIS Logistics Division (AFIS/LG) was responsible for providing logistics support to all AFIS elements in the areas of facilities, supply, transportation, vehicle support, heat-temant support agreements, memoranda of understanding, and all facets of logistics planning.

It served as the ATS office of primary responsibility to matters that pertained to planning, developing, presenting, and entered the planning developing, presenting, and entered the primary of the property of primary to the property of primary to the primary property of primary primary primary property of primary pri

ORGANIZATION

The division remained organized into two branches: 1)
Transportation and 2) Logistics Plana. The former managed the
AFIS vehicle fleet. The latter was responsible for all AFIS
logistical planning with a focus on contingency wartime planning.

A major change this year involved the addition of a chaptery by the position, clerk-typiate, G8-322-3, to provide administrative support. Also, the position of vehicle operations unpervisor was changed from All Force specially code (AFC) 60370 of the position of the position of vehicle operations shortly thereafter, the AFIS Manpower and Organization Division, after conducting a management advisory such, recommended that the two transportation positions, AFSC 60356, be converted to administrative positions, AFSC 60356, be converted to provide the AFIS AMERICA TOJORA and POJOSOS, in Converted to provide the AFIS AMERICA TOJORA and POJOSOS, in Converted to provide the AFIS AMERICA TOJORA and CYLLION WILLIAM CONTROLL OF TOTAL TO AMERICAN AND TO AMERICAN T

PERSONNEL

Key Personnel

Lt. Col. Lynn Thompson continued as head of the division, a position he held since 1 October 1982. MSgt John

¹por the detailed mission statement of LG see APISR 23-1, 15 Jul 82. Section G. SD 2.

²¹bid. 3tbid.

⁴Historical Data Rprt . AFIS/IG, Jan-Dec 83.

Roward was the chief of the Logistics Plans Stranch, since May 1982, while MSgr Delanor G. Chapman was the chief of the Transportation Branch, since July 1982. SSgt Barold R. Johnson was the vehicle operator and dispatcher, and Georgine Armstrong was the temporary hire for administrative support.

Manpower Strength

The mannower strength of the division was the following:

	NUMBER AUTHORIZED	NUMBER ASSIGNED
OFFICERS	1	1
ENLISTED	3	3
CIVILIANS	a a	1(Temporary Hire)
TOTAL	4	5

TRANSPORTATION

As of 31 December, the AFIS vehicle fleet consisted of the following: 1

VEHICLE MAKE	VESICLE TYPE	REGISTRATION NUMBER	MILEAGE
Ford	Sedazı	80B3264	40446
Ford	Unmarked Sedan	8083276	53143
Ford	Unmarked Sedan	8033277	52443
Ford	Sedan	7888726	53349
Ford	Station Wagon	7835386	51935
Dodge	Carryall	608298	35382
Chevrolet	Carryall	8184398	31409
Dodge	Pickup 's Ton	79B1029	31762
Plymouth*	Unmarked Sedan	83B5806	8082

*Received new in August 1983.

In 1983 there were fewer vicinity travel control numbers issued, 1,033, than in 1992, a total of 1,142. This partly contributed to the lesser amount of fuel being used in 1993 than in 1992. Three groups of foreign distinguished visitors were transported by IG: as Italian delegation 5-8 May, a Acress group, 15 September, and a Japanese contingent 12-16 November. The division also supported the AFSAC deployment to Grenada and the RICOG RANNER Dercise. 2

PACILITIES UPGRADE AND MAINTENANCE

As of 19 July, the MPR-Unfunded Requirements (MFF9) were the following: 3

Historical Data Rprt . AFIS/LG, Jan-Dec 81.

- a. Buildings 1923, 24, 25, 26, Carpeting \$27K:
 Carpet was on order; money was to be obligated in FY 83 for
 purchase; assuming 90 days for delivery, installation was not to
 occur until FY 84.
- b. Buildings 1919, 20, 27, 28 Carpeting \$20%: The work order was submitted to USA/DEN; it was reasonable to assume that carpet was to be ordered and funds obligated in FY 83; there was, however, no guarantee on how quickly the Army would process paperwork; installation in FY 84.
- c. Bullding 1925 Circuits and Alare 511K: The work order was on hold pending arrival of new equipment for INR: also required some new interior modifications to accommodate equipment location in new building; design delegated to INR; doubtful money would be ollhagated in FY 84.
- Daldings [919, 20, 30, Removation \$80% total: USA/DEB planed to complete work orders with a civilian contract (FACO). The current FACO contract expired on 30 Jun 83, and a new contract was expected to be negotiated by late Mug of \$89. DEB was planning to have a new contract and obligate AFIS money in FT 35 for completion of projects in FT 86. FACO contract were contract as expected to the FT SO of the F
- e. Building 1923 thru 1930 Central Air Conditioners -\$43%: AFIS funds were transferred to Army: highly probable that DEH would procure items and obligate FY 83 funds; installation planned in FY 84.
- f. Expect Army to obligate funds in FY 83 for interior design of building 1927 renovation. Anticipated actual renovation to begin in FY 84.
- g. Buildings 1925-26 Central Heat \$80K: Army planned to obligate funds and complete project in FY 83.
- h. All Buildings, Electric Meters \$11K: Army planned to obligate funds and complete project in FY 83.
- According to Col. Thompson, "Most of the projects have more uncertainties in specific planning dates which stem from our tenant status on Port Belvoir. I consider the working relationship between AFIS and DEB very good, however, AFIS has no control over the efficiencies in management which effect the timely processing of paperwork to initiate a project with in-house Army resources or a critical processing of paperwork to initiate a project with in-house Army resources or a critical property of the propert

planning resources in the first half of FY 83 to initiate some of our facilities upgrade projects.*1

PLANS

The division participated in Exercise Pressure Point 84 in November and offered the following critique: 2

Emergency Notification System: LG experienced no difficulty in contacting/locating personnel during the telephone recall. There appeared to be a break-down in communication concerning the exact wording of the exercise message instructions being relayed during the recall. Suggest the instructions on the reverse side of the Emergency Notification Roster be revised to include a "fill-in-the-blanks" checklist or more specific options in written form that would involve checking off the correct response. This would assist personnel, who are often less than fully alert in the early morning, in relaying the specific instructions by merely reading from the pre-printed checklist rather than trying to copy or memorize the correct response. Also, more emphasis needs to be placed on distributing the Emergency Notification Rosters to insure all personnel receive copies printed on both sides. It appears that some interna. office distribution takes place by only locally reproducing the side containing names which omits the instructions on the reverse side.

The division received and updated the following plans during the year; 3

AFIS SUPPORT PLAN-DIA	Feb 83
AFIS MOB PLAN 28-5	Feb 83
AFIS OPLAN F-132	Apr 83
APIS OPLAN F-133	Apr 83
AFIS OPLAN P-136	Apr B3
CONUS BASE USE FLAN	Apr 83
AFIS EMERGENCY ACTION PROCEDURE	May 83
AFIS OPLAN 135	Jun 83
AFIS PRODUCTIVITY PLAN	Sep 83
AFIS OBJECTIVE PLAN	Sep 83
AFIS CONPLAN - AFIS SUFFORT	Oct 83
PSAA OPLAN 5000/5001	Dec 83

In March, the division responded to a suggestion submitted through the Air Force Suggestion Program concerning contracting support for AFIS. In part the suggestion stated;

Ithia.

AFIS Tenant-Support Agreements, see Appendix 6.

4Suggestion M. Petrilak, 76ALD/LCC, AND 83-9242, 22 Dec

Pursuant to AFR 11-4. Host-Tenant Support Responsibilities of U.S. Air Force Organizations, the Washington Area Contracting Center is currently tasked to provide contractual support to approximately 69 different DOD activities located throughout the National Capital Region (NCR). In one particular instance, the Contracting Center provides such support to BQ AFIS located at Pt. Belvoir, VA. Because the activity is located approximately 17 miles from Andrews AFB, the processing of required purchase request documents to the Contracting Center is a burdensome and time consuming Additionally, purchase requests are not submitted in the proper format (AFR 70-322). lack adequate purchase description, lack proper signatures and funding certification, are lost in distribution, and are submitted after-the-fact in some instances. As a result, the purchasing process is delayed, customer support is generally poor, the HQ AFIS mission is degraded and unauthorized contracting actions (UCAs) are common. In order to eliminate this intolerable situation. I suggest that the current agreement between HO AFIS and Andrews AFB be changed to delete the contracting support requirement. BQ AFIS should enter into a Host-Tenant Support Agreement with the U.S. Army Progurement Office at Pt. Belvoir.

The division recommended against the adoption of the suggestion, and it was not implemented. In justification, the division's official response was the following:

Because the Contracting Center is located 17 miles from the customer's facility does not necessarily mean the processing of documents has to be a "burdensome and time consuming process." There is no specific requirement to hand carry documents to each location for processing. An administrative courier service operates daily from various locations that would accommodate delivery of purchase request documents for processing.

No matter which contracting center APIS uses, the documents must still flow through the ACF function at Bolling AFB.

Moving the contracting function from Andrews AFB to Fort Belvoir would not, "eliminate the intolerable situation," noted in the suggestion. For example, documents lacking proper format, description and signatures can be corrected with customer training, not by moving the function to another location. It is also assumed that the number of documents submitted, "after the fact, could be significantly reduced with improved management techniques within customer's organization

¹Ltr APIS/LG to 76 ALD/LGC, "Contracting Support for HQ AFIS (Your Ltr. 22 Feb 83), 25 Har 83, SD 544.

Moving contracting function to Port Belvoir would not improve support for APIS elements located at Bolling APR. Washington Navy Yard, and Port Meade.

AFIS/IG does not have any data with which to evaluate personnel costs associated with processing nurchase request documents at Andrews AFB.

BQ AFIS currently utilizes the contracting office at for Belvoir for selective projects when it is considered a sore efficient process than using the 76 AAD/DC. It bould also be able to the process that using the 76 AAD/DC. The bould also belved contracting office, he stated an increase is workload in his office may justify a reguest through USA channels to USAF Manpower that a billet from the USAF contracting office currently supporting ATIS be transferred to a USAF position at Fort

ITHIA

CHAPTER VIII

APTS OFFRATTING LOCATIONS

N - San Antonio, Texas ET - Fort Detrick, Maryland AP - Kirtland AFB, Bew Mexico F - Eglin AFB, Florida S - Suitland, Maryland*

M - Alexandria, Virginia (See CY 1983 History for AP/INY)

"GL-G was established this year as the Air Force contingent to the Joint National Intelligence Dissemination System (NUBS) Program Office. In March, authorized positions were approved for this operating location as Suttland, Maryland, effective FF 1984. Due to the late date for GL-S to become operational, the MTS CT 1984 thistory will include the history will nuit for 1981-1984. For discussion of GL-S mapower authorizations, see Chapter VII, Munnower and Organization Univision.

THIS PACE INTENTIONALLY LEFT SLARK

OPERATING LOCATION N READQUARTERS AIR FORCE INVESTIGATION SERVICE SAR AMTONIO, TREAS*

MISSION AND RESOURCES

Primary Mission

By USAP/ACS/I direction, AFIS/OL-N is responsible for: 1) enguring that intelligence collection requirements regarding the communist world's ECM doctrine, concepts, tactics and techniques are current, complete and filed with the appropriate agency; 2) acquiring, analyzing and assessing current and projected communist world ECM doctrine and tactics and their capabilities to execute same; 3) evaluating the projected deployment and employment of new or modified communist world ECM systems to determine the threat to US systems under development or currently in the field: 4) producing finished intelligence scenarios, and estimates concerning current and projected communist world ECH doctrine and tactics; and 6) providing management assistance to producers and users of the USAF Electronic Combat Intelligence Support Data Base, and to agencies involved in development and operation of reprogrammable EW equipment. AFIS OL-N products such as threat assessments. scenarios, analyses, and estimates are developed from all-source data regarding communist ECM tactics, doctrine, concepts of operation, deployment and employment techniques, technical characteristics, ECCM capabilities, and related command and control systems.

Functional Statement

- 1. Provide intellegence personnel augmentation for dedicated all-recurse intelligence management and analytical support to the AFFMC EW mission. Establish and maintain a capability to develop tailored EW threat assessments to fulfill the requirements of the Air Force. Act as an AFFS review function for selected Scientific and Technical (SWI) EW analytical efforts/products to insure that Air Force operational EW resultrements are considered.
- Insure that information from operational documentar tion reports which have direct impact on both USAF and DOD intelligence positions are provided to the appropriate agencies within the intelligence community. Act as the AFRMC intelligence interface with Service DOD, and national intelligence creaminations.
- 3. Identify needs and accomplish preliminary documentation to support decomparimentation/sanitization of

^{*}This segment on CL-N was prepared by ltt Judith A. Mitchell awas reviewed by Lt Col Mayne D. Hardell, Deputy Chief, AFIS/OL-N. See Ltr and 1 Atch Mistory AFIS OL-N to HQ AFIS/HD, "Unit Mistory 1983," 22 Feb 1983, SD 545 Some editing was done by the AFIS/HD.

intelligence data to be released in support of AFEWC EW activities/responsibilities. In support o. the APEWC "EW Flagging" concept, initiate any follow-up actions required to confirm threat/parametric changes.

Establish and maintain procedures for resolution of 4. critical intelligence issues which impact on the AFENC mission. In conjunction with the AFEWC Threat System Division, maintain a library of EW related threat information, and perform other EW intelligence support activities as required by AFIS. 1

PERSONNET.

Number of authorized/assigned personnel by APSC:

AUTHORIZED	ASSIGNED	AFSC	CIVILIAN	HILITARY
1	1	8096	-	t
4	4	2275Y	-	4
į	1	70270B	-	1
2	2	70.250B	2	-
2	2	2825	1	Ť
1	1	80 16	1	-
3	2	8054	-	2
1	1	8035	-	1
3	3	20 1 XO	-	3
1	1	C8 0 5 4	-	4
1	1	20570	-	1

2. Key Personnel			
NAME	PANK	TITLE	INCUMBENCY
Clinton M. Glenny	Col	Chief, AFIS OL-N	15 Aug 81 to Present
Wayne D. Hardell	LtC	Deputy Chief. AFIS OL-N	16 May 79 to Present
David P. Enloe	Maj	Chief, Threat Analysis Div	28 May 82 to Present
Earl A. Rebb, Jr.	Maj	Chief, Programs	1 Oct 80 to Present

SUDGET

1. The annual operating budget for FY83 was \$185.0 K with funds distribution as follows:

TDY	\$ 42.0	ĸ
Civilian Pay	5114.0	ĸ

For the Monthly Activity Reports AFIS OL-N to AF/INW, Jan-Dec 83, see SD 546

Equipment and Supplies \$ 4.3 K Equipment Rental \$ 16.7 K

2. The ending balance for FY83 was \$8.0 K.

ORCANTZATION.

SSCT BIGGS

CHIEF, AFIS OL-N (ESC/IN)*

DEPUTY CHIEF LT COL HARDELL

THREAT ANALYSIS DIV	ADMINISTRATION DIV	PROGRAMS DIV
MAJ ENLOE 2275Y	MSGT THOMAS 70270B	MAJ WEBB 2275Y
MAJ PECSOK (1) 2825	GS~6 REYES (4) 70450	CAPT NOBLE (5) 227
GS~13 LUKE 2825	GS-5 GONZALEZ 70450	CAPT PERRY CSO
GS-12 MCCOY 8016		MSGT COURTOIS 205
CAPT VALLANCE (2) 8075		VACANT (6) 807
CAPT HADDEN 8075		
1LT RADABAUGH (3) 8035		
MSGT THOMAS 20170		
SSCT MURPHY 20170		

"The chief, AFIS OL-". also holds the position of the HQ ESC/DCS-IN. The deputy chief, AFIS OL-"N, also holds the position of HQ ESC/INTE, Chief, EM Threat Division.

- 1. Capt Douglas G. Cisler, 2825, replaced Maj Pecsok in August. He is working in the programs division.
 2. Capt Stanley G. Silverman, 8075, replaced Capt Vallance in August.
- 3. Capt Stephen R. Bowers, 8035, replaced Capt Radabaugh in October. He is working in the programs division.
 4. Mrs. Geri Rock, 70450, replaced Mrs. Moma Reyes in
- November.
 5. Capt Ross Ziegenhorn, 2275Y, will replace Capt Noble in March 1994.
 6. Apr. 21r Judith A. Mitchell, 8071, filled a vacant slot

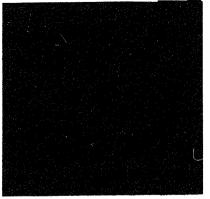
in September. She is working in the threst division.

CIPERATIONS

EW Threat Analysis Division

20170

Threat Simulator Validation (SIMVAL) Program



Soviet Optical, Electo-Optical and Infared Systems

The purpose of this study is to provide a single source of E0/IR system intelligence for use by BG Electronic Security Command (ESC). Air Force Electronic Warfare Center (AFFMC), and operational units. Included in the study ser optical fire control services and the second of the control services of the services of th

Intelligence Production Requirement [18] 83-044, ATS OL-8-GF SSCAFEM, "Surface-to-Air Missilse (SAMP)," I Mar 39, 50 547; Intelligence Production Requirement [18] 93-045, ATS OL-8-FOR SSCAFEM, "Anti-sircraft Artillary (AAA)," I Nar 39, 50 548; Intelligence Production Requirement (AAA)," I Nar 30, 50 548; Intelligence Production Requirement (AAA), "I Nar 30, 50 548; Intelligence Production Requirement (AAA)," I Nar 30, 50 548; Principle Principle (AAA), "I Nar 30, 50 548; Principle Principle (AAA), "I Nar 30, 50 548; I Nar 30, 50

sircraft. TV and IR serial reconnaissance systems, groundbased and airborne laser rangefinders, laser target designators, laserquided munitions, and high energy laser weapons. We sent survey forms to the original distribution list to determine needs, and limit distribution of the updated book to those who express a need for it. This document was in revision during 1983 with the final draft in review at PTD and MIA. | APIS OL-N plans to consolidate comments and republish the revised document in early 1984.

Electromagnetic Combat Threat Environment Description (EC TED)

Early in 1983 FTD personnel visited AFIS OL-N to review AFIS CL-N products and attend various briefings given by the APEWC. ESC. and the JEWC. They were here to gather information for their update to the EC TED. In September we received the EC TED Preliminary Draft Review, and the Threat Analysis Division reviewed the document and provided verbal comments to visitors from PTD. We also reviewed the final draft version of the EC TED and provided written comments and corrections to AF/INW concerning the SAO supplement to the EC TED.

APN-169C

AIH-7M Threat

Soviet Union Airborne Warning and Control (SUAWACS) Aircraft Aggessment

Draft Report Solve Optical, Electro-Optical and Infrared Systems APIS OL-8 83-3, 15 Dec 83, 80 550.

Ltr and 1 Atch Apis 2 MACOS/CC DTG 2621002

Oct 82. SATS (2 Lt Goss) to AFIS CL-N, "Request for Intelligence Assessment, * 2 Nov 83, SD 551.





Radio Electronic Combat Vulnerabilities Analysis (RVAN)

The AFEC was tasked to develop the methodology to support RVAN. The objective of the RVAN effort vill be to identify and document vulnerabilities of electromagnetic dependent equipment and systems with the purpose of providing and supporting the control of RVAN is the conize life of the system. The primary intent of RVAN is the conize life of the system. The primary intent of RVAN is the conize life of the system. The primary intent of RVAN is the conize life of the system. The primary intent of RVAN is the conize life of the system of RVAN is the conize life of the conize lif

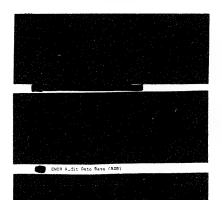


1See also Report North Korean ECM Capabilities" APIS OL-N. 83-1, 1 Feb 83, SD 552.





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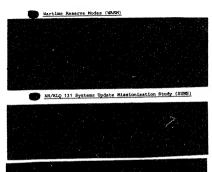


AngereronApayst Mootings

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Co. Car. Area - Gallery



We raviewed eleven complete ITDe and had discussions with GIP on the difficulties they encountered in working on the ITDs. AFIS U.-N sent a letter to NO USAT/INN concernation for the problems users have in researching and wains required the problems users have in researching and wains required the result of the referenced documents. Before ritiling the letter, a comperison on one system, the SAS-), was done between data found in the EVIR, the IDIP and the system book. The rive volumes of the ITDs are expected to be here in January 1984.

Engineering Readiness/Rapid Reprogramming Panel

The purpose of the engineering readiness initiative is to develop the capability to provide rapid reprogramating support to the operational commands for alteriors weapon systems, command, control and communication systems, and ground stabilities. The Air Force has developed such a capability to respond quickly to changing enemy threat environments for airborne two systems (RMR and ECM pode) through the Electronic Marfare

Integrated Reprogramming (EWIR) Concept. However, similar capabilities do not exist to react to enemy jamming and deception techniques that affect fire control and terrain-following radars, navigation systems, communications and command and control systems.

In 1982, NG AFLE formed a working group to address the engineering readless issue. The objective of the working group is to develop the capability to support user's needs for rapid reprograming and presentive onlineering of embedded computer systems. The primary emphasis is on ECOA. ATIS Old-Nissue to the computer systems of the primary emphasis is on ECOA. ATIS Old-Nissue for the computer systems of the primary emphasis is on ECOA. ATIS Old-Nissue for the computer systems of the primary group and provides guidance for the computer of t

Currently, No AFIC is drafting a preliminary concept of operation for ECON engineering readless. This concept will be sent out to all the major commands involved and to NG USAF for coordination. Once an acceptable concept is written and approved the ECON concept may be included in AFR 55-90. Intelligence to the concept concept concept concept concept concept may be included in AFR 55-90. Intelligence to the concept con

Area Reprogramming Capability (ARC)

The purpose of the ARC program is to provide using temporal models. The purpose of the ARC program is to provide using respond rapidly to changes/anomalies in a hostile electronic threat environment. This will be done by resting mission data software changes in a wide range of electronic countermeasures (COM) and radar warning receiver (RAM) systems, using the ARC set as software-intensive systems, using the ARC system. The ARC is a software-intensive system that will provide intensity and internal evaluation and cesting. It will give an adjusted a mission data change capability, and internal evaluation and cesting. It will give analyzing part and intensity of the accomplished in a time frame likely to be encountered in an emergency situation.

The ARC acquisition process will consist of two
phases: I and II. Phase II consusts of two-subphases. IIA and
IIB. Phase I and IIA represent a full scale development program.
Phase I consusts of full-scale development to design, develop,
teat and deliver four fixed-site ARC systems capable of
terprogramming five Electronic Waffare (EW) systems. One system
will remain in the contractor facility through Phase IIA the
there will be elivered to GMATMAM. 39 SAC, and Marner Robins
ACC. Also part of Phase I is a feasibility study and system
and a technical/cost proposal for Phase III efforts. Phase IIA
consists of fullicale engineering to design, develop, test, and
deliver one sheltered ARC.

Advanced Sensor Exploitation (ASE)

AFTS OL-N GOALS FOR 1984

EW Threat Analysis Division

Provide increased threat assessment service to the APENC. 1-84 Electronic Combat Equipment FB FB

Capabilities Analysis Update Various threat assessments.

Update Soviet IP/EO Capabilities Document: AFIS OL-N 83-3. Dpdate "Soviet Ground Porces Electromagnetic

Environment, * AFIS OL-N 82-1 Soviet ECH Analysis Chart Update.

Provide Soviet tactical air defense C3 support to SIMVAL, APIS OL-N 84-2. Provide EC TED review support to AP/INYW

Develop, coordinate, and submit various threat IPRs on ROE-Operating Procedures to support SIMVAL

Provide space threat capabilities and trends to AFOTEC and AFEWC

EC Intelligence Programs Division

1, Worldwide War 84-1 Exercise

Coordinate national intelligence collection tasking by MAJCOHs.

Develop scripted intelligence inputs Provide training for exercise players and monitors.

Complete the intelligence sections of the exercise plan Conduct the exercise with maximum intelligence

play f. Publish detailed after-action report of successes, problems, solutions, and recommendations during the exercise.

Worldwide 05-1 Exercise. Plan and coordinate the intelligence play. Write the intelligence section of the plan Coordinate MAJCON tasking of national intelligence collection

1. Electronic Warfare Support Data Base: efforts to expand the data base to include ECM, IR/EC and LASER

4. EWIR Audit Base (ADB): Develop software routines to automatically input ELINT anomalies into the ADB and provide computer interfaces to the EW Flagging program and EWIR Data Base.

Better define EWIR assessed limits definitions. 5. Analyst-to-Analyst Meetings: Coordinate and conduct meaningful exchanges at the SaTI centers between the threat systems analysts and the MAJCOM EW reprogramming engineers.

6. Area Reprogramming Capability (ARC): Develop a

wiable, complete intelligence support concept for the ARC. EW Systems Support: Continue to assist working groups handling present and future reprogramable EW systems. including the Integrated EW System (INEWS) and ALQ-131 System Chorade.

Help develop an Air Force ECCM reprogramming policy and guide. Work other embedded computer reprogramming problems, 10. A Help the Air Force develop the DIA Action Plan For

Intelligence Support to EW and C3CM. 11. CO COM Applications Support: Provide support USAF/INYW and AFEWC/CB on COMPASS CALL, the USAF Central C3CM Support Data Base (COMFY SHIRE) and C3 Geographic Analytical Target Exploitation System (C3GATES) applications.

a. Belp USAP/INYW and AFEWC/CB to draft, coordinate, and finalize the Program Mangement Directive (PMD) for

COMFY SHIRE. Beln USAF/INYW and AFEWC/CB to draft, coordinate, and finalize the Program Management Plan (PMP) for

COMPY SHIRE. c. Work with USAF/INYW to redefine the National

SIGINT Requirements List (NSRL) to support C3CM. 4 Help USAF/INYW to draft, coordinate, and finalize the Master Plan for Intelligence Support to Com.

Coordinate with USAF/INYW, HW TAC/DOFC, and HQ ESC, and finalize actions to satisfy 41 ESC COMFY SHIRE training requirements.

Assist USAF/INYW, HQ TAC/INYS, and TAWC/INW/ADA with development of C3GATES.

APIS OPERATING LOCATION ET ARMED PORCES MEDICAL INTELLIGENCE CONTER PORT DETRICK, MARYLAND⁶

MISSION

ATIS/UL-T: - Armod Torces Medical Intelligence Center:

(NTS/UL-T: ATYNIC) is charged with production, analysis, management, and lisison activities as described in Department of Defense
December 9, 1982. Additional information on ATIS/UL-TI-ATMIC is
described in the 9 November 1982 letter from the Directival
Torces Medical Intelligence Communication on ATIS/UL-TI-ATMIC is
ACIS/II. 2. Calif., intalligence Intelligence Online States Air Force
(ACS/II). 2. Calif.

Since ATSO/D-ET first became operational in August 1983, its mission has broadened. The clinical psychologist now covers all military applications of psychology, not just drug abuse and stress. The hophysicist also covers lasers and general biophysics. Both the clinical psychologist and physicist are also covering space medicine and serve as SSAP Medical Intelligence Program Nanagers. These changes have occurred at the request of intelligence consumers and by the authority of the Chief, Waspons, Space and Technology Division: Beadquarters United States Air Force (AY/DST) and by AFRICA.

To reflect heightened interest in medical intelligence, APIS/CL-ET-APIS/CL scompletely revising Mr Force regulation (AFR) 200-3. The Medical Intelligence Program. 9 July 1965. 3 An extended of AFR 200-3 is currently being coordinated with the Office of the Outsed States Air Force Surgeon General (AF/SG) and with the Office of the Assistant Chalf of Staff, Intelligence Meadquarters United States Air Force (AF/SG) and Staff Staff and Company of the Assistant Chalf of Staff, Intelligence Meadquarters United States Air Force (AF/SG) and with Assistant Chalf of Staff, Intelligence and Company of Staff and Affice Managements (MATOMA) and special operating agencies. It will also establish Medical Intelligence Coordinating Computtees (MCC) at Air Staff and MATOMA Newsley.

^{*}This segment on OL-ET was prepared by Capt Richard W. Bloom, AFIS/OL-ET. Some editing was done by AFIS/ND. See Let wand 1 Atch Bistorical Data Report, AFMIC-2A to AFIS/ND. *Bistorical Data Report, 13 Feb 64, SD 555.

1000 Directive 6420.1 "Armed Porces Medical Intelligence

Center." 9 Dec 82, SD 556.

2Ltr Lt Col Walker to ACS/I, MG Marks, n.s., 9 Nov 82,

SD 57.

3AFR 200-1, "The Medical Intelligence Program," 9 Jul 65, SD 558.

^{*}Draft AFR 200-3, "Medical Intelligence in Support of Operations and Planning," 15 Dec 83. SD 559.

ORGANIZATION

With report to AMIS/OL-FT AFMIC'S organization, the reporting official for both staff members as the Chief. Weapons, Space and Technology Division; Neadquarters United States Air Force (AFMICT). Both staff members work within the Studies and Analysis Division of AFMIC (AFMIC-SA), which, in turn, is commanded by the Director, AFMIC (AFMIC-SA).

AFIS/GL-ET-AFMIC became operational on 1 August 1983. To trace the rationale for its creation, we must return / congressional deliberations for the FWEE budget.

At that time there was close compressional scruting of the United States Army Medical Intelligence and Informati.
Agency (URAMIA). The House Appropriations Committee (URAC) wanted to eliminate a significant portion of URAMIA activities and transfer the rest to another Army organization. RED based its position on alleged administrative ambiguities, financial improprieties, and duplicative services.

On the other hand, the Senate Authorization Committee (SAC) wanted to continue the activities of USANIIA. SAC based its position on the many service medical intelligence requirements that USANIIA did and could satisfy.

In a Joint congressional Conference Report (No 977-410, 15 Dec 1981), funding was approved for USAMITA in the FY82 General Defense Intelligence Program (GDIP). This reportation of the Conference of the Conferen

At this point, the secretary of defense (SECOEP, assigned the sasistant secretary of defense for health affair* (ASD/MA) to oversee the reorganization of USAMITA in compliant with congressional wishes. One indirect result of this reorganization was that USAMITA would include tri-service staff, houther was that USAMITA would include tri-service staff, another was that USAMITA would include tri-service staff, and the control of the service of the control of the control

AFMIC-ZA soon requested USAF personnel to help satisfy USAF medical intelligence requirements and ensure USAF representation on the AFMIC staff. To satisfy this request, two officer authorizations from the USAF Poreign Technology Division (FTG) were transferred to the Air Force Intelligence Service (AFES). The two officers filling these spaces were assigned to

¹Organization Chart, AFIS/OL-ET-AFMIC, 1983, SD 560.

²Rouse Report No. 97-410, 97th Congress, 1st Session. "Making Appropriations for the Department of Defense for the Fiscal Year Ending September 30, 1982, and for Other Purposes." 15 Dec 81, SD 561.

Jutr AF/INY to AF/MPMP, "Request for Transfer of Two GDIP Manpower Spaces," 19 Apr 83, SD 562; Ltr AFIS/MC to AF/INY, "Establishment of AFIS/GL-ET - Armed Forces Medical Intelligence Center (Your Ltr. 27 Apr 83)," 29 April 83, SD 563.

AF/INET and attached to AFMIC. The two officers had areas of expertise (clinical psychology and biophysics) consonant with AFMIC and USAF medical intelligence requirements. They both arrived at AFMIC in August 1983 at which time, AFMIC/U-ET-AFMIC hocase negational.

The two URAF spaces are in the process of being programed and hudgeted in the GDID cycle. We hen this is accomplished, the officers will be assigned to AFMIC, and AFMIC TAPATIC may coase to exist. Nonrover, four new URAF slots have been requested by the AFMIC-2A for assignment to AFMIC.² This recenset is currently being coordinated.

BUDGET

AFIS/OL-ET-AFMIC is not authorized funds. All resources necessary to support mission activities are provided by AFMIC. AF/INET has provided some TDY funds for USAF-related activities.

PUNCTIONAL ACTIVITIES AND OPERATIONS

- 1 AFIS/OL-ET-AFMIC provided data on several crises in PYB3 and the first quarter of FYB4.
- a. A report on military drug abuse of Libyan forces had implications for the degree of support Libya could provide the Chadlan rebels.
- b. Several analyses of Psychological Operation (PSYOP) technology facilitated evaluation of Nicaraguan PSYOP.
- c. A clinical psychological analysis of paranoid tendencies in the USSK's Polithuro decision making helped to elucidate occurrences before, during, and after the Korean Air Lines 007 shootdown.
- d. A psychological analysis of several Grandian politico-military leaders was provided before and during U.S. intervention in Granda.
- e. Several analyses on terrorism and counterterrorism in the Mideast had directed relevance to the U.S. Lebanon mission. For example, one analysis predicted that the

Ltr AF/INY to AFIS/DP/MD. "Establishment of AFIS/DL-ET - Armed Porces Medical Intelligence Center (AFMIC)." 27 Apr 83. SD 564; Memo Carey Sapp to INY, "Col O'Lear's question - "Mny not just let them stay with PTD for OERs?". 19 Apr 83. SD 565.

²Ltr Col Walker, AFNIC-ZA to ACS/I, "Assignment of Air Force Personnel to AFNIC," p.d., SD 566. Islamic Boly War Organization did not exist. (Most of the work on items a through e were orally transmitted to tri-service and interagency consumers.)

2. AFIS/OL-ET-AFMIC has periodically provided analyses of different psychological types who engage in terrorism, common psychological biases which interfere with successful counterterrorism activities, and social psychological context variables which affect the incidence and prevalence of terrorism.

(NOTE: The following items, 3 through 11, are purposely vagus on the advice of higher authorities.)

- 3.4.5. All briefings, reports, and support from APIS/OL-ET-APMIC have been significant. All are state-of-the-art, and have had influences on assessment and countermeasures, research and development.
- Participation in studies has been ongoing. No products are yet available. However, they will be significant.
- AFIS/OL-ET-APMIC has contributed significant questions to many debriefings dealing with medical intelligence.
- 8. AFIS/OL-ET-APMIC has representatives on the Scientific and Technical Thermal Applications Group, and the Life Sciences Group. Both groups function under the Interagency Scientific and Technical Intelligence Committee (STIC).
- 9, 10.
 No exercises, programs, areas, or commands have been monitored in 1983. This will change, if the revised AFR 200-3 is approved in its present form.
- Several special projects are being monitored. Bowever, APIS/OL-ET-APMIC does not find it advisable to describe them in this report.
- 12. The concept of psychological intelligence as auther of enderal intelligence is being considerably broadened. Besides the traditional areas of human factors and military drug abuse, new components of psychological intelligence have included PSYOP, psychological aspects of deception and counterdeception, brainwashing, POP psychological phenomena.

See Msg AFMIC-SA to CERITAC AMS/ANZ-P-C. Tretrorism's 301702 Jan 84, SD 567; Except from Msg ams AFMIC-SA to Nairiple Sources, Tebanon: Perceptions of Raidcal Shittes," 1620002 Dec 83, SD 568; Except from Msg ams AFMIC-SA to ARG 5623, "Sample of AFIS/GL-ET-AFMIC Consumers," 1620002 Dec 83, SD 569;

psychiatric essualties, personality profiles of decisionsakers, national character, psychology of inaurgency and counterinsurgency, psychological vulnershifties of intelligence operators's intelligence analysts, intelligence and counterinsulligence systems, strategic planners/orisis managers; mental health systems in the military military applications of psychology. This broadened view of psychological intelligence has and significant ficant support, newertheless commangers, but has guitered significant support, newertheless.

- 13. As a result of the broadened concept of psychological intelligence, new collection requirements have been written to reflect this change. They're being included in G-OSG-42744-Weinical Canability Study.
- 14. AFIS/OL-ET-AFMIC does not have a board of advisors or advisory panel. It is open to suggestion from and pliant to AF/INET and AFMIC-24.
- 15. AFIS/OL-ET-AFMIC does not have an on-station commender. The two staff members discharge responsibilities for AFMICT and AFMIC.
- 16. The new ACS/I has concurred in the need for AFIS/OL-ET-AFMIC.
- 17. AFIS/OL-ET-APMIC has provided state-of-the-art analyses on military applications of nonionizing radiation and parapsychology. It also has provided analyses on recent politic military crises.
- 18. AFIS/OL-ET-AFMIC has had total support from a coganizations and all consumers since its inception. Of specia. note has been the support of the Office of the Surgeon General Beadquarters. United States Air Force, Medical Readiness Division (AF/SGMR).
- 19. The most significant accomplishment of FY83 and the first quarter of FY84 is providing the USAF with top-level medical intelligence capabilities. Before the advent of AFIS/GL-ET-APMIC these capabilities were nonexistent.
- 20. All visitors to AFIS/OL-ET-AFMIC are distinquished.

PERSONNEL AND MANPOWER

The organization and personnel of AFIS/GL-ET-AFMIC are as follows:

NAME & RANK POSITION FROM TO

Capt Richard W. Sloom Medical Intelligence Program Manager 1 Aug 1983 Present

(Pormer Psychology Applications Officer

DET 1, APCOS (EQ USAF))

Capt Robert C. Downs Medical Intelligence ! Sep 1983 Present

Program Manager (Former Assistant Professor of Physics, USAPA)

AFMIC. Positions are selectively manned by AF/INET and AFMIC and require specialized knowledge in an area pertinent to biomedical sciences. Promotion potential is perceived by staff as excellent.

PACIFICAND LOGISTICS

AFIS/OL-ET-APMIC is located within AFMIC at Ft.
Detrick, MD. AFMIC will have a new building ready for occupancy
in late 1985. The AFMIC staff and AFIS/OL-ET-AFMIC will then move
into this new location.

INSPECTIONS

At present, APIS/OL-ET-AFMIC has no special oversight function. It was not involved in a major case involving the IG.

TRAINING

Training Provided by the Unit

CISIS Response Management (CRM) to student at the USAF Special Operations School, Nuribert Field, FL. Material is constantly operations School, Nuribert Field, FL. Material is constantly upgraded to preserve the state-of-che-ear quality of information to 40 attudents. Student evaluations tend to indicate one of two carcinose, First, a perception that the training is outstanding, even exceptional by professional military education standards, for other perception is that the training say be too intensive and advanced without prior priming in relevant subject areas. FSU Management of the professional military education standards, and the control of the control

Training of Unit Personnel

In calendar year 1983, the AFIS/OL-ET-AFMIC clinical psychologist was sent to the annual American Psychological Association Convention. Attendance at this meeting provided the latest training in many psychological areas. It also provide

opportunities for contacts with intermetional collespase who had information on military applications of psychology not yet picked up by U.S. intelligence collectors. The training and information obstained at the convention were invaluable to APMCD psychology. blomedical requirements and figured in many analyses of foreign military applications of psychology.

The AFIS/OL-ET-AFMIC physicist attended the following training sessions:

a. Pield Lawer Hazards Course, conducted by the USA Health Services Command.

b. Serinar on Scientific and Technical Intelligence conducted by the Defense Intelligence College.

the USAF Soviet Awareness Division.

OTHER SIGNIFICANT TOPICS

AFIS/GL-ET-AFIG is opening up new areas and opportunities in medical intelligence for the USAF. The possibilities are infinite. To reap such potential takes significant commitment, notivation, energy, and skill. The two officers at this operating location apend large amounts of time "outside the job" increasing proficiencies, becoming primade for insightful analyses.

OPERATING LOCATION AF AIR FORCE INTELLIGENCE SERVICE KIRTLAND AIR FORCE BASE. HER REVICES

MISSION

Primary Mission - To provide AFOTEC with intelligence personnel augmentation for dedicated all-source intelligence management and enalytical support.

Subordinate Punctions

- a. Service as liaison between AFOTEC and other intelligence organizations to ensure all-source intelligence support to the AFOTEC aisaion.
- b. Assist in the review of threat assess-
- c. Assist in the review of Threat Environment Descriptions (TEOs) for currency and completeness.
- d. G. Identify needs and recommend intelligence support for AFOTEC. In maintaining a collateral intelligence library by identifying appropriate intelligence

publications.

As an ATIS operating location, GL-AF reports directly to, and receives direction from, ATIS/CC. Nowver, in accordance with the Memorandam of Agreement (MGA) between the Assistant Chaef of Staff/Instellepence (AGCT) and AFTORCO, GL-AF also reports to, and receives direction from, Mg USAF/RNW (Electronic Combatton, Combattant (Companisational Affiliation with the Air Instellepence (Group). This organizational Affiliation with the Air Instellepence Group). This organizational affiliation with the Air assistant by meabling us to deal directly with the Scientific and Technological (S&T) Centers of all three branches of the services; 1

Because of the small size of CL-AF, no organization chart has been provided. With the exception of the unique duties and responsibilities inherent to the CL chief, all personnel within CL-AF perform the same tasks and have the same responsibilities.

[&]quot;This segment on CU-AF was prepared by Capt Wolfgang R. Kuhn and reviewed by Lt Col Donald N. Walker, Chief, CU-AF. See Ltr and 1 Atch 1963 Bistory AFIS CL-AF to AFIS/HO, *1983 Annual Bistory. * 17 Feb 83. SD 571.

[&]quot;Memorandum of Agreement, ACS/I and APOTEC/CC, "Intelligence Support to Operational Test and Evaluation," MG Marks, 23 Peb 83 and MG Phillips, 30 Mar 83, 50 572.

The FT83 budget for OL-AF was \$10K. This entire amount was dedicated to travel, and \$8.4K was spent during the year. No other AFIS funding is necessary as AFOTEC is responsible for all equipment and supplies in accordance with the ACS/I-AFOTEC/CC MOA.

The FY94 appropriation was also \$10K. However, \$15K had been requested because of an expanding AFOTEC mission and increased anning for CL-AF. These changes have resulted in a proportional increase in our travel requirements. A supplemental appropriation will be required.

Support from AFIS/AC (especially SSgt Sharlene Kegan) in obtaining fund cites for travel orders has been outstanding and worthy of mention.

FUNCTIONAL ACTIVITIES AND OPERATIONS

OL-AF provided support to AFOTEC on the following significant OT&E efforts:

Joint Tactical Pusion Program JTFP

During 1983, the Joint Ractical Pasion Program (JTFF) resolved many of the critical issues as it neared tix March 1984 Operational Test and Evaluation (GT&E) in Europe. Of major importance was the fact that all participating organizations have received formal tasking to assist with the JTFF/Limited Operational Capability Europe (LOCE) revaluation. Several meetings were held with representatives from AVOTEC, European Command (ECOUM), Dutled Siztes Air Porces Europe (URATF), AVOTEC, DET 1 (Kapaun AS, Germany) and various Army organizations to solidity planning for a thorough test effort. Allostooms for the year

18-20 Jan 83 - Test Plan Working Group (TPWG) held at EUCOM/ECJZ (Vaihingen, GE). JTF-LOCE concept of operations and employment objectives were thoroughly discussed along with the need for a 'joint' test as directed by the under secretary of defense for research and engineering (USDERE).

7 Mar 83 - Decision not to publish separate Test Program Outline (TPO) for LOCE and the follow-on Enemy Situation Correlation Element (ENSCE).

Apr 83 - AFOTEC/CC message to USAP/IN/RDS/XOO and EUCCOM urging action on the program as an AFOTEC-led Air Force only

¹For Monthly Activity Reports AFIS/OL-AF to AFIS/INW, Jan-Jun, Aug-Dec, 83, see SD 973.

evaluation under the guidance of U.S. Commander—in-Chief. Europe (USCINCEUR). NOTE: At this time the Dept of Army had not yet formally directed the Army's AFOTE counterpart. BQ Operational Test & Evaluation Agency (OTEA), to support the European Test

2 May 83 - Department of Army directs OTEA and EUCOM support for LOCE.

t6-19 May - JTFP/ENSCZ functional requirements review discussed delivery dates of systems. Army will receive first system in Jun 86. Air Porce will get one of the next five hopefully, the second systems.

9 Jun 83 - Meeting held at AFOTEC with all local players to discuss exactly where test planning stood. Major points were: SUCOM had requested the use of the Tastical Simulator (TAGSIM) for LOCE testing in Mar 84; next TPMG scheduled for Aus 83; NY initial NESCE planned for 86.

11 Jul 83 - CL-AF review of the JTFP/ENSCE baseline functional capabilities description. No major points of conflict noted.

14 -15 Jul 83 - JTFP/ENSCE Product Assurance and Test Working Group (PATWG) conference held. Clarified organizational responsibilities and assigned action items/Offices of Primary Responsibility (OPRs) to support development of a draft Test and Evaluation Master Plan (TEMP) by sid-September 1981.

Oct 83 - JTFF test manager TDY to Europe to sat-up for Spring 1984 test. EUCOM backing was such stronger than was evident during previous visits. AFIS GL-AF participation during exercise will be from 12 Mar - 4 Apr in the Correlation Center (CDCTON) at Rememen AM GE.

9 Nov 83 ~ OL-AF reviewed the updated version of the JTFP test plan. No major comments/recommendations.

1 Dec 83 - Lt Col Walker/Maj Puseman attended preexecution briefing. One more trip to Europe planned by key AFUTEC staff to finalize test preparations prior to March test.

Final Comment: JTTP/LOCK test manager appears to have planning well organized from an AFOTE perspective and has overcome slow responses for support from the European community. Raceth 1984 test should greatly improve the chances for the followon ENSCE system to become an effective tool in supporting convertional commander.

High Velocity and Anti-radiation Missile (KARM)

OL-AF support to this joint service program consisted of several sub-projects: 1) First, we were tasked to provide surfacetto-air mismile (SAM) operator tactics and operating procedures during anti-readation mismile (ARM) attack. Support for this undertaking was provided by \(\textit{MISM} \) \(\text{MISM} \) attack. Support continuing task with analyzis to continue in CTM4. 2) The second task in support of RADM testing was to provide infrared (IR) signatures for ground beard systems winth could be potential targets for RADM targeting. This was satisfied by contacting the CDS. Army's RASHEL INSTITUTE (RADM) to obtain the IR signatures data bear. GirAT actions under these taskings were aligned at the control of the control of

Precision Location Strike System (PLSS)

Threat support to PLSS test planning continued from The specific tasks were initiated at the request of APOTEC/XP/TE to fill gaps in existing threat data. The first action involved obtaining more indepth information on the broad band jamming threat to PLSS communication links. Satisfaction of this task involved extensive interaction between OL-AF, HO BSAF/INEG, and DIA. DIA was able to provide the required information in a manner timely enough to satisfy OTSE requirements. The second task OL-AF received in support of PLSS test planning in 1983 was to attempt to obtain Command (USAFE. PACAF, TAC) Standing Electronic Intelligence (ELINT) Requirements. The AFOTEC OPR requested information on the various commands' requirements for collecting ELINT data, including the timeliness and accuracy necessary, and the reporting criteria, so that a comparison could be made between existing collectors and PLSS. This task was satisfied by once again interacting with DIA. The final task levied on OL-AF by the AFOTEC PISS OPR involved requests for additional information on land-based, airborne, and shipborne tammers which could have an impact on PLSS data links. Existing data was not substantial enough to enable testers to simplate the threat environment. Satisfaction of this task involved extensive interaction between OL-AF and FTD, and was finally completed after FTD provided us with a 61- page summary of remaired information.

Space Systems

There were a great variety of space systems undergoing of test planning in 1903, involving: mattallines, remote semsors, ground facilities, and control carters. Gu-Af support to interaction with other intelligence spanning and analysis. Additionally, Gu-Af points of contact were used to bring AFOTEL formarily AFOTEL because sciuckly involved in the coordination of several AFOTEL because sciuckly involved in the coordination of several Project Delphi, an intelligence - operations interface study.

hir Force Regulation 200-13 [Threat Support to the Acquisition Process)

The lack of a requisition addressing intelligence support to the acquisition process was cited in the CHAP CTMP lastory as a problem area affecting our ability to effectively support ATOTIC. Because of the ATOTICTAT and CHAP efforts, along with support from UN UNAFATHWINDC, we were able to come up with a draft regulation which activised our requirements and was an artist of the CHAP and ATOTIC intelligence capabilities the improvements in intelligence support to the acquisition community.

Self-Improvement Survey

Another problem area highlighted in the CMS2 OL-MY existence and mission of OL-MY. Through a self-improvement survey initiated by OL-MY and circulated throughout the AUTOE staff, and articles in the AUTOE security services the AUTOE staff, and articles in the AUTOE security services the articles in the AUTOE security services the autoence of the previous students and another security services the previous students and appearies concerned.

the status of Threat Assessments Reports (TARs) and Threat Environment Descriptions (TEDS) and provide this information AFONETC has not yet been satisfactorily resolved. While OLAF involvement in ARGC Director of Intelligence conference and request coordination with Mg USAF/IREC Dave helped somewhat. a problem still exists in AFONETC being made sware of TARACHAMMENT and more supported to the problem of the p

PERSONNEL AND MANPOWER

Three officers are authorized/assigned to APIS/OL-AF:

a. Lt Col Donald N. Walker (8096), Chief, APIS GL-AF.
Assigned March 1981 to present.
b. Major Richard A. Puseman (2275), Operations Officer.

Unit manning policy. OL-AF experienced difficulties in filling the Intelligence Applications Officer authorization, with

Unit Personnel Management Roster, APIS/CL-AF, 9 Feb 84, SD

the billet remaining unmanned for ten months. This was primarily due to the uniqueness of the position requiring an officer not only experienced in intelligence, but also familiar with staff work and equisition process. The current 80XX overabundance of inexperienced lineuremants added to this problem.

PACILITIES AND LOGISTICS

All AFIS/OL-AF facilities and supplies are provided by AFOTEC in accordance with the AFOTEC-AFIS MOA.

THERECTIONS

TRAINING

All local training is provided by APOTEC on ar 'as required basis.' All three CL-AF officers received training in 1983 on the operation of AFOTEC desk computers.

Lt. Col. Walker and Maj. Pussaan attended the SAC Ballisto Missile Staff Officer Course at Vandenberg AFS, CA. Capt Kuhn was involved in the SOXX Dillization and Training Conferences, and participated in the Electronic Combat Intelligence Officer curriculum development conference.

OPERATING LOCATION P AIR PORCE INTELLIGENCE SERVICE EGLIN AIR PORCE BASE, FLORIDA*

MISSION

Primary Mission - AFIS/OL-F continues to provide allsource intelligence EW/GOV support to the Textical Air Wagfare Center (TAMC) commander. The GL serves as an analytical adjunct to the director of intelligence, TAMC, pending the realization of an internal TAC/TAMC capability. The GL assists the TAMC staff in the analysis and use of all-source threat data which impact the TAMC mission. When directed by MG USAF/DNW, the GL provides other intelligence support as required.

Subordinate Functions:

- Provide scientific and technical intelligence of foreign weapons systems; command, control, communications, and intelligence (C³CI); C³ countermeasures (C³CK) and their employment by foreign armed services.
- employment by foreign armed services.

 Coordinate with USAFTAWC/IN to provide the center with special access program administration.
- Document EW integrated reprogramming system support
- Manage the initiation, processing, and satisfaction of operational and technical intelligence center analysts.

 Manage all EW-related analysts-to-analyst exchanges between USATRAC EW systems analysts and national scientific/technical analysts.
- nical intelligence center analysts.

 Identify and document requirements for decompartmentation of intelligence data.
- Receive, process, and analyze all-source intelligence, including ELINT data, to confirm EW threat and parametric changes.

 Recommend intelligence ADP/communications support
- requirement.

 Maintain intelligence quick reaction capability for support of Ew contingencies and exercises.
- Provide direct technical intelligence support to OTEE/FOTEE involving foreign materiel exploitation.
- Provide training support to TAF aircrews and intelligence officers.

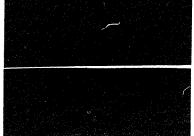
ODCANTZATTON

Organizationally, AFIS OL-F works directly for the Air Staff (AF/DNW) in support of USAFTAWC requirements.

^{*}This segment on OL-F was prepared by MSqt Patrick F. Manary with the assistance of the entire OL-F staff. It was reviewed by the Col. Thomas J. Saith, Chief, AFS/OL-F. See Litt and 2 Atch, AFIS OL-F Bistory (1983) and Supporting Docs Litt 4. AFIS/OL-F to AFIS/S00, 77 Feb 84, SD 575.

OPERATIONAL AND FUNCTIONAL ACTIVITIES

Electronic Warfare Integrated Reprogramming (EWIR) Data Base



Computer Aided Electronic Warfare Information System (CAEWIS)

CARMES Installation at Marner Robins Air Logistics Center (WR-ALC). ATIS GL-P assisted the UNATTANC Office of Data Automation to install CARMES at WR-ALC in May 1989. ATIS GL-P's involvement included pre-installation coordination with URAN/INIW and AFTS/INIO, and system Checkout at WR-ALC.

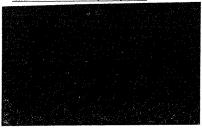
ATIS GL-F served as the user coordinator for contract development of enhanced CASTM software. The requirement set developed by GL-F in 1982. The enhancements included quary improvements and graphic rapabilities along with overall "meer friendiness" amprovements. Numerous visits were made to Rome Air Development Center and the contractor's facility to insufficient requirements were met. The enhancements were installed by the contractor's add checked out by ATIS GL-F in Development 1981.

AFIS CL-F completed development of a tailored EWIR file called the F-15 Threat List for the F-15 Tactical Electronic Warfare System (TREG. This file includes EWIR data tailored to the F-15 TEMS along with F-15 TEMS system specific data. The F-STLD provider a small subset of the EWIR date enabling the system engineers to more readily identify threat anomalies and implement reprogramming action. The F-15TL has gained wide acceptance by other users and development of other tailored system files is planned for 1984.

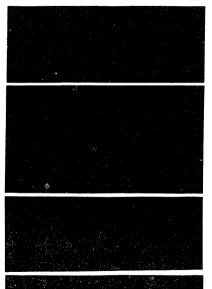
Intelligence Computer Terminals.

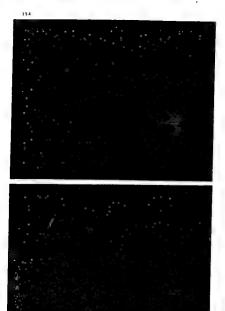
DEATRAC received one of two color graphics terminals in 1993. TAKE is installing a Gromatica 7900 in the old TAMC vault to support COMPASS CALL jamming strategy development. The COMPASS CALL vault is a being Temperat shallade. Reamonting AFTS call the property of the compass of the compass

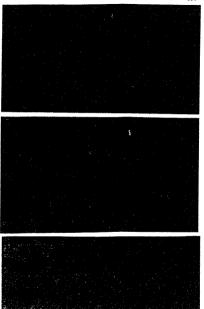


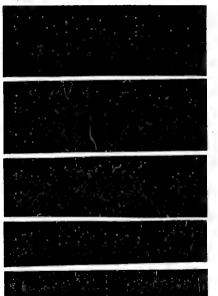


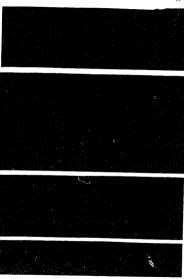
ELINT for EW Reprogramming











Blue/Gray Requirements. OL-F represented TAWC at DIA's Blue/Gray Requirements meeting which grew out of the April '83 General Officers Blue/Gray Steering Group Meeting. The Blue/Gray action officer sessions were called to outline the best approach to develop or consolidate existing DOD holdings into a worldwide electronic data baseline encompassing communist and non-communist communications emmiters. The first meeting (June 83) focused on developing and consolidating requirements for non-communist bloc (Blue/Gray) non-communications emitters (ELINT). The group made a preliminary cut at reviewing and prioritizing service inputs. Suggested baseline was Blue/Gray Task 15 document written by SRC for NSA. (NOTE: TAWC/OL-F methodology using the emitter versus EW system matrix approach for Red/Blue/Gray emitters formed the basis for the Task 15 study and was the prime driver in the DIA effort.) The main issues included how to get requirements formally on the books and validated by DIA, how to arrive at Blue/Gray definitions acceptable to all, and who should collect, process, and anlayze Blue/Gray data. At the 6 July meeting, CL-F and AF/INYW helped DIA develop the concept of intel support to EW and C3CM presented at 12 July General Officers' meeting (for details, ref DIA/DC7's mag dtg 2716222 JUL 83 (S), Subj: Minutes of Blue/Gray General Officer Steering Group (U)). The Phase I concept proposed the baseline and format (EWIR/KILTING); the exec production agents (AFEWC for U.S., SaTI centers for foreign, NSA for B/G ELINT); data dissemination (FTD/NSA); coordination on US capabilities (JEWC); and overall coordination (DIA). The generals agreed with Phase I in principle, but wanted to study the proposal vis-a-vis ongoing service initiatives and resources. requirement affecting TAWC was to assist DIA in reprioritizing hundreds of Blue/Gray emitters (made up from AF IPR and SRC As a result. OL-F provided DIA and AF/INYW with an study). updated prioritization of TAWC's Blue/Gray requirements. The list included 267 signals divided into three priority categories, plus an additional 182 emitters which were not categorized because too little was known about them. The lists were part of the overall Red/Blue/Gray emitter requirements update prepared by OL-F for the EWIR Intelligence Production Requirement (IPR) and AFEWC Blue/Grav taskings. The lists and accompanying threat emitter-vs-EW systems matrices were passed to HQ TAC and distributed throughout the intelligence community in November and December 1983,

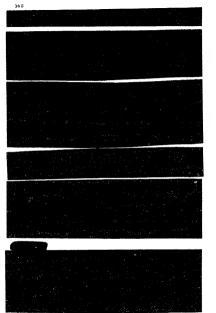
Area Reprogramming Capability (ARC). AFIS GL-F worked with potential ARC sers and developers during 1983 to insure comprehensive intelligence support to ARC. AFIS GL-F was instrumental in persuading ARC users/developers to include the instrumental in persuading ARC users/developers to include the CARC with the CARC threat Data Processing INTY (DC) system specification in the ARC with the easential instelligence front-end. GL-F worked closely with Aerosautical Systems Division (ARS) to insure modular dealer and intelligence front-end. GL-F worked closely with Aerosautical Systems Division (ARS) to insure modular the closely with Aerosautical Systems Division (ARS) to insure modular to the ARC with the architecture of the ARC with the ARC

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Command, Control and Communications, Geographic Analytical Target Exploitation System (CHATES). CGATES is being developed to provide an automated authod of retrieving, manipulating, and displaying intelligence and geographic data in support of the Compass Call jeaming strategies. TSN has been awarded the contract for developing the software for use in the Chromatics Typol system to perform the furtheridges.

A kickoff meeting was held at TAMC during the first week of July to discuss methodologies in developing a jamming strategy. Between 31 Jul 83 thru 6 Aug 83 a conference was held at ESS Specific data elements were identified within ECS's COMFY SHIRE data base required to perform jamming strategies.

On 7-8 Oct 83 the preliminary design review (PDR) was conducted at the TRW facility in Huntsville, klabama. The final acceptance test was scheduled for the first week of Jun 34.

The craical design review (DRR) was held 6-0 Dec 83 at the TBW facility. TAC, USAF, and PADF were represented at the CDR and were requested to provide inputs to C-GATES. It was agreed that no changes would be made in current contact with TBW, however, a Phase II software development package would be recommendature from theater would be included.

Geen Flag

Electronic Combat Training Courses

Tartical Taphter Electronic Combat Instructor Course (TFECCE). MIS GL-7 continued to support the TTACCE in 1993; four classes were graduated with a total, of 103 students. These anality to support when TAMCATS GL-7 functiona/tasks. TAMCATON was notified of our concern that 7 classes a year (this include to the TAM sponsored courses) are too much for one individual to handle where this instruction of the major of the m

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1984 Training Schedule for Electronic Combet Courses

TAC Fighter EC Instructor Course (pilots only,
Class 64-02 (A-10) 23 Onn - 10 Feb 84
68-03 (F-13) 78 Ny - 25 Nay 66
68-06 (F-4/711) 20 May - 7 Sep 94

Win Commanders EC Comf (D-6/Cdrs only)
A) 27 Feb - 24 Feb 84
8) 28 Feb - 2 Nar 84

When Electronic Combet Monagers Course (Wint EC
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Class 84-01 13 Feb -- 17 Feb 84 84-02 25 Jun -- 29 Jun 84 84-03 6 Aug -- 10 Aug 84

Staff/L

Electronic Combat Intel Orientation CRS (In.el)

Class 84-01 28 Nov - 2 Dec (Ongoing) 84-02 (Fall 84 TBD)

Electronic Combat Seminar

Class 84-01 5 Dec - 9 Dec (Ongoing) 84-02 (Fall 84 TBD)

ECIO Training Program

ATC. Randolph convened a course planning conference 15-17 Aug 83 to prepare a course outline for EC-intel. 89 the end of the meeting all reference to "intelligence" (i.e. 80xx) was deleted and the 6-plus week Electronic Combet Support Officer EESOS (Course was on its way (in 1986) to Goodfellow AFE, TX.

Despite numerous recommendations to orient the course toward existing functional intelligence support needs, the MAJCOM(s) representatives (PACAF, USAFS, TAC, MC, SAC) chose to dilute operational intel (ENTR, reprogramming, ANFANG specific, etc) offering, instead, END level electronics and theory.

At one point, ATC (representatives) claimed that ATC could not teach a systems specific curriculum-only queeralized topics—and that each MAJCOM must develop its own specialized training to supplement the basic ECSO.

ATC intends to solicit the MAJCOM's for instructional support to shorten the FYB6/87 delay for course start. This request in addition to the added MAJCOM specific training requirement raise serious doubt that NTC is helping AF/IN at all.

Given the sudden but predictable "Operational EMO" emphasis it may be time to integrate the ECGO into SOS and fund MAJCOM level-mystems specific EC Intel as soon as possible.

As a result of the Ang BJ comference, ATV/Goodfellow has been formally tasked to develop the EC Support (previously Intel) Officers* Training Course. Mr. Hiller, ATC EM training coordinator, requested a meeting with ATES GL-P personnel and TAMO/EMED personnel to discuss the TREUC/MECKC, etc., and arrange tech sumport to Goodfellow course developers.

Mr. Miller was amazed that the TFECIC/NECMC, etc., were so technically oriented. Apparently very few ATC folks have current operational EC/EW exposure.

Mr. Turner, ECSO course developer, will spend several weeks (tentatively) at Eqlin beginning late Jan 84 to attend both TFECIC and ECSO. Mr. Miller has asked that AFIS GL-F personnel be

available to visit and brief ATC/Goodfellow instructors early next quarter to expedite the ECSO curriculum development.



inders Et Training Support

TAC/CC in tasking to TAWC began another EC training program, this time for TAF wing commanders. The one week "impersior" course included both threat (murrent) and aspects of intelligence support to TAF/EC requirement. TANC/IN has all actions at present. The first class was tentatively planned for late Jan 84 and expected to be given twice annually.

Wing Electronic Managers Course

The first session of the WECHC commenced 26 Sep 83 at TAWE/EWA facilities at AGOS, Hurlburt Field. The 5-day managers course intended to familiarize wing EC officers with EC unique logistics, managerial, and support requirements. Twenty-three officers attended the WECHC including staff observers from 12 Af. 9 AF, and EWC training element (ATC) at Mather. AFIS CL-F personnel presented a briefing addressing the EWIR DB/ARC concepts and fielded questions from the class; they provided assistance to various representatives encountering problems using EWIR, etc. This marked the first time "EWIR-ARC" information had been briefed to wing/squadron EC officers attending the TAWC/EW EC training programs. Generally the information was well received. Depending on the end of course critiques some version of the "EWIR DE/ARC" briefing may be added to the ECTS and TFECIC syllabus.



Electronic Warfare Training-DIA/CIA



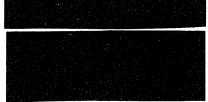
EC TED Technical Support

Nr. Nois, TID/TQIV EXTED coordinator, visited ADDS, kurburt Field, to discuss our use of the ECTED and determine improvement creas for future additions. After several hours, Nr. Nois agreed to review certain editing procedures at 710 which at present delete ELENT notations and certain EC technical permeters. It appeared that FTD lacked current operational knowledge of T to appeared that FTD lacked current operational knowledge of T at the FTDUTC course — much more engineering than expected. We spreed to exchange some information - perhaps a briefing at FTD/TQI at some later date to improve the ECTED development.

HQ USAF/RD Special Project Support

AFIS CL-F sent a representative to act as tech intel advisor. A 6-12 month support requirement was estimated. There was no unclase-non-SAR code name for this project. All communication was restricted to uniquely eyes only - special orcom.





Conference discussion at AP/INS. Bolling APS, CC, 25-26
Oct 83, with representatives of TAC/ASD centered on programs
status, threat definition, data base requirements and "direction."
TAC/IN was newly briefed and tried to catch up. They chaired a
program "threat working group" to prepare the baseline threat
definitions.

Data base issues such as EWIRDE compatibilities. USAFE/FACAF technical intel support/system interface - computer interface, etc.. have yet to be defined. TAC/IN is not presently prepared to deal with these issues.

TANC/ENA internal review nurfaced problem areas involving contractor/ASD/test familities/amoins/Uni2/etc. which must be resolved ASAP. TANC/ENA intended to nost a meeting of all key elements at Eqlin c/a Dec 83. Despite TAC/DOO? assurances things are not so well with this program and may be getting worse

A meeting among intel organizations was planned 8-9 Dec 83 at Bolling AFE. It was unclear who was to convene the meeting; presumably TAC/IN.

Am a result of their last general officer review of the project, TAMCJAN Lasked by TAMCJCT to expand TAWC involvement to the extent that future programs/interfaces/data bases and testing he reviewed and abortfalls identified to the SPO. A 0 element amprower package was approved at TAMC to support the program.

The second threat working group met at MF/RT Bolling AFB, VA, 9 Dec 83. The meeting was jointly chaired by TAC/IN and Systems SPO, ASD. The meeting was intended to further deliments support responsibilities within the intel community. Due to insufficient time and complexities of subjects, very little was

accomplished. Further quinerings should be limited to no more than 10 [preferable 3-4] strain officers. A recommendation was made that TAC/IM host future meetings at TAC. A test plan meeting will be held at TAC. A test in 1-1 Jan 84 among contractor and test parenasal is an attempt to identify proven capabilities/finished testing the contractor of the testing testing the contractor with the media less tensor will be idenumed.

TAF TOSE Program Support

TAMC/DF substited a propried implamentation description [PID: for a bil-reads tearing-deviction sets and evaluation (TDES) to AFSC/RMJ. The entire request was refined. NAMC/DBA repeated assistance to resolve the problems. GL-7 arranged a meeting among the test planners and range personnel 3 Any 81. TAMC/DBA proported a point one personnel of the problems of t

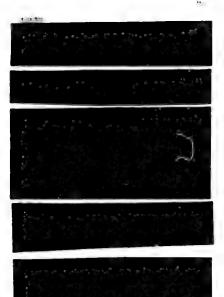


Fore on Material Exploitation SaTI Requirements

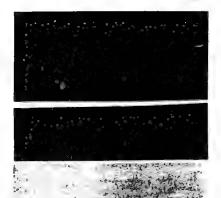


Special Activities Socurity Meeting

A special activities eccurity meeting was horsed by discuss operating and socurity aspects of apecial access programs administred by GL-F. An GL-F representative attended the meeting on behind of both ATT GL-F and GRATAMC/SL. A new security guide was explained. Copies were distributed soon disc. Upon healing UMRACUTA, it was fail a brieflay should be be about the company of the control of the company of the control of the







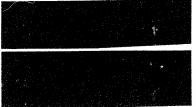
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XM-06 Flight Testing



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A EASI user group conference was held in Washington 22-25 Mar 83. USAFTANC presented a 30-minute briefing. A member of AFIS CL-F was appointed USAFTANC and AFIS OL-F representative and presented a system overview briefining on behalf of TANC.

CANUKUS Air Intel Conference

CAMPIUN Conference was far less than expected. The delegates were provided adequate but far below standard conference support including administrative support. The lack of facilities despite DIA's best efforts continually distracted from the conference.



Support For Visiting Swiss Air Force Chief of Staff

Thenks to quick estion and super support from No. Phillips. USA/Ihm. on 20 Gep 63, CLP-Year Sable to provide TAMC Commander. No. Gen Swalz, with hackground data is anticipation of questions from wisting Swalz Air Force Chief of Setf. L. Gen Months of the Command of the Co

-RESOURCES

The number of suthorized/assigned personnel in DL-F by AFSC were the following $^{\circ}$

AUTHORIZED	ASSIGNED	AFSC	
1 Officer	*	2825	
1 Officer		022751	
1 Officer		C8075	
1 Civilian	0 (Vacant)	8075	
1 Civilian	1	8035	
1 Enlisted		20570	
1 Enlasted	1	29170	
1 Enlisted	,	70270	
7 Civilian (Tem	m 1	70250	

The following are USAFTAWC personnel assigned to MPIS OL-F.

AUTHORIZED	ASSIGNED	AFSC	
1 Civilian	,	2015	
1 Enlisted	1	2057	

^{*}For key personnel, see Roster of Key Personnel APIS CL-F, 31 Dec 83, SD 576

Budget and Funds

Authorized AFIS OL-F FY93 budget was \$124,500 to support civilian pay, travel and supplies and equipment. As of 30 Sep 83, AFIS OL-F bad \$10,311 reseasing.

Facilities and Equipment

AFIS OL-F receives office space and administrative/security support from USAFTAWC. All other supplies and furnishings support is provided by the Armament Province (host organization)

APPENDIX I

LINEAGE AND HONORS DATA

Unit Designation: Air Force Intelligence Service (AFIS)

Previous Designation: Same

Higher Headquarters: Beadquarters United States Air Force

Commander: Brigadier General Paul B. Martin, 15 Feb 83 - Present

Vice Commander: Colonel W'lliam B. Sherman, 1 Nov B2 - Present

Assigned Units: Air Force Special Activities Center (APSAC)

Operating Location - AF, Kirtland AFE, New Mexico Operating Location - F, Eglin AFB, Florida

Operating Location ~ N. Kelly AFB, Texas Operating Location ~ M. Alexandria, Virginia Operating Location ~ ET, Fort Detrick, Maryland

Operating Location - S. Suitland, Maryland

Assigned Units Gained or Lost:

Operating Location - ET. Fort Detrink, Maryland Operating Location - S, Suitland, Maryland

Units Attached: None

Attached Units Gained or Lost: None

Station: Fort Belvoir, Virginia

Alrezaft Flown: None

Awards and Decorations: Air Force Organizational Excellence Award for period: 1 Feb 80 - 31 Jan 82

(Auth: SO, Hg DEAF, GB-455, 14 Jul 82

APPENDIX II STATEMENTS OF OPERATIONAL NEED (SONs)

ON WHICH AFIS COMMENTS WE'RE PROVIDED TO ORIGINATORS DURING 1983

1. AAC 02-83, Ground Launched Missile System for Alaska Ref AFIS/XP Itr. 5 Oct 83

 AFCC 06-82, Automatic Plight Inspection System. Ref APIS/XP ltr, 10 Jan 83

3. ATC 01-83, General Intelligence Training Integration (SENTIMEL ASPEN) Ref AFIS/XP 1tr. 16 Peb 83

4. ESC 03-83, Air Porce Use of Advanced Narrowband Digital Voice Terminal

Ref AFIS/XP 1tr, 24 Jan 83

5. ESC 05-83, Jam-Resistant, Secure Communications Ref AFIS/XP ltr, 15 Aug 83

6. SAC 18-82, Strategic Aircraft Conventional Standoff Capability (CSC)

Ref AFIS/XF ltr. 11 Apr 83

7. SAC 01-83, Advanced Single RV ICBM COMMISSION Ref AFIS/XP ltr, 15 Jun 83

9. SPACECOM 03-83, Short Wavelength Laser Strategic Defense Capability Ref AFIS/XP ltr, 28 Nov 83

9. SPACECOM XX-83, Technology SOR for High Energy Space Power Source ... Ref AFIS/XP ltr. 21 Sep 83

10. SPACECOM XX-83, Air Force Satellite Control Network (AFSCN) Ref AFIS/XP ltr. 6 Oct 83

11. TAC/ADC 201-83. Wide Area Surveillance System (WASS) Ref AFI /XP msg 0116202 Jul 83 22 .

12. TAF 301-83. Alternate Critical Communication: Network (ACCN) Message Subivsten 🚳. Ref AFIS/XP wsg 1216307 Apr 83

 TAF 305-83, Air Force Detect Uniform Capability Ref AFIS/XP ltr. 9 Jun 83

14. TAF 306-83. 848th ACMS Improvements Ref AFIS/XP ltr, 22 Jul 83

15. TAF 307-83, Marrior Preparation Center (MPC) Ref AFI3/XP ltr. 16 Aug 83

17. TAF 313-82, Social Operations Advanced Vertical Lift Aircraft-JVX

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Det 31		2	0	2	Nane
Det 32		1	0	1	None
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TOTALS

BOST TENANT SUPPORT AGREEMENTS

COMMAND	HOST UNIT	AFIS TENANT	DATE	REVIEW	KEVISED
ATC	Lowry Tech Catr	DTS-4	Aug 63		x
HAC	435 MAN	DTS-6	Mar 83	x	
AFSC	ESMC	DTS-7 Flt A	May 83		x
TAC	1 TPW	DTS-12	Jan 83		x
HAC	60th MAW	DTS-24	Feb 83		x
AFLC	OGDEN ALC	DTS-31	Jan 83		×
TAC	31 77h	DTS-35	Jun 83		×
AFRES	934 TAG	DTS-40	Feb 83		×
SPACECOM	1 5%	DTS 43	Peb 83		×
AFSC	6594 ABS	DT5-48	Jan 83		×

SUPPORTING DOCUMENT LIST

CHAPTER I

MISSION, ORGANIZATION, AND COMMAND

- AFR 23-45 . "Air Force Intelligence Service (AFIS), 10 Jun 74, as amended.
- 2. AFISR 23-1 , "Organization and Functions, Air Force Intelligence Service (AFIS)," 15 July 82.
- Organizational Chart Air Force Intelligence Service, AFISVA 11-3, 1 Aug 83.
- Organizational Chart , Office of the Assistant Chief of Staff, Intelligence, APISVA 11-2, 1 Aug 83.
- Biographical Information Sheet , Major General James C. Pfautz, SAF/PA, Apr 80.
- Biographical Information Sheet . Brigadier General Paul
 Martin, SAF/PA, Jan 84.
- Biographical Information Sheet . Chief Master Sergeant Richard H. Gantzler, SAF/PA, Oct 83.
- Staff Summary Sheet , AFIS/DA to AFIS/CMS et al. "AFR 39-20, AFIS Sup 1, The Senior Enlisted Advisor." 25 Nov 83.
- Biographical Information Sheet , Colonel William B. Sherman, SAF/PA, n.d.
- Biographical Information Sheet , Colonel Nick Yankowski.
 d.
- 11. Brochure, "Retirement Ceremony in Honor of Columel Jack Moxris," 1 Nov 83.

CHAPTER II

OPERATION URGENT FURY: DEPLOYMENT TO GRENADA

- 12. Mag Martin, TAC/IN to AF/IN, B/G Martin, "UNGENT FURY Support," 2611052 Oct 83.
- 13. "Background Notes: Grenada" (), US Department of State, Sureau of Public Affairs, Peb 84.
- 14. Memo RFIS/INCZC to ACS/I and INE, "Tipper from TAC/IN on Emergency IPM Requirement," 26 Oct 83.
- 15. Ltr and 1 Atch AFSAC/DC to USCENTAF/IN, "AFSAC Support for USCENT FURY," 11 Mar 84.
- 16. Point Paper "Major Lessons Learned for the AFSAC from Operation URGENT FURY," AFSAC/IRXA, 3 Nov 83.
- 17. Ltr A., AFIS/CV to USAF/XDOTA, "URGENT FURY Leseons Learned" 15 Dec 83
- 18. Vugraph AFSAC, "URGENT FURY Chronology," n.d.
- 19. Draft Outline AFSAC, "Operation DRGENT PURY," n.d.
- 21. Rprt AFSAC/INXA to AFSAC/CV et al, "Operation DRGENT FURY Support 10, 10 Woy 83, Document number 14.
- 22. Update Paper #5, AF/INYSH to AF/INY et al, *URIGENT FURY Support, * 30 Oct 83, Document number 6.
- 23. Ltr , MSgt Schindel to AFSAC/INXA, "After Action Report GRZNADA Contingency Deployment" , 11 Nov 83.
- 24. Point Paper AFSAC, "Air Porce Special Artivities Center (AFSAC) Participation in URGENT FURT" . n.d.
- 25. Mag , AFSAC/HAT, 525th MI GP to AFSAC/CC, "URGENT FURY Support," 3003112 Oct 83.
- 26. Mag , AFSAC/CV to AFSAC/HAT, 525th MI GP, "URGENT FURY Support," 3017302 OCt 83.
- 27. Dreft After Action Rprt . Haj D'Agniar, AFSAC, "URGENT FURY Support," n.d
- 28. List . "EEI for Doc Exploitation," n.d., Document number 17 of 17 in INSUM Fale
- 29. Ltr and 2 Aich, URGENT FURY After Action Report

. Clubed per 5 U.S.C. 552(b)(1)

- and Logistics Annex . Naj Keefe to AFSAC/INO et al. 6 Dec 83.
 - List . "Description of Documents," AFEAC/EAT, Oct-Nov 83.
- Spot Report #9 . AFSAC/HAT, 301350Z83.
- 32. Spot Report #20 APSAC/HAT, n.d.
- 33. Spot Report #53 mm, APSAC/HAT, n.d.
- 34. List of Spot Reports (Numbers 1-53, AFSAC/RAT, Oct-Nov 83.
- Report . Maj Keefe, Chief, Document Exploitation, 525 MI
 "Communist Involvment in Grenada," n.d., Document number 9.
- 37. 30.
 - 39. Newspaper articles about the documents.
- 40. Four legible photocopies of photocopies of some of the "smoking gum" documents.
- 41. Memo for Record . "2030 Conversation with Eaj Alley, 18 Abn Corps G-1 EOC Rep," 5 Nov 83.
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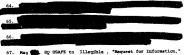
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AFSHEC

AFSSO AFTEC

CLOSSARY

AAA	Anti-Aircraft Artillery
AAC	Alaskan Air Command
ABCCC	Airborne Battlefield Command and
	Control Center
ABS	Airbase Survivability
AC	Comptroller Division
ACDA	Arms Control and Disarmament Agency
ACSC	Air Command and Staff College
ACS/I	Assistant Chief of Staff, Intelligence
AD	Area Director: Armament Division
ADB	Andit Data Base
ADCOM	Air Defense Command
ADP	Automated Data Processing
ADPE	Automatic Data Processing Equipment
ADPS	Automated Data Processing System
ADS	Automated Data System
AEA	Area Enlisted Advisor
AEDC	Arnold Engineering Development Center
AFAA	Air Force Audit Agency
AFAITC	Armed Forces Air Intelligence Training
	Center
APAM	Air Force Achievement Medal
AFB	Air Force Base
APCC	Air Force Commendation Medal
AFEWC	Air Force Electronic Warfare Center
AFEWES	Air force Electronic Warfare Evaluation
	System
AFIR	Air Porce Intelligence Reserve
AFIRAG	Air Porce Intelligence Reserve Advisory
Group	Air Force Intelligence Service
AFISC	Air Force Inspection and Safety Center
AFIT	Air Force Institute of Technology
AFLC	Air Force Logistics Command
AFMEA	Air Force Management Engineering Agency
APRIC	Armed Forces Medical Intelligence
AFRIC	Center
AVHPC	Air Force Nampower and Personnel Center
AFOSI	Air Force Office of Special Investiga-
arosi	tion
AFR	Air Force Regulation
APRES	Air Porce Reserve
AFSAC	Air Force Special Activities Center
AFSARC	Air Force System Acquisition Review
AL MANAGE	Council
AFSC	Air Force Specialty Code; Air Force
	Systems .Command
	Albert C. Cimer Minterior Pages of

Albert F. Simpson Historical Research

Air Force Special Security Office Air Force Test and Evaluation Center

Air Force Warting Mannower and Person-APPOPRI

nel Readiness Team Air Ground Operations School **AGOS**

A? Airborne Intercept

AIRA Air Attache ATRES

Advanced Imagery Requirements and-Exploitation System

Alternate Joint Communications Center 2.700 STC Air Logistics Center

Airlift Division ALD.

APRIS Automated Message Handling System

ANG Air National Quard Ares Operations and Training Officer AOT

APDS Advanced Personnel Data System

APO Area Personnel Officer APP Airman Performance Report

Area Performance Report (Reserve) APR/R Area Requirements and Products Status ARAPS

Area Reprogramming Capability 280 ARFCOS Armed Forces Courier Service Advanced Range Instrumentation Ship ARTS

ARPC Air Reserve Personnel Center Aerospace Rescue and Recovery Squadron a ppc

ASD Aeronautical Systems Division ASE Advanced Sensor Exploitation Administrative Support Group A5G

REP Area Specialist Program Advanced Scientific and Technical ASTIAC Intelligence Analyst Course

Air Staff Training Program ASTRA Advanced Tactical Aircraft Protection ATAPS

System

ATTENDED Automatic Digital Network AWACS Airborne Warning and Control System

AWC Air War College Basic Allowance For Quarters BAO

Battlefield Exploitation and Target BETA Acquisition

Rase Information Transfer Center RITTO BOA Board of Advisors

Brigadier General (0-7) BRIG CEN

CAEWIS Computer Aided Electronic Warfare

Information System CAPT Captain (0-3)

CATIS Computer Aided Tactical Information

Combined Air Warfare Course CARE Consolidated Base Personnel Office CBPO

CC Commander DEA MODEL 204 A Commercial Data Base Management

63 Command, Control and Communications 73 CM

Command, Control, Communications and

Countermeasures

câ t Control. Communications and Commend Intelligence mr.n Concealment, Camouflage and Decention CCAD TRO Concealment, Canouflage and Decention Technical Regiew Group core Critical Collection Problems Committee COPO Consolidated Civilian Revenuel Office COMMO Command Control Technical Center COM Combat Effectiveness Grown CT Counterintellinence CTA Central Intelligence Agency ~YO Continuing Collection Requirement CISPO Combat Identification System Program Office CH Configuration Management - (Identification and Control of Software Changes/ Developments) mene Command Manpower Data System CHECT Chief Master Sergeant (E-9) CNWDI Critical Nuclear Weapons Design Information COLC Combat Operation Intelligence Center COINS Community On-Line Intelligence System cat. Colonel (O-6) CONTRACT Communications Intelligence COMPES Contingency, Operation, Mobility, Planning and Execution System COMSEC Communications Security COMPTANC Concept Plans CONTR Continental United States make. Civilian Potential Appraisal System CPDC Command Publications Distribution Cantor ന്മര Civilian Personnel Office CPSS Contingency Planning Support and Suntamo m v Command Post Exercise CHETC Critical Intelligence Communications CREC Consolidated Reserve Personnel Office COL Cathode Ray Tube COLD Chief of Staff, Air Force CED Communications Support Processor CSS Central Security Service THE CD Combined Services Support Program CTF 168 Commander Task Force 168 COTRITO Common User Baseline for the Intellimence Community CV Vice Commander ~ Calendar Year DA Administrative Disision DA CO Deserving Airman Commissioning Program DACS/T Denuty Assistant Chief of Staff, Intelligence DARRO

Duty Air Force Specialty Code

DAG Defense Attache Office

TAR Data Automation Requirement

DAUDA Defense Advanced Research Project λσερον

DAS Defense Attache System DATT Defense Attache DBH Data Base Manager

THE MC Data Base Management System TRW. Decibal Watt DCA Defense Communications Agency DCT

Director of Central Intelligence DIA Defense Intelligence Agency DIACUS Defense Intelligence Agency On-Line

DIDES Deployable Intelligence Data Handling

System DIS Defense Intelligence School; Defense

Intelligence Service: Defense Investigative Service DIAB Defense Language Aptitude Battery

DLI Defense Language Institute DIATELC Defense Language Institute Poreign

Language Center DMA Defense Mapping Agency

DOD Department of Defense DODAAD Department of Defense Activity Address

Directory

TODTIS Department of Defense Intelligence

Information Systems DP Director of Personnel DPC Civilian Personnel Division

D211 Direct Reporting Unit DSARC Defense System Acquisition Review

Comes 1

DSB Defense Service Board DSDIC Department of Defense Strategic

Debrisfing and Interrogation Course DTS Detached Training Site TIVOR Dynamic Order of Battle

EAP Emergency Action Procedures BC. Electronic Combat Electronic Counter-Countermeasures ECCM

ECK Electronic Countermeasures RCIS Electronic Combat Instructor School ECP Electronic Combat (Instructor) Pilot ECS Embedded Computer

ystem ECTED Electronic Combat Threat Environment

Description

Est Evasion and Escape TEL Essential Elements of Information

EC Electronic Combat

TI.THY Electronic Intelligence ELNOT Electronic Intelligence Motation KLTEC

Technical Electronic Intelligence

ERADOM

Everytime Order ŧ٥

FDT FLINT Parameter Limits List

Command Effective Estiated Preser ¥ 00

European Special Activities Area ESAA

ESC Electronic Security Command Electronic Support Measures ecu

Electronic Warfare 20

EW/CAS Electronic Warfare in Close Air Support KWIR Electronic Warfare Integrated Repro-

Electronics Research and Development

gramming

Electronic Warfare Integrated Sepro-EWITEC gramming Concept

Electromic Warfare Integrated Repro-PUTPIN

gramming Data Base Electronic Warfare Open Loop Simulator mumr e

EURC Electronic Warfare Reprogramming Concent

Exercise Plans PAPLANS

FAA Federal Aviation Agency

Friendship Annex PANY FASCAP Fast Capital Payback Program

FRI Federal Sureau of Investigation PR TS Foreign Broadcast Information Service FEMA Pederal Emergency Management Agency

PEP Front-End Processor

Functional Intelligence Augmentation FIAT

Team PLT. Flight

PMB Financial Management Board PME Foreign Material Exploitation FMI Functional Management Inspection PAC Final Operational Capability

Preedom of Information Act POTA

PORSIZE Force Sizing Follow-On Operational Test and Evalua-

FOTAE

+im

POIN For Official Use Only FRD Federal Research Division, Library of

Congress #TD

Financial Plan

Poreign Science and Technology Center PETC 200

Foreign Technology Division Fraud. Waste and Abuse PW: A FWG Financial Working Group

pv Fiscal Year

Government Accounting Office CAD

Ground Control Intercept CCI COIP General Defense Intelligence Program

General Effectiveness Model CEM CLOM Ground Launched Cruise Missile CM. General Managers

mas General Manager Appraisal System

6000 Government Controlled-Contractor Operated General Schedule: General Staff res. CT. Green Flag CSFC Groups of Soviet Porces, Germany œu Geographically Separated Unit me House Appropriation Committee Human Fesource Intelligence (HUMINT) HAT Augmentation Team RF High Preguency **HUMINT Managers Training Course** HMTC HO History Office Headquarters Operating Instruction TOR HO Beadmarters RSS Beadquarters Squadron Section BTSA Host Tenant Support Agreement HIMINT Human Rescurce Intelligence HZ. TARK Integrated Air Defense System TAF Indian Air Force Interactive Applications System TAC TCRM Inter-Continental Ballistic Missile TOP Intelligence Career Development Program Improved Intercept and Countermeasures TZCW tro Intelligence Collection Requirement Intelligence Data Sandling System TTHE Strategic Air Command (SAC) Intelli-TDHS-RO gence Data Handling System for the 80s IDESC-II Intelligence Data Handling System Communication II 7177 Inactive Duty Training IG Inspector General AMI Individual Mobilization Augmentee TKF Intermediate Range Nuclear Porces Directorate of Operational Intelligence TNO INDI Intelligence Operational Instruction THE Directorate of Security and Communications Management Individualized Newcomer Prestment and THURS Orientation Program Initial Operational Test and Evaluation **EATOR** Intelligence Center Pacific TRAC TPO International Pact Organization TPR Intelligence Production Requirement; Intelligence Production Report 11# Intelligence Information Report Intermediate Range Ballistic Missile TRRM TRP Intelligence Reserve Forces TRIS Intelligence Reserve Information System ISSA Interservice Support Agreement IEW Indications and Warning Indication Warning Center TWO Joint Allied Refugee Operation Center JAROC Joint Chiefs of Staff JCS

Joint Chiefs of Staff Memorandum JOSH Joint Munitions Effectiveness Manual/ JMEM/AS

Air-to-Surface

TPRE Job Performance Appraisal System Joint Service Interrogation Wing tetw Joint Tactical Fusion Program ספידיד. Joint Tactical Fusion Test Bed **אירידיר** Knowledgeability Brief TT.

LLLCR Low Level Lager Guided Bomb LOC Lines of Communication

Limited Operational Capability Europe LOCE

Letter of Evaluation 1.00 ter Lieutenant Colonel (0-5)

TOT COL Ligutement Colonel (0-5) MA Mobilization Augmentee MAC Military Rightft Command

MANFOR Manpower Force MS.T Major (0-4)

HAJCON Major Command Missile and Space Suzmary MASS

MAW Military Airlift Wing Modular Architecture for Exchange MAYT

Intelligence

Mobilization Day H-Day Mapping, Charting and Geodesy MCCG

MEPPAR Manpower and Equipment Force Packaging

System Management Effectiveness Inspection MEI

MED Management Engineering Program MEP Major Force Program

MGT Mobile Ground Terminal

MTS Missile Intelligence Agency: Missing-In-Action

Mullitary Satellite Communications MILSATCOM Military Strategic, Tactical and Relay MILSTAR

Satellite Master Interpretation Module MIM MTS Management Information System

Manoower and Organization Division 140 Military Operations Training Course MOTO MOD Memorandum of Understanding MPA Military Personnel Appropriation Military Personnel Center

KPC HSP Mission Support Facility Master Sergeant (E-7) MSCT Meritorious Service Medal MEM

Missile-X M-Y National Archives Records Service MARS North Atlantic Treaty Organization WATO

National Capital Area; National Command NCA Authority

Non-Communist Bloc NCB

Noncommissioned Officer N/CO MCCO.

Noncommissioned Officer Academy

Noncommissioned Officer in Charge Noncommissioned Officer Leaderwhip

NCR	National Capital Region
NDA	Mondisclosure Agresment
NYIB	National Foreign Intelligence Board
MIK	National Intelligence Estimate
NOTHEN	National Operations and Intelligence
	Watch Officers Net
NITPS	National Military Command Center Infor-
	metion Processing System
NISC	Waval Intelligence Support Center
NISSTR	National Intelligence Systems to
***************************************	Support Tactical Requirements
NHIC	National Military Intelligence Center
NONEAD	Non-Extended Active Duty
NPIC	National Photographic Interpretation
10.12	Center
NPS	Naval Postgraduate School
NSA	National Security Agency
NSC	National Security Council
NSRL	National SIGIRT Requirements List
OB .	Order of Battle
OBRC	Operating Budget Review Committee
	Office of Civilian Personnel Operations
OCRO OCRO	Officer Efficiency Report
	Operating Instruction
DI	Officer in Charge
oic	Office Information System
OIS	On the Job Training
DJT	Operating Location
OT.	Operations and Maintenance
OEM	Office of Management and Budget
OMB	Occupational Measurement Center
DHC	Official Mail Stamp Program
ONEP	Operational Electronic Intelligence
OPELINT	Operational Plans
CPLARS	Office of Primary Responsibility
CEPR	Office of the Secretary of the Air
DEAF	
	Force Organizational Structure Code
DSC	Office of the Secretary of Defense
DSD	Office of Special Investigations
DSI	Operational Test and Evaluation
OTEE	Officer Training School
DTS	Over the Shoulder Inspection
CTSI	Public Affairs Office
PA	Pacific Air Force
PACAP	
PAS	Personnel Accounting System
PCS	Permanent Change of Station
PEM	Program Element Monitor President's Foreign Intelligence
PPIAB	
	Advisory Board
PI	Photo Interpreter (Interpretation)

School National Capital Region

MCOLS

PK	Probability of Kill
PLSS	Precision Location Strike System
PHD	Programmed Management Directive
PME	Professional Military Education
PMS	Pipeline Management System
POC	Point of Contact
POM	Program Objective Memorandum
POW	Prisoner of War
PRC	People's Republic of China
PRI	Periodic Request Investigation; Pulse
	Repetition
PSYCP	Psychological Operation
QC	Quality Circle: Quality Control
COLFE	Qualitative Operational Test and
	Evaluation
gsī	Quality Salary Increase
RADC	Rome Air Development Center
RAF	Royal Air Force
ReD	Research and Development
RDAFFOR	Rapid Deployment Air Force Forces
RDJTF	Rapid Deployment Joint Task Force
RITEE	Research, Development, Testing and
	Evaluation
REC	Radio Electronic Combat
REDCOM	Readiness Command
REMADIS	Requirements Management and
	Distribution
RF	Radio Frequency Reduction in Force
RIF	Resource Management System
RMS	Reserve Officer Promotion Act
ROPA ROTC	Reserve Officer Training Corp
RDTC RP	Requirement Plan
RPA	Reserve Personnel Appropriation
RTG	Reconnaissance Technical Group
RIG RUR	Radar Warning Receiver
SAC	Strategic Air Command
SAGA	Studies Analysis and Gaming Agency
SAK	Surface to Air Missile
SAKI.	Systems Acquisition Management System
SAC	Special Activities Office
200	Second secondary services
SRI	Special Background Investigation
SCI	Sensitive Compartmented Information
SCIP	Sensitive Compartmented Information
	Facility
STOR	Source Directed Requirement
SEA	Southeast Asia
SEI	Specific Emitter Identification
SERE	Survival, Evasion, Resistance and
	Egrane

EGT Sergeant (E-4) Special Intelligence 27 Soviet Integrated Air Defense System STADS SIGDIT Signal Intelligence Statement of Intelligence Interest SII SIMVAL Simulator Validation Sensor Intelligence Officer STO Single Integrated Operation Plan SIOP Soviet Military Concepts SMC Soviet Military Power Days KMPD Soviet Military Power Wesk SIMPLY Senior Master Sergeant (E-8) SMSCT Special National Intelligence Estimate SNIF FAO Separate Operating Agency Strategic Air Command (SAC) On-Line SCILARS-1 Analysis and Retrieval System SIGINT On-Line Intelligence System SOLIS Statement of Operational Need SON Squadron Officer School 505 SOW Statement of Work Space Command SPACECOM Special Category SPECAT Special Operational Electronic Intelli-SPOER gence Requirements Senior Airman (E-4) CRL Syraguse Research Corporation SRC Socialist Republic of Vistnam SK. Staff Sergeant (E-5) SSGI Special Security Office 660 Scientific and Technical SIT Scientific and Technical Intelligence SETI System Threat Assessment Report STAR Strategic Arms Reduction Talks START Scientific and Technical Intelligence DIALTE Analyst Introductory Course System Undate Missionization Study STIME Tactical Air Command TAC Tactical Air Force TAF Threat Assessment Report TAR TARK Soviet News Agency Target Exploitation TAREX Tactical Air Marfare Center TARC Tactics/Doctrine Test and Evaluation TIME Temporary Duty TOY Technical, Educational and Career TEC Development Threat Environment Description TED Tactical Electronic Reconnaissance TERC Tactical Air Warfare Center Electronic TESS Warfare Integrated Reprogramming System; Technical Electronic Intelligence (ELIST) Support System Tactical Fighter Electronic Combat TYECIC Instructor Course

TRO Transportation Memosyment Office
TFFDD Time Phased Gross Daylogment Data
TR Transportation Request
TSCA Top Secret Control Account
TSCO Top Secret Control Officer
TSCO Technical Segment (E-6)

TSWG Threat Simulator Working Group
TTW Technical Training Wing
TWG Threat Working Group

UFMOP Unintentional Fraquency Modulation on

UND Unit Manpower Document
DGS Unified and Specified (in terms of

command)
USA
United States of America; United States

Army
USAP
United States Air Force
United States Air Force in Europe
United States Air Force in Europe

USAFINTEL United States Air Force Intelligence
USAICS U.S. Army Intelligence Center and

School
USAMIA U.S. Army Missile Intelligence Agency

USEC Micro-Seconds
USN United States Navy

United States Navy
Unit Type Code

UV Unit Vacancy
WAPS Weighed Airman Promotion System

WRY Washington Navy Yard
WR-ALC Warner Robbins Air Logistics Center

WRM War Readiness Material
WSSIC Weapons and Space Systems Intelligent

#SSIC Weapons and Space Systems Intelligence Committee

Committee
XP Plans Division
ZULU Greenwich Mean Time